City Council Meeting

October 27, 2025
7:00 PM
Fridley City Hall, 7071 University Avenue N.E.

Agenda

Call to Order

The Fridley City Council (Council) requests that all attendees silence cell phones during the meeting. A paper copy of the Agenda is at the back of the Council Chambers. A paper copy of the entire Agenda packet is at the podium. The Agenda and all related materials may also be found on the City's website at FridleyMN.gov/1564/Agenda-Center.

Pledge of Allegiance

Proclamations/Presentations

Proposed Consent Agenda

The following items are considered to be routine by the Council and will be approved by one motion. There will be no discussion of these items unless a Councilmember requests, at which time that item may be moved to the Regular Agenda.

Meeting Minutes

1. Approve the Minutes from the City Council Meeting of October 13, 2025
2. Receive the Minutes from the City Council Conference Meeting of October 13, 2025
3. Receive the Minutes from the Environmental Quality and Energy Commission (EQEC) Meeting of August 12, 2025

New Business

4. Resolution No. 2025-142, Approving Gifts, Donations and Sponsorships Received Between September 13, 2025, and October 17, 2025
5. Resolution No. 2025-143, Designating City Council Meeting Dates for 2026
6. Resolution No. 2025-144, Accepting the Offer of the Minnesota Public Facilities Authority to Purchase a $2,938,350 General Obligation Water Revenue Note of 2025A, Providing for its Issuance and Authorizing Execution of a Bond Purchase and Project Loan Agreement
7. Resolution No. 2025-145, Authorizing the City of Fridley to Enter into a Contract with MetLife to Provide Short-Term Disability, Long-Term Disability, Life Insurance, and a Private Plan for Minnesota Paid Family and Medical Leave Coverage for City Employees
8. Ordinance No. 1434, Amending Title No. 6, Zoning and Subdivision, Related to the Public District, Use Definitions and Conditions and Subdivision Procedures (Second Reading)

Claims

9. Resolution No. 2025-141, Approving Claims for the Period Ending October 22, 2025

Open Forum

The Open Forum allows the public to address the Council on subjects that are not on the Regular Agenda. The Council may take action, reply, or give direction to staff. Please limit your comments to five minutes or less.

Regular Agenda

The following items are proposed for the Council's consideration. All items will have a presentation from City staff, are discussed, and considered for approval by separate motions.

Old Business

New Business

10. Resolution No. 2025-140, Approving Water, Sanitary Sewer, Storm Water and Solid Waste Abatement Charges and Rates for the Year 2026

Informal Status Reports

Adjournment

Accessibility Notice:

- If you need free interpretation or translation assistance, please contact City staff.
- Si necesita ayuda de interpretación o traducción gratis, comuníquese con el personal de la ciudad.
- Yog tias koj xav tau kev pab txhais lus los sis txhais ntaub ntawv dawb, ces thov tiv tauj rau Lub Nroog cov neeg ua hauj lwm.
- Haddii aad u baahan tahay tarjumaad bilaash ah ama kaalmo tarjumaad, fadlan la xiriir shaqaalaha Magaalada.

Upon request, accommodation will be provided to allow individuals with disabilities to participate in any City of Fridley services, programs or activities. Hearing impaired persons who need an interpreter or other persons who require auxiliary aids should contact CityClerk@FridleyMN.gov or (763) 572-3450.

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council

Submitted By: Beth Kondrick, Deputy City Clerk

Title

Approve the Minutes from the City Council Meeting of October 13, 2025

Background

Attached are the minutes from the City Council meeting of October 13, 2025.

Financial Impact

None.

Recommendation

Staff recommend the approval of the minutes from the City Council meeting of October 13, 2025.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
____ Community Identity & Relationship Building
____ Financial Stability & Commercial Prosperity
____ Public Safety & Environmental Stewardship
X Organizational Excellence

Attachments and Other Resources

- Minutes from the City Council Meeting of October 13, 2025

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

City Council Meeting

October 13, 2025

7:00 PM

Fridley City Hall, 7071 University Avenue NE

Minutes

Call to Order

Mayor Ostwald called the City Council Meeting of October 13, 2025, to order at 7:00 p.m.

Present

Mayor Dave Ostwald
Councilmember Patrick Vescio
Councilmember Ryan Evanson
Councilmember Luke Cardona
Councilmember Ann Bolkcom

Absent

Others Present

Walter Wysopal, City Manager
Sarah Sonsalla, City Attorney
Rachel Workin, Environmental Planner
Joe Starks, Finance Director
Brandon Brodhag, Assistant City Engineer
Stacy Stromberg, Assistant Community Development and HRA Director
Jim Kosluchar, Public Works Director

Pledge Of Allegiance

Proclamations/Presentations

1. Proclamation for Acknowledging the Exceptional Donation by James Noddin, Eagle Scout Candidate, for Picnic Tables at Springbrook Nature Center

   Mayor Ostwald presented the proclamation acknowledging the exceptional donation of picnic tables at Springbrook Nature Center from Eagle Scout Candidate James Noddin.

2. Presentation of GreenStep Cities Step 5 Award

   Rachel Workin, Environmental Planner, presented the GreenStep Cities Step 5 Award.

Approval of Proposed Consent Agenda

Motion made by Councilmember Bolkcom to adopt the proposed Consent Agenda. Seconded by Councilmember Cardona.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Approval/Receipt of Minutes

3. Approve the Minutes from the City Council Meeting of September 22, 2025.

4. Receive the Minutes from the Council Conference Meeting of September 22, 2025.

5. Receive the Minutes from the Planning Commission Meeting of September 17, 2025.

6. Receive the Minutes from the HRA Commission Meeting of September 4, 2025.

New Business

7. Resolution No. 2025-122, Accepting the 2025 City of Fridley Flock Camera Grant Agreement Between the City and Cielo Apartments.

8. Resolution No 2025-123, Adopting the Assessment for 2025 Utility and Driveway Lateral Repair Projects.

9. Resolution No. 2025-124, Certifying Certain Delinquent Utility Services and Other Unpaid Charges for Collection with 2026 Property Taxes.

10. Resolution No. 2025-125, Accepting and Confirming Statutory Tort Limits.

11. Resolution No. 2025-129, Approving a SCORE Grant Agreement with Anoka County for the Residential Recycling Program.

12. Resolution No. 2025-130, Approving an Amendment to the Contract for Recycling Collection with Allied Waste Services.

13. Resolution No. 2025-131, Approving an Amendment to the Contract for Organics Collection with Allied Waste Services.

14. Resolution No. 2025-135, Approving and Authorizing Entering into a Memorandum of Understanding with Patrol Officers (Local #119) for the City of Fridley Public Safety Department.

15. Resolution No. 2025-138, Approving Interim Use Permit, IUP #25-02 for a Temporary Outdoor Storage Container at 7490 Central Avenue NE (Ward 2).

16. Resolution No. 2025-137, Adopting the Assessment for 2025 Tree Removals.

Claims

17. Resolution No. 2025-136, Approving Claims for the Period Ending October 8, 2025.

Open Forum, Visitors: (Consideration of Items not on Agenda – 15 minutes.)

No one from the audience spoke.

Adoption of Regular Agenda

Mayor Ostwald noted that Item 21 was listed as a public hearing, but should actually be moved under New Business.

Motion made by Councilmember Evanson to adopt the regular agenda as amended. Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Regular Agenda

Public Hearing(s)

18. Public Hearing and Resolution No. 2025-126, Adopting the Assessment for 2025 Street Rehabilitation Project No. ST-2025-01

Joe Starks, Finance Director, noted that this public hearing related to the pavement improvements, while traffic calming improvements will be addressed under the next agenda item. He provided background information on special assessments.

Motion made by Councilmember Evanson to open the public hearing. Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Mr. Starks continued to provide information related to the special assessment process, noting that the City Clerk's Office has not received any objections related to the proposed assessment.

Brandon Brodhag, Assistant City Engineer, provided a summary of the work that was completed for improvement project ST-2025-01.

Mr. Starks reviewed the proposed assessment information for the residential properties within the project area, along with related project costs. He recommended that the Council complete the public hearing and consider adoption of the resolution as presented.

Mayor Ostwald invited public comments.

Steve MacInthune, 5502 W. Danube Road, asked for information on prepayment. Mr. Starks stated that one prepayment can be made and provided details on that process.

Roman Zownirowycz, 5527 E Danube Road, asked why residents have to pay for street assessments. He appreciated that the road was left open for traffic in one direction during construction, but believed signage could have been improved. Mayor Ostwald explained the assessment process.

Rachel Cagle, 5643, N Danube Road, commented on a lack of oversight throughout this process and what she viewed as a lack of public engagement.

Carl Britebirth, 5477 E Danube Road, provided positive feedback on the contractors who completed the work. He asked if there would be a warranty on the concrete and grass work. Mayor Ostwald encouraged residents to reach out to staff with any issues. Mr. Brodhag replied that there is a two-year warranty on the concrete.

Mr. MacInthune asked who residents would report restoration issues to and commented that the City staff who were onsite were very responsive. Mayor Ostwald identified the staff member who can discuss those restoration concerns.

Patricia Freeburg, 5557 E Danube Road, commented that the workers were pleasant but often offered more than could be delivered. She provided input on drainage issues she believed were not addressed, and did not believe the speed humps provide any benefit. She commented that the Danube streets were never meant to handle through traffic. She was not satisfied with the results of the project. Mr. Brodhag replied that they did address drainage issues to the extent possible while working with the grade of the road.

Jennifer Mulvahill, 5601 N Danube Road, believed that the two private schools should also contribute to the project costs because of their use of the roads. She stated that the residents wanted the road to be dead-ended rather than the speed humps.

Jessica Hodge, 5575 W Danube Road, expressed concern with the quality of the work that has been completed, and that the residents have to contribute to the cost of that work. She provided input on the poor look of the concrete work and grass restoration. Mayor Ostwald explained that at the beginning of this process, the City explained how much higher the cost would have been to replace all the concrete and the high cost that would be assessed to residents, which is why the patch method was chosen.

Dianne Muvahill, 5601 N Danube, commented that the workers did a nice job, in her opinion, in the area near her home. She agreed that the residents would have preferred a dead-end rather than speed bumps. She believed that the process could be improved by obtaining more input from residents on the front end of a project.

Mayor Ostwald noted that the process typically begins one year ahead of a project and asked staff to provide input on that process. Mr. Brodhag stated that the process began in June of 2024 with an open house and reviewed the timeline of the project and related meetings with residents.

Councilmember Bolkcom asked if the neighborhood could work with public safety related to the traffic and speed concerns, while recognizing that this is a public street. Wally Wysopal, City Manager, confirmed that the City does work with neighborhoods in an attempt to address issues such as traffic volumes and speeds.

Sarah Sonsalla, City Attorney, provided more specific information on how properties can be assessed for a project in response to the resident comment related to the private school properties.

Motion made by Councilmember Evanson to close the public hearing, Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Councilmember Evanson noted the questions related to the quality of the work and advised that there is a two-year warranty on the concrete work, and grass restoration issues should be directed to City staff. He recognized that drainage issues were resolved to the extent possible, and additional concerns should be directed to City staff. He referenced the cost for the improvements and noted that the City contributed a larger proportion of the cost because of the cost for concrete work, noting that about two-thirds of the project cost was funded by the City. He thanked the residents for the input related to improved communications, signage, and engagement.

Councilmember Bolkcom reiterated that residents can reach out to City staff with any ongoing concerns. She stated that public safety can continue to work with the residents to address concerns with traffic volume and speed.

Motion made by Councilmember Evanson to adopt Resolution No. 2025-126, Adopting the Assessment for 2025 Street Rehabilitation Project No. ST-2025-01. Seconded by Councilmember Vescio.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

19. Public Hearing and Resolution No. 2025-127, Adopting the Assessment for 2025 East Danube Traffic Calming Project No. ST-2025-02

Motion made by Councilmember Evanson to open the public hearing. Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Mr. Starks presented information on the special assessment process, noting that to date, no written objections have been received by the City Clerk's Office.

Mr. Brodhag presented a summary of the traffic calming improvements, and the evaluation of the traffic occurred following the project.

Mr. Starks provided more specific information on the proposed assessment roll. He recommended that the Council complete the public hearing and consider approving the resolution as presented.

Councilmember Vescio asked if the height of the speed humps was chosen to protect vehicles and activities like plowing. Mr. Brodhag confirmed that, for safety reasons and road maintenance, that height was chosen.

Councilmember Bolkcom asked if the height of the speed bumps is similar to other areas. Mr. Brodhag confirmed that similar height humps were added to Channel Road in a previous project.

Mayor Ostwald welcomed public comment.

Megan Herndorf, 5467 E Danube Road, commented that while she is satisfied with the road project, the speed bumps are wildly inadequate, noting a height of 2.5 inches, while speed bumps in a neighboring community are 3.5 inches. She stated that one additional inch in height would be enough to slow vehicle speeds. Mr. Brodhag commented that staff will verify the height of the speed humps as the bid specified three inches.

Boyd Herndorf, 5467 E Danube Road, provided additional information on the measurements for the speed hump. He noted that because the run-up is so long, it does not have the intended purpose of slowing traffic. Mr. Brodhag confirmed that staff will follow up to ensure the specifications were met.

Mrs. Herndorf did not believe that the assessment should be approved until this is resolved.

Jennifer Mulvahill, 5601 N Danube Road, referenced the traffic evaluation data and did not believe that it was accurate. She stated that the posted speed limit was noted as 30 mph, but residents paid for and installed two 15 mph speed limit signs. Mr. Brodhag stated that the statutory speed limit remains at 30 mph, and the signs posted at 15 mph are just advisory signs. He noted that the cost for the signs was split 50/50 between the City and the assessment.

Patricia Freeburg, 5557 E Danube Road, noted the comments that were made by residents during the previous public hearing as well. She stated that residents assumed that the improvement would be speed bumps rather than speed humps. She believed the speed humps were worthless and the City should have just not added this to the project.

Councilmember Bolkcom asked if six-inch speed bumps would even be feasible. Mr. Brodhag stated that six-inch speed bumps would not be feasible for traffic or street maintenance. He explained that the speed humps have reduced the speed and traffic volumes, as shown in the evaluation data.

Ms. Mulvahill commented that she believed that the data is not accurate, as she believed the times and dates were not comparable for pre- and post-construction. She stated that every single vehicle was exceeding the 15 mph posted speed limit. Mr. Brodhag noted the dates that were observed pre- and post-construction and explained the data collection process.

Jacob Affolt, 5457 E Danube Road, commented that the speed humps are inadequate, noting that his children cannot play in his front yard or driveway because of the concern for safety with passing vehicles. He commented that neighboring communities have six-inch speed bumps and, therefore, Fridley should be able to as well. He commented that the post-construction data was most likely impacted by vehicles choosing not to go down that route because of the construction. He stated that he would be happy contributing towards the cost of the improvement if it were adequate, but it is not.

Mayor Ostwald asked if this would still meet the requirements for Anoka County if this were tabled tonight. Mr. Starks replied that if this were tabled tonight, they would not meet the requirement for the tax rolls in 2026, and that would be delayed to 2027. He confirmed that because of the low cost of the improvement, this would not impact the City funds if the assessment approval were delayed.

Mr. Wysopal asked if the petition included a definition of the speed humps and whether the improvement was built to the promised specifications. Mr. Brodhag stated that different options were discussed with the residents at the open house, including speed humps and other traffic calming measures.

Councilmember Bolkcom noted that the street improvement and traffic calming measures could be split apart from each other. Mr. Starks noted that the total project cost for the traffic calming measures was $27,763.15, with $13,855 levied in special assessments.

Mr. Wysopal explained that if the element was built as proposed, and that did not meet the satisfaction of residents, he was unsure whether the height would meet resident standards and how they would determine that.

Councilmember Evanson recognized that traffic patterns may have changed to avoid construction, and perhaps there should be a future evaluation to determine if the traffic volume and speed have been impacted as desired. Councilmember Vescio agreed that an ongoing follow-up evaluation would be beneficial.

Rick Schroder, 5497 E Danube Road, stated that he supports ongoing evaluation to provide more data. He asked for input from engineering on the cost estimate for the project. Mr. Brodhag stated that he can follow up with those specifics and noted some of the project cost categories.

Councilmember Cardona stated that he would like verification that the speed humps were constructed to three inches. He stated that he would be okay approving this tonight with the knowledge that if there is work needed on the humps after measurements are confirmed, the City would address that. Mr. Brodhag provided additional input, noting that if additional traffic calming measures were needed, that would be at the cost of the City. He provided additional information on traffic calming and noted that Google Maps has been updated to remove Danube from the route. He noted that there was constant traffic throughout the day from 8 a.m. to 5 p.m., and therefore, they think the additional traffic is the general public and not specific to the schools.

A resident noted that Google is still showing Danube as closed, which may have resulted in the lower traffic counts.

Mr. Herndorf commented on the cut-through traffic and spoke about additional factors that have an impact on traffic, such as the hills and winter road conditions.

Scott Vonderhaar, 5547 E Danube Road, stated that there has been a lot of discussion about the three inches but noted the impact of rise over run as well. He commented that, depending on the time of day, the speed humps blend into the roadway as the black paint has already faded to grey. He commented that even if the humps are structurally effective, they do not stand out in appearance.

Mayor Ostwald asked why the paint is not yellow, as that would make people more hesitant. Mr. Brodhag replied that standard pavement markings were used.

Councilmember Evanson asked if the paint color could be changed. Mr. Brodhag replied that it is the minimum standard and therefore could be reviewed by staff.

Mr. Wysopal appreciated the debate, noting that there was discussion to begin this process, which led to a feasibility study and the construction of the traffic calming improvement as designed. He stated that staff will verify that the three inches were constructed. He stated that the speed hump is identical to what was constructed on Channel Road, but recognized that it can be hard for residents to know what it will look like until it is constructed. He stated that if the improvement is not working as designed, City staff would continue to work with the residents, but he was concerned that without knowing the desired end result, it would be hard to agree to continued improvements. He asked the Council to take action on the item that was built as promised. He noted that other City funds were used towards this project and did not want to continue to spend funds on a moving target as he did not believe the ultimate desire of some who live on the street would ever be reached. He stated that the City built the project they said they would and has committed to reviewing this to determine what else could be done, such as paint color changes.

Councilmember Bolkcom recognized that staff recommends that the Council should move forward as the project was built as designed, recognizing that staff can continue to work with residents on potential future changes. Mr. Wysopal stated that if the project was not built to the three-inch requirement, it would be the obligation of the contractor to come back and make the correction. He agreed that the appropriate thing would be to move forward and reevaluate after one year of time to determine the impact of the project.

Motion made by Councilmember Cardona to close the public hearing, Seconded by Councilmember Evanson.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Councilmember Evanson commented that a lot of great input was received tonight from the residents and staff. He recognized that they need to have realistic expectations that even with well-designed traffic calming measures, some people will still not obey that. He had concerns that there may be some bias in the data. He stated that because this is a lower-cost project, he can support tabling this to ensure that the project is built as designed, with evaluation to occur in one year.

Councilmember Cardona stated that he can support approving this as the City fulfilled its obligation for the project. He stated that City staff is going to follow up to determine if the project was constructed as required, and if it was not, the contractor would need to fix that. He stated that he does not support waiting one year, as that becomes a moving target for the desired outcome. He stated that the data already shows improvement and that it can still be reevaluated in one year.

Councilmember Bolkcom agreed. She noted that the improvement has been constructed, and if work is needed to correct something, that would occur at no cost to residents. She noted additional work that could be done, working with public safety as well. She did not believe they needed to postpone action.

Councilmember Vescio recognized that this is where these residents live and appreciated their input. He stated that the roads needed repair, and the schools are not going anywhere. He hoped that residents would reach out if any issues arise with the work that is warranted. He stated that the City agreed to the traffic calming measures, which were constructed, and recognized that they may not satisfy all the residents. He commented that the data shows that traffic volumes and speeds have been reduced, but recognized that not every driver is going to do what they should.

Motion made by Councilmember Cardona to adopt Resolution No. 2025-127, Adopting the Assessment for 2025 East Danube Traffic Calming Project No. ST-2025-02. Seconded by Councilmember Bolkcom.

Further discussion: Councilmember Bolkcom noted that staff will follow up on the items discussed tonight. Mr. Wysopal asked and received confirmation that follow-up traffic evaluation could occur at six months and one year. Mr. Brodhag stated that staff will verify that the speed humps were constructed as designed as soon as possible.

Upon a voice vote of 4 – 1 (Evanson opposed), Mayor Ostwald declared the motion carried.

Mayor Ostwald briefly recessed the meeting at 9:51 p.m.

Mayor Ostwald reconvened the meeting at 9:58 p.m.

20. Public Hearing and Resolution No. 2025-128, Adopting the Assessment for 2025 Nuisance Abatements and 2025 Rental Reinspection Fees

Motion made by Councilmember Evanson to open the public hearing. Seconded by Councilmember Vescio.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Mr. Starks presented information on nuisance abatements and rental reinspection fees, noting a total of 50 properties with assessments totaling $148,069. He noted a payment that was received late Friday afternoon, which is reflected in the revised assessment roll. He stated that to date, one written objection has been received by the City Clerk's Office from Leah Klutz at 6961 Hickory Place. He recommended that the Council complete the public hearing, receive the revised assessment roll, and adopt the resolution as presented.

Motion made by Councilmember Bolkcom to accept the revised assessment roll into the record, Seconded by Councilmember Evanson.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Councilmember Vescio noted the high total for the property at 5809 Arthur Street and asked how that would be collected. Mr. Starks explained that if the costs are not paid by November 15th, they would be certified to the County and paid with the property taxes.

There were no public comments.

Motion made by Councilmember Bolkcom to close the public hearing, Seconded by Councilmember Evanson.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Motion made by Councilmember Evanson to adopt Resolution No. 2025-128, Adopting the Assessment for 2025 Nuisance Abatements and 2025 Rental Reinspection Fees. Seconded by Councilmember Vescio.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

New Business

21. Ordinance No. 1434, Amending Title No. 6, Zoning and Subdivision, Related to the Public District, Use Definitions and Conditions, and Subdivision Procedures (First Reading)

Stacy Stromberg, Assistant Community Development and HRA Director, provided background information on the Zoning Code update that occurred and related updates that have been identified since that time. She presented the proposed updates related to subdivision procedures, use definitions/use table, public facilities district, and principal use standards. She stated that the Planning Commission reviewed this and recommended approval, noting that the Council is asked to consider the first reading of the ordinance tonight.

Mayor Ostwald commented that these seem to be straightforward updates.

Motion made by Councilmember Evanson to approve the first reading of Ordinance No. 1434 Amending Title No. 6, Zoning and Subdivision, Related to the Public District, Use Definitions and Conditions, and Subdivision Procedures. Seconded by Councilmember Cardona.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

22. Resolution No. 2025-132, Authorizing Execution of Loan Agreement with the Minnesota Public Facilities Authority for the Locke Park WTP GAC Treatment Addition Project No. 24-199

Jim Kosluchar, Public Works Director, presented a summary of the Locke Park WTP GAC Treatment Addition Project, noting that the proposed resolution would authorize finalization and execution of the loan agreement with the Public Facilities Authority (PFA). He reviewed the project elements, financial impacts, next steps, and recommendation to approve the resolution as presented.

Mayor Ostwald suggested that Mr. Kosluchar continue with the presentation for Item 23, and the Council could then take action on both items.

Mr. Kosluchar presented a summary of the bidding for the project, the low bid received, the recommendation to award the project, and the next steps.

Councilmember Bolkcom asked if there would be any impact on Locke Park once the work begins. Mr. Kosluchar stated that it will most likely be taken offline when construction begins in earnest in the spring and will most likely remain offline for one year during the project.

Mayor Ostwald noted that this project will help expand the City's utilities and filter additional material from the well. He applauded staff for the work to put the project together and obtain the loan. Mr. Kosluchar recognized the work of the utility and finance staff who worked on this project.

Motion made by Councilmember Evanson to approve Resolution No. 2025-132, Authorizing Execution of Loan Agreement with the Minnesota Public Facilities Authority for the Locke Park WTP GAC Treatment Addition Project No. 24-199. Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

23. Resolution No. 2025-133, Receiving Bids and Awarding Locke Park WTP GAC Treatment Addition Project No. 24-199

Motion made by Councilmember Evanson to approve Resolution No. 2025-133, Receiving Bids and Awarding Locke Park WTP GAC Treatment Addition Project No. 24-199. Seconded by Councilmember Vescio.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

24. Resolution No. 2025-134, Receiving Feasibility Report and Calling for Public Hearing on Street Rehabilitation Project No. ST-2026-01

Mr. Brodhag presented the Feasibility Report for the proposed street rehabilitation project ST-2026-01, including the project area, resident outreach and engagement, proposed improvements, utility improvements, special assessment, project budget, and tentative schedule. He stated that the feasibility report concludes that the project is cost-effective, necessary, and feasible, and recommends approval of the resolution as presented.

Councilmember Cardona encouraged the residents in the project area to attend the public hearing and believed that they would appreciate the proposed improvements.

Councilmember Vescio asked if residents would have access to their homes when the water main work is completed. Mr. Brodhag stated that they typically work with contractors to allow access to each property to the best of their ability, recognizing that there may be times when access is limited. Noting that access is restored at the end of the workday.

Motion made by Councilmember Cardona to approve Resolution No. 2025-134, Receiving Feasibility Report and Calling for Public Hearing on Street Rehabilitation Project No. ST-2026-01. Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously.

Informal Status Reports

Councilmember Bolkcom stated that she and Councilmember Cardona received a tour of Commons Park and noted that great progress is being made. She noted that the Springbrook Sampler was a great event and recognized the grand opening of the art center. She commented that tickets are still available for Springbrook Pumpkin Night in the Park.

Councilmember Cardona provided input on the recent public safety events that he attended and enjoyed, along with the events mentioned by Councilmember Bolkcom. He noted the trick-or-treating event coming up that will be hosted by the Fire Department.

Councilmember Evanson provided an update on the most recent Metro Cities Board meeting.

Adjourn

Motion made by Councilmember Vescio to adjourn. Seconded by Councilmember Evanson.

Upon a voice vote, all voting aye, Mayor Ostwald declared the motion carried unanimously, and the meeting adjourned at 10:43 p.m.

Respectfully Submitted,

Melissa Moore City Clerk	Dave Ostwald Mayor

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council

Submitted By: Beth Kondrick, Deputy City Clerk

Title

Receive the Minutes from the City Council Conference Meeting of October 13, 2025

Background

Attached are the minutes from the City Council conference meeting of October 13, 2025.

Financial Impact

Recommendation

Receive the minutes from the City Council conference meeting of October 13, 2025.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
____ Community Identity & Relationship Building
____ Financial Stability & Commercial Prosperity
____ Public Safety & Environmental Stewardship
X Organizational Excellence

Attachments and Other Resources

- Minutes from the City Council Conference Meeting of October 13, 2025

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

City Council Conference Meeting

October 13, 2025
5:30 PM
Fridley City Hall, 7071 University Avenue NE

Minutes

Roll Call

Present: Mayor Dave Ostwald
Councilmember Patrick Vescio
Councilmember Ann Bolkcom
Councilmember Ryan Evanson
Councilmember Luke Cardona

Others Present: Wally Wysopal, City Manager
Joe Starks, Finance Director
Becca Hellegers, Employee Resources Director
Melissa Moore, Assistant City Manager

Items for Discussion

1. Resolution No. 2025-135, Approving and Authorizing Entering into a Memorandum of Understanding with Patrol Officers (Local #119) for the City of Fridley Public Safety Department

Becca Hellegers, Employee Resources Director, gave the City Council background on the reasons for the Memorandum. The City Council was supportive of the need.

2. Discussion and Updates on Health Insurance, Disability & Life Insurance, and Minnesota Paid Leave

Becca Hellegers provided information related to the results the Employee Resources department received after going out to the market for health insurance quotes. The results will be a more favorable cost for employee health insurance. The item will come before the City Council at a future meeting for approval to enter into an agreement. Regarding the paid leave and the new law imposed by the State of Minnesota, the City Council was supportive of going to a private provider instead of the State.

3. 2026 Proposed Utility Budgets/Rates Discussion

Joe Starks, Finance Director, provided a review of utility rates. Major increases are the result of charges for Metropolitan Council Environmental Services (MCES) rates for which the City of Fridley has no control over. The City Council was supportive of the rare increase but desires to find better explanations from the Metropolitan Council for the excessive rate increases.

City of Fridley

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** EQE Commission

Submitted By: Julianne Beberg, Office Coordinator

Title

Receive the Minutes from the Environmental Quality and Energy Commission (EQEC) Meeting of August 12, 2025

Background

Attached are the minutes from the EQEC meeting of August 12, 2025.

Financial Impact

None.

Recommendation

Receive the minutes of the EQEC meeting of August 12, 2025.

Attachments and Other Resources

- Minutes from the EQEC Commission Meeting of August 12, 2025

ENVIRONMENTAL QUALITY & ENERGY COMMISSION MEETING

August 12, 2025
7:00 PM
Fridley Civic Campus, 7071 University Ave N.E.

MINUTES

Call to Order

Chair Klemz called the Environmental Quality and Energy Commission to order at 7:00 p.m.

Roll Call

Present: Aaron Klemz
Sam Stoxen
Emma Carter
Mark Hansen
Justin Foell

Absent: Avonna Starck
Dustin Norman

Others Present: Rachel Workin, Environmental Planner

Approval of Agenda

Motion by Commissioner Stoxen to approve the agenda. Seconded by Commissioner Hansen. The motion carried unanimously.

Approval of Meeting Minutes

1. Approval of July 8, 2025 Environmental Quality and Energy Commission Meeting Minutes

Motion by Commissioner Stoxen to approve the July 8, 2025 meeting minutes. Seconded by Commissioner Carter. The motion carried unanimously.

New Business

2. Recycling and Organics Contract Extension

At the May 13 EQEC meeting, the EQEC recommended that staff pursue three-year contract extensions for the organics and recycling contracts expiring on April 30, 2026. Contract language was developed based on the extension pricing.

Motion by Commissioner Foell to approve the amendment to extend the recycling and organics contracts. Seconded by Commissioner Hansen. The motion carried unanimously.

3. 2026 Meeting Dates

Ms. Workin shared the proposed 2026 meeting dates.

Motion by Commissioner Hansen to approve the 2026 meeting dates included in the packet. Seconded by Commissioner Stoxen. The motion carried unanimously.

4. Appointment of Non-Voting Youth Member

Ms. Workin shared that the City was interested in appointing non-voting youth members to different commissions as allowed under code.

Old Business

5. Sustainable Fridley Awards

Ms. Workin shared the website for submitting the Sustainable Fridley Awards and that staff would begin promoting the awards in September. She will bring the nominees to the October meeting.

6. Energy Action Plan Updates

Ms. Workin shared that the City had done an outreach event at Park Plaza Co-Operative during Night to Unite and that the council approved the grants for solar at Commons Park and the Public Works building. She also said the Partners in Energy 2024 Program summary was in the packet. Highlights include increasing renewable energy program participation and business energy assessments.

7. Outreach and Event Updates

Ms. Workin shared that the City has scheduled multiple pollinator planting events in the fall.

8. Grant Updates

Ms. Workin shared that there were no additional grant updates.

Other Items

9. Informal Status Reports

Ms. Workin reminded the commissioners that instead of the September EQEC meeting there will be a bike ride leaving at 6:00 p.m.

Adjournment

Motion by Commissioner Hansen to adjourn the meeting. Seconded by Commissioner Foell. The Motion carried unanimously. The meeting was adjourned at 8:00 p.m.

Respectfully submitted,

Rachel Workin Digitally signed by Rachel Workin
Date: 2025.10.15 09:34:01 -05'00'

Rachel Workin
Environmental Planner

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council

Submitted By: Joe Starks, Finance Director/City Treasurer

Title

Resolution No. 2025-142, Approving Gifts, Donations and Sponsorships Received Between September 13, 2025, and October 17, 2025

Background

Each month, the City of Fridley (City) receives various donations and gifts to support City operations, programs and projects. Pursuant to Minnesota Statute § 465.03, the City may accept these donations and gifts for the benefit of residents. For specific donations or gifts, the donor may prescribe certain requirements, such as for a specific activity or department.

Consistent with the abovementioned statute, staff prepared Schedule No. 1 (Exhibit A), which outlines the various donations, gifts and/or sponsorships received by the City between September 13, 2025, and October 17, 2025. To accept the same, the Council must adopt the attached resolution by a two–third majority vote.

Lastly, for each donation, gift or sponsorship, staff ensure it meets an identified need, does not create a quid–pro–quo or long–term maintenance obligation, and the donor received an acknowledgment of their gift through a letter or publication.

Financial Impact

Every donation benefits the City of Fridley's finances.

Recommendation

Staff recommend the approval of Resolution No. 2025-142, Approving Gifts, Donations and Sponsorships Received Between September 13, and October 17, 2025.

Focus on Fridley Strategic Alignment

___ Vibrant Neighborhoods & Places
X Financial Stability & Commercial Prosperity
___ Organizational Excellence
___ Community Identity & Relationship Building
___ Public Safety & Environmental Stewardship

Attachments and Other Resources

- Resolution No. 2025-142
- Exhibit A: Schedule No. 1

Resolution No. 2025-142

Approving Gifts, Donations and Sponsorships for the City of Fridley

Whereas, throughout the year the City of Fridley (City) receives various gifts and donations; and

Whereas, the City is sincerely grateful for the support it receives from an array of organizations and individuals; and

Whereas, without this support, the continuation of different events or programs would be difficult to sustain; and

Whereas, the attached schedule (Exhibit A) lists all of the donations and gifts received by various City departments between September 13, 2025, and October 17, 2025; and

Whereas, all of the items listed on the attached schedule (Exhibit A) are required to be accepted by the City Council by a two-thirds majority vote; and

Whereas, all items have been determined to be donated free of any quid-pro-quo expectation by the donor.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves and accepts the various donations, gifts and sponsorships made between September 13, 2025, and October 17, 2025.

Passed and adopted by the City Council of the City of Fridley this 27th day of October, 2025.

____
Dave Ostwald – Mayor

Attest:

____
Melissa Moore – City Clerk

Gifts, Donations, and Sponsorships - City of Fridley **Schedule No. 1**

Date Received	Department or Division	Program	Donor Name, if not anonymous	Amount/ Value	Fund
11/19/24	Public Safety - Police	General Donation from Friendly Chevrolet	Friendly Chevrolet	$500.00	101
12/06/24	SNC	Donation Box Contents	Various	$108.00	270
12/31/24	SNC	Donation-Rec'd 2/20/2025 JE back to 2024	Rasmussen NE Bank	$250.00	270
01/02/25	Parks and Recreation	Donation for Winterfest 2025	Fridley Lions Club	$1,000.00	101
01/02/25	Public Safety - Police	Donation for 2025 Night to Unite	MINCO	$1,000.00	101
01/17/25	SNC	Donation Box Contents	Various	$154.00	270
02/05/25	SNC	Donation Box Contents	Various	$70.00	270
02/05/25	SNC	Donation Box Contents	Marvin Kolling	$35.00	270
03/05/25	SNC	Donation Box Contents	Various	$212.00	270
03/17/25	Community Development	Seed Packets for Seed Swap/Environmental Fun Fair	Minnesota Native Landscapes	$100.00	512
03/26/25	Public Safety - Police	Safety Camp Donation	Fridley Lions Club	$1,500.00	101
03/21/25	SNC	Donation Box Contents	Various	$128.00	270
04/10/25	SNC	Donation Box Contents	Various	$151.00	270
04/25/25	SNC	Donation Box Contents	Various	$412.00	270
05/08/25	Community Development	Compost for Orgnaics Recycling Participants	SMSC Organics Recycling Facility	$200.00	237
05/16/25	SNC	SNC Donation	National SOC Daughter Conservation	$100.00	270
05/16/25	SNC	Donation Box Contents	Various	$110.00	270
05/28/25	Public Safety - Police	General Donation from Fridley Lions Club	Fridley Lions Club	$500.00	101
05/31/25	Public Safety - Police	Shop with a Cop	Walmart	$4,500.00	101
06/13/25	SNC	Donation Box Contents	Various	$117.00	270
06/20/25	SNC	Sponsorship Donation from SNC Foundation	SNCF	$25,000.00	270
07/25/25	SNC	Donation Box Contents	Various	$290.00	270
08/01/25	SNC	Donation Box Contents	Various	$90.00	270
08/26/25	Public Safety - Fire	CO Detectors	Fridley Lions Club	$3,000.00	101
09/18/25	**Parks and Recreation**	**Bike Program Equipment**	**Friends of Fridley Education Foundation**	**$2,500.00**	**101**
08/21/25	**SNC**	**Picnic Table Sponsorship**	**Michelle Rogers**	**$2,500.00**	**270**
08/28/25	**SNC**	**Paver Sponsorship**	**Michelle Rogers**	**$125.00**	**270**
08/28/25	**SNC**	**Donation Box Contents**	**Various**	**$184.00**	**270**
08/28/25	**SNC**	**Xcel Grant Reimbursement**	**SNCF**	**$8,000.00**	**270**
09/24/25	**Parks and Recreation**	**Turkey BINGO Sponsorship**	**Fridley Lions Club**	**$1,000.00**	**101**
09/24/25	**Public Safety - Police**	**Coats from Cops Event**	**Fridley Lions Club**	**$2,500.00**	**101**

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council

Submitted By: Beth Kondrick, Deputy City Clerk

Title

Resolution No. 2025-143, Designating City Council Meeting Dates for 2026

Background

Pursuant to section 3.01 of the Fridley City Charter, the City Council annually adopts a calendar of City Council meetings for the upcoming year. The 2026 calendar (attached) also includes the City's advisory commissions, holidays and other miscellaneous dates that may impact some City operations.

Financial Impact

None.

Recommendation

Staff recommend approval of Resolution No. 2025-143, Designating City Council Meeting Dates for 2026.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	____	Public Safety & Environmental Stewardship
x	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2025-143
- 2026 City of Fridley Calendar

Resolution No. 2025-143

Designating City Council Meetings for 2026

Whereas, section 3.01 of the Fridley City Charter (Charter) requires the Fridley City Council (Council) to meet at a fixed time not less than once each month; and

Whereas, the Charter requires the Council to meet at such times as may be prescribed by resolution; and

Whereas, it is the intent of the Council to comply with the open meeting provisions contained in Minnesota Statutes Chapter 13D.

Now, therefore be it resolved, by the City Council of the City of Fridley that:

1. The Fridley City Council will hold regular meetings in the Council Chambers of the Fridley Civic Campus, 7071 University Avenue N.E., commencing at 7 p.m. on the following dates in 2026:

   January 5, January 26. February 9, February 23, March 9, March 23, April 13, April 27, May 11, May 26, June 8, June 22, July 13, July 27, August 10, August 24, September 14, September 28, October 12, October 26, November 9, November 23, December 14 and December 21.

2. The City Council will hold conference meetings prior to regularly scheduled City Council meetings, except for the last City Council meeting in December.

Passed and adopted by the City Council of the City of Fridley this 27th day of October, 2025.

____
Dave Ostwald – Mayor

Attest:

____
Melissa Moore - City Clerk

City of Fridley
Friendly, Responsive & Driven

2026 Calendar

January

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

March

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

July

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August

S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

City Council | 7 p.m.

HRA | 7 p.m.

Environmental Quality | 7 p.m.

Planning Commission | 7 p.m.

Parks & Rec Commission | 7 p.m.

Public Arts Commission | 7 p.m.

Charter Commission | 7 p.m.

Holiday
City offices closed

Other dates
April 20 | Commission appreciation dinner
April 25 | Town Hall
July 23 | Employee Picnic
September 17 | Employee Breakfast
December 3 | Annual Meeting

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council Meeting

Submitted By: Joe Starks, Finance Director/City Treasurer
James Kosluchar, Director of Public Works

Title

Resolution No. 2025-144, Accepting the Offer of the Minnesota Public Facilities Authority to Purchase a $2,938,350 General Obligation Water Revenue Note of 2025A, Providing for its Issuance and Authorizing Execution of a Bond Purchase and Project Loan Agreement

Background

At the October 13 City Council Meeting, the City Council (Council) approved Resolution No. 2025-132, Authorizing Execution of Loan Agreement with the Minnesota Public Facilities Authority (MNPFA) for the Locke Park WTP GAC Treatment Addition Project No. 24-199. Approval of the resolution granted authorization to execute the loan agreement with MNPFA, including the inclusion of any specifics after review with the City of Fridley's (City) Bond Counsel. The attached resolution, drafted by the City's Bond Counsel, further formalizes the arrangement for tentative closing on November 12, 2025.

As mentioned in the October 13 agenda item, in June of 2024, the City successfully completed an application to the Minnesota Public Facilities Authority (PFA) for the inclusion of the Locke Park Water Treatment Plant GAC Treatment Addition Project No. 24-199 (Project) to the Drinking Water Revolving Fund (DWRF) Intended Use Plan (IUP). The Project is identified in the 2025-2029 Capital Investment Plan (CIP) and includes the construction of a granular activated carbon (GAC) advanced treatment process to the existing plant's capabilities to address the presence of Perfluoroalkyl Substances (PFAS), also known as forever chemicals, in the City's Well 10. The Project was subsequently prioritized in the IUP in late 2024.

Through its inclusion in the IUP the Project is eligible for a low-interest loan through the PFA for associated construction and construction engineering costs. Following solicitation of bids in August 2025, the Project has a projected cost of $5,876,700, with $2,938,350 of this amount eligible for loan forgiveness through the PFA Principal Forgiveness Grant program. The terms of the attached drafted loan agreement include an interest rate of 2.413% per annum and final loan maturity date of August 20, 2045.

Financial Impact

While the loan is designated as a General Obligation Water Revenue Note, it is pledged for repayment with water utility revenues and, therefore, is not subject to the City's debt limit. To receive a favorable interest rate, the City designated the loan as bank qualified, or exempt from tax. The loan amount will count towards the City's 2025 limit of $10 mil.

Recommendation

Staff recommends the approval of Resolution No. 2025-144, Accepting the Offer of the Minnesota Public Facilities Authority to Purchase a $2,938,350 General Obligation Water Revenue Note of 2025A, Providing for its Issuance and Authorizing Execution of a Bond Purchase and Project Loan Agreement.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
X	Financial Stability & Commercial Prosperity	X	Public Safety & Environmental Stewardship
____	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2025-144
- Closing Documents

Resolution No. 2025-144

Accepting the Offer of the Minnesota Public Facilities Authority to Purchase a $2,938,350 General Obligation Water Revenue Note of 2025A, Providing for its Issuance and Authorizing Execution of a Bond Purchase and Project Loan Agreement

Whereas, the Fridley City Council (Council) of the City of Fridley, Minnesota (City), has heretofore applied for a loan from the Minnesota Public Facilities Authority (PFA) to provide financing pursuant to Minnesota Statutes, Chapters 444 and 475, for a WTP addition that will include installation of a GAC treatment system and GAC vessels, associated mechanical and electrical components, all as detailed in the Minnesota Department of Health's certification, dated May 7, 2025 (Project); and

Whereas, the PFA is authorized pursuant to Minnesota Statutes, Chapter 446A, as amended, to issue its bonds (PFA Bonds) and to use the proceeds thereof, together with certain other funds, to provide loans and other assistance to municipalities to fund eligible costs of construction of publicly owned drinking water systems in accordance with the federal Safe Drinking Water Act and the federal Clean Water Act; and

Whereas, the City has applied for a loan from the PFA pursuant to such program and the PFA has committed to make a loan to the City in the principal amount of $2,938,350, to be disbursed and repaid in accordance with the terms of a Minnesota Public Facilities Authority Bond Purchase and Project Loan Agreement, dated October 3, 2025 (PFA Loan Agreement), a copy of which has been presented to the City Council and is on file with the City Manager. In addition, PFA will be providing a Principal Forgiveness Grant to the City in the amount of $2,938,350 (Grant) to help finance the Project, pursuant to the PFA Loan Agreement (with respect to the Grant, (Grant Agreement); and

Whereas, the $2,938,350 General Obligation Water Revenue Note of 2025A (Note) of the City is tax-exempt, and in addition the City will need to assure the tax-exemption of the PFA Bonds; and

Whereas, in accordance with Minnesota Statutes, Section 475.60, Subdivision 2(4), the City is authorized to issue obligations to a board, department or agency of the State of Minnesota by negotiation and without advertisement for bids and the PFA is, and has represented that it is, a board, department or agency of the State of Minnesota; and

Whereas, the City owns and operates a municipal water system (Water System), as a separate revenue producing public utility; and

Whereas, the net revenues of the Water System are pledged to the payment of the City's outstanding $5,995,000 original principal amount of General Obligation Water Revenue Bonds, Series 2016A, dated June 2, 2016 (Outstanding Water Bonds); and

Whereas, a contract or contracts for the Project have been made by the City with the approval of the PFA and all other state and federal agencies of which approval is required.

Now, therefore, be it resolved, by the City Council of the City of Fridley, Anoka County, Minnesota, as follows:

1. Acceptance of Offer; Payment. The offer of the PFA to purchase a $2,938,350 General Obligation Water Revenue Note of 2025A of the City, at the rate of interest hereinafter set forth, and to pay therefor the sum of $2,938,350 as provided below, is hereby accepted, and the sale of the Note is hereby awarded to the PFA. Payment for the Note shall be disbursed in installments as eligible costs of the Project are reimbursed or paid, all as provided in the PFA Loan Agreement.

2. Title; Date; Denomination; Interest Rates; Maturities. The Note shall be a fully registered negotiable obligation, shall be titled "General Obligation Water Revenue Note of 2025A", shall be dated as of the date of delivery and shall be issued forthwith. The Note shall be in the principal amount of $2,938,350, or so much thereof as shall be disbursed pursuant to the PFA Loan Agreement, shall bear interest on so much of the principal amount of the Note as may be disbursed and remains unpaid until the principal amount of the Note has been paid or has been provided for, at the rate of 2.413% per annum (calculated on the basis of a 360-day year of twelve 30-day months). Interest on the Note is payable semi-annually on February 20 and August 20, commencing August 20, 2026. Interest starts accruing as of the date of the initial disbursement. Principal on the Note shall mature on August 20 of the years and in the installments as follows:

Year	Amount	Year	Amount
2026	$54,350	2036	$150,000
2027	121,000	2037	154,000
2028	124,000	2038	158,000
2029	127,000	2039	162,000
2030	130,000	2040	166,000
2031	134,000	2041	170,000
2032	137,000	2042	174,000
2033	140,000	2043	178,000
2034	143,000	2044	182,000
2035	147,000	2045	187,000

Interest shall accrue only on the aggregate amount of the Note which has been disbursed and is unpaid under the PFA Loan Agreement. The principal installments shall be paid in the amounts scheduled above even if at the time of payment the full principal amount of the Note has not been disbursed; provided that if the full principal amount of the Note is never disbursed, the amount of the principal not disbursed shall be applied to reduce each unpaid principal installment in the proportion that such installment bears to the total of all unpaid principal installments (i.e., the remaining principal payment schedule shall be reamortized to provide similarly level annual installments of total debt service payments). Principal, interest and any premium due under the Note will be paid on each payment date by wire payment, or by check or draft mailed at least five business days prior to the payment date to the person in whose name the Note is registered, in any coin or currency of the United States which at the time of payment is legal tender for public and private debts.

Interest on the Note includes amounts treated by the PFA as service fees.

3. Purpose; Cost. The proceeds of the Note shall provide funds to finance construction of the Project. The total cost of the construction of the Project, including legal and other professional charges, publication and printing costs, interest accruing on money borrowed for the Project before the collection of net revenues pledged and appropriated therefor, and all other costs necessarily incurred and to be incurred from the inception to the completion of the Project, is estimated to be at least equal to the amount of the Note. The City covenants that it shall do all things and perform all acts required of it to assure that work on the Project proceeds with due diligence to completion and that any and all permits and studies required under law for the Project are obtained.

4. Redemption. The Note shall be subject to redemption and prepayment in whole or in part at the option of the City, subject to the written consent of the PFA, or mandatorily as provided in the PFA Loan Agreement.

5. Registration of Note. At the time of issuance and delivery of the Note, the officer of the City performing the functions of the treasurer (City Manager) shall register the Note in the name of the payee in a note register which the City Manager and the officer's successors in office shall maintain for the purpose of registering the ownership of the Note. The Note shall be prepared for execution with an appropriate text and spaces for notation of registration. The force and effect of such registration shall be as stated in the form of Note hereinafter set forth. Payment of principal installments and interest, whether upon redemption or otherwise, made with respect to the Note, may be made to the registered holder thereof or to the registered holder's legal representative, without presentation or surrender of the Note.

6. Form of Note. The Note, together with the Certificate of Registration attached thereto, shall be in substantially the form set forth on Exhibit A attached hereto.

7. Execution. The Note shall be executed on behalf of the City by the electronic signatures or manual signatures of its Mayor and City Manager; the seal of the City has been intentionally omitted as permitted by law. The electronic signature of the Mayor and/or the City Manager to this resolution and to any certificate authorized to be executed hereunder shall be as valid as an original signature of such party and shall be effective to bind the City thereto. For purposes hereof, (i) "electronic signature" means (a) a manually signed original signature that is then transmitted by electronic means or (b) a signature obtained through DocuSign or a similarly digitally auditable signature gathering process; and (ii) "transmitted by electronic means" means sent in the form of a facsimile or sent via the internet as a portable document format (PDF) or other replicating image attached to an electronic mail or internet message. In the event of disability or resignation or other absence of either such officer, the Note may be signed by electronic signature or manual signature of that officer who may act on behalf of such absent or disabled officer. In case either such officer whose signature shall appear on the Note shall cease to be such officer before the

delivery of the Note, such signature shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery.

8. Delivery; Application of Proceeds. The Note when so prepared and executed shall be delivered by the City Manager to the purchaser thereof prior to disbursements pursuant to the PFA Loan Agreement, and the purchaser shall not be obliged to see to the proper application thereof.

9. Fund and Accounts. There has heretofore been created a separate fund in the City treasury designated the Water Fund (Fund). The City Manager and all municipal officials and employees concerned therewith shall maintain financial records of the receipts and disbursements of the Water System in accordance with the resolutions establishing the Fund. The Operation and Maintenance Account heretofore established by the City for the Water System shall continue to be maintained in the manner heretofore and herein provided by the City. All moneys remaining after paying or providing for the items set forth in the resolution establishing the Operation and Maintenance Account shall constitute and are referred to as "net revenues" until the Note has been paid. There shall be maintained in the Fund the following accounts:

(a) A "PFA Construction Account", to which shall be credited all proceeds received from the sale of the Note. The Note shall be the only source of moneys credited to the PFA Construction Account. It is recognized that the sale proceeds of the Note are received in reimbursement for costs expended on the Project or in direct payment of such costs, and that accordingly the moneys need not be placed in the PFA Construction Account upon receipt but may be applied immediately to reimburse the source from which the expenditure was made. The moneys in the PFA Construction Account shall be used solely for the purpose of paying for the cost of constructing the Project, including all costs enumerated in Minnesota Statutes, Section 475.65, provided that such moneys shall only be expended for costs and expenses which are permitted under the PFA Loan Agreement. The PFA prohibits the use of proceeds of the Note to reimburse costs initially paid from proceeds of other obligations of the City unless otherwise specifically approved. Upon completion of the Project and the payment of the costs thereof, any surplus shall be transferred to the PFA Debt Service Account.

(b) A PFA Debt Service Account, to which shall be irrevocably appropriated, pledged and credited: (1) net revenues of the Water System in an amount sufficient to pay the principal of, and interest on, the Note when due; (2) any collection of taxes which may hereafter be levied in the event the net revenues of the Water System herein pledged for the payment of the Note are insufficient therefor; (3) all investment earnings on moneys held in the PFA Debt Service Account; (4) any amounts transferred from the PFA Construction Account; and (5) any other moneys which are properly available and are appropriated by the City Council to the PFA Debt Service Account. The moneys in the PFA Debt Service Account shall be used only to pay or prepay the principal of, and interest on, the Note and any other general obligation bonds hereafter issued and made payable from the PFA Debt Service Account, and to pay any rebate due to the United States with respect to the PFA Bonds in connection with the Note.

No portion of the proceeds of the Note shall be used directly or indirectly to acquire higher yielding investments or to replace funds which were used directly or indirectly to acquire higher yielding investments, except (1) for a reasonable temporary period until such proceeds are needed for the purpose for which the Note was issued, and (2) in addition to the above in an amount not greater than the lesser of five percent of the proceeds of the Note or $100,000. To this effect, any proceeds of the Note or any sums from time to time held in the PFA Construction Account, Operation and Maintenance Account or PFA Debt Service Account (or any other City account which will be used to pay principal or interest to become due on the Note) in excess of amounts which under then applicable federal arbitrage regulations may be invested without regard to yield shall not be invested at a yield in excess of the applicable yield restrictions imposed by said arbitrage regulations on such investments after taking into account any applicable "temporary periods" or "minor portion" made available under the federal arbitrage regulations. In addition, moneys in the Fund shall not be invested in obligations or deposits issued by, guaranteed by or insured by the United States or any agency or instrumentality thereof if and to the extent that such investment would cause the Note to be "federally guaranteed" within the meaning of Section 149(b) of the federal Internal Revenue Code of 1986, as amended (Code).

The City shall observe the covenants of paragraphs 17, 18 and 19 of this resolution and of Article 3 of the PFA Loan Agreement with regard to the Fund.

10. Coverage Test; Pledge of Net Revenues; Excess Revenues. It is hereby found, determined and declared that the net revenues of the Water System are sufficient in amount to pay when due the principal of and interest on the Note and the Outstanding Water Bonds and a sum at least five percent in excess thereof. The net revenues of the Water System are hereby pledged on a parity lien with the Outstanding Water Bonds and shall be applied for that purpose, but solely to the extent required to meet, together with other pledged sums, the principal and interest requirements of the Note.

Nothing contained herein shall be deemed to preclude the City from making further pledges and appropriations of the net revenues of the Water System for the payment of other or additional obligations of the City, provided that it has first been determined by the City Council that estimated net revenues of the Water System will be sufficient, in addition to all other sources, for the payment of the Note and such additional obligations, and any such pledge and appropriation of net revenues may be made superior or subordinate to, or on a parity with, the pledge and appropriation herein. Net revenues in excess of those required for the foregoing may be used for any proper purpose.

11. Pledge to Produce Revenues. In accordance with Minnesota Statutes, Section 444.075, the City hereby covenants and agrees with the holder of the Note that it will impose and collect charges for the service, use and availability of and connection to the Water System at the times and in the amounts required to produce net revenues adequate to pay all principal and interest when due on the Note. Minnesota Statutes, Section 444.075, Subdivision 2, provides as follows: "Real estate tax revenues should be used only, and then on a temporary basis, to pay general or special obligations when the other revenues are insufficient to meet the obligations".

12. General Obligation Pledge. The full faith, credit and taxing powers of the City shall be, and are hereby, irrevocably pledged for the prompt and full payment of the principal and interest on the Note , as the same respectively become due. If the net revenues of the Water System appropriated and pledged to the payment of principal and interest on the Note, together with other funds irrevocably appropriated to the PFA Debt Service Account shall at any time be insufficient to pay such principal and interest when due, the City covenants and agrees to levy, without limitation as to rate or amount, an ad valorem tax upon all taxable property in the City sufficient to pay such principal and interest as they become due. If the balance in the PFA Debt Service Account is ever insufficient to pay all principal and interest then due on the Note and any other obligations payable therefrom, the deficiency shall be promptly paid out of any other funds of the City which are available for such purpose, and such other funds may be reimbursed, with or without interest, from the PFA Debt Service Account when a sufficient balance is available therein.

13. Certificate of Registration. The City Manager is hereby directed to file a certified copy of this resolution with the County Auditor of Anoka County, Minnesota, together with such other information as the County Auditor shall require, and to obtain the County Auditor's certificate that the Note has been entered in the County Auditor's Bond Register.

14. Bond Purchase and Project Loan Agreement. The PFA Loan Agreement is hereby approved in substantially the form presented to the City Council, and in the form executed by electronic signatures or manual signatures is hereby incorporated by reference and made a part of this resolution. The electronic signature of the Mayor and/or the City Manager to this PFA Loan Agreement and to any certificate authorized to be executed hereunder shall be as valid as an original signature of such party and shall be effective to bind the City thereto. For purposes hereof, (i) "electronic signature" means (a) a manually signed original signature that is then transmitted by electronic means or (b) a signature obtained through DocuSign or a similarly digitally auditable signature gathering process; and (ii) "transmitted by electronic means" means sent in the form of a facsimile or sent via the internet as a PDF or other replicating image attached to an electronic mail or internet message. Each and all of the provisions of this resolution relating to the Note are intended to be consistent with the provisions of the PFA Loan Agreement, and to the extent that any provision in the PFA Loan Agreement is in conflict with this resolution as it relates to the Note, that provision shall control and this resolution shall be deemed accordingly modified. The City's execution and delivery of the PFA Loan Agreement by the Mayor and City Manager is hereby approved, ratified and authorized. The execution of the PFA Loan Agreement by the appropriate officers shall be conclusive evidence of the approval of the PFA Loan Agreement in accordance with the terms hereof. The PFA Loan Agreement may be attached to the Note, and shall be attached to the Note if the holder of the Note is any person other than the PFA.

15. Principal Forgiveness. In addition to the Note, the City is obligated to repay the Principal Forgiveness (as defined in the PFA Loan Agreement) in accordance with Section 9.2, Article 9 of the PFA Loan Agreement. Notwithstanding any provision to the contrary in the PFA Loan Agreement, the Principal Forgiveness is payable solely from legally available funds and is a special, limited revenue obligation and not a general obligation of the City. Neither the full faith and credit nor the taxing powers of the City are pledged to the payment of the Principal Forgiveness.

16. Records and Certificates. The officers of the City are hereby authorized and directed to prepare and furnish to the PFA, and to the attorneys approving the legality of the issuance of the Note, certified copies of all proceedings and records of the City relating to the Note and to the financial condition and affairs of the City, and such other affidavits, certificates and information as are required to show the facts relating to the legality and marketability of the Note as the same appear from the books and records under their custody and control or as otherwise known to them, and all such certified copies, certificates and affidavits, including any heretofore furnished, shall be deemed representations of the City as to the facts recited therein.

17. Negative Covenants as to Use of Proceeds and Project. The City hereby covenants not to use the proceeds of the Note or to use the Project, or to cause or permit them to be used, or to enter into any deferred payment arrangements for the cost of the Project, in such a manner as to cause the Note to be a "private activity bond" within the meaning of Sections 103 and 141 through 150 of the Code. The City reasonably expects that no actions will be taken over the term of the Note that would cause it to be a private activity bond, and the average term of the Note is not longer than reasonably necessary for the governmental purpose of the issue. The City hereby covenants not to use the proceeds of the Note in such a manner as to cause the Note to be a "hedge bond" within the meaning of Section 149(g) of the Code.

The City hereby covenants not to use the proceeds of the Note or to use the Project, or to cause or permit them to be used, or to enter into any deferred payment arrangement for the cost of the Project, in such a manner as to cause the PFA Bonds to be "private activity bonds" within the meaning of Sections 103 and 141 through 150 of the Code. The City reasonably expects that it will take no actions over the term of the Note that would cause the PFA Bonds to be private activity bonds, and the average term of the Note is not longer than reasonably necessary for its governmental purpose.

18. Tax-Exempt Status of the Note; Rebate. The City shall comply with requirements necessary under the Code to establish and maintain the exclusion from gross income under Section 103 of the Code of the interest on the Note, including without limitation (a) requirements relating to temporary periods for investments, (b) limitations on amounts invested at a yield greater than the yield on the Note, and (c) the rebate of excess investment earnings to the United States if the Note (together with other obligations reasonably expected to be issued and outstanding at one time in this calendar year) exceeds the small-issuer exception amount of $5,000,000.

For purposes of qualifying for the exception to the federal arbitrage rebate requirements for governmental units issuing $5,000,000 or less of bonds, the City hereby finds, determines and declares that (a) the Note is issued by a governmental unit with general taxing powers, (b) the Note is not a private activity bond, (c) ninety-five percent or more of the net proceeds of the Note are to be used for local governmental activities of the City (or of a governmental unit the jurisdiction of which is entirely within the jurisdiction of the City), and (d) the aggregate face amount of all tax-exempt bonds (other than private activity bonds) issued by the City (and all subordinate entities thereof, and all entities treated as one issuer with the City) during the calendar year in which the Note is issued and outstanding at one time is not reasonably expected to exceed $5,000,000, all within the meaning of Section 148(f)(4)(D) of the Code.

19. Tax-Exempt Status of the PFA Bonds; Rebate. The City with respect to the Note shall comply with requirements necessary under the Code to establish and maintain the exclusion from gross income under Section 103 of the Code of the interest on the PFA Bonds, including without limitation (a) requirements relating to temporary periods for investments, (b) limitations on amounts invested at a yield greater than the yield on the PFA Bonds, and (c) the rebate of excess investment earnings to the United States. The City covenants and agrees with the PFA and holders of the Note that the investments of proceeds of the Note, including the investment of any revenues pledged to the Note which are considered gross proceeds of the PFA Bonds under the applicable regulations, and accumulated sinking funds, if any, shall be limited as to amount and yield in such manner that the PFA Bonds shall not be arbitrage bonds within the meaning of Section 148 of the Code and any regulations thereunder. On the basis of the existing facts, estimates and circumstances, including the foregoing findings and covenants, the City hereby certifies that it is not expected that the proceeds of the Note will be used in such manner as to cause the PFA Bonds to be arbitrage bonds under Section 148 of the Code and any regulations thereunder. The Mayor and City Manager shall furnish a certificate to the PFA embracing or based on the foregoing certification at the time of delivery of the Note to the PFA. The proceeds of the Note will likewise be used in such manner that the Note is not a private activity bond under Section 103(b) of the Code.

20. Designation of Qualified Tax-Exempt Obligation. In order to qualify the Note as a "qualified tax-exempt obligation" within the meaning of Section 265(b)(3) of the Code, the City hereby makes the following factual statements and representations:

(a) the Note is issued after August 7, 1986;

(b) the Note is not a "private activity bond" as defined in Section 141 of the Code;

(c) the City hereby designates the Note as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3) of the Code;

(d) the reasonably anticipated amount of tax-exempt obligations (other than private activity bonds, treating qualified 501(c)(3) bonds as not being private activity bonds) which will be issued by the City (and all entities treated as one issuer with the City, and all subordinate entities whose obligations are treated as issued by the City) during this calendar year 2025 will not exceed $10,000,000;

(e) not more than $10,000,000 of obligations issued by the City during this calendar year 2025 have been designated for purposes of Section 265(b)(3) of the Code; and

(f) the aggregate face amount of the Note does not exceed $10,000,000.

The City shall use its best efforts to comply with any federal procedural requirements which may apply in order to effectuate the designation made by this paragraph.

21. Compliance With Reimbursement Bond Regulations. The provisions of this paragraph are intended to establish and provide for the City's compliance with United States Treasury Regulations Section 1.150-2 (Reimbursement Regulations) applicable to the "reimbursement proceeds" of the Note, being those portions thereof which will be used by the City to reimburse itself for any expenditure which the City paid or will have paid prior to the Closing Date (Reimbursement Expenditure).

The City hereby certifies and/or covenants as follows:

(a) Not later than sixty days after the date of payment of a Reimbursement Expenditure, the City (or person designated to do so on behalf of the City) has made or will have made a written declaration of the City's official intent (Declaration) which effectively (i) states the City's reasonable expectation to reimburse itself for the payment of the Reimbursement Expenditure out of the proceeds of a subsequent borrowing; (ii) gives a general and functional description of the property, project or program to which the Declaration relates and for which the Reimbursement Expenditure is paid, or identifies a specific fund or account of the City and the general functional purpose thereof from which the Reimbursement Expenditure was to be paid (Project); and (iii) states the maximum principal amount of debt expected to be issued by the City for the purpose of financing the Project; provided, however, that no such Declaration shall necessarily have been made with respect to: (i) "preliminary expenditures" for the Project, defined in the Reimbursement Regulations to include engineering or architectural, surveying and soil testing expenses and similar preliminary costs, which in the aggregate do not exceed twenty percent of the "issue price" of the Note, and (ii) a *de minimis* amount of Reimbursement Expenditures not in excess of the lesser of $100,000 or five percent of the proceeds of the Note.

(b) Each Reimbursement Expenditure is a capital expenditure or a cost of issuance of the Note or any of the other types of expenditures described in Section 1.150-2(d)(3) of the Reimbursement Regulations.

(c) The "reimbursement allocation" described in the Reimbursement Regulations for each Reimbursement Expenditure shall and will be made forthwith following (but not prior to) the issuance of the Note, and not later than three years after the later of (i) the date of the payment of the Reimbursement Expenditure, or (ii) the date on which the Project to which the Reimbursement Expenditure relates is first placed in service.

(d) Each such reimbursement allocation will be made in a writing that evidences the City's use of note proceeds to reimburse the Reimbursement Expenditure and, if made within 30 days after the Note is issued, shall be treated as made on the day the Note is issued.

Provided, however, that the City may take action contrary to any of the foregoing covenants in this paragraph upon receipt of an opinion of its Bond Counsel for the Note stating in effect that such action will not impair the tax-exempt status of the Note.

22. Severability. If any section, paragraph or provision of this resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph or provision shall not affect any of the remaining provisions of this resolution.

23. Headings. Headings in this resolution are included for convenience of reference only and are not a part hereof, and shall not limit or define the meaning of any provision hereof.

Passed and adopted by the City Council of the City of Fridley this 27th day of October, 2025.

____
Dave Ostwald – Mayor

Attest:

____
Melissa Moore – City Clerk

EXHIBIT A

FORM OF NOTE

UNITED STATES OF AMERICA
STATE OF MINNESOTA
COUNTY OF ANOKA
CITY OF FRIDLEY

$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

THE CITY OF FRIDLEY, ANOKA COUNTY, MINNESOTA (City), certifies that it is indebted and for value received promises to pay to the Minnesota Public Facilities Authority or the registered assign, the principal sum of TWO MILLION NINE HUNDRED THIRTY EIGHT THOUSAND THREE HUNDRED FIFTY DOLLARS, or so much thereof as may have been disbursed, on August 20 of the years and in the installments as follows:

Year	Amount	Year	Amount
2026	$54,350	2036	$150,000
2027	121,000	2037	154,000
2028	124,000	2038	158,000
2029	127,000	2039	162,000
2030	130,000	2040	166,000
2031	134,000	2041	170,000
2032	137,000	2042	174,000
2033	140,000	2043	178,000
2034	143,000	2044	182,000
2035	147,000	2045	187,000

and to pay interest on so much of the principal amount of the debt as may be disbursed and remains unpaid until the principal amount hereof is paid or has been provided for, at the rate of 2.413% per annum (calculated on the basis of a 360-day year of twelve 30-day months). Interest on the Note is payable semi-annually on February 20 and August 20, commencing August 20, 2026. Interest starts accruing as of the date of the initial disbursement.

Principal and Interest Payments. Interest shall accrue only on the aggregate amount of this Note which has been disbursed under the Minnesota Public Facilities Authority Bond Purchase and Project Loan Agreement, dated as of October 3, 2025, by and between the City and the Minnesota Public Facilities Authority (PFA Loan Agreement). The principal installments shall be paid in the amounts scheduled above even if at the time of payment the full principal amount of this Note has not been disbursed; provided that if the full principal amount of this Note is never disbursed, the amount of the principal not disbursed shall be applied to reduce each unpaid principal installment in the proportion that such installment bears to the total of all unpaid principal installments (i.e., the remaining principal payment schedule shall be reamortized to provide similarly level annual installments of total debt service payments). Interest on this Note includes amounts treated by the Minnesota Public Facilities Authority as service fees. Principal, interest and any premium due under this Note will be paid on each payment date by wire payment, or by check or draft mailed at least five business days prior to the payment date to the person in whose name this Note is registered, in any coin or currency of the United States of America which at the time of payment is legal tender for public and private debts.

Redemption. This Note shall be subject to redemption and prepayment in whole or in part at the option of the City, subject to the written consent of the Minnesota Public Facilities Authority, or mandatorily as provided in the PFA Loan Agreement.

Purpose; General Obligation. This Note has been issued pursuant to and in full conformity with the Constitution and laws of the State of Minnesota for the purpose of providing money to finance the construction of improvements to the municipal water system (Water System), specifically for a WTP addition that will include installation of a GAC treatment system and GAC vessels, associated mechanical and electrical components, all as detailed in the Minnesota Department of Health's certification, dated May 7, 2025 (Project); and is payable out of the PFA Debt Service Account of the Water Fund of the City, to which account have been pledged net revenues of the Water System. This Note constitutes a general obligation of the City, and to provide moneys for the prompt and full payment of said principal installments and interest when the same become due, the full faith, credit and taxing powers of the City have been and are hereby irrevocably pledged.

Registration; Transfer. This Note shall be registered in the name of the payee on the books of the City by presenting this Note for registration to the City Manager, who will endorse his or her name and note the date of registration opposite the name of the payee in the certificate of registration attached hereto. Thereafter this Note may be transferred to a bona fide purchaser only by delivery with an assignment duly executed by the registered owner or the registered owner's legal representative, and the City may treat the registered owner as the person exclusively entitled to exercise all the rights and powers of an owner until this Note is presented with such assignment for registration of transfer, accompanied by assurance of the nature provided by law that the assignment is genuine and effective, and until such transfer is registered on said books and noted hereon by the City Manager.

Fees Upon Transfer or Loss. The City Manager may require payment of a sum sufficient to cover any tax or other governmental charge payable in connection with the transfer of this Note and any legal or unusual costs regarding transfers and lost notes.

Bond Purchase and Project Loan Agreement. The terms and conditions of the PFA Loan Agreement are incorporated herein by reference and made a part hereof. The PFA Loan Agreement may be attached to this Note, and shall be attached to this Note if the holder of this Note is any person other than the Minnesota Public Facilities Authority.

Tax-Exempt Obligation. The City intends that the interest on this Note will be excluded from gross income for United States income tax purposes or from both gross income and taxable net income for State of Minnesota income tax purposes.

Qualified Tax-Exempt Obligation. This Note has been designated by the City as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3) of the federal Internal Revenue Code of 1986, as amended.

IT IS HEREBY CERTIFIED AND RECITED that all acts, conditions and things required by the Constitution and laws of the State of Minnesota to be done, to happen and to be performed, precedent to and in the issuance of this Note, have been done, have happened and have been performed, in regular and due form, time and manner as required by law; that the City has covenanted and agreed with the holder of this Note that it will impose and collect charges for the service, use and availability of and connection to the Water System at the times and in amounts necessary to produce net revenues adequate to pay all principal and interest when due on this Note; that the City will levy a direct, annual, irrepealable ad valorem tax upon all of the taxable property in the City, without limitation as to rate or amount, for the years and in amounts sufficient to pay the installments of principal and interest on this Note as they respectively become due, if the net revenues from the Water System and any other revenues irrevocably appropriated to said PFA Debt Service Account are insufficient therefor; and that this Note, together with all other debts of the City outstanding on the date hereof, being the date of its actual issuance and delivery, does not exceed any constitutional or statutory limitation of indebtedness.

IN WITNESS WHEREOF, the City of Fridley, Anoka County, Minnesota, by its City Council has caused this Note to be executed on its behalf by the manual signatures of its Mayor and of its City Manager, and the corporate seal of the City having been intentionally omitted as permitted by law, all as of (DO NOT DATE), 2025.

CITY OF FRIDLEY, ANOKA COUNTY,
MINNESOTA

(DO NOT SIGN)____________________
Mayor

(DO NOT SIGN)____________________
City Manager

CERTIFICATE OF REGISTRATION

CITY OF FRIDLEY, MINNESOTA
$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

The transfer of ownership of the principal amount of the attached Note may be made only by the registered owner or his, her or its legal representative last noted below.

DATE OF REGISTRATION	REGISTERED OWNER	SIGNATURE OF CITY MANAGER
(DO NOT DATE)	Minnesota Public Facilities Authority Saint Paul, Minnesota Federal Employer Identification No. 41-6007162	(DO NOT SIGN)

SIGNATURE AND NONLITIGATION CERTIFICATE

CITY OF FRIDLEY, MINNESOTA
$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

We, the undersigned, being respectively the duly qualified and acting Mayor and City Manager of the City of Fridley, Anoka County, Minnesota (the "City"), DO HEREBY CERTIFY that we did, in our official capacities as such officers, sign our own proper names on the City's $2,938,350 General Obligation Water Revenue Note of 2025A (the "Note"), dated the date hereof, the seal of the City was intentionally omitted as permitted by law. The Note bears interest, which starts accruing on the initial disbursement date, at the rate of 2.413% per annum, payable on February 20 and August 20 of each year, commencing August 20, 2026, and matures in installments commencing on August 20, 2026 through August 20, 2045, inclusive.

WE FURTHER CERTIFY that we are now, and were on the date of signing the Note, the duly qualified and acting officers therein indicated, and duly authorized to execute the same.

WE FURTHER CERTIFY that the Note has been in all respects duly executed for delivery pursuant to authority conferred upon us as such officers; that the Note has been registered in the name of the purchaser of the Note; that no obligation other than the Note described above has been issued pursuant to such authority; that none of the proceedings or records which have been certified to the purchaser of the Note or the attorneys approving the same have been in any manner repealed, amended or changed; and that there has been no change in the financial condition of the City, or of the facts affecting the Note.

WE FURTHER CERTIFY that there is no litigation threatened or pending (1) questioning the organization or boundaries of the City, (2) questioning the right of either of us or any members of the City Council to our or their respective offices, (3) in any manner questioning our right and power to execute and deliver the Note, or (4) otherwise questioning the validity of the Note or the pledge of net revenues for the payment of the installments of principal on the Note and the interest thereon.

WE FURTHER CERTIFY that the Note is not a private activity bond within the meaning of Sections 141 through 150 of the federal Internal Revenue Code of 1986, as amended (the "Code").

WE FURTHER CERTIFY, for purposes of the designation of the Note as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3) of the Code, and for purposes of the exception to the federal arbitrage rebate requirement for governmental units issuing $5,000,000 or less of bonds set forth at Section 148(f)(4)(D) of the Code, that the City and all subordinate entities thereof and all entities treated as one issuer with the City have issued no bonds or other obligations in this calendar year 2025 other than the Note, and expect to issue no additional bonds or other obligations in 2025 which, together with the Note, would exceed $5,000,000. The City is treated as one issuer with all entities which issue obligations on behalf of the City and any entity formed to avoid the $5,000,000 limitation with respect to the City and all other entities benefiting thereby, and is treated as issuing all bonds issued by a subordinate entity.

WE FURTHER CERTIFY, for purposes of filing the federal Information Return for Tax-Exempt Governmental Bond Issues, Form 8038-G, that the City's federal employer identification number is 41-6007700.

Dated: November 12, 2025.

CITY OF FRIDLEY, MINNESOTA

By ______________________________________
Its Mayor

By ______________________________________
Its City Manager

Signature Page to Signature and Nonlitigation Certificate

City of Fridley, Minnesota
$2,938,350 General Obligation Water Revenue Note of 2025A

CITY MANAGER'S RECEIPT

CITY OF FRIDLEY, MINNESOTA
$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

I, the undersigned, being the duly qualified and acting City Manager of the City of Fridley, Anoka County, Minnesota DO HEREBY CERTIFY AND ACKNOWLEDGE that on the date hereof the City received non-monetary consideration from the Minnesota Public Facilities Authority upon the delivery of the City's $2,938,350 General Obligation Water Revenue Note of 2025A (the "Note"), and did thereupon deliver the Note to the Minnesota Public Facilities Authority.

Dated: November 12, 2025.

CITY OF FRIDLEY, MINNESOTA

By ______________________________________
Its City Manager

Signature Page to City Manager's Receipt

City of Fridley, Minnesota
$2,938,350 General Obligation Water Revenue Note of 2025A

NOTE REGISTER

CITY OF FRIDLEY, MINNESOTA
$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

The ownership of the unpaid principal amount of the above Note and the interest accruing thereon is registered on the books of the City of Fridley, Minnesota, in the name of the holder last noted below.

DATE OF REGISTRATION	NAME AND ADDRESS OF REGISTERED OWNER	SIGNATURE OF CITY MANAGER
November 12, 2025	Minnesota Public Facilities Authority Saint Paul, Minnesota Federal Employer Identification No. 41-6007162	

CERTIFICATE OF BORROWER

CITY OF FRIDLEY, MINNESOTA
$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

This certificate is submitted in connection with the loan from the Minnesota Public Facilities Authority (the "PFA") to the City of Fridley, Minnesota (the "City"), pursuant to the PFA's Drinking Water Revolving Fund program. The loan is being made pursuant to a Minnesota Public Facilities Authority Bond Purchase and Project Loan Agreement, dated October 3, 2025 (the "PFA Loan Agreement"), by and between the PFA and City, and is evidenced by the City's $2,938,350 General Obligation Water Revenue Note of 2025A (the "Note").

We, the undersigned, hereby represent and warrant on behalf of the City as follows:

1. Authority. We have been duly authorized to sign this certificate for and on behalf of the City.

2. Organization. The City is duly organized as a municipal corporation and validly existing under the Constitution and laws of the State of Minnesota.

3. Due Adoption. The resolution authorizing the execution and delivery of the PFA Loan Agreement and Note was duly adopted at a meeting of the governing body of the City which was called and held pursuant to law and at which a quorum was present and acting throughout.

4. No Conflict or Breach. The execution and delivery of the PFA Loan Agreement and the Note and compliance with the provisions thereof, under the circumstances contemplated thereby, will not in any material respect conflict with or constitute on the part of the City a breach of or default under any agreement or other instrument to which the City is a party or any existing law, administrative legislation, court order or consent decree to which the City is subject.

5. No Litigation. There is no litigation now pending or, to my knowledge, threatened (a) to restrain or enjoin the issuance or delivery of the Note or the collection of revenues pledged under the Note, (b) in any way contesting or affecting any authority for the execution of the PFA Loan Agreement and the issuance of the Note or the validity of the Note, or (c) in any way contesting the existence or powers of the City with respect to the issuance of the Note or the security therefor.

6. Authorization; Enforceability. The PFA Loan Agreement and the Note have been duly authorized, executed and delivered and, assuming with respect to the PFA Loan Agreement the due authorization, execution and delivery thereof by the PFA, constitute binding and enforceable agreements of the City in accordance with their terms except to the extent limited by state and federal laws, rulings, decisions, and principles of equity affecting remedies and by bankruptcy, reorganization and other laws of general application relating to or affecting enforcement of creditors' rights.

7. Validity; Enforceability. The Note is a valid and binding full faith and credit general obligation of the City and all of the taxable property within the City's jurisdiction is subject to the levy of an ad valorem tax to pay the same without limitation as to rate or amount; provided that the enforceability (but not the validity) of the Note and the pledge of net revenues of the

municipal water system (the "Water System") for the payment of the principal and interest thereon is subject to the exercise of judicial discretion in accordance with general principles of equity, to the constitutional powers of the United States of America and to bankruptcy, insolvency, reorganization, moratorium and other similar laws affecting creditors' rights heretofore or hereafter enacted.

8. Information Provided to PFA. The City has duly authorized, and hereby consents to, the use of the information concerning the City provided in the City's application for the loan. The statements and information concerning the City provided in the City's application for the loan or otherwise provided to the PFA do not contain an untrue statement of a material fact or omit to state a material fact necessary to make such statements, in light of the circumstances under which they were made, not misleading.

9. Notification about Changes. The City covenants that it will notify the PFA immediately if it becomes aware of any changes or events which occur which cause the information contained in the City's application for the loan or otherwise provided to the PFA to contain an untrue statement of a material fact or omit to state a material fact necessary to make such statements, in light of the circumstances under which they were made, not misleading.

10. Scope of Statement. The City has not verified or reviewed, and is not passing upon and does not accept responsibility for, any information in any Official Statement or other offering material of the PFA relating to its bonds, other than as set forth above.

11. Purpose. The Note is being issued pursuant to Minnesota Statutes, Chapters 444 and 475 for the purpose of providing funds to finance a WTP addition that will include installation of a GAC treatment system and GAC vessels, associated mechanical and electrical components, all as detailed in the Minnesota Department of Health's certification, dated May 7, 2025 (the "Project"). All costs of the Project to be paid or reimbursed with the proceeds of the Note have been or will be incurred after the date on which the City took some official action determining to finance the costs of the Project.

12. Yield. The Note is being sold to the PFA for a purchase price of $2,938,350 to be disbursed for costs of the Project as provided in the PFA Loan Agreement. The Note may be purchased with or allocated to the proceeds of bonds issued by the PFA (the "PFA Bonds"), and the PFA's receipts under the Note may be used to pay the PFA Bonds. The interest rate on the Note is 2.413%. The yield on the Note is not determinable at the time of issuance; however, the City has agreed to calculate the yield on the Note at the time or times and in the manner required by the Regulations. The City in the Resolution has covenanted not to invest any funds in its possession which are considered gross proceeds of the PFA Bonds under the applicable regulations, a yield in excess of the yield on the applicable PFA Bonds.

13. Proceeds. The "Resolution Accepting the Offer of the Minnesota Public Facilities Authority to Purchase a $2,938,350 General Obligation Water Revenue Note of 2025A, Providing for its Issuance and Authorizing Execution of a Bond Purchase and Project Loan Agreement" (the "Note Resolution"), adopted on October 27, 2025, creates a special fund of the City designated the "Water Fund" (the "Fund"), and creates separate accounts within the Fund, the "PFA Construction Account" and "PFA Debt Service Account" relating to the Note and continues the previously established "Operation and Maintenance Account". There will be deposited in the PFA

Construction Account the proceeds of the Note as they are disbursed. Moneys in the PFA Construction Account will be used to finance costs and expenses of the Project. Construction of the Project will be pursued with due diligence to completion thereof, and all of the proceeds of the Note are expected to be spent on or before June 1, 2027. Proceeds of the Note in an amount equal to the face amount of the Note will not exceed the estimated dollar cost of the Project less any other funds to be expended for paying such costs. In accordance with the PFA Loan Agreement, the City will request disbursements only for costs of the Project which have been temporarily paid by the City or which are due and payable and will disburse reimbursements immediately upon receipt. The City does not expect to hold and invest any amounts in the PFA Construction Account. The proceeds of the Note are expected to be disbursed by the City to pay costs of the Project upon receipt of the proceeds thereof.

14. Net Revenues. The PFA Debt Service Account has been established for payment of principal of and interest on the Note. Revenues of the City's Water System will be deposited in the Operation and Maintenance Account of the Water Fund and after payment of costs of operation and maintenance constitute "net revenues". The following are pledged to, and will be deposited in, the PFA Debt Service Account upon receipt: (a) net revenues of the Water System in an amount sufficient to pay the principal of and interest on the Note when due; (b) any collections of general ad valorem taxes hereafter levied for the payment of the Note; (c) all investment earnings on moneys held in the PFA Debt Service Account; (d) any funds remaining in the PFA Construction Account after the acquisition and installation of the Project and payment of the costs thereof; and (e) any other moneys which are properly available and are appropriated by the City Council of the City to the PFA Debt Service Account.

Debt service on the Note has been scheduled for payment of the highest practical amount of debt service in each year. If the amount on deposit in the PFA Debt Service Account ever exceeds the aggregate amount of principal and interest due and payable from the PFA Debt Service Account within the next succeeding twelve months (taking into account any amounts paid over to the PFA during such period), such excess shall be invested at a yield less than or equal to the yield on the PFA Bonds as determined by the PFA.

15. Other Funds. There are no funds, other than the funds referred to above, which the City expects to use to pay principal of, and interest on, the Note. There is no reasonable assurance that any funds, other than the funds referred to above, will be available to pay principal of, and interest on, the Note.

16. Rebate Requirement. The City acknowledges that it is obligated to calculate and pay any rebate with respect to the gross proceeds of the Note in accordance with the Code and Regulations. On or before March 1 of each year, the City shall report to the PFA the principal amount, maturity date, date of purchase, purchase price, yield on investments and interest earnings on any funds which constitute gross proceeds of the PFA Bonds and a statement of source and intended application of such funds for the preceding calendar year. Thereafter, the PFA will provide to the City a calculation showing any rebate amount required with respect to such gross proceeds and the investment earnings thereon. Within thirty days of receipt of such calculation, the City shall remit to the PFA an amount equal to such rebate amount.

Dated: November 12, 2025.

CITY OF FRIDLEY, MINNESOTA

By ______________________________________
Its Mayor

By ______________________________________
Its City Manager

Signature Page to Certificate of Borrower

City of Fridley, Minnesota
$2,938,350 General Obligation Water Revenue Note of 2025A

NONARBITRAGE CERTIFICATE

CITY OF FRIDLEY, MINNESOTA
$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

The undersigned are the duly qualified and acting Mayor and City Manager of the City of Fridley, Anoka County, Minnesota (the "City"), charged, either alone or with others, with the responsibility of issuing the City's $2,938,350 General Obligation Water Revenue Note of 2025A, dated the date hereof (the "Note"). The Note has been sold to the Minnesota Public Facilities Authority (the "PFA") and the undersigned acknowledge that the PFA may fund all or any portion of the purchase price of the Note from the proceeds of bonds issued by the PFA (the "PFA Bonds"). This Certificate is being executed in accordance with the income tax regulations relating to arbitrage bonds (the "Regulations") and may be relied upon as a certification under Section 1.148-2(b)(2) of the Regulations and under Section 148 of the federal Internal Revenue Code of 1986, as amended (the "Code"). This Certificate also demonstrates that the Note is not a hedge bond within the meaning of the Code and Regulations. The undersigned, having made an investigation of the facts, circumstances and estimates pertaining to and in connection with the Note, hereby certify in good faith and reasonably expect as follows with respect to the Note:

1. General. This Certificate addresses the proceeds of the Note and the fund and accounts relating to the Note, and demonstrates that the City does not reasonably expect to use any portion of the proceeds of the Note directly or indirectly to acquire higher yielding investments or replace funds which were used directly or indirectly to acquire higher yielding investments, except to the extent permitted (a) in tax-exempt bonds, (b) for allowed temporary periods, and (c) in an amount which does not exceed the lesser of five percent of the sale proceeds of the issue or $100,000 (the "minor portion"). It also demonstrates that (a) the City is not subject to the requirement to rebate to the United States certain investment earnings, and (b) the Note is not a hedge bond within the meaning of the Code and Regulations. The Note is issued as a new money issue to finance the Project defined below. The City does not elect to waive the right to invest in higher yielding investments during temporary periods.

2. Purpose; Single Issue. The proceeds of the Note will be used to finance improvements for the municipal water system (the "Water System"), specifically to finance a WTP addition that will include installation of a GAC treatment system and GAC vessels, associated mechanical and electrical components, all as detailed in the Minnesota Department of Health's certification, dated May 7, 2025 (the "Project"). The Project constitutes a "capital project" under Section 1.148-1(b) of the Regulations.

Further, the Note is not combined with any other obligations as a single issue. No other obligations which are secured by a pledge of revenues of the City’s Water System or by a pledge of the City's full faith and credit (or a substantially similar pledge) will be sold and issued pursuant to a single offering document on the same dates as the Note.

3. Proceeds and Uses. The Note was delivered on the date of this Certificate, and will be paid for as advances up to its $2,938,350 maximum amount are made. The total proceeds to be received by the City Manager on behalf of the City on the sale of the Note of $2,938,350, together

with earnings thereon estimated to amount to $-0- until such proceeds are expended, do not exceed the total of:

a) $2,923,350, the estimated total financeable costs of the acquisition and construction of the Project; and

b) $15,000, the expenses anticipated to be incurred in connection with the issuance of the Note.

The Note is not publicly offered and the PFA is purchasing the Note at par. Consequently, the "issue price" of the Note will be $2,938,350, or so much thereof as is disbursed. The "sale proceeds" of the Note, within the meaning of the Regulations, will be $2,938,350, or so much thereof as is advanced. The "net sale proceeds" of the Note will be $2,938,350, or so much thereof as is advanced, being sale proceeds less the portion of those sale proceeds invested in a replacement fund (here none) and as part of a minor portion (here initially none).

There are no replacement proceeds of the Note within the meaning of Section 1.148-1(c)(1) or (4) of the Regulations. For purposes of the safe harbor against the creation of certain replacement proceeds provided by Section 1.148-1(c)(4)(i)(B) of the Regulations, the Note has a weighted average maturity that does not exceed one hundred twenty percent of the average reasonably expected economic life of the financed capital project (being the Project), determined in the same manner as under Section(b) of the Code.

If the City invests any proceeds or replacement proceeds of the Note in a commingled fund as defined in Section 1.148-1(b) of the Regulations, the City will comply with Section 1.148-6(e) of the Regulations.

4. Governmental Purposes; No Over-issuance. The stated purposes of the Note are governmental purposes within the meaning of applicable law and regulations. Proceeds of the Note in an amount equal to the sale proceeds of the Note, together with estimated earnings thereon (of which none are expected), will not exceed the estimated dollar cost of financing and constructing the Project less all other funds to be expended for paying such costs.

5. Reimbursements. The City recognizes that the arbitrage regulations apply to the proceeds of the Note until they are expended for the purposes for which the Note is issued. The City will only make reimbursements which are (a) treated as expenditures under Section 1.150-2 of the Regulations, or (b) within the minor portion set forth in paragraph 10. Each reimbursement allocation must be made within the period ending on the date which is the later of eighteen months after payment of the expenditure to be reimbursed or one year after the date on which the Project is first placed in service, but not later than three years after the date of the expenditure to be reimbursed. Reimbursement allocations must be made in a writing that evidences the City's use of proceeds of the Note to reimburse the expenditure and, if made within thirty days after the Note is issued, will be treated as made on the day the Note is issued.

6. Fund and Accounts. The Note is payable from the City's Water Fund (the "Fund"), which Fund contains the following accounts relating to the Note: a "PFA Construction Account" (for the construction of the Project), an "Operation and Maintenance Account" (for the payment of operation and maintenance costs of the Water System and the determination of net revenues pledged

to the payment of the Note) and a "PFA Debt Service Account" (for payment of debt service on the Note). Operation of each of these accounts is described herein.

7. PFA Construction Account: Time Test; Due Diligence Test; Expenditure Test. This paragraph demonstrates the availability of a temporary period for the construction of the Project for the "net sale proceeds" and "investment proceeds" of the Note. The costs of constructing the Project and issuing the Note will be paid from the PFA Construction Account, to which will be credited $2,938,350 of the proceeds of the Note, or so much thereof as is advanced and not immediately spent, and to which will be credited interest earnings on amounts in the PFA Construction Account; provided that the City reasonably expects that most of the proceeds of the Note will be advanced in reimbursement of costs or in direct payment of costs and will not be credited to the PFA Construction Account. The City reasonably expects to satisfy the time test, the due diligence test and the expenditure test as set forth below:

a) Time Test. Substantial binding obligations to third parties to expend not less than five percent (5%) of the net proceeds of the Note on the Project have heretofore been entered into or made or will be entered into or made within six months from the date hereof, an amount which is at least five percent (5%) of the net sale proceeds of the Note. All such contracts are, or will be, binding obligations of the City, and are not subject to contingencies within the control of the City or a related third party.

b) Due Diligence Test. The Project and the allocation of the net sale proceeds of the Note to expenditures have proceeded, and will continue to proceed, with due diligence to completion. The Project is estimated to be completed by June 1, 2027. All the proceeds of the Note and earnings thereon deposited in the PFA Construction Account are expected to be expended by such date.

c) Expenditure Test. Any contract or commitment for the acquisition and construction of the Project heretofore or hereafter executed has provided or will provide for the acquisition and construction of the Project in less than three years from the date hereof; and proceeds of the Note in an amount equal to at least eighty-five percent of the net sale proceeds of the Note will be allocated to expenditures in paying the cost of the acquisition and construction of the Project within three years from the date hereof.

d) Costs of Issuance; Transfer. The costs of issuing the Note will be incurred and paid within three years from the date hereof. Any moneys remaining in the PFA Construction Account after completion of the Project and payment of the costs of issuing the Note will be transferred to the PFA Debt Service Account unless transferred to the fund of any other project as authorized by law.

e) Investments; Construction Temporary Period. Moneys in the PFA Construction Account will be invested for a temporary period extending until the date which is three years from the date hereof. The City shall invest amounts in the PFA Construction Account at a yield not materially higher than the yield on the Note (directly or through, if applicable, yield reduction payments authorized by Section 1.148-5(c) of the Regulations) or in obligations the interest on which is exempt from federal income taxation under Section 103(a) of the Code and is not subject to the federal alternative minimum tax as a preference item ("tax-exempt bonds") if and to the extent moneys remain therein after three years from the date hereof and are, together with those moneys in the PFA Debt Service Account which are not entitled to a temporary period, in excess of the minor portion set forth in paragraph 10.

f) Investment Proceeds. In addition, investment proceeds qualify for a temporary period of one year beginning on the date of receipt if such period is longer than the three year period set forth above.

8. Operation and Maintenance Account; Transfer of Moneys Therein. All gross revenues and earnings derived from the operation of the Water System, including all rates and charges for service, use and availability of and connection to the Water System, when collected, and all moneys received from the sale of any facilities or equipment of the Water System or by-products thereof, shall be credited to the Operation and Maintenance Account. The costs of operating and maintaining the Water System shall be paid from the Operation and Maintenance Account. All moneys remaining in the Operation and Maintenance Account after paying or providing moneys for the operation and maintenance of the Water System shall constitute "net revenues" and shall be transferred to the PFA Debt Service Account, but only in amounts sufficient to pay principal and interest on the Note. Excess net revenues may be used for any other proper purpose. The City reasonably expects that amounts held in the Operation and Maintenance Account and not transferred to the PFA Debt Service Account will not be available or used to pay debt service on the Note.

9. PFA Debt Service Account: Funding; Investment Covenants. The Note and the interest thereon are payable from the PFA Debt Service Account. There shall be credited to the PFA Debt Service Account: (a) net revenues in an amount sufficient, with other moneys, to pay the principal of and interest on the Note; (b) all collections of any taxes which may hereafter be levied with respect to the Note; (c) all investment earnings on moneys in the PFA Debt Service Account; (d) any amounts transferred from the PFA Construction Account; and (e) any and all other moneys which are properly available and are appropriated by the governing body of the City to the PFA Debt Service Account.

The City has covenanted that no portion of the proceeds of the Note shall be used directly or indirectly to acquire higher yielding investments or to replace funds which were used directly or indirectly to acquire higher yielding investments, except (a) for a reasonable temporary period until such proceeds are needed for the purpose for which the Note was issued, and (b) in addition to the above in an amount not greater than the lesser of five percent of the sale proceeds of the Note or $100,000. To this effect, the City has also covenanted that any proceeds of the Note and any sums from time to time held in the PFA Construction Account, the Operation and Maintenance Account and PFA Debt Service Account (or any other account of the City which will be used to pay debt service on the Note) in excess of amounts which under then applicable federal arbitrage regulations may be invested without regard to yield (after taking into account any applicable temporary periods or minor portion) shall not be invested at a yield in excess of the applicable yield restrictions imposed by said arbitrage regulations on such investments.

Besides the PFA Debt Service Account, there is no other fund or account of cash or securities which the City has set aside and expects to invest or maintain at a yield greater than the yield on the Note for the purpose of paying debt service on the Note.

10. PFA Debt Service Account: Bona Fide Debt Service Fund; Minor Portion; Temporary Periods; Yield. This paragraph demonstrates the availability of temporary periods for moneys credited to the PFA Debt Service Account.

The Note and the interest thereon are payable from the PFA Debt Service Account. The PFA Debt Service Account is a sinking fund (within the meaning of Section 1.148-1(c)(2) of the Regulations which serves as a bona fide debt service fund (within the meaning of Section 1.148-1(b) of the Regulations) used primarily to achieve a proper matching of revenues with principal and interest payments within each bond year and is depleted at least once each bond year except for a reasonable carryover amount not to exceed the greater of the earnings on the fund for the immediately preceding bond year or one-twelfth of the principal and interest payments on the Note for the immediately preceding bond year.

The PFA Debt Service Account is expected to perform as a bona fide debt service fund.

Amounts deposited in the PFA Debt Service Account which are to be used to pay debt service on the Note within twelve months of their receipt (or which are a reasonable carryover amount with respect thereto) will be invested without regard to yield for a temporary period not longer than thirteen months. Receipts in the PFA Debt Service Account which will not be used to pay debt service on the Note within thirteen months of their receipt (or which are not such a reasonable carryover amount) will be invested without regard to yield to the extent they (together with any moneys in the PFA Construction Account after three years from the date hereof) do not exceed a minor portion with respect to the Note, in an amount equal to $146,917.50 (or five percent (5%) of so much of the Note as is disbursed if less than $2,938,350), which is the lesser of $100,000 or five percent of the sale proceeds of the Note.

All other receipts in the PFA Debt Service Account and any other replacement proceeds (none of which are expected), may be invested without regard to yield for a temporary period of thirty days from receipt.

Amounts in the PFA Debt Service Account which are not entitled to a temporary period or within said minor portion will be invested at a yield not materially higher than the yield on the Note (directly or through, if applicable, yield reduction payments authorized by Section 1.148-5(c) of the Regulations), which yield will be calculated if and when such calculation becomes necessary, or will be invested without regard to yield in tax-exempt bonds (as defined in paragraph 7).

11. Yield Determination; Materially Higher. The City shall, for purposes of determining the yield on the Note and yield which is materially higher than such yield, make calculations on the basis of the issue price of the Note within the meaning of Section 1273 or 1274 of the Code. That price has been determined as $2,938,350 or such lesser amount as shall be advanced on the Note. A "materially higher" yield is understood to be one-eighth of one percent (0.125%) in most circumstances, but only one thousandth of one percentage point (0.001%) higher than the yield on the Note for a sinking fund or other replacement proceeds or other gross proceeds. The yield of the Note is variable because the draw schedule for the Note is undetermined. Because the Note is a "variable rate issue", as defined in Section 1.148-1(b) of the Regulations, yield will be computed as provided in Section 1.148-4 of the Treasury Regulations separately for each rebate computation period as necessary.

12. No Rebate. The City is a small issuer not subject to the rebate requirement imposed by Section 148(f) of the Code by reason of issuing (together with all subordinate entities thereof, and all entities treated as one with the City) less than $5,000,000 of tax-exempt governmental obligations during the calendar year as provided in Section 148(f)(4)(D) of the Code.

13. Reimbursement Expenditures. $_______________ of the proceeds of the Note will be used to reimburse the City for reimbursement expenditures. The official intent declaration of the City was dated ____________________. **OR USE** None of the proceeds of the Note will be used to reimburse the City for reimbursement expenditures. **OR USE** $__________ of the proceeds of the Note will be used to reimburse the City for reimbursement expenditures, which expenditures are subject to the preliminary expenditures exception under §1.150-2(f)(2).

14. Bond Year. The City retains the ability to select a day on which each bond year ends. Section 1.148-1(b) of the Regulations provides that if no day is selected by the City before the earlier of the final maturity date of the issue or the date that is five years after the issue date, bond years end on each anniversary of the issue date and on the final maturity date.

15. Intentional Acts. The City shall not take any deliberate, intentional action after the date hereof to earn arbitrage profit except to the extent such action would not have caused the Note to be an arbitrage bond had it been reasonably expected on the date hereof.

16. Not Hedge Bond. The Note is not a hedge bond within the meaning of Section 149(g) of the Code, because (a) the City reasonably expects that eighty-five percent of the spendable proceeds of the Note will be used to carry out the governmental purposes of the Note within the three year period beginning on the date hereof, and (b) not more than fifty percent of the proceeds of the Note is invested in nonpurpose investments having a substantially guaranteed yield for four years or more.

17. Basis For Expectations. The facts and estimates on which the foregoing expectations are based are (a) the documents included in the "Note Transcript" prepared for the Note Closing, (b) all engineering and architectural estimates, drawings, reports and plans and specifications heretofore furnished the City with respect to the Project, (c) all contracts, if any, heretofore executed for the acquisition and construction of the Project, (d) all expenditures which were heretofore made by the City for the acquisition and construction of the Project and which are to be reimbursed out of the proceeds of the Note, and (e) such other facts and estimates, if any, as may be set forth in an Exhibit A attached hereto; if any.

18. No Abusive Arbitrage Device. No "abusive arbitrage device" within the meaning of Section 1.148-10 of the Regulations is used in connection with the Note. No action relating to the Note has the effect of (a) enabling the City to exploit the difference between tax-exempt and taxable interest rates to obtain a material financial advantage, and (b) overburdening the tax-exempt market.

19. Monitoring of Expenditures and Investments. The City will monitor the investment of note proceeds to assure compliance with Section 148 of the Code, and the City will consult with bond counsel periodically with regard to arbitrage issues and compliance.

20. No Other Facts. To the best of the knowledge and belief of the undersigned, there are no other facts, estimates or circumstances which would materially change the foregoing facts and conclusions.

21. Familiarity; Conclusion. We are generally familiar with the requirements of the Regulations, and nothing has been called to our attention to cause us to believe that the proceeds of the Note will be used in a manner which would cause the Note to be an arbitrage bond within the

meaning of Section 148 of the Code or a hedge bond within the meaning of Section 149(g) of the Code.

Dated: November 12, 2025.

CITY OF FRIDLEY, MINNESOTA

By ____________________________________
Its Mayor

By ____________________________________
Its City Manager

Signature Page to Nonarbitrage Certificate

City of Fridley, Minnesota
$2,938,350 General Obligation Water Revenue Note of 2025A

UNITED STATES OF AMERICA
STATE OF MINNESOTA
COUNTY OF ANOKA
CITY OF FRIDLEY

$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

THE CITY OF FRIDLEY, ANOKA COUNTY, MINNESOTA (the "City"), certifies that it is indebted and for value received promises to pay to the Minnesota Public Facilities Authority or the registered assign, the principal sum of TWO MILLION NINE HUNDRED THIRTY EIGHT THOUSAND THREE HUNDRED FIFTY DOLLARS, or so much thereof as may have been disbursed, on August 20 of the years and in the installments as follows:

Year	Amount	Year	Amount
2026	$54,350	2036	$150,000
2027	121,000	2037	154,000
2028	124,000	2038	158,000
2029	127,000	2039	162,000
2030	130,000	2040	166,000
2031	134,000	2041	170,000
2032	137,000	2042	174,000
2033	140,000	2043	178,000
2034	143,000	2044	182,000
2035	147,000	2045	187,000

and to pay interest on so much of the principal amount of the debt as may be disbursed and remains unpaid until the principal amount hereof is paid or has been provided for, at the rate of 2.413% per annum (calculated on the basis of a 360-day year of twelve 30-day months). Interest on the Note is payable semi-annually on February 20 and August 20, commencing August 20, 2026. Interest starts accruing as of the date of the initial disbursement.

Principal and Interest Payments. Interest shall accrue only on the aggregate amount of this Note which has been disbursed under the Minnesota Public Facilities Authority Bond Purchase and Project Loan Agreement, dated as of October 3, 2025, by and between the City and the Minnesota Public Facilities Authority (the "PFA Loan Agreement"). The principal installments shall be paid in the amounts scheduled above even if at the time of payment the full principal amount of this Note has not been disbursed; provided that if the full principal amount of this Note is never disbursed, the amount of the principal not disbursed shall be applied to reduce each unpaid principal installment in the proportion that such installment bears to the total of all unpaid principal installments (i.e., the remaining principal payment schedule shall be reamortized to provide similarly level annual installments of total debt service payments). Interest on this Note includes amounts treated by the Minnesota Public Facilities Authority as service fees. Principal, interest and any premium due under this Note will be paid on each payment date by wire payment, or by check or draft mailed at least five business days prior to the payment date to the person in whose name this Note is registered, in any coin or currency of the United States of America which at the time of payment is legal tender for public and private debts.

Redemption. This Note shall be subject to redemption and prepayment in whole or in part at the option of the City, subject to the written consent of the Minnesota Public Facilities Authority, or mandatorily as provided in the PFA Loan Agreement.

Purpose; General Obligation. This Note has been issued pursuant to and in full conformity with the Constitution and laws of the State of Minnesota for the purpose of providing money to finance the construction of improvements to the municipal water system (the "Water System"), specifically for a WTP addition that will include installation of a GAC treatment system and GAC vessels, associated mechanical and electrical components, all as detailed in the Minnesota Department of Health's certification, dated May 7, 2025 (the "Project"); and is payable out of the PFA Debt Service Account of the Water Fund of the City, to which account have been pledged net revenues of the Water System. This Note constitutes a general obligation of the City, and to provide moneys for the prompt and full payment of said principal installments and interest when the same become due, the full faith, credit and taxing powers of the City have been and are hereby irrevocably pledged.

Registration; Transfer. This Note shall be registered in the name of the payee on the books of the City by presenting this Note for registration to the City Manager, who will endorse his or her name and note the date of registration opposite the name of the payee in the certificate of registration attached hereto. Thereafter this Note may be transferred to a bona fide purchaser only by delivery with an assignment duly executed by the registered owner or the registered owner's legal representative, and the City may treat the registered owner as the person exclusively entitled to exercise all the rights and powers of an owner until this Note is presented with such assignment for registration of transfer, accompanied by assurance of the nature provided by law that the assignment is genuine and effective, and until such transfer is registered on said books and noted hereon by the City Manager.

Fees Upon Transfer or Loss. The City Manager may require payment of a sum sufficient to cover any tax or other governmental charge payable in connection with the transfer of this Note and any legal or unusual costs regarding transfers and lost notes.

Bond Purchase and Project Loan Agreement. The terms and conditions of the PFA Loan Agreement are incorporated herein by reference and made a part hereof. The PFA Loan Agreement may be attached to this Note, and shall be attached to this Note if the holder of this Note is any person other than the Minnesota Public Facilities Authority.

Tax-Exempt Obligation. The City intends that the interest on this Note will be excluded from gross income for United States income tax purposes or from both gross income and taxable net income for State of Minnesota income tax purposes.

Qualified Tax-Exempt Obligation. This Note has been designated by the City as a "qualified tax-exempt obligation" for purposes of Section 265(b)(3) of the federal Internal Revenue Code of 1986, as amended.

IT IS HEREBY CERTIFIED AND RECITED that all acts, conditions and things required by the Constitution and laws of the State of Minnesota to be done, to happen and to be performed, precedent to and in the issuance of this Note, have been done, have happened and have been performed, in regular and due form, time and manner as required by law; that the City has covenanted and agreed with the holder of this Note that it will impose and collect charges for the service, use and availability of and connection to the Water System at the times and in amounts necessary to produce net revenues adequate to pay all principal and interest when due on this Note; that the City will levy a direct, annual, irrepealable ad valorem tax upon all of the taxable property in the City, without limitation as to rate or amount, for the years and in amounts sufficient to pay the installments of principal and interest on this Note as they respectively become due, if the net revenues from the Water System and any other revenues irrevocably appropriated to said PFA Debt Service Account are insufficient therefor; and that this Note, together with all other debts of the City outstanding on the date hereof, being the date of its actual issuance and delivery, does not exceed any constitutional or statutory limitation of indebtedness.

IN WITNESS WHEREOF, the City of Fridley, Anoka County, Minnesota, by its City Council has caused this Note to be executed on its behalf by the manual signatures of its Mayor and of its City Manager, and the corporate seal of the City having been intentionally omitted as permitted by law, all as of November 12, 2025.

CITY OF FRIDLEY, ANOKA COUNTY,
MINNESOTA

____
Mayor

____
City Manager

CERTIFICATE OF REGISTRATION

CITY OF FRIDLEY, MINNESOTA
$2,938,350 GENERAL OBLIGATION WATER REVENUE NOTE OF 2025A

The transfer of ownership of the principal amount of the attached Note may be made only by the registered owner or his, her or its legal representative last noted below.

DATE OF REGISTRATION	REGISTERED OWNER	SIGNATURE OF CITY MANAGER
November 12, 2025	Minnesota Public Facilities Authority Saint Paul, Minnesota Federal Employer Identification No. 41-6007162	

177113049v1

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council Meeting

Submitted By: Rebecca Hellegers, Director of Employee Resources

Title

Resolution No. 2025-145, Authorizing the City of Fridley to Enter into a Contract with MetLife to Provide Short-Term Disability, Long-Term Disability, Life Insurance, and a Private Plan for Minnesota Paid Family and Medical Leave Coverage for City Employees

Background

Beginning in 2026, a State of Minnesota statutory requirement to offer paid family and medical leave will go into effect. The new legislation allows employers to elect the state-run plan or a private carrier to administer the program. City of Fridley (City) staff received proposals from several insurance carriers offering paid leave and ancillary plans. In review of the proposals, as well as presentations on what the claims experience will look like, staff determined that a private plan is a better fit for the City's organization.

After consideration of proposals from other carriers, the private carrier selected is MetLife, which offers a competitive premium, strong claims experience for both employees and employers, and experience in administering state paid leave programs in 11 other states. With this selection, the additional ancillary lines (short-term disability, long-term disability, life insurance) will also be administered by MetLife.

Financial Impact

The financial impact is projected to be $29,300 for the addition of the statutorily required Minnesota Paid Family and Medical Leave and the decreased costs associated with the three ancillary line coverages.

Recommendation

Staff recommends approval of Resolution No. 2025-145, Authorizing the City of Fridley to Enter Into a Contract with MetLife to Provide Short-Term Disability, Long-Term Disability, Life Insurance, and a Private Plan for Minnesota Paid Family and Medical Leave Coverage for City Employees.

Focus on Fridley Strategic Alignment

___	Vibrant Neighborhoods & Places	___	Community Identity & Relationship Building
X	Financial Stability & Commercial Prosperity	___	Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution 2025-145
- Proposal from MetLife which outlines terms & conditions of providing Short-Term Disability, Long-Term Disability, Life Insurance, and Minnesota Paid Family and Medical Leave for City Employees.

Resolution No. 2025-145

Authorizing the City of Fridley to Enter into a Contract with MetLife to Provide Short-Term Disability, Long-Term Disability, Life Insurance, and a Private Plan for Minnesota Paid Family and Medical Leave Coverage for City Employees

Whereas, the City of Fridley (City) is committed to providing comprehensive and competitive employee benefits that support the health, well-being, and financial security of its workforce; and

Whereas, the City has reviewed available insurance providers and determined that entering into a contract with MetLife for short-term disability, long-term disability, life insurance, and a private plan for Minnesota Paid Family and Medical Leave will best serve the interests of the City and its employees; and

Whereas, the proposed private plan for Minnesota Paid Family and Medical Leave complies with the requirements set forth in Minn. Stat. § 268B.12; and

Whereas, the proposal has been reviewed by City staff and deemed to be in compliance with applicable laws, regulations, and procurement policies.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby authorizes entering into a contract with MetLife for the provision of short-term disability, long-term disability, life insurance, and a private plan for Minnesota Paid Family and Medical Leave for eligible City employees and the City Manager is authorized to execute the contract and any related documents necessary to implement the agreement after review by the City Attorney.

Passed and adopted by the City Council of the City of Fridley this 27th day of October, 2025.

____
Dave Ostwald – Mayor

Attest:

____
Melissa Moore – City Clerk

City Of Fridley

Basic Life, Basic AD&D, Supplemental Term Life, Supplemental Term AD&D, Supplemental Dependent Life, Supplemental Dependent AD&D, Short Term Disability, Long Term Disability

Proposal produced on October 13, 2025
This quote is valid for 90 days from date of proposal

MetLife

City Of Fridley
Rate Summary

As requested, the quote outlined below is for City Of Fridley's term life insurance program. Because the current rates for the Employee-Paid coverage(s) appear to subsidize the rates on the Employer-Paid coverage(s) or, because it was requested, we are providing a Cost Reallocated Quote (CRQ). The CRQ includes a lower Employer-Paid coverage rate and subsidization between the Employee and Employer-Paid rates. Unless a CRQ was solely requested, we are also providing a non-subsidized quote. City Of Fridley should consult its legal and tax counsel regarding any potential legal or tax implications of this arrangement and is responsible for appropriate disclosure of this arrangement to impacted employees if it selects the CRQ.

Please note that MetLife's group insurance policy, certificate and enrollment form (if applicable) will specify the rate structure described below if the CRQ is selected.

Cost Reallocated Quote (CRQ)

Coverage	Participating Lives	Covered Volume	Rates	Annual Premium
Life Option 4 7878579				
Basic Life ***(per $1,000 of Covered Volume)***	152	$3,738,750		$5,788
All Active Full Time City Managers	1	$100,000	$0.129	
All Other Active Full Time Employees	147	$3,618,750	$0.129	
All Eligible Retirees	4	$20,000	$0.129	
Rates are guaranteed from January 1, 2026 - December 31, 2028				
Basic AD&D ***(per $1,000 of Covered Volume)***	148	$3,718,750		$893
All Active Full Time City Managers	1	$100,000	$0.020	
All Other Active Full Time Employees	147	$3,618,750	$0.020	
Rates are guaranteed from January 1, 2026 - December 31, 2028				

Coverage	Participating Lives	Covered Volume	Rates	Annual Premium
Supplemental Life ***(per $1,000 of Covered Volume)***	52	$4,930,000		
All Active Full Time Employees				
Less than 30	5	$380,000	$0.069	
30-34	12	$1,260,000	$0.119	
35-39	9	$1,080,000	$0.139	
40-44	7	$710,000	$0.209	
45-49	6	$730,000	$0.329	
50-54	3	$300,000	$0.539	
55-59	6	$220,000	$0.839	
60-64	4	$250,000	$1.309	
65-69	0	$0	$2.119	
70+	0	$0	$3.969	
Rates are guaranteed from January 1, 2026 - December 31, 2028				
Important Information concerning Supplemental Life enrollments: For take-over supplemental life plans: This quote includes a one-time special enrollment. Please see the Plan Features and Limitations section for details.				
Supplemental AD&D ***(per $1,000 of Covered Volume)***			$0.021	
Rates are guaranteed from January 1, 2026 - December 31, 2028				
Supplemental Dependent Life ***(per $1,000 of Covered Volume)***				
All Active Full Time Employees				
Spouse*:				
Less than 30			$0.069	
30-34			$0.119	
35-39			$0.139	
40-44			$0.209	
45-49			$0.329	
50-54			$0.539	
55-59			$0.839	
60-64			$1.309	
65-69			$2.119	
70+			$3.969	
Child			$0.132	
Rates are guaranteed from January 1, 2026 - December 31, 2028				
* Spouse rates are based on the employee's age.				

Coverage	Participating Lives	Covered Volume	Rates	Annual Premium
Important Information concerning Dependent Supplemental Life enrollments: For take-over dependent supplemental life plans: This quote includes a one-time special enrollment. Please see the Plan Features and Limitations section for details.				
Supplemental Dependent AD&D ***(per $1,000 of Covered Volume)***				
All Active Full Time Employees				
▪ Spouse			$0.021	
Rates are guaranteed from January 1, 2026 - December 31, 2028				

STD Option 2[1] 7853257				
Short Term Disability ***(per $10 Covered Weekly Benefit)***	148	$135,668	$0.055	$8,954
Rates are guaranteed from January 1, 2026 - December 31, 2028				
[1]**Notice to Residents of New Mexico Employers** MetLife's premium is based on census, experience, and anticipated insurance contract terms at time of quote. MetLife's insurance contract terms and premiums may change depending on any changes required by the New Mexico Office of Superintendent of Insurance in connection with the filing process.				
LTD Option 2[1] 7853200				
Long Term Disability ***(per $100 Covered Monthly Payroll)***	148	$979,825	$0.266*	$31,276
Rates are guaranteed from January 1, 2026 - December 31, 2028				
* Please note that the fee for EAP services is included with your Disability or Life Insurance premium for billing convenience. The Employee Assistance Program is a non-insurance service separate from MetLife insurance, offering up to 5 counseling sessions per issue, and sold at an additional charge of $0.40 PEPM. Employee Assistance Program services are provided by TELUS Health under an agreement with MetLife. TELUS Health is not a subsidiary or affiliate of MetLife.				
[1]**Notice to Residents of New Mexico Employers** MetLife's premium is based on census, experience, and anticipated insurance contract terms at time of quote. MetLife's insurance contract terms and premiums may change depending on any changes required by the New Mexico Office of Superintendent of Insurance in connection with the filing process.				

Summary of Benefits
Life / AD&D Insurance - Life Option 4

Basic Life	
All Active Full Time City Managers (30 Hours)	● Flat $100,000 ● Medical Evidence Level: $100,000 ● No Age Reduction ● Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) ● Conversion and Portability are included in this quote ● Accelerated Benefit Option: 12 months or less to live, up to 80.0% of coverage, to a maximum of $500,000
All Other Active Full Time Employees (30 Hours)	● Flat $25,000 ● Medical Evidence Level: $25,000 ● Reduces by: 35% at Age 65, 50% at Age 70, 65% at Age 75 ● Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) ● Conversion and Portability are included in this quote ● Accelerated Benefit Option: 12 months or less to live, up to 80.0% of coverage, to a maximum of $500,000
Age Reduction*: The Employer is responsible for making sure that the offer of insurance to its Employees under the program described complies, if applicable, with the Age Discrimination in Employment Act of 1967, as amended, ("ADEA"), and the regulations thereunder. The Employer should seek the advice of counsel as to whether ADEA applies to the program and, if so, whether it is in compliance with ADEA and other applicable laws. MetLife is required to comply with insurance age discrimination laws where applicable. *All reductions are applied to the original benefit amount	
All Eligible Retirees (17.5 Hours)	● Flat $5,000 ● Medical Evidence Level: $5,000 ● No Age Reduction ● Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) ● Conversion and Portability are included in this quote ● Accelerated Benefit Option: not included

Basic AD&D	
All Active Full Time City Managers (30 Hours)	● 100% of the Basic Life benefit. ● Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) ● Portability is included in this quote
All Other Active Full Time Employees (30 Hours)	● 100% of the Basic Life benefit. ● Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) ● Portability is included in this quote
Age Reduction*: The Employer is responsible for making sure that the offer of insurance to its Employees under the program described complies, if applicable, with the Age Discrimination in Employment Act of 1967, as amended, ("ADEA"), and the regulations thereunder. The Employer should seek the advice of counsel as to whether ADEA applies to the program and, if so, whether it is in compliance with ADEA and other applicable laws. MetLife is required to comply with insurance age discrimination laws where applicable. *All reductions are applied to the original benefit amount	

MetLife

	Rate per $1,000 of Covered Volume	Est Volume	Est Monthly Premium	Est Annual Premium
Basic Life				
All Active Full Time City Managers	$0.129	$100,000	$13	$155
All Other Active Full Time Employees	$0.129	$3,618,750	$467	$5,602
All Eligible Retirees	$0.129	$20,000	$3	$31
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				
Basic AD&D				
All Active Full Time City Managers	$0.020	$100,000	$2	$24
All Other Active Full Time Employees	$0.020	$3,618,750	$72	$869
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				

Supplemental Term Life	
All Active Full Time Employees (30 Hours)	● $10,000 increments to a maximum of the lesser of 5.00 times pay or $300,000 ● A minimum benefit of $10,000 ● Medical Evidence Level: $100,000 ● No Age Reduction ● Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) ● Conversion and Portability are included in this quote ● Accelerated Benefit Option: 12 months or less to live, up to 80.0% of coverage, to a maximum of $500,000

Supplemental Term AD&D	
All Active Full Time Employees (30 Hours)	● $10,000 increments to a maximum of the lesser of 5.00 times pay or $300,000 ● A minimum benefit of $10,000 ● No Age Reduction ● Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) ● Portability is included in this quote

Supplemental Life	Rate per $1,000 of Covered Volume	Est Volume	Est Monthly Premium	Est Annual Premium
Less than 30	$0.069	$380,000	$1,388	$16,660
30-34	$0.119	$1,260,000		
35-39	$0.139	$1,080,000		
40-44	$0.209	$710,000		
45-49	$0.329	$730,000		
50-54	$0.539	$300,000		
55-59	$0.839	$220,000		
60-64	$1.309	$250,000		
65-69	$2.119	$0		
70+	$3.969	$0		
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				
Supplemental AD&D				
All Active Full Time Employees [1]	$0.021			
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				
Please note that the MetLife AD&D insurance premium includes a fee for the Travel Assistance [and Identity Theft Solutions] services, provided by AXA Assistance USA, Inc. [1] Travel Assistance services are offered and administered by AXA Assistance USA, Inc. Certain benefits provided under the Travel Assistance program are underwritten by Certain Underwriters at Lloyd's London (not incorporated) through Lloyd's Illinois, Inc. Neither AXA Assistance USA Inc. nor the Lloyd's entities are affiliated with MetLife, and the services and benefits they provide are separate and apart from the insurance provided by MetLife.				

Supplemental Dependent Life	
All Active Full Time Employees (30 Hours)	**Spouse Benefit:** • $5,000 increments to a maximum of $300,000, not to exceed 100% of employee's Optional Life Benefit • A minimum benefit of $5,000 • Spouse Medical Evidence Level: $25,000 • Spouse Accelerated Benefit Option: 12 months or less to live, up to 80.0% of coverage, to a maximum of $500,000 **Child Benefit:** • Child 15 days to 6 months old: $1,000 • Child more than 6 months old: Options of $1,000, $2,000, $4,000, $5,000 or $10,000. • Child limiting age: 26, 26 if a full time student • Child Medical Evidence Level: $10,000 • No Age Reduction • Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) • Conversion and Portability are included in this quote

Supplemental Dependent AD&D	
All Active Full Time Employees (30 Hours)	**Spouse Benefit:** • $5,000 increments to a maximum of $300,000, not to exceed 100% of employee's Optional Life Benefit • A minimum benefit of $5,000 • No Age Reduction • Waiver of Premium (disabled prior to 60, waiting period 9 months, coverage continues to 65) • Portability is included in this quote

Supplemental Dependent Life	Rate per $1,000 of Covered Volume	Est Volume	Est Monthly Premium	Est Annual Premium
Spouse*:				
Less than 30	$0.069			
30-34	$0.119			
35-39	$0.139			
40-44	$0.209			
45-49	$0.329			
50-54	$0.539			
55-59	$0.839			
60-64	$1.309			
65-69	$2.119			
70+	$3.969			
Child**:	$0.132			
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				
* Spouse rates are based on the employee's age. ** Child(ren) rates are per $1,000 of coverage, per child unit. A child unit may consist of more than one child.				
Supplemental Dependent AD&D				
All Active Full Time Employees				
▪ Spouse	$0.021			
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				

MetLife

Plan Features and Limitations
Portability: Option to continue term insurance under a different policy when coverage terminates. Minimums, maximums, and other conditions apply. Portability is not available for residents of Alaska.
Empathy*: Automatically included with Basic Life, Supplemental Life and Dependent Supplemental Life at no additional cost to the employer or employee. Available in all situs states except NY. Empathy provides beneficiaries with support and guidance beyond the life claim. Empathy can provide tools and resources to help a beneficiary manage grief due to their loss, provide guidance on probating and settling an estate, assist with closing accounts (e.g., financial, and social media), provide home clearing resources, and more. Beneficiaries can choose to get the support they need online through the Empathy app or web portal, by speaking with a dedicated Empathy Care Manager, or by using a combination of both options. *Empathy's bereavement services and platform are provided through an agreement with The Empathy Project, Inc., (doing business as Empathy). Empathy is not an affiliate of MetLife, and the services Empathy provides are separate and apart from the insurance provided by MetLife. This program is available to beneficiaries, and insureds who are terminally ill and eligible to accelerate life proceeds under MetLife's Accelerated Benefit Option. Not available on all policy forms or in all jurisdictions. Empathy is only available to insureds and beneficiaries who are US residents. Information disclosed directly to Empathy is not disclosed to MetLife, and therefore is not subject to MetLife's privacy policy.
Grief Counseling and Funeral Assistance services are provided through an agreement with TELUS Health. TELUS Health is not an affiliate of MetLife, and the services TELUS Health provides are separate and apart from the insurance provided by MetLife. TELUS Health has a nationwide network of over 30,000 counselors. Counselors have master's or doctoral degrees and are licensed professionals. The Grief Counseling program does not provide support for issues such as: domestic issues, parenting issues, or marital/relationship issues (other than a finalized divorce). For such issues, members should inquire with their human resources department about available company resources. This program is available to insureds, their dependents and beneficiaries who have received a serious medical diagnosis or suffered a loss. Events that may result in a loss are not covered under this program unless and until such loss has occurred. Services are not available in all jurisdictions and are subject to regulatory approval. [Not available on all policy forms.]
Will Preparation: Automatically included with Supplemental Life. Face to Face meeting with a MetLife Legal Plans attorney. Will Preparation is offered by MetLife Legal Plans, Inc., Cleveland, Ohio. In certain states, legal services benefits are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, Rhode Island. For New York sitused or principally located cases, the Will Preparation service is an expanded offering that includes office consultations and telephone advice for certain other legal matters beyond Will Preparation. Tax Planning and preparation of Living Trusts are not covered by the Will Preparation Service.
MetLife Estate Resolution Services℠- Automatically included with Supplemental Life. Face to Face meeting with a MetLife Legal Plans attorney Estate Resolution Services are offered by MetLife Legal Plans, Inc., Cleveland, Ohio. In certain states, legal services benefits are provided through insurance coverage underwritten by Metropolitan General Insurance Company Warwick, Rhode Island. Certain services are not covered by Estate Resolution Services, including matters in which there is a conflict of interest between the executor and any beneficiary or heir and the estate; any disputes with the group policyholder, MetLife and/or any of its affiliates; any disputes involving statutory benefits; will contests or litigation outside probate court; appeals; court costs, filing fees, recording fees, transcripts, witness fees, expenses to a third party, judgments or fines; and frivolous or unethical matters.
Funeral Discounts and Planning Services[#]: As a MetLife group life policyholder, you and your family may have access to funeral discounts, planning and support to help honor a loved one's life - at no additional cost to you. Dignity Memorial

provides you and your loved ones access to discounts of up to 10% off of funeral, cremation and cemetery services through the largest network of funeral homes and cemeteries in the United States.

When using a Dignity Memorial Network you have access to convenient planning services - either online at www.finalwishesplanning.com, by phone (1-866-853-0954), or by paper - to help make final wishes easier to manage. You also have access to assistance from compassionate funeral planning experts to help guide you and your family in making confident decisions when planning ahead as well as bereavement travel services - available 24 hours, 7 days a week, 365 days a year - to assist with time-sensitive travel arrangements to be with loved ones.

Services and discounts are provided through a member of the Dignity Memorial® Network, a brand name used to identify a network of licensed funeral, cremation and cemetery providers that are affiliates of Service Corporation International (together with its affiliates, “SCI”), 1929 Allen Parkway, Houston, Texas. The online planning site is provided by SCI Shared Resources, LLC. SCI is not affiliated with MetLife, and the services provided by Dignity Memorial members are separate and apart from the insurance provided by MetLife. Not available in some states. Planning services, expert assistance, and bereavement travel services are available to anyone regardless of affiliation with MetLife. Discounts through Dignity Memorial’s network of funeral providers are pre-negotiated. Not available where prohibited by law. If the group policy is issued in an approved state, the discount is available for services held in any state except KY and NY, or where there is no Dignity Memorial presence (AK, MT, ND, SD, and WY). For MI and TN, the discount is available for “At Need” services only. Not approved in AK, FL, KY, MT, ND, NY and WA.

Total Control Account (TCA):

- TCA Settlement Option - Payment under the policy may be accomplished by placing the full amount of death claim proceeds into a TCA, an interest-bearing account with draft-writing privileges, and providing the beneficiary with a book of drafts. Beneficiary also receives a Customer Agreement and other materials describing the TCA.

- Relieves beneficiaries of the need to make immediate decisions about what to do with a settlement check, while giving them the flexibility to access funds as needed and earn interest on the proceeds as they assess their financial situation.

- There is no need for another bank account. Beneficiary can access the full amount of death proceeds, including any accrued interest, at any time by writing a single draft or several drafts for smaller amounts *(as little as $250)*. There are no limits on the number of drafts the beneficiary can write. Processing time is similar to check processing.

- Beneficiary may request a fee-free Visa debit card. Any fees the beneficiary incurs using the TCA debit card are credited right back to the account.

- Beneficiary has the ability to link the account to popular payment apps/services such as PayPal®, Venmo® or Cash App℠.

- Beneficiary may transfer funds from the TCA at any time without fees through ACH and bank to bank wires.

- Recordkeeping and draft clearing services for your TCA are provided by BNY Mellon Bank, 701 Market Street, Philadelphia, PA 19106.

- Beneficiary may also move all or a portion of the TCA balance (subject to applicable minimums) into any other settlement option for which he/she then qualifies.

- The account begins to earn interest from day one. The interest rate on the account will never be lower than the Guaranteed Minimum Rate of .50%.

- Principal and interest earned are backed by the financial strength and claims paying ability of MetLife.
- No monthly maintenance fees, no ATM fees, or charges for writing drafts, reordering drafts or making withdrawals. Charges may apply for an overdrawn TCA or special services. The current fees *(subject to change)* for those services are: draft copy $2; stop payment $10; overdrawn TCA $15; overnight delivery service $25.
- Every quarter, we'll send the beneficiary a personalized statement of the account detailing any activity since the previous quarter. The beneficiary will also receive statements for any months where there has been activity on the account. The statements will be sent via postal mail or electronically.
- Additional information about the TCA and account services is available electronically through MetLife's easy to use MetOnline web site.
- Dedicated US-based Customer Service Representatives specially trained to provide service to beneficiaries are also available through a special toll-free number (800-638-7283).
- Through MetLife's automated phone system, Accountholders are able to touch or speak their requests into the phone such as, "hear account balance", "get recent transactions", and "order drafts."
- Beneficiary may also may conveniently use the TCA as a source of funds to pay bills online or by phone *(no minimum payment amount)*, and link to his or her favorite mobile payment service.

Subject to state law, and/or group policyholder direction, the TCA is provided for all Life and AD&D benefits of $5,000 or more. While the funds in the TCA are not insured by the Federal Deposit Insurance Corporation, they are guaranteed by the appropriate state insurance guaranty association. The coverage limits vary by state. More information can be obtained by contacting the National Organization of Life and Health Insurance Guaranty Associations (www.NOLHGA.com or 703-481-5206). The assets backing the TCA are maintained in the Metropolitan Life Insurance Company (MetLife) general account and are subject to MetLife's creditors. MetLife bears the investment risk of the assets backing the TCA, and expects to receive a profit. Regardless of the investment experience of such assets, the interest credited to TCAs will never fall below the guaranteed minimum rate. Guarantees are subject to the financial strength and claims paying ability of MetLife.

The interest rate on the TCA is set weekly and will always be the greater of the guaranteed rate stated in the accountholder's TCA package, or the rate established by one of two indices monitored by MetLife. MetLife calculates interest daily and compounds it, and adds it to the account monthly, so the accountholders earn interest on their interest. The interest earnings generally are taxable.

If there is no activity on the TCA for a period of time *(typically three years, but this may vary by state)*, state regulations may require MetLife to contact the accountholder at the address on file. If MetLife is unable to reach the accountholder, MetLife may be required to close the TCA and transfer the funds to the state.

Accelerated Benefits Option: If included, the minimum that can be accelerated is $20,000.

The definition of earnings used to define benefits will be **Basic Monthly Earnings**.

Waiver of Premium: Group life coverage is continued for an employee meeting the contractual definition of total disability. No further premium payment for that employee is required. The onset of the disability must occur prior to the age as defined in the Summary of Benefits. The disability must last continuously through the defined waiting period, and the employee must submit a request for the extension within 12 months of the onset of the total disability.
Enrolling in the Plan: ▪ A statement of health will need to be submitted by employees who: • Request coverage amounts during their initial 31-day enrollment that exceed the stated MEOI level. • Apply for coverage after the period which begins on the first day on which they are eligible for the coverage (or the first day following a qualifying event, if applicable) and ends at the earlier of the next following annual enrollment period or the day before the next following Policy Anniversary. In no event will this period be more than a year, or less than 31 days. • Have indicated a medical condition on their enrollment form. ▪ Employees who are Actively-at-Work but who are not currently enrolled in the plan and experience a Qualifying Event must submit a statement of health in order to enroll for any amount of coverage.
Benefit Increases: ▪ Supplemental Term Life: Employees, Actively at Work, who are participating in the plan may increase their coverage up to the next benefit level without submitting a statement of health, provided the increased benefit does not exceed the Medical Evidence Level, as defined in the Summary of Benefits. ▪ Basic Life, Dependent Supplemental Term Life: Employees, Actively at Work, who are participating in the plan and want to increase their coverage by any amount will have to submit a statement of health.
Special Enrollment Rules for Transferred Business during the First Enrollment Period, subject to Plan Maximums: Supplemental Term Life: • Employees, Actively at Work, who are not currently enrolled in the plan, or those who are currently enrolled in the plan for less than $100,000, may request up to $100,000 without providing evidence of insurability. A statement of health will need to be submitted for any request for an amount that exceeds $100,000. • Employees who are currently enrolled in the plan for $100,000 or greater will need to submit a statement of health for any request to increase coverage. This special enrollment only applies to the employee life election. Dependents are not eligible for this enrollment opportunity.

Special Enrollment Rules for Transferred Business during the First Enrollment Period, subject to Plan Maximums and Dependent Eligibility Deferment: Supplemental Dependent Term Life for Spouse: • Employees, Actively at Work, who are not currently enrolled in the plan, or those who are currently enrolled in the plan for less than $25,000, may request up to $25,000 without providing evidence of insurability. A statement of health will need to be submitted for any request for an amount that exceeds $25,000. • Employees who are currently enrolled in the plan for $25,000 or greater will need to submit a statement of health for any request to increase coverage. Supplemental Dependent Term Life for Child: • Employees, Actively at Work, who are not currently enrolled in the plan, or those who are currently enrolled in the plan for less than $10,000, may request up to $10,000 without providing evidence of insurability. A statement of health will need to be submitted for any request for an amount that exceeds $10,000. • Employees who are currently enrolled in the plan for $10,000 or greater will need to submit a statement of health for any request to increase coverage.
The coverage will be subject to a contestability clause in accordance with the law.
Except in Washington: Supplemental and Dependent Life Insurance will not be paid to the Beneficiary if an insured commits suicide within 2 years (1 year in Missouri if the insured intended to commit suicide when enrolling for such insurance, 1 year in Minnesota, North Dakota and Colorado) of the effective date of this certificate. Instead, we will pay the Beneficiary an amount equal to any contributions paid, without interest. Except in Washington: if an insured commits suicide within 2 years (1 year in Missouri if the insured intended to commit suicide when enrolling for an increase in insurance, 1 year in Minnesota, North Dakota and Colorado) from the effective date of any increase in the amount of Supplemental and Dependent Life Insurance, such increased amount will not be paid to the Beneficiary. Instead we will pay the Beneficiary: an amount equal to all contributions paid for the increased amount, without interest; plus the amount of Supplemental Life Benefits that was in effect on the day before the effective date of such increased amount.
The employee must be covered for benefits in order for dependents to be covered.
Dependent benefits terminate at the earlier of: the employee's retirement or when the employee's coverage terminates.
Dependent Eligibility Deferment – Dependent is not confined to hospital, confined to home or receiving disability income from any source.
No eligible individual may be covered more than once under this plan. If a person is covered as an employee, he/she cannot be covered as a spouse or dependent. If an employee and spouse are employed by the same employer, their eligible dependents may be insured as dependents of only one employee.
Dependent benefit cannot exceed the lesser of the amount for which the employee is insured or any applicable state law limit.

Table of Covered Losses for AD&D			
Covered Loss	**Basic AD&D**	**Supplemental AD&D**	**Supplemental Dependent AD&D**
Life	100%	100%	100%
Hand	50%	50%	50%
Foot	50%	50%	50%
Arm	75%	75%	75%
Leg	75%	75%	75%
Sight of One Eye	50%	50%	50%
Combination of a Hand, Foot, and/or Eye	100%	100%	100%
Thumb & Index Finger on the Same Hand	25%	25%	25%
Speech and Hearing	100%	100%	100%
Speech	50%	50%	50%
Hearing	50%	50%	50%
Paralysis of Both Arms and Both Legs	100%	100%	100%
Paralysis of Both Legs	50%	50%	50%
Paralysis of the Arm & Leg on Either Side of the Body	50%	50%	50%
Paralysis of One Arm or Leg	25%	25%	25%
Brain Damage	100%	100%	100%
Coma	1% monthly up to 60 months	1% monthly up to 60 months	1% monthly up to 60 months
* Maximum Amount payable for all Covered Losses sustained in one accident is capped at 100% of the Full Amount			

Additional Benefits			
Benefit	**Basic AD&D**	**Supplemental AD&D**	**Supplemental Dependent AD&D**
Air Bag Use	5% up to $10,000	5% up to $10,000	5% up to $10,000
Seat Belt Use	10% up to $25,000	10% up to $25,000	10% up to $25,000
Common Carrier	100% of Full Amount	100% of Full Amount	100% of Full Amount
Child Care Center	$5,000 per year for 4 Yrs up to 12% of Full Amount	Not Applicable	

Limitations and Exclusions	
Limitations	• The Accidental Death & Dismemberment loss must occur within 365 days after the date of the accident and be a direct result of bodily injury sustained from that accident, independent of other causes.
Exclusions	Accidental Death & Dismemberment insurance does not include payment for any loss which in any way results from or is caused by or contributed to by: • physical or mental illness or infirmity, or the diagnosis or treatment of such illness or infirmity; • infection, other than infection occurring in an external accidental wound; • suicide or attempted suicide; (In Missouri, such exclusion only applies while the person is sane); • intentionally self-inflicted injury; • service in the armed forces of any country or international authority. However, service in reserve forces does not constitute service in the armed forces, unless in connection with such reserve service an individual is on active military duty as determined by the applicable military authority other than weekend or summer training. For purposes of this provision reserve forces are defined as reserve forces of any branch of the military of the United States or of any other country or international authority, including but not limited to the National Guard of the United States or the national guard of any other country; • any incident related to: 1) travel in an aircraft as a pilot, crew member, flight student or while acting in any capacity other than as a passenger; 2) travel in an aircraft for the purpose of parachuting or otherwise exiting from such aircraft while it is in flight; 3) parachuting or otherwise exiting from an aircraft while such aircraft is in flight except for self preservation; 4) travel in an aircraft or device used for testing or experimental purposes; by or for any military authority; or for travel or designed for travel beyond the earth's atmosphere; • committing or attempting to commit a felony; • the voluntary intake or use by any means of: 1) any drug, medication or sedative, unless it is: taken or used as prescribed by a Physician, or an ""over the counter"" drug, medication or sedative, taken as directed; 2) alcohol in combination with any drug, medication, or sedative; or 3) poison, gas, or fumes; • war, whether declared or undeclared; or act of war, insurrection, rebellion, riot; • driving a vehicle or operating another device while intoxicated as defined by the laws of the jurisdiction in which the vehicle or other device was being operated.

Highlights
Broker Commissions included in the rate: Basic Life: Standard Scale Basic AD&D: Standard Scale Supplemental Term Life: Flat 15.00% Supplemental Term AD&D: Flat 15.00% Supplemental Dependent Life: Flat 15.00% Supplemental Dependent AD&D: Flat 15.00%
Expected Participation Basic Life: 100% Basic AD&D All Other Active Full Time Employees: 100% All Active Full Time City Managers: 100% Supplemental Term Life: 35% and at least 10 covered lives. Supplemental Term AD&D: 25% Supplemental Dependent Life: 25% Supplemental Dependent AD&D: 25%
Employee Contributions Basic Life: 0% Basic AD&D: 0% Supplemental Term Life: 100% Supplemental Term AD&D: 100% Supplemental Dependent Life: 100% Supplemental Dependent AD&D: 100%
Situs is MINNESOTA
Financial Arrangement: Non-retrospectively Experience Rated
Final rates will be based on actual enrollment and contribution levels.
Submit complete enrollment materials by the 15th of the month preceding the effective date to ensure prompt Underwriting review.
Benefits terminate at retirement for: Basic Life Basic AD&D Supplemental Term Life Supplemental Term AD&D Supplemental Dependent Life Supplemental Dependent AD&D
AD&D Benefits terminate when the corresponding Life Benefits terminate.

Actively at Work
 	
On the Group Policy Effective Date, MetLife will cover those not Actively at Work in accordance with the following guidelines:
 	
• All Employees will be covered under the transition rules for the MetLife Group Policy, regardless of their Actively At Work status, provided:
  ○ Their coverage was in force under the prior plan on the day before the MetLife Group Policy effective date, **and**
  ○ A Waiver of Premium disability claim was not previously approved by the prior carrier. Individuals who have previously been approved for Waiver of Premium will retain life insurance protection under the prior carrier's policy.

- The Group Life insurance provided under the transition rules for the MetLife Group Policy is equal to the lesser of:
  - The coverage amount under the prior plan, **and**
  - The coverage amount under the MetLife plan for the applicable employee class and coverage type
- For each participant not Actively At Work on the MetLife Group Policy effective date, transition coverage would continue under these rules until the earliest of the following to occur:
  - The date the employee returns to work as an active Full-Time Employee, at which time active employee coverage will supersede the transition coverage
  - The last day of the 12 month period following the MetLife coverage effective date
  - The last day the employee would have been covered under the prior policy had it not terminated (in other words, the date an individual's coverage under the prior policy would have ceased for some reason unrelated to the policy ending)
  - The date coverage would end pursuant to the termination provisions of the MetLife certificate
  - The date extension protection is provided under the Waiver of Premium provision of the prior carrier's policy (i.e. approval of a premium waiver claim on account of a disability that occurred while the employee's coverage under the prior policy was in force)

If not already provided, please provide a listing of Non-Actively at Work employees that includes age, gender, amount of insurance, date of, and reason for disability of all such disabled individuals, for risk evaluation.

MetLife

Summary of Benefits
Short Term Disability - STD Option 2

Short Term Disability	
Class Description	All Active Full Time Employees (30 Hours)
Weekly Benefit Amount	60%
Maximum Weekly Benefit	$2,500
Minimum Weekly Benefit*	Greater of 10% of weekly benefit or $25.00
Elimination Period	Accident – 14 days
	Sickness – 14 days
Benefit Duration	11 weeks
Rehabilitation Incentives included in quote (details in limitations and definitions)	Work Incentive Rehabilitation Program Incentive Family Care Incentive Moving Expense Incentive
* The minimum weekly benefit is subject to overpayment situations and any applicable rehabilitation incentives.	

Short Term Disability	Rate per $10 Of Covered Weekly Benefit	Covered Weekly Benefit	Est Monthly Premium	Est Annual Premium
STD	$0.055	$135,668	$746	$8,954
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				

All Active Full Time Employees	
Limitations and Definitions	
Definition of Disability	Due to a Sickness, or as a direct result of accidental injury: ▪ the employee is receiving Appropriate Care and Treatment and complying with the requirements of such treatment, and ▪ is unable to earn more than 80% of their predisability earnings at their Own Occupation for any employer., and ▪ is unable to perform each of the material duties of their Own Occupation
Pre-Existing Condition	**None**
Pre-Existing Condition Limitation	None
Reduction of Benefits:	Benefits will be reduced by income and recoveries from certain other sources including but not limited to: Social Security disability or retirement benefits received or eligible to receive because of Disability; any state, public or federal employee retirement or disability plan benefits received or eligible to receive because of Disability, including State Teachers Retirement System (STRS), Public Employee Retirement System (PERS) or Federal Employee Retirement System (FERS); group insurance policies; certain early retirement plans; no-fault auto laws; governmental compulsory benefit plan or program; other disability programs or plans, sick pay, vacation pay, or other salary continuation; Workers' Compensation benefits; occupational disease laws; maritime maintenance and cure; third party recoveries; and unemployment insurance laws or programs. If there is a reasonable basis for You to apply for benefits under the Federal Social Security Act, a government compulsory plan or program, or STRS, PERS or FERS Benefit Plans or Programs, We expect You to apply for them. To apply for Social Security benefits means to pursue such benefits until You receive approval from the Social Security Administration, or a notice of denial of benefits from an administrative law judge. With respect to benefits under a government compulsory plan or program, or STRS, PERS or FERS Benefit Plans or Programs, to apply means to pursue such benefits through all applicable levels of appeal provided for under such benefit plans or programs. We will reduce the amount of Your Disability benefit by the amount of Social Security benefits, We estimate that You, Your Spouse or child(ren) are eligible to receive because of Your Disability or retirement. We will reduce Your Disability benefits by such estimated Social Security benefits starting with the first Disability benefit payment coincident with the date You were eligible to receive Social Security benefits We will reduce Your Disability benefit by the amount of such government compulsory benefit plan or program benefit, or STRS, PERS or FERS benefit that We estimate You are eligible to receive, provided that We have the reasonable means to make such an estimate. We will start to do this with the first Disability benefit payment under this certificate coincident with the date You were eligible to receive such government compulsory benefit plan or program benefit, or STRS, PERS or FERS benefits under any such plans or programs.

Occupational Benefits:	Non-Occupational Coverage
Definition of Predisability Earnings	The amount of the employee's gross salary or wages from his/her employer as of the day before his/her disability began. Predisability earnings includes: **Basic earnings only.** The term does not include: • The grant, award, sale, conversion, and/or exercise of shares of stock or stock options; • The Employer's contributions on Your behalf to any deferred compensation arrangement or pension plan; or • Any other compensation from the Employer.
Work Incentive	While disabled and receiving a Weekly Benefit, employees may receive up to 100% of Predisability Weekly Earnings, return-to-work earnings, and other income benefits.
Rehabilitation Incentive	10% increase in the Weekly Benefit if participating in an approved Rehabilitation Program.
Family Care Incentive	If the employee works or participates in a Rehabilitation Program while they are Disabled, starting with the 4th Weekly Benefit payment, reimbursement may be provided for up to $100 per week for eligible Family Care expenses incurred by an employee for each eligible family member during the benefit period.
Moving Expense Incentive	If the employee participates in a Rehabilitation Program while they are Disabled, reimbursement may be provided for expenses incurred in order to move to a new residence if recommended as part of the Rehabilitation Program.
Temporary Recovery	If the employee returns to Active Work before completing the Elimination Period and then becomes Disabled, they will have to complete a new elimination period. If the employee returns to Active Work, after they begin to receive Weekly Benefits, for a period of 20 days or less than becomes Disabled again due to the same or related condition, they will not have to complete a new Elimination Period.
Continuity of Coverage	Provided for groups where this plan will replace an inforce insured plan in force on the day immediately preceding the effective date of this plan.
Organ Donor Benefit	10% increase in the Weekly Benefit if Disability is a result of an Organ Transplant Procedure.

Exclusions
We will not pay for any Disability caused or contributed to by: • War, whether declared or undeclared, or act of war, or participation in an insurrection, or rebellion; • Your active participation in a riot; • Intentionally self-inflicted injury; • Any injury for which You are entitled to benefits under Workers' Compensation or a similar law • Attempted suicide; or • Commission of or attempt to commit a felony. We will not pay Short Term Benefits for any Disability caused or contributed to by elective treatment or procedures, such as: • Cosmetic surgery or treatment primarily to change appearance; • Reversal of sterilization; • Liposuction; • Visual correction surgery; and • In vitro fertilization, embryo transfer procedure, or artificial insemination. However, pregnancies and complications from any of these procedures will be treated as a Sickness.

Short Term Disability Coverage Highlights
Broker Commissions included in the rate: Standard Scale
Expected Participation: 100%
Employee Contributions: 0% (Gross Up - Post Tax)
Financial Arrangement: Non-retrospectively Experience Rated
Situs is MINNESOTA
Benefit Offsets for Employees with Mandated State Disability Laws: This quote specifically addresses Short-Term Disability coverage that is supplemental to any state mandated benefits and does not replace the employer's responsibility to provide that coverage for non-occupational disabilities to their employees in these states. If applicable, benefit offsets are applied for employees in states with a mandated disability law.
Actively at Work provision applies
Employer FICA Match: MetLife is not the agent for purposes of remitting the Employer share of FICA. MetLife is not the agent for tax remitting, therefore the Employer is responsible for issuing W-2s, remitting and reporting the Employer share of FICA, reporting wages and taxes on their Form 941 and state or federal unemployment tax remitting and reporting. If requested, MetLife will automatically withhold and remit federal and state taxes and the employee share of FICA from taxable benefit payments. MetLife will issue the W-2s for taxable benefits using the Employer's name and EIN at no charge if requested by the Employer, but we are not the agent, therefore the Employer still retains all the responsibilities noted above minus the W-2 responsibility. If the Employer uses the services of a payroll vendor, they should discuss this with the vendor to determine if it will cause any reporting issues.
Rehabilitation Program Participation: Disability benefit payments will end on the date the employee ceases or refuses to participate in a Rehabilitation Program that MetLife requires.
MetLife has made every effort to quote a plan that matches the substance of the requested plan design to the best of our ability, based on the plan documentation made available at the time of quote. The actual language used in the contracts will reflect what is filed in the applicable jurisdictions. Our rates are based on the plan design illustrated in this Cost & Benefit Summary.

Summary of Benefits
Long Term Disability - LTD Option 2

Long Term Disability	
Class Description	All Active Full Time Employees (30 Hours)
Monthly Benefit	60% of Predisability Earnings
Maximum Monthly Benefit	$10,000.00
Minimum Monthly Benefit*	$100.00
Elimination Period	90 Days or until the end of the STD Maximum Benefit Period.
Own Occupation Period	24 months
Social Security Integration	Family Social Security
Benefit Duration	RBD w/ SSNRA
	The later of Your Normal Retirement Age as defined by Social Security or the period shown below:
Rehabilitation Incentives included in quote (details in limitations and definitions)	Work Incentive Rehabilitation Program Incentive Family Care Incentive Moving Expense Incentive
Employee Assistance Program	Standard Option 1 – 5 sessions
Survivor Benefit	Included in this quote
Conversion Privilege	Included in this quote
Cost of Living Adjustment	Cost of Living Adjustment does not apply.

Age on Date of Your Disability	Benefit Duration
less than 60	to age 65
60	60 months
61	48 months
62	42 months
63	36 months
64	30 months
65	24 months
66	21 months
67	18 months
68	15 months
69 and over	12 months

*The minimum monthly benefit is subject to overpayment situations and any applicable rehabilitation incentives.

Long Term Disability	Rate per $100 Of Covered Monthly Payroll	Covered Monthly Payroll	Est Monthly Premium	Est Annual Premium
Standalone	$0.266	$979,825	$2,606	$31,276
Rates are guaranteed from January 1, 2026 - December 31, 2028 (36 months)				

Limitations and Definitions	
Definition of Disability	Due to a Sickness, or as a direct result of accidental injury: • The employee is receiving Appropriate Care and Treatment and complying with the requirements of such treatment, and • During the elimination period and the next 24 months is unable to earn more than 80% of their predisability earnings at their Own Occupation for any employer in their National economy; and • is unable to perform each of the material duties of their Own Occupation, • After such period, is unable to earn more than 60% of their predisability earnings at any gainful occupation for any employer in their National economy; and is • Unable to perform the duties of any gainful occupation for which they are reasonably qualified taking into account their training, education and experience.
Definition of Predisability Earnings	The amount of the employee's gross salary or wages from his/her employer as of the day before his/her disability began. Predisability earnings includes: **Basic earnings only**. The term does not include: • The grant, award, sale, conversion, and/or exercise of shares of stock or stock options; • The Employer's contributions on Your behalf to any deferred compensation arrangement or pension plan; or • Any other compensation from the Employer.
Pre-Existing Condition	3/12
Pre-Existing Condition Limitation	Pre-existing Condition means a Sickness or accidental injury for which the employee: • Received medical treatment, consultation, care, or services; or • Took prescription medication or had medications prescribed in the 3 months before insurance or any increase in the amount of insurance under the certificate takes effect. We will not pay benefits, or any increase in benefit amount due to an elected increase in the amount of insurance for a Disability that results for a Pre-existing Condition, if the employee has been Actively at Work for less than 12 consecutive months after the date their Disability insurance or the elected increase in the amount of such insurance takes effect under the certificate.
Work Incentive	While disabled and receiving a Monthly Benefit, employees may receive up to 100% of Predisability Monthly Earnings, return-to-work earnings, and other income benefits. After the first 24 months following the employees return to work, MetLife will reduce the employees Monthly Benefit by 50% of the amount the employee earns from working while Disabled.

Rehabilitation Incentive	10% increase in the Monthly Benefit if participating in an approved Rehabilitation Program.
Family Care Incentive	If the employee works or participates in a Rehabilitation Program while they are Disabled, reimbursement may be provided for up to $400 per month for eligible Family Care expenses incurred by an employee for each eligible family member during the first 24 months of benefit payments.
Moving Expense Incentive	Moving Expense Incentive: If the employee participates in a Rehabilitation Program while they are Disabled, reimbursement may be provided for expenses incurred in order to move to a new residence if recommended as part of the Rehabilitation Program.
Temporary Recovery	If the employee returns to Active Work before completing the Elimination Period and then becomes Disabled again due to the same or related condition, a new Elimination Period is not required provided the return to full time work is within a period of 30 work days or less. MetLife will count the days worked while Disabled toward the satisfaction of the Elimination Period. If the return to Active Work is greater than 30 work days, a new Elimination Period is required. If the employee returns to Active Work, after they begin to receive Monthly Benefits, for a period of 180 continuous days or less and becomes Disabled again due to the same or related condition, they will not have to complete a new Elimination Period.
Zero Day Residual	If the employee continues to meet the Definition of Disability, the elimination period may be satisfied during part-time employment.
Survivor Benefit	If the employee dies while they are Disabled, a single sum payment equal to 3 times the employee's last net Monthly Benefit is made to the employee’s survivor.
Conversion Privilege	Employees can purchase disability income insurance under a separate group disability contract upon the Employee's termination from the Employer's plan.
Continuity of Coverage	Provided for groups where this plan will replace an inforce insured plan in force on the day immediately preceding the effective date of this plan.
Cost of Living Freeze	Cost of Living Freeze is included in this quote.
Waiver of Premium	Premium payments for Disabled employees are waived while benefits are payable.
Indexing	For the purposes of determining whether an employee continues to be Disabled and for calculating the Work Incentive, we will add to the employee's Predisability Earnings an amount equal to the lesser CPI or 10%

Specific Disabilities	
Mental or Nervous Disorders or Diseases unless due to Neurocognitive Disorders	If the employee is Disabled, Disability benefits are limited to a lifetime maximum of 12 months. BiPolar I Disorder will also be limited. Schizophrenia will also be limited. Combined monthly maximum limitation from date benefits begin with other limited conditions: Yes
Chronic Fatigue Syndrome and Related Disorders	If the employee is Disabled, Disability benefits are limited to a lifetime maximum of 12 months. Combined monthly maximum limitation from date benefits begin with other limited conditions: Yes
Neuromuscular, Musculoskeletal or Soft Tissue Disorder	If the employee is Disabled, Disability benefits are limited to a lifetime maximum of 12 months. Combined monthly maximum limitation from date benefits begin with other limited conditions: Yes
Alcohol, Drug or Substance Abuse or Addiction	If the employee is Disabled, Disability benefits are limited to a lifetime maximum of 12 months. Combined monthly maximum limitation from date benefits begin with other limited conditions: Yes
Fibromyalgia	If the employee is Disabled, Disability benefits are limited to a lifetime maximum of 12 months. Combined monthly maximum limitation from date benefits begin with other limited conditions: Yes
Self-Reported Conditions	If the employee is Disabled, Disability benefits are limited to a lifetime maximum of 12 months. Combined monthly maximum limitation from date benefits begin with other limited conditions: Yes

Exclusions
We will not pay for any Disability caused or contributed to by: • War, whether declared or undeclared, or act of war, or participation in an insurrection, or rebellion; • Your active participation in a riot; • Intentionally self-inflicted injury; • Attempted suicide; or • Commission of or attempt to commit a felony.

Long Term Disability Coverage Highlights
Broker Commissions included in the rate: Flat 15.00%
Expected Participation: 100%
Employee Contributions: 0% (Gross Up - Post Tax)
Financial Arrangement(s): Non-retrospectively Experience Rated
Situs is MINNESOTA
Foreign National(s): Does Not Apply
Actively at Work provision applies
Employer FICA Match: MetLife is not the agent for purposes of remitting the Employer share of FICA. MetLife is not the agent for tax remitting, therefore the Employer is responsible for issuing W-2s, remitting and reporting the Employer share of FICA, reporting wages and taxes on their Form 941 and state or federal unemployment tax remitting and reporting. If requested, MetLife will automatically withhold and remit federal and state taxes and the employee share of FICA from taxable benefit payments. MetLife will issue the W-2s for taxable benefits using the Employer's name and EIN at no charge if requested by the Employer, but we are not the agent, therefore the Employer still retains all the responsibilities noted above minus the W-2 responsibility. If the Employer uses the services of a payroll vendor, they should discuss this with the vendor to determine if it will cause any reporting issues.
Rehabilitation Program Participation: Disability benefit payments will end on the date the employee ceases or refuses to participate in a Rehabilitation Program that MetLife requires.
TELUS Health Cognitive Behavioral Therapy (CBT)*: Automatically included with Long Term Disability at no additional cost to the employer or employee. Available for employees enrolled in Long Term Disability. Subject to state approval. Cognitive Behavioral Therapy is offered by TELUS Health (US) Ltd and provides a virtual cognitive behavioral therapy (CBT) program that can be accessed on any computer, smartphone or tablet – wherever and whenever one needs it. *TELUS Health is not affiliated with MetLife, and the services and benefits they provide are separate and apart from any MetLife product. TELUS Heath CBT is currently not available to customers sitused or principally located in New York or to customers sitused in Washington.
Reductions: Benefits will be reduced by income and recoveries from certain other sources including but not limited to: Social Security disability or retirement benefits received or eligible to receive because of Disability; any state, public or federal employee retirement or disability plan benefits received or eligible to receive because of Disability, including State Teachers Retirement System (STRS), Public Employee Retirement System (PERS) or Federal Employee Retirement System (FERS); group insurance policies; certain early retirement plans; no-fault auto laws; governmental compulsory benefit plan or program; other disability programs or plans, sick pay, vacation pay, or other salary continuation; Workers' Compensation benefits; occupational disease laws; maritime maintenance and cure; third party recoveries; and unemployment insurance laws or programs.

If there is a reasonable basis for You to apply for benefits under the Federal Social Security Act, a government compulsory plan or program, or STRS, PERS or FERS Benefit Plans or Programs, We expect You to apply for them. To apply for Social Security benefits means to pursue such benefits until You receive approval from the Social Security Administration, or a notice of denial of benefits from an administrative law judge. With respect to benefits under a government compulsory plan or program or STRS, PERS or FERS Benefit Plans or Programs, to apply means to pursue such benefits through all applicable levels of appeal provided for under such benefit plans or programs. We will reduce the amount of Your Disability benefit by the amount of Social Security benefits, We estimate that You, Your Spouse or child(ren) are eligible to receive because of Your Disability or retirement. We will reduce Your Disability benefits by such estimated Social Security benefits starting with the first Disability benefit payment coincident with the date You were eligible to receive Social Security benefits We will reduce Your Disability benefit by the amount of such government compulsory benefit plan or program benefit, or STRS, PERS or FERS benefit that We estimate You are eligible to receive, provided that We have the reasonable means to make such an estimate. We will start to do this with the first Disability benefit payment under this certificate coincident with the date You were eligible to receive such government compulsory benefit plan or program benefit, or STRS, PERS or FERS benefits under any such plans or programs.
MetLife has made every effort to quote a plan that matches the substance of the requested plan design to the best of our ability, based on the plan documentation made available at the time of quote. The actual language used in the contracts will reflect what is filed in the applicable jurisdictions. Our rates are based on the plan design illustrated in this Cost & Benefit Summary.

MetLife

Long Term Disability Income Coverage Disclosure:

Insurers are required to provide a long-term disability income coverage disclosure to all prospective customers sitused in the state of Minnesota at the time of a request for proposal.

The long-term disability coverage selected by the Company limits the duration of coverage for mental health or substance use disorders. The Company has the right to request more information about the limitation and other coverage options that include an unlimited duration, if available.

Signature acknowledging this disclosure is only required if a prospective Company becomes an active group customer with MetLife.

Group Customer: ___________________________
By: _________________________________
(Signature and Title)

Date: _______________

Employee Assistance Program – Standard

Employee Assistance

- Toll-free telephone assessments, referrals and counseling
- Work and Life Services – Childcare, Eldercare, Financial, Pre-Retirement

Clinical Counseling

- Up to 5 distance (telephonic or video conferencing) counseling sessions per incident with licensed counselor

Web-Based Services

- Articles, Checklists, and Worksheets – cover substance abuse, anger management, depression, grief and loss, stress, coping with disaster, childcare, adult care, health/fitness, working/living, communication/relationships, retirement, finance
- Online assessments for depression, stress, anxiety, and insomnia
- Work/life resources, research and referrals, including online interactive tools
- Life-events navigation – allows members to access services via common life events
- Health/Fitness, Personal Growth, Employee Development Content and Tools
- World-class technology platform, including the consumer-grade TELUS Health's Mobile App with unlimited 24/7 access to hundreds of award-winning downloadable educational materials including articles, e-booklets, audio recordings, toolkits and assessments.

Employer Consultation Services

- Management Consultation – Coaching discussions with managers on ways to approach difficult situations and assist employees in need.
- Job Performance Referrals (JPRs) – A program that includes customized action plan to help an employee resolve problems and improve job performance.
- Onsite Critical Incident Stress Debriefing (CISD) – Work site meetings that provide education and support to ease return to work and help employees cope with a traumatic event. **Fee for Service**
- Department of Transportation Referrals (DOT) – A fully compliant rehabilitation process with the National Substance Abuse Professional Network for employees who fall under the Federal Department of Transportation regulations for workplace drug and alcohol testing programs.
- Training and Development Seminars and Workshops – Offering a wide variety of workshops as well as training services that will help your business succeed. **Fee for Service**
- Orientations for Employees / Supervisors – Session to learn and review the kinds of counseling and other assistance available through the EAP. **Fee for Service**

TELUS Health will be solely responsible for all services provided under the Employee Assistance Program (EAP).

MetLife

Underwriting Assumptions
Digital Estate Planning: Available to anyone regardless of affiliation with MetLife at no additional cost. This service allows individuals to create key estate planning documents by answering a few simple questions in as little as 15 minutes. The estate planning documents available include wills, living wills and power of attorney. Individuals enrolled for Supplemental Life also have access to online notary, where applicable. Digital Estate Planning with online notary is not available for customers sitused in GU, PR and VI. Domestic partnerships are not currently supported; however, if individuals in a domestic partnership have supplemental term life, they may use a MetLife Legal Plans attorney for their planning needs. Online Notary is not included with basic or dependent term life insurance and is not available to individuals residing in GU, PR or VI. Group legal plans are provided by MetLife Legal Plans, Inc., Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. Digital Estate Planning without online notary is available to all individuals regardless of any MetLife relationship or product, except those residing in GU, PR and VI.
If insurance coverage is provided, it will be governed by the terms and conditions of the insurance policy and applicable law. If administrative services are provided, they are governed by the terms and condition of the administrative services agreement and by applicable law.
If MetLife is requested to duplicate contractual provisions from the prior carrier, such provisions must be compatible with all MetLife's standards.
The quoted rates and or fees are based upon the request received. If new or additional information in connection with this request is provided, MetLife reserves the right to change its quote at any time before the effective date. After the effective date, rate and or fees are subject to the terms and conditions of the policy and or administrative services agreement.
The attached MetLife pricing is based on realized synergies if the full package of benefits quoted is awarded to MetLife and remains with MetLife through the rate guarantee period. Should any coverage leave during the rate guarantee period, MetLife reserves the right to re-rate the coverage(s) that remain with MetLife.
Only those eligible persons residing in the United States may be covered. Any others must be approved by MetLife.
NOTICE REGARDING NON-US COVERAGE When providing you with information concerning a group insurance policy issued or proposed to your affiliate or subsidiary outside the United States by a Metropolitan Life Insurance Company (MLIC) affiliate or by other locally licensed insurers that are members of the MAXIS Global Benefits Network (MAXIS GBN), New York insurance law requires the person providing the information to be licensed as an insurance broker. In this capacity, the information provided to you will only be on behalf of such insurers and not on behalf of MLIC or any other insurer that is not a member of MAXIS GBN. Please note that while MLIC is a member of MAXIS GBN and is licensed to transact insurance business in New York, the other MAXIS GBN member insurers are not licensed or authorized to do business in New York. The group insurance policies they issue are for coverage outside the United States and are governed by the laws of the country they were issued in. These policies have not been approved by the New York Superintendent of Financial Services, are not subject to all of the laws of New York, and are not protected by the New York State Guaranty Fund.
Some services in connection with the coverage may be performed by our affiliate, MetLife Services and Solutions, LLC. These service arrangements in no way alter Metropolitan Life Insurance Company's obligations. Coverage will continue to be administered in accordance with Metropolitan Life Insurance Company's policies and procedures.
SIC Code: 9111

U.S. Business Intermediary and Producer Compensation Notice

Metropolitan Life Insurance Company, Metropolitan Tower Life Insurance Company, MetLife Consumer Services, Inc. and Metropolitan General Insurance Company (collectively herein called “MetLife”), enters into arrangements concerning the sale, servicing and/or renewal of MetLife group insurance and certain other group-related insurance and non-insurance products (“Products”) with brokers, agents, consultants, third party administrators, general agents, associations, and other parties that may participate in the sale, servicing and/or renewal of such products (each an “Intermediary”). MetLife may pay your Intermediary compensation, which may include, among other things, base compensation, supplemental compensation and/or a service fee. MetLife may pay compensation for the sale, servicing and/or renewal of products, or remit compensation to an Intermediary on your behalf. Your Intermediary may also be owned by, controlled by or affiliated with another person or party, which may also be an Intermediary and who may also perform marketing and/or administration services in connection with your products and be paid compensation by MetLife.

Base compensation, which may vary from case to case and may change if you renew your products with MetLife, may be payable to your Intermediary as a percentage of premium or a fixed dollar amount. MetLife may also pay your Intermediary compensation that is based upon your Intermediary placing and/or retaining a certain volume of business (number of products sold or dollar value of premium) with MetLife. In addition, supplemental compensation may be payable to your Intermediary for eligible Products. Under MetLife’s current supplemental compensation plan (SCP), the amount payable as supplemental compensation may range from 0% to 9% of premium or fees. The supplemental compensation percentage may be based on one or more of: (1) the number of products sold through your Intermediary during a one-year period, or other defined period; (2) the amount of eligible new or renewal premium or fees with respect to products sold through your Intermediary during a one-year period; (3) the persistency percentage of products inforce through your Intermediary during a one-year period; (4) the block growth of the products inforce through your Intermediary during a one-year period; (5) eligible new or renewal premium or fees growth during a one-year period; or (6) a flat amount, fixed percentage or sliding scale of the premium or fees for products as set by MetLife. The supplemental compensation percentage will be set by MetLife based on the achievement of the outlined qualification criteria and it may not be changed until the following SCP plan year. As such, the supplemental compensation percentage may vary from year to year, but will not exceed 9% under the current supplemental compensation plan.

The cost of supplemental compensation is not directly charged to the price of our products except as an allocation of overhead expense, which is applied to all eligible group insurance products, whether or not supplemental compensation is paid in relation to a particular sale or renewal. As a result, your rates will not differ by whether or not your Intermediary receives supplemental compensation. If your Intermediary collects the premium or fees from you in relation to your products, your Intermediary may earn a return on such amounts. Additionally, MetLife may have a variety of other relationships with your Intermediary or its affiliates, or with other parties, that involve the payment of compensation and benefits that may or may not be related to your relationship with MetLife (e.g., insurance and employee benefits exchanges, enrollment firms and platforms, sales contests, consulting agreements, participation in an insurer panel, or reinsurance arrangements).

More information about the eligibility criteria, limitations, payment calculations and other terms and conditions under MetLife’s base compensation and supplemental compensation plans can be found on MetLife’s Website at www.metlife.com/business-and-brokers/broker-resources/broker-compensation. Questions regarding Intermediary compensation can be directed to ask4met@metlifeservice.com, or if you would like to speak to someone about Intermediary compensation, please call (800) ASK 4MET. In addition to the compensation paid to an Intermediary, MetLife may also pay compensation to your representative. Compensation paid to your representative is for participating in the sale, servicing, and/or renewal of products, and the compensation paid may vary based on a number of factors including the type of product(s) and volume of business sold. If you are the person or entity to be charged under an insurance policy or annuity contract, you may request additional information about the compensation your representative expects to receive as a result of the sale or concerning compensation for any alternative quotes presented, by contacting your representative or calling (866) 796-1800.

Non-U.S. Coverage

When providing you with information concerning an eligible group insurance policy issued or proposed to your affiliate or subsidiary outside the United States by a MetLife affiliate or by other locally licensed insurers that are members of the MAXIS Global Benefits Network (MAXIS GBN), New York insurance law requires the person providing the information to be licensed as an insurance broker. In this capacity, the information provided to you will only be on behalf of such insurers and not on behalf of MetLife or any other insurer that is not a member of MAXIS GBN. Please note that while MetLife is a member of MAXISGBN and is licensed to transact insurance business in New York, the other MAXIS GBN member insurers are not licensed or authorized to do business in New York. The group insurance policies they issue are for coverage outside the United States and are governed by the laws of the country they were issued in. These policies have not been approved by the New York Superintendent of Financial Services, are not subject to all of the laws of New York, and are not protected by the New York State Guaranty Fund.

L4736257[exp1026][All States and][All Territories]

Metropolitan Life Insurance Company, New York, NY 10166

L0624041368[exp0826][All States][DC,GU,MP,PR,VI]

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council

Submitted By: Paul Bolin, Community Development Director
Stacy Stromberg, Assistant Community Development Director
Nancy Abts, Senior Planner

Title

Ordinance No. 1434, Amending Title No. 6, Zoning and Subdivision, Related to the Public District, Use Definitions and Conditions and Subdivision Procedures (Second Reading)

Background

In May 2025, the City Council (Council) adopted a new Title 6, Zoning and Subdivision. The ordinance has been in effect since July 1, 2025.

As part of the recodification process, the City of Fridley's (City) zoning consultants recommend an annual review and update to the ordinance. This will help prevent accumulation of many "minor" issues needing to be addressed.

As a first annual update, staff have identified a handful of areas where the new ordinance needs to be modified. These changes are in response to experience using the City Code (Code) for several months and in responding to requests from potential future land uses. Amendments are made to Subdivision Procedures, Use Definitions and Conditions of Approval, and procedures for the Public District.

A public hearing for this ordinance was held at the Planning Commission meeting on September 17, 2025. On October 13, 2025, the Council conducted a first reading of Ordinance No. 1434. There were no questions or comments from the public on the proposed ordinance.

If the Council approves the second reading of the ordinance, a summary of the ordinance will be published in the City's Official Publication on October 31, 2025. The updated Code will become effective 15 days following publication.

Financial Impact

Absorbed in the Planning Division Budget.

Recommendation

Staff recommend approval of the second reading and adoption of Ordinance No. 1434.

Staff further recommend the approval of a summary of Ordinance No. 1434 to be published in the Official Publication.

Focus on Fridley Strategic Alignment

x Vibrant Neighborhoods & Places
___ Community Identity & Relationship Building
___ Financial Stability & Commercial Prosperity
___ Public Safety & Environmental Stewardship
x Organizational Excellence

Attachments and Other Resources

- Ordinance No. 1434
- Summary Ordinance No. 1434

Ordinance No. 1434

Amending Title No. 6, Zoning and Subdivision, Related to the Public District, Use Definitions and Conditions and Subdivision Procedures

The City Council of the City of Fridley does ordain, after review, examination and staff recommendation that the City of Fridley Zoning and Subdivision Ordinance be amended as follows:

Section 1

The following definitions under Section 601.03 Use Definitions are amended to read as follows:

Care Facility. A facility licensed by the state which serves individuals who are handicapped, aged or disabled, or are undergoing rehabilitation, and are provided services to meet their needs. This category provides primarily in-patient care, treatment, and/or rehabilitation services for persons who do not require hospitalization. ~~provides meals, lodging, and services on a regular basis, such as personal services, 24-hour supervision, social activities, and/or nursing care to two or more individuals who require assistance.~~ Care facilities include facilities such as assisted living, nursing homes, rest homes, and convalescent care. This use does not include in-home residential care facilities or hospitals.

Care Facility, Residential. An in-home ~~residential~~ facility in a residential zoning district that is licensed by the state which provides primarily nonmedical care to individuals who are in need of personal assistance to manage the activities of daily life or for the protection of the individual. The number of people allowed in each facility is dictated by state statute with either groups of six or few persons or groups between seven – 16 persons.

Hospital. An institution or establishment open to the public and/or owned and operated by a unit of government, ~~in which sick or injured persons receive medical, surgical or psychiatric treatment which may include inpatient care or overnight accommodations~~ providing acute primary health services and medical, psychiatric, or surgical care to persons, primarily inpatients, and including, as an integral part of the institution, related facilities such as laboratories, outpatient facilities, training facilities, or medical offices.

Public Building or Use. A building or use which is owned or managed by a public entity to serve the community. Schools and hospitals are a separate use as otherwise defined.

Section 2

Paragraph 2 of Section 612.05 District Standards is amended to read as follows:

2. P Public Facilities District

(a) The P District includes such land areas, waterways and water areas which are owned, controlled, regulated, used or proposed to be used by the City of Fridley or other governmental body.

(b) Land within the P District is automatically designated at the time of land acquisition by the City of Fridley for the principal public uses set forth in this Chapter. Land may be designated P District under the Ordinance Amendment procedures of this title.

~~(c) Upon removal of public use, land within the P District automatically reverts back to the original zoning that was on the property prior to the acquisition for such use.~~

~~(d)~~(c) All lot requirements and setbacks for uses in this District must be comparable to other similar uses that are allowed in other districts.

~~(e)~~(d) Building Requirements

(1) All building requirements for uses in this District will be comparable to other similar uses that are allowed in other districts.

Section 3

Section 612.03 Non-Residential District Principal Uses

Table 1 is amended as follows:

	Commercial		**Industrial**				**Public**	**Use Standards Reference**
Principal Use Type	**B-1**	**B-2**	**M-1**	**M-2**	**M-3**	**M-O (S-3)**	**P**	
Residential								
Group Living								
Care facility	~~PS~~ C	~~PS~~ C						See Chapter 620
Continuum of care facility	C	C						
Lodging								
Hotel or motel		PS						See Chapter 620
Community Services								
Clinic	P	P						

	Commercial		Industrial				Public	Use Standards Reference
Principal Use Type	**B-1**	**B-2**	**M-1**	**M-2**	**M-3**	**M-O (S-3)**	**P**	
Daycare center	PS	PS						See Chapter 620
Funeral home	PS	PS						See Chapter 620
Hospital	C	C					C	See Chapter 620
Museum/art gallery	P	P					P	
Place of assembly	PS	PS						See Chapter 620
Public use	C	C	C	C	C	C	PS	See Chapter 620
Sacred community	PS	PS						See Chapter 620
School, college/ vocational/ business		P						
Public school, elementary, middle, or secondary	P	P					P	
Private school, elementary, middle, or secondary	P	P						

Section 4

Section 620 Principal Use Standards is hereby amended as follows:

620.17 Care Facility

1. Any care facility must have direct access to a collector or higher classification street.

2. On-street parking to meet the needs of this use is prohibited.

3. The site must contain a minimum of 150 square feet of usable open space per resident, consisting of outdoor seating areas, gardens or recreational facilities. ~~Public parks or plazas within 300 feet of the site may be used to meet this requirement.~~

620.26 Motor Vehicle Sales or Rental

1. Minimum lot size is one acre.
2. An on-site administrative office for the use is required. A minimum building floor area of 20 percent of the ~~lot~~ property's buildable area must be devoted to the related motor vehicle sales or rental use.

3. On lots with multi-tenant buildings, the individual parking demand of all uses must be met. The spots for the motor vehicle sales or rental use must be shown on a parking plan and identified with signage on site.

4. A fire lane must be maintained around the perimeter of the entire building.

5. The outdoor sales or display area must not interfere with circulation in any required parking, loading, maneuvering or pedestrian area.

6. The outdoor sales or display area must conform to the principal building setback requirements of the applicable zoning district.

7. Junk vehicles are prohibited.

620.37 Hospital

1. Any hospital must have direct access to a collector or higher classification street.

2. On-street parking to meet the needs of this use is prohibited.

3. The use must provide proof of all applicable state, federal, and other governmental licensing agency approvals.

620.38 Public Use

1. The use must serve the community.

2. The use must be in conformance with the Comprehensive Plan.

3. The use must conform with the surrounding neighborhood.

4. Adequate screening from neighboring uses and landscaping must be provided in accordance with the Screening chapter of this code.

Section 5

Section 650.04 Subdivision Procedures of the Fridley City Code is hereby amended to read as follows:

9. Final Plat

(a) Applicability. After approval of a preliminary plat, the applicant shall prepare a final plat together with all required accompanying materials on forms furnished by the City.

(b) Application Review

(1) The applicant shall submit the final plat together with all required accompanying material on forms furnished by the City.

(2) The final plat shall conform to the preliminary plat as tentatively approved or conditionally approved, including any required modifications and any additional requirements of law.

(3) The application shall be processed in accordance with the Section 650.01. While a public hearing is not needed, the Planning Commission shall review and provide a recommendation to the City Council.

(c) Actions after Approval

(1) Survey. After approval of the final plat, the subdivider shall cause the subdivision to be surveyed, staked and monumented by a registered surveyor in accordance with the requirements herein, with statutory requirements and with any requirements of the County Platting Authority.

(2) Recording

((a)) After approval, the final plat shall be recorded among the records of the County within 180 days after the date of Council approval unless a longer period is granted at the time of approval.

((b)) A plat not recorded within a period of 180 days or the approved extension time, is deemed to be one that is not approved and such plat is not entitled to be recorded; and the same shall not thereafter be recorded except and unless it shall have again been presented to the Planning Commission and Council and approved for recording.

((c)) A time extension for recording a plat shall be requested in writing and filed with the City at least 20 days before the expiration of the original approval. The request for extension shall state facts showing a good faith attempt to record the plat. In evaluating a request for an extension, the

Council can consider among other things any changes in zoning, sizing of lots, location of streets and utilities in the lands within or adjacent to said plat and other factors deemed material, and is not limited thereto.

(3) No plat of a subdivision shall be filed with the Registrar of Deeds or accepted for filing unless signed by the Mayor and Manager or City Clerk and unless approved as to survey and engineering accuracy by the County Platting authorities.

Passed and adopted by the City Council of the City of Fridley on this XX day of [Month], 2025.

____
Dave Ostwald - Mayor

Attest:

____
Melissa Moore - City Clerk

First reading: October 13, 2025
Second reading: October 27, 2025
Publication: October 30, 2025
Effective Date: November 14, 2025

City of Fridley
Summary Ordinance No. 1434

Amending Title No. 6, Zoning and Subdivision, Related to the Public District, Use Definitions and Conditions and Subdivision Procedures

The City of Fridley does ordain, after review, examination, and staff recommendation that the Fridley City Code (Code) be amended by adopting Ordinance No. 1434. A summary of the amendments to the Code made by Ordinance No. 1434 are as follows:

The Ordinance amends Chapter 603, Section 601.03 Use Definitions changing the definition of a Care Facility and a Care Facility, Residential. It also adds the definition of a hospital and changes the definition of Public Building or Use. The Ordinance amends Chapter 612, section 612.05 District Standards, adding language to Paragraph 2 for Public Facilities District. The Ordinance amends Table 1 in Chapter 612, section 612.03 Non-Residential District Principal Uses. The Ordinance amends language in Chapter 620, section 620.17 Care Facility and section 620.26 Motor Vehicle Sales or Rental. The Ordinance adds Section 620.37 Hospital and Section 620.38 Public Use. The Ordinance amends Chapter 650, Section 650.04 Subdivision Procedures to add item 9, Final Plat and requirements.

Ordinance No. 1434 was passed and adopted by the City Council of the City of Fridley on October 27, 2025. The full text of the Ordinance is available on the City website or for inspection by any person during regular office hours at the Office of the City Clerk.

City of Fridley

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council

Submitted By: Joe Starks, Finance Director/City Treasurer

Title

Resolution No. 2025-141, Approving Claims for the Period Ending October 22, 2025

Background

Attached is Resolution No. 2025-141 and the claims report for the period ending October 22, 2025.

Financial Impact

Included in the budget.

Recommendation

Staff recommend the approval of Resolution No. 2025-141, Approving Claims for the Period Ending October 22, 2025.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
X Financial Stability & Commercial Prosperity
____ Organizational Excellence
____ Community Identity & Relationship Building
____ Public Safety & Environmental Stewardship

Attachments and Other Resources

- Resolution No. 2025-141
- City Council Claims Report

Resolution No. 2025-141

Approving Claims for the Period Ending October 22, 2025

Whereas, Minnesota Statute § 412.271 generally requires the City Council to review and approve claims for goods and services prior to the release of payment; and

Whereas, a list of such claims for the period ending October 22, 2025, was reviewed by the City Council.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves the payment of the claims as presented.

Passed and adopted by the City Council of the City of Fridley this 27th day of October 2025.

____

Dave Ostwald - Mayor

Attest:

____

Melissa Moore – City Clerk

City of Fridley, MN

Bank Transaction Report

Transaction Detail

Issued Date Range: 10/09/2025 - 10/22/2025

Issued Date	Description	Type	Amount
10/10/2025	FRIDLEY POLICE ASSOCIATION-PY only	EFT	-192.00
10/10/2025	FRIDLEY-FIRE DUES / TRUSTONE FINANCIAL	EFT	-930.00
10/10/2025	FRIDLEY-IAFF DUES/INTL ASSOC/FIRE FIGHTERS	EFT	-120.00
10/10/2025	VOYA INSTITUTIONAL TRUST (for MINN DEFERRED)	Bank Draft	-1,079.48
10/10/2025	VOYA INSTITUTIONAL TRUST (for MINN DEFERRED)	Bank Draft	-2,266.14
10/10/2025	CITY OF FRIDLEY-MISSION SQUARE-457 Def.Comp	Bank Draft	-21,031.21
10/10/2025	CITY OF FRIDLEY-MISSION SQUARE-457 Def.Comp	Bank Draft	-4,941.63
10/10/2025	HEALTH PARTNERS	Bank Draft	-6,470.71
10/10/2025	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sav	Bank Draft	-397.20
10/10/2025	OPTUM BANK (HSA)	Bank Draft	-4,841.64
10/10/2025	OPTUM BANK (HSA)	Bank Draft	-2,660.66
10/10/2025	PERA - PUBLIC EMPLOYEES	Bank Draft	-46,853.49
10/10/2025	PERA - PUBLIC EMPLOYEES	Bank Draft	-164.46
10/10/2025	PERA - PUBLIC EMPLOYEES	Bank Draft	-73,037.21
10/10/2025	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sav	Bank Draft	-150.00
10/10/2025	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sav	Bank Draft	-2,325.00
10/10/2025	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sav	Bank Draft	-600.00
10/10/2025	CITY OF FRIDLEY-MISSION SQUARE Roth IRA	Bank Draft	-6,821.92
10/10/2025	BRI/BENEFIT RESOURCE LLC - BPA/VEBA	Bank Draft	-850.00
10/10/2025	INTERNAL REVENUE SERVICE - PAYROLL TAXES	Bank Draft	-45,198.76
10/10/2025	INTERNAL REVENUE SERVICE - PAYROLL TAXES	Bank Draft	-17,700.14
10/10/2025	MINN DEPT OF REVENUE - PAYROLL TAX	Bank Draft	-26,710.98
10/10/2025	INTERNAL REVENUE SERVICE - PAYROLL TAXES	Bank Draft	-59,072.28
10/10/2025	Payroll EFT	EFT	-395,387.86
10/15/2025	ADVANCED WIREWORKS	Check	-3,814.52
10/15/2025	ADVANTAGE SIGNS & GRAPHICS INC	Check	-2,107.22
10/15/2025	ANCOM COMMUNICATIONS INC	Check	-40.00
10/15/2025	APPLE FORD WHITE BEAR LAKE	Check	-61.33
10/15/2025	ASPEN MILLS INC	Check	-224.59

City of Fridley, MN

Bank Transaction Report

Transaction Detail

Issued Date Range: 10/09/2025 - 10/22/2025

Issued Date	Description	Type	Amount
10/15/2025	BOLTON & MENK INC	Check	-197.00
10/15/2025	BRAUN INTERTEC CORPORATION	Check	-22,017.50
10/15/2025	COMCAST/XFINITY (PO BOX 60533)	Check	-316.47
10/15/2025	DELL MARKETING LP	Check	-2,316.20
10/15/2025	DUO-SAFETY LADDER CORPORATION	Check	-101.95
10/15/2025	ECHO DATA ANALYTICS	Check	-500.00
10/15/2025	EG RUD AND SONS INC	Check	-175.00
10/15/2025	ENTERPRISE FM TRUST	Check	-46,792.99
10/15/2025	FLEET PRIDE TRUCK & TRAILER PARTS	Check	-246.88
10/15/2025	GENZ-RYAN PLUMBING & HEATING	Check	-29.00
10/15/2025	GERTENS GREENHOUSE INC	Check	-347.00
10/15/2025	GRAINGER	Check	-103.05
10/15/2025	GREEN BARN GARDEN CENTER INC	Check	-3,900.00
10/15/2025	HCM ARCHITECTS-HAGEN CHRISTENSEN & MCILWAIN	Check	-4,112.60
10/15/2025	KENNEDY & GRAVEN CHARTERED	Check	-3,654.95
10/15/2025	MAC QUEEN	Check	-121,313.59
10/15/2025	MADDEN GALANTER HANSEN LLP	Check	-188.00
10/15/2025	MANSFIELD OIL COMPANY	Check	-12,252.85
10/15/2025	METRO PRODUCTS INC	Check	-8.95
10/15/2025	METRO-INET	Check	-5,618.00
10/15/2025	METROPOLITAN COUNCIL	Check	-483,745.38
10/15/2025	MINN OCCUPATIONAL HEALTH	Check	-646.39
10/15/2025	NEW BRIGHTON, CITY OF	Check	-952.67
10/15/2025	NORTHERN TOOL & EQUIPMENT	Check	-61.50
10/15/2025	PETERSON COMPANIES INC	Check	-715,998.63
10/15/2025	PLATINUM POWER WASHING INC	Check	-2,056.55
10/15/2025	PYE-BARKER / NARDINI FIRE	Check	-3,371.20
10/15/2025	Q3 CONTRACTING INC / PSC	Check	-286.17
10/15/2025	RADCO INDUSTRIES INC	Check	-522.95
10/15/2025	RECYCLE TECHNOLOGIES INC	Check	-7,719.75

Bank Transaction Report

Transaction Detail

Issued Date Range: 10/09/2025 - 10/22/2025

City of Fridley, MN

Issued Date	Description	Type	Amount
10/15/2025	REI SERVICES LLC DBA EARLYBIRD ELECTRIC	Check	-88.20
10/15/2025	REVSPRING INC	Check	-2,235.95
10/15/2025	ROADKILL ANIMAL CONTROL	Check	-258.00
10/15/2025	ROCA, ZACH	Check	-58.23
10/15/2025	RUFFRIDGE JOHNSON EQUIP CO INC	Check	-760.70
10/15/2025	SHERWIN-WILLIAMS	Check	-193.96
10/15/2025	SHRED RIGHT	Check	-100.35
10/15/2025	SIGTRONICS CORPORATION	Check	-203.48
10/15/2025	SPLIT ROCK MGMT - DBA VANGUARD CLEANING	Check	-2,753.00
10/15/2025	STREICHER'S	Check	-315.00
10/15/2025	TAHO SPORTSWEAR	Check	-170.25
10/15/2025	T-MOBILE	Check	-265.00
10/15/2025	TOFT, TAYLOR	Check	-13,500.00
10/15/2025	VALLEY-RICH CO INC	Check	-19,887.76
10/15/2025	VERIZON WIRELESS	Check	-1,876.14
10/15/2025	VESTIS	Check	-693.78
10/15/2025	XCEL ENERGY	Check	-34,710.95
10/15/2025	ZIEBART OF MINNESOTA	Check	-600.00
10/22/2025	MINN CHILD SUPPORT PAYMENT CENTER	Check	-327.27
10/22/2025	ACTION PLASTIC SALES / ASAP PACKAGING	Check	-330.00
10/22/2025	ADVANCED GRAPHIX INC	Check	-534.30
10/22/2025	ALEXANDRA HOUSE INC	Check	-5,000.00
10/22/2025	ANIMAL HUMANE SOCIETY	Check	-4,132.00
10/22/2025	ANOKA COUNTY FIRE PROTECTION COUNCIL	Check	-700.00
10/22/2025	ASPEN MILLS INC	Check	-54.95
10/22/2025	ASPENSON, JAKE	Check	-200.00
10/22/2025	AT & T WIRELESS SERVICE	Check	-825.00
10/22/2025	BELLBOY CORPORATION	Check	-178.00
10/22/2025	BOUND TREE MEDICAL LLC	Check	-51.29
10/22/2025	BRAUN INTERTEC CORPORATION	Check	-13,950.00

Bank Transaction Report

Transaction Detail

City of Fridley, MN

Issued Date Range: 10/09/2025 - 10/22/2025

Issued Date	Description	Type	Amount
10/22/2025	BREDEMUS HARDWARE CO / DOOR SERVICE MIDWEST	Check	-71.90
10/22/2025	CEDAR CREEK ENERGY	Check	-4,056.50
10/22/2025	CENTERPOINT ENERGY-MINNEGASCO	Check	-2,209.35
10/22/2025	CENTRAL ROOFING COMPANY	Check	-950.00
10/22/2025	CENTURY LINK	Check	-1,321.64
10/22/2025	COMCAST/XFINITY (PO BOX 60533)	Check	-150.87
10/22/2025	CORE & MAIN LP	Check	-2,003.27
10/22/2025	FIRE SAFETY USA	Check	-2,317.00
10/22/2025	FLOCK SAFETY	Check	-4,216.91
10/22/2025	FRIENDLY CHEVROLET INC	Check	-503.57
10/22/2025	GENUINE PARTS CO/NAPA	Check	-452.22
10/22/2025	GURSTEL LAW FIRM PC	Check	-2,923.85
10/22/2025	HAWKINS INC	Check	-70.00
10/22/2025	INDELCO PLASTICS CORPORATION	Check	-161.07
10/22/2025	INNOVATIVE OFFICE SOLUTIONS	Check	-592.88
10/22/2025	INSTRUMENTAL RESEARCH INC	Check	-400.00
10/22/2025	INTERSTATE BATTERY SYSTEM	Check	-227.95
10/22/2025	MAC QUEEN	Check	-3,195.00
10/22/2025	MARTIN MARIETTA	Check	-1,100.58
10/22/2025	MC TOOL & SAFETY	Check	-811.94
10/22/2025	MCFOA - MUNICIPAL CLERKS/FIN OFFICE	Check	-40.00
10/22/2025	MENARDS - FRIDLEY	Check	-348.86
10/22/2025	METRO VOLLEYBALL OFFICIALS ASSOCIATION	Check	-1,224.00
10/22/2025	MIDWEST MACHINERY/MINNESOTA AG POWER INC	Check	-875.10
10/22/2025	MINN UNEMPLOYMENT FUND	Check	-3,077.11
10/22/2025	MINNEAPOLIS SAW INC	Check	-112.46
10/22/2025	MINNESOTA ROADWAYS	Check	-178.00
10/22/2025	MPX GROUP	Check	-162.48
10/22/2025	NEW BRIGHTON, CITY OF	Check	-1,024.93
10/22/2025	NORTH AMERICAN RESCUE	Check	-429.98

Bank Transaction Report

Transaction Detail

City of Fridley, MN

Issued Date Range: 10/09/2025 - 10/22/2025

Issued Date	Description	Type	Amount
10/22/2025	NORTHWEST SAFETY CLEAN	Check	-152.93
10/22/2025	PATCHIN MESSNER APPRAISALS	Check	-625.00
10/22/2025	PLUMB RIGHT CORP	Check	-7,393.92
10/22/2025	RADCO INDUSTRIES INC	Check	-125.06
10/22/2025	REPUBLIC SERVICES #899	Check	-34,785.72
10/22/2025	RESPEC	Check	-3,550.00
10/22/2025	SHORT ELLIOTT HENDRICKSON INC	Check	-260.15
10/22/2025	SITEONE LANDSCAPE SUPPLY	Check	-899.91
10/22/2025	SMITH, MICHAEL	Check	-26.99
10/22/2025	STREICHER'S	Check	-199.99
10/22/2025	SUBURBAN RATE AUTHORITY	Check	-1,494.00
10/22/2025	SUBURBAN TIRE WHOLESALE INC	Check	-2,188.00
10/22/2025	SUN BADGE CO	Check	-147.75
10/22/2025	TIMESAVER OFF SITE SECRETARIAL INC	Check	-172.00
10/22/2025	TITAN MACHINERY	Check	-181.15
10/22/2025	TOTAL ENERGY SYSTEMS	Check	-6,143.82
10/22/2025	TRUGREEN-CHEMLAWN	Check	-5,486.96
10/22/2025	UHL COMPANY	Check	-1,256.00
10/22/2025	VALLEY-RICH CO INC	Check	-22,354.40
10/22/2025	VERIZON WIRELESS	Check	-480.12
10/22/2025	VESTIS	Check	-496.96
10/22/2025	WW GOETSCH ASSOC INC	Check	-18,092.00
10/22/2025	XCEL ENERGY	Check	-4,457.65
			-2,416,737.06
		Report Total: (143)	**-2,416,737.06**

City of Fridley, MN

Bank Transaction Report

Transaction Detail

Issued Date Range: 10/09/2025 - 10/22/2025

Issued Date	Description	Type	Amount

Summary

Bank Account	Amount
	-2,416,737.06
	-2,416,737.06

Cash Account	Amount
No Cash Account	0.00
999 999-101100 Cash in Bank -	-2,416,737.06
	-2,416,737.06

Transaction Type	Amount
Bank Draft	-323,172.91
Check	-1,696,934.29
EFT	-396,629.86
Report Total:	**-2,416,737.06**

AGENDA REPORT

Meeting Date: October 27, 2025 **Meeting Type:** City Council

Submitted By: Joe Starks, Finance Director/City Treasurer

Title

Resolution No. 2025-140, Approving Water, Sanitary Sewer, Storm Water and Solid Waste Abatement Charges and Rates for the Year 2026

Background

At the October 13, 2025, City Council Conference Meeting, the Fridley City Council (Council) reviewed the proposed utility rates and recycling service for 2025. In addition, there were also budget discussions on September 22, September 8, August 25, July 28 and April 28. Council guided staff to present the proposed rates for adoption at the October 27 meeting.

Water Fund:

In 2026, the City of Fridley (City) will begin the Locke Park Water Treatment Plan GAC Upgrade project with a project budget of approximately $5,800,000 over 2026 and 2027. The project has been a provisional project for several years as the City awaited funding from the State. The City has received and accepted funding from the Minnesota Public Facilities Authority (PFA). This comes in the form of approximately $2,900,000 in low interest loan financing and approximately $2,900,00 in loan forgiveness (grant), due to the project's designation as a new emerging contaminants project. The loan will be repaid from water user fees over 20 years.

For 2026-2030, the City plans to invest $21,970,000 in water infrastructure projects. From 2022-2024, the City benefitted from American Rescue Plan Act (ARPA) federal funds received to assist with capital needs while stabilizing water utility rate increases. There are no longer ARPA funds to fund capital needs for the future. The Water Utility Fund continues to provide water and corresponding services while generally experiencing a reduction in overall water usage, due to conservation and weather patterns, i.e., wet years. As such, the City must regularly adjust the rates and fees to address this issue and offset annual increases in costs of treatment and maintenance.

Based on 20-year revenue and expenditure projections, and to maintain the equitable treatment of the various user classifications, staff recommend the council approve a 5% increase in usage and fixed rates. The estimated quarterly impact for a residential customer using 18,000 gallons would be an increase of approximately $4.06.

Sewer Fund:

The largest expenditure for the Sanitary Sewer Utility Fund is the Metropolitan Council Environmental Services (MCES) charge for wastewater conveyance and treatment which encompasses over 80% of the fund's total expenditures. Fridley's MCES fee is increasing 12.88%, or approximately $750,000, for 2026. Since 2022, this charge will have increased over $1.3 million or nearly 26%. For 2026-2030, the City plans to invest $9,992,000 in sanitary sewer infrastructure projects. From 2022-2024, the City benefitted from American Rescue Plan Act (ARPA) federal funds received to assist with capital needs while stabilizing sanitary sewer utility rate increases. There are no longer ARPA funds to fund capital needs for the future. With the increase in operating costs (largely MCES) and planned infrastructure projects, and based on 20-year revenue and expenditure projections, staff recommend the Council increase the usage and fixed rates for all user classifications by 13% for 2026. The estimated quarterly impact for a residential customer using 18,000 gallons would be an increase of approximately $17.50.

Storm Water Fund:
For 2026-2030, the City plans to invest $8,465,000 in storm water infrastructure projects. From 2022-2024, the City benefitted from American Rescue Plan Act (ARPA) federal funds received to assist with capital needs. There are no longer ARPA funds to fund capital needs for the future. Given this level of infrastructure investment, and based on 20-year revenue and expenditure projections, staff recommend the Council increase the Storm Water Utility Fee by 2.5% for 2026. The estimated quarterly impact for a residential customer using 18,000 gallons would be an increase of approximately $0.37.

Solid Waste Abatement (Recycling) Fund:
At present, the City contracts with Republic Services, Inc. to provide recycling services for the community. The City received the updated recycling rate which will go into effect on May 1, 2026; the City's contract runs from May 1st to April 30th. The 2026 recycling charge will be $3.75 ($3.14 pickup charge + $0.61 processing charge) per household up from $3.72 per household. The yearly average is $3.74 ($3.72 for 4 months, $3.75 for 8 months) down from $3.81. Based on the changes, staff recommend the Council decrease the quarterly Recycling Fee by approximately 2% from $11.80 per quarter to $11.60.

Financial Impact

The proposed changes in the various charges–for–service will allow each fund to respond to its various cost pressures while improving the sustainability of their operations and limiting the need for future borrowing to support certain capital expenditures. These recommended changes also allow the City to provide stable and predictable rates changes over time, while responding to various cost pressures. The estimated quarterly impact for a residential customer using 18,000 gallons would be an increase of approximately $21.73 quarterly or $7.24 monthly.

Recommendation

Staff recommend the approval of Resolution No. 2025-140, Approving Water, Sanitary Sewer, Storm Water and Solid Waste Abatement Charges and Rates for the Year 2026

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
X Financial Stability & Commercial Prosperity
____ Organizational Excellence
____ Community Identity & Relationship Building
____ Public Safety & Environmental Stewardship

Attachments and Other Resources

- Proposed 2026 Utility Rates

Resolution No. 2025-140

Approving Water, Sanitary Sewer, Storm Water and Solid Waste Abatement Charges and Rates for the Year 2026

Whereas, Chapter 402 of the Fridley City Code (Code) provides that the City Council (Council) shall have the authority to set water and sanitary sewer utility charges, fees and rates by resolution; and

Whereas, Chapter 505 of the Code provides that the Council shall also have the authority to set the storm water drainage rate by resolution; and

Whereas, Chapter 319 of the Code provides that the Council shall also have the authority to set solid waste abatement (i.e., recycling) charges, fees and rates by resolution; and

Whereas, changes in the various charges–for–service will allow each fund to respond to its various cost pressures while improving the sustainability of their operations and limiting the need for future borrowing to fund ordinary capital expenditure; and

Whereas, the following charges, rates and fees shall be effective upon the first billing cycle of 2026.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby establishes the following charges, fees and rates for each of the public utility and solid waste abatement funds for 2026 as shown in exhibit A.

Passed and adopted by the City Council of the City of Fridley this 27th day of October, 2025.

____
Dave Ostwald – Mayor

Attest:

____
Melissa Moore – City Clerk

2026 Utility Rates
City of Fridley, Minnesota

Utility Fund and User Classification	Usage Notes	2025 Final Quarterly Fixed Charge	2025 Final Fixed Change (%)	2025 Final Volume Rate	2025 Final Volume Rate Change (%)	2025 Final Per Unit	2026 Proposed Quarterly Fixed Charge	2026 Proposed Fixed Change (%)	2026 Proposed Volume Rate	2026 Proposed Volume Rate Change (%)	2026 Proposed Per Unit
Water Utility											
Residential Quarterly Consumption Tiers											
0-8,000		$ 24.77	5.0%	$ 2.82	5.0%	1000 gallons	$ 26.01	5.0%	$ 2.96	5.0%	1000 gallons
8,001-16,000		$ 24.77	5.0%	$ 3.25	5.0%	1000 gallons	$ 26.01	5.0%	$ 3.41	5.0%	1000 gallons
16,001-24,000		$ 24.77	5.0%	$ 3.90	5.0%	1000 gallons	$ 26.01	5.0%	$ 4.09	5.0%	1000 gallons
over 24,000		$ 24.77	5.0%	$ 4.86	5.0%	1000 gallons	$ 26.01	5.0%	$ 5.11	5.0%	1000 gallons
Multifamily	All Usage	$ 24.77	5.0%	$ 3.25	5.0%	1000 gallons	$ 26.01	5.0%	$ 3.41	5.0%	1000 gallons
Commercial Quarterly Consumption Tiers											
0-250,000		see below	see below	$ 2.82	5.0%	1000 gallons	see below	see below	$ 2.96	5.0%	1000 gallons
250,001-500,000		see below	see below	$ 3.34	5.0%	1000 gallons	see below	see below	$ 3.51	5.0%	1000 gallons
500,001-1,000,000		see below	see below	$ 3.85	5.0%	1000 gallons	see below	see below	$ 4.04	5.0%	1000 gallons
over 1 million		see below	see below	$ 4.41	5.0%	1000 gallons	see below	see below	$ 4.63	5.0%	1000 gallons
Meters less than 1"		$ 24.77	5.0%	see above	see above	see above	$ 26.01	5.0%	see above	see above	see above
Meters 1" and greater		$ 68.46	5.0%	see above	see above	see above	$ 71.88	5.0%	see above	see above	see above
Irrigation	All Usage	$ 24.77	5.0%	$ 4.86	5.0%	1000 gallons	$ 26.01	5.0%	$ 5.11	5.0%	1000 gallons
Sanitary Sewer Utility											
Residential (includes 8,000 gallons)	Winter Quarter Water Usage	$ 61.12	5.0%	$ 7.35	5.0%	1000 gallons	$ 69.07	13.0%	$ 8.31	13.0%	1000 gallons
Multifamily, 3 units or less (includes 24,000 gallons)		$ 122.35	5.0%	$ 7.35	5.0%	1000 gallons	$ 138.26	13.0%	$ 8.31	13.0%	1000 gallons
Multifamily, 4 units or more	Current Quarter Water Usage	$ 27.54	5.0%	$ 7.35	5.0%	1000 gallons	$ 31.12	13.0%	$ 8.31	13.0%	1000 gallons
Commercial/Industrial		$ 27.54	5.0%	$ 7.35	5.0%	1000 gallons	$ 31.12	13.0%	$ 8.31	13.0%	1000 gallons
Storm Water Utility											
Per Acre		$ 44.17	10.0%	n/a	n/a	per acre	$ 45.27	2.5%	n/a	n/a	per acre
Residential Equivalency Factor (REF)		$ 14.72	10.0%	n/a	n/a	REF per qtr.	$ 15.09	2.5%	n/a	n/a	REF per qtr.
Solid Waste Abatement (i.e., Recycling)											
Residential, 12 units or less		$ 11.80	8.3%	n/a	n/a	per quarter	$ 11.60	-1.7%	n/a	n/a	per quarter
State Test Fee - 2.43/qtr		**In accordance with MN Statutes 604.113, you will be charged $30 for any payment returned. A 10% late fee charge may apply if your account becomes past due.**					**In accordance with MN Statutes 604.113, you will be charged $30 for any payment returned. A 10% late fee charge may apply if your account becomes past due.**				