



City Council Conference Meeting

October 13, 2025

5:30 PM

Fridley City Hall, 7071 University Avenue NE

Minutes

Roll Call

Present: Mayor Dave Ostwald
Councilmember Patrick Vescio
Councilmember Ann Bolkcom
Councilmember Ryan Evanson
Councilmember Luke Cardona

Others Present: Wally Wysopal, City Manager
Joe Starks, Finance Director
Becca Hellegers, Employee Resources Director
Melissa Moore, Assistant City Manager

Items for Discussion

1. Resolution No. 2025-135, Approving and Authorizing Entering into a Memorandum of Understanding with Patrol Officers (Local #119) for the City of Fridley Public Safety Department

Becca Hellegers, Employee Resources Director, gave the City Council background on the reasons for the Memorandum. The City Council was supportive of the need.

2. Discussion and Updates on Health Insurance, Disability & Life Insurance, and Minnesota Paid Leave

Becca Hellegers provided information related to the results the Employee Resources department received after going out to the market for health insurance quotes. The results will be a more favorable cost for employee health insurance. The item will come before the City Council at a future meeting for approval to enter into an agreement. Regarding the paid leave and the new law imposed by the State of Minnesota, the City Council was supportive of going to a private provider instead of the State.

3. 2026 Proposed Utility Budgets/Rates Discussion

Joe Starks, Finance Director, provided a review of utility rates. Major increases are the result of charges for Metropolitan Council Environmental Services (MCES) rates for which the City of Fridley has no control over. The City Council was supportive of the rare increase but desires to find better explanations from the Metropolitan Council for the excessive rate increases.