City Council Meeting

September 23, 2024

7:00 PM

Fridley City Hall, 7071 University Avenue N.E.

Agenda

Call to Order

The Fridley City Council (Council) requests that all attendees silence cell phones during the meeting. A paper copy of the Agenda is at the back of the Council Chambers. A paper copy of the entire Agenda packet is at the podium. The Agenda and all related materials may also be found on the City's website at FridleyMN.gov/1564/Agenda-Center.

Pledge of Allegiance

Proclamations/Presentations

1. Proclamation for Omnetics Connector Corporation Day

Proposed Consent Agenda

The following items are considered to be routine by the Council and will be approved by one motion. There will be no discussion of these items unless a Councilmember requests, at which time that item may be moved to the Regular Agenda.

Meeting Minutes

2. Approve the Minutes from the City Council Meeting of September 9, 2024

3. Receive the Minutes from the City Council Conference Meeting of September 9, 2024

New Business

4. Resolution No. 2024-118, Declaring Costs to be Assessed, Ordering Preparation of the Proposed Assessment Roll and Directing Publication of the Public Hearing Notice for the 2024 Street Rehabilitation Project No. ST-2024-01

5. Resolution No. 2024-119, Declaring Costs to be Assessed, Ordering Preparation of the Proposed Assessment Roll, and Directing Publication of the Public Hearing Notice for the 2024 Nuisance Abatements and 2024 Rental Reinspection Fees

6. Resolution No. 2024-122, Consenting to the Property Tax Levy for 2024, Collectible in 2025, for the Housing and Redevelopment Authority in and for the City of Fridley

7. Resolution No. 2024-123, Scheduling a Special Meeting on November 12, 2024 to Canvass the Results of the General Election

8. Resolution No. 2024-124, Approving the Fridley Firefighters Relief Association Joining the PERA Statewide Volunteer Fire Plan (SVF)

9. Resolution No. 2024-126, Appointing Election Judges for the 2024 General Election

10. Resolution No. 2024-127, Approving Gifts, Donations and Sponsorships Received Between August 17, 2024, and September 15, 2024

11. Resolution No. 2024–128, Requesting Community Development Block Grant (CDBG) Funds for Accessibility and Other Building Enhancements at 110 77th Way

12. Resolution No. 2024-129, Approving and Authorizing Signing an Agreement with Police Sergeants (Local #310) for the Years 2025 and 2026

13. Resolution No. 2024-130, Approving and Authorizing Signing an Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department for the Years 2025 and 2026

14. Resolution No. 2024-131, Approving and Authorizing Entering into a Memorandum of Agreement with Police Sergeants (Local #310) for the City of Fridley Public Safety Department

15. Resolution No. 2024-132, Approving and Authorizing Entering into a Memorandum of Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department

Licenses

16. Resolution No. 2024-125, Approving Massage Business License

Claims

17. Resolution No. 2024-133, Approving Claims for the Period Ending September 18, 2024

Open Forum

The Open Forum allows the public to address the Council on subjects that are not on the Regular Agenda. The Council may take action, reply, or give direction to staff. Please limit your comments to five minutes or less.

Regular Agenda

The following items are proposed for the Council's consideration. All items will have a presentation from City staff, are discussed, and considered for approval by separate motions.

New Business

18. Resolution No. 2024-120, Approving the Proposed Property Tax Levy for 2024, Collectible in 2025, for the City of Fridley

19. Resolution No. 2024-121, Approving the Proposed 2025 General Fund Budget for the City of Fridley

Informal Status Reports

Adjournment

Accessibility Notice:

- If you need free interpretation or translation assistance, please contact City staff.
- Si necesita ayuda de interpretación o traducción gratis, comuníquese con el personal de la ciudad.
- Yog tias koj xav tau kev pab txhais lus los sis txhais ntaub ntawv dawb, ces thov tiv tauj rau Lub Nroog cov neeg ua hauj lwm.
- Haddii aad u baahan tahay tarjumaad bilaash ah ama kaalmo tarjumaad, fadlan la xiriir shaqaalaha Magaalada.

Upon request, accommodation will be provided to allow individuals with disabilities to participate in any City of Fridley services, programs or activities. Hearing impaired persons who need an interpreter or other persons who require auxiliary aids should contact CityClerk@FridleyMN.gov or (763) 572-3450.

AGENDA REPORT

Meeting Date: 9/23/24 **Meeting Type:** City Council

Submitted By: Nicole Nelsen, Sr. Police Tech and Lt. Patrick Faber

Title

Proclamation for Omnetics Connector Corporation Day

Background

The Fridley Police Association and Fridley Public Safety would like to recognize Omnetics Connector Corporation for their valuable participation in the annual Coats From Cops event.

Financial Impact

None.

Recommendation

Staff recommends the City Council proclaims September, 23, 2024 as Omnetics Connector Corporation Day.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
X Community Identity & Relationship Building
____ Financial Stability & Commercial Prosperity
____ Public Safety & Environmental Stewardship
____ Organizational Excellence

Attachments and Other Resources

- Proclamation – Omnetics Connector Corporation Day – September 23, 2024

Proclamation

Omnetics Connector Corporation Day
September 23, 2024

Whereas, Since 2018, Omnetics Connector Corporation (Omnetics) has partnered with the Fridley Police Association and Fridley Public Safety for our Coats From Cops event, and

Whereas, Omnetics has played a key role in the Coats From Cops event since its inception in 2018, and

Whereas, Omnetics moved out of the City of Fridley in 2022, but has chosen to continue their participation with the Coats From Cops event, and

Whereas, Omnetics is recognized as a company of 409 generous and caring employees whose contributions are solely made up of employee donations. In turn, Omnetics creates different challenges for employees to make the collection fun and keep the momentum alive. In addition to the donations, some Omnetics employees also give of their time by assisting the Fridley Police Association with the set up and managing of the event itself, and

Whereas, Omnetics and the Fridley Police Association have served approximately 1,000 families in need with cold weather clothing to members of the community in need, and

Whereas, Omnetics is a valuable partner to the Fridley Police Association and Fridley Public Safety, for which we are most grateful.

Now therefore, it be resolved, that I, Scott, J. Lund, Mayor of the City of Fridley, do herby proclaim September 23, 2024, as Omnetics Connector Corporation day in the City of Fridley.

In witness whereof, I have set my hand and caused the seal of the City of Fridley to be affixed this 23 day of September, 2024.

____

Scott J. Lund - Mayor

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Beth Kondrick, Deputy City Clerk

Title

Approve the Minutes from the City Council Meeting of September 9, 2024

Background

Attached are the minutes from the City Council meeting of September 9, 2024.

Financial Impact

None.

Recommendation

Staff recommend the approval of the minutes from the City Council meeting of September 9, 2024.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
____ Community Identity & Relationship Building
____ Financial Stability & Commercial Prosperity
____ Public Safety & Environmental Stewardship
X Organizational Excellence

Attachments and Other Resources

- Minutes from the City Council Meeting of September 9, 2024

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

City Council Meeting
September 9, 2024
7:00 PM
Fridley City Hall, 7071 University Avenue NE

Minutes

Call to Order
Mayor Lund called the City Council Meeting of September 9, 2024, to order at 7:00 p.m.

Present
Mayor Scott Lund
Councilmember Dave Ostwald
Councilmember Tom Tillberry
Councilmember Ryan Evanson
Councilmember Ann Bolkcom

Absent

Others Present
Walter Wysopal, City Manager
Brandon Brodhag, Assistant City Engineer
Mike Maher, Parks and Recreation Director

Pledge Of Allegiance

Proclamations/Presentations

1. Proclamation: Domestic Violence Awareness Month – October 2024

   Mayor Lund read the proclamation recognizing October as Domestic Violence Awareness month. A representative from Alexandra House thanked the City for the proclamation and provided a summary of services provided to Anoka County and Fridley residents during 2024. She advised of the upcoming Hope Fest which will take place on Saturday, September 28th.

2. Proclamation for Constitution Week (September 17-23, 2024)

   Mayor Lund read the proclamation recognizing September 17th – 23rd as Constitution Week.

Approval of Proposed Consent Agenda

Motion made by Councilmember Tillberry to adopt the proposed Consent Agenda. Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Lund declared the motion carried unanimously.

Approval/Receipt of Minutes

3. Approve the Minutes from the City Council Meeting of August 26, 2024.

4. Receive the Minutes from the City Council Conference Meeting of August 26, 2024.

5. Receive the Minutes from the August 21, 2024 Planning Commission Meeting.

New Business

6. Resolution No. 2024-115, Approving Lot Split, LS #24-01 to Create Two Single-Family Lots from the Property at 7800 Pearson Way N.E. (Ward 3)

Claims

7. Resolution No. 2024-117, Approving Claims for the Period Ending September 4, 2024.

Open Forum, Visitors: (Consideration of Items not on Agenda – 15 minutes.)

Marsha Carson, 5446 W Bavarian Pass, commented that she lives on Far Lake and has concerns with the quality of the lake. She asked if there are any planned improvements as the lake continues to be crowded out with vegetation.

Brandon Brodhag, Assistant City Engineer, commented that half of the lake is the City, and the other half is the townhome association. He provided details on a water quality project that will be completed this fall with funding assistance from the watershed. He explained that the project will improve the water quality going into the lake, but will not impact the natural vegetation that grows. Ms. Carson commented that she would appreciate anything that could be done as it is turning into a swamp.

Adoption of Regular Agenda

Motion made by Councilmember Bolkcom to adopt the regular agenda. Seconded by Councilmember Tillberry.

Upon a voice vote, all voting aye, Mayor Lund declared the motion carried unanimously.

Regular Agenda

New Business

8. Resolution No. 2024-110, Awarding University Avenue Service Road Traffic Changes Project

Mr. Brodhag stated that this presentation will address this item and the following item. He provided background information on the project, project element and project details. He provided additional details on the work completed by CenterPoint in 2023 and the Rice Creek Trail Crossing. He reviewed details of the project bidding reporting the lowest responsive bidder was Douglas-Kerr Underground, LLC of Mora with a bid total of $1,366,904.70. He reviewed the project funding sources, tentative project schedule, and details of the Active Transportation Program grant agreement. He then highlighted the next steps if the Council awards the project tonight.

Motion made by Councilmember Tillberry to approve Resolution No. 2024-110, Awarding University Avenue Service Road Traffic Changes Project. Seconded by Councilmember Ostwald.

Upon a voice vote, all voting aye, Mayor Lund declared the motion carried unanimously.

9. Resolution No. 2024-111, Authorizing Execution of Grant Agreement with MnDOT for University Avenue Service Road Traffic Changes Project

Motion made by Councilmember Bolkcom to approve Resolution No. 2024-111, Authorizing Execution of Grant Agreement with MnDOT for University Avenue Service Road Traffic Changes Project. Seconded by Councilmember Tillberry.

Upon a voice vote, all voting aye, Mayor Lund declared the motion carried unanimously.

Councilmember Bolkcom recognized the intent for the contractor to complete the project this year, but asked what would occur if they are not able to do so and the impact that would have on this area. Mr. Brodhag commented that staff will be working with the contractor and if the work cannot be completed, they will ensure that everything that has been opened will be closed back up. He confirmed that letters have been sent to the residents in this area offering them the opportunity to join the list for weekly updates.

10. Resolution No. 2024-116, Requesting Community Development Block Grant Funds for Oak Hill Park and Jubilee Park Redevelopment and Improvements

Mike Maher, Parks and Recreation Director, presented background information on the park projects and explained that the City is in the process of applying for Community Development Block Grant (CDBG) funds. He reviewed the playground concepts for both Oak Hill and Jubilee parks. He asked the Council for its support in submitting the grant application.

Mayor Lund asked for details on when the grant would be awarded. Mr. Maher replied that if the grant is awarded, the City would find out still this fall. He explained that if the funds are awarded the equipment would be ordered still this year for installation in spring of 2025.

Councilmember Tillberry commented that he is impressed that the City continues to look for grant opportunities and funding sources for the park projects.

Councilmember Bolkcom asked if a contractor would be installing the equipment or whether that would be done by City staff. Mr. Maher explained that the City does not have the expertise to properly install the equipment and therefore would utilize the expertise of the installation team. He confirmed that the grant would cover the entire cost of the park improvements as proposed. Mr. Brodhag provided additional details on the timing of the grant funds, noting that the projects would need to be completed by mid-June of 2025, as specified within the grant.

Motion made by Councilmember Tillberry to approve Resolution No. 2024-116, Requesting Community Development Block Grant Funds for Oak Hill Park and Jubilee Park Redevelopment and Improvements. Seconded by Councilmember Bolkcom.

Upon a voice vote, all voting aye, Mayor Lund declared the motion carried unanimously.

Informal Status Reports

Councilmember Evanson advised of the upcoming Conversations with the Council scheduled for this Saturday at Moore Lake Park. Tickets are also available for Pumpkin in the Park which is scheduled for October 19th. Tickets will not be available for purchase at the event and must be purchased ahead of the event.

Adjourn

Motion made by Councilmember Ostwald to adjourn. Seconded by Councilmember Evanson.

Upon a voice vote, all voting aye, Mayor Lund declared the motion carried unanimously and the meeting adjourned at 7:48 p.m.

Respectfully Submitted,

Melissa Moore City Clerk	Scott J. Lund Mayor

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Beth Kondrick, Deputy City Clerk

Title

Receive the Minutes from the City Council Conference Meeting of September 9, 2024

Background

Attached are the minutes from the City Council conference meeting of September 9, 2024.

Financial Impact

Recommendation

Receive the minutes from the City Council conference meeting of September 9, 2024.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
____ Community Identity & Relationship Building
____ Financial Stability & Commercial Prosperity
____ Public Safety & Environmental Stewardship
X Organizational Excellence

Attachments and Other Resources

- Minutes from the City Council Conference Meeting of September 9, 2024

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

City Council Conference Meeting

September 9, 2024
5:30 P.M.
Fridley City Hall, 7071 University Avenue NE

Minutes

Roll Call

Present: Mayor Scott Lund
Councilmember Dave Ostwald
Councilmember Ryan Evanson
Councilmember Ann Bolkcom
Councilmember Tom Tillbury

Others Present: Walter Wysopal, City Manager
Joe Starks, Finance Director
Mike Maher, Parks and Recreation Director
Brandon Brodhag, Assistant City Engineer
Nic Schmidt, Project Manager

Items for Discussion

1. 2025 Proposed Budget/Levy Discussion

Joe Starks, Finance Director, answered questions from the City Council (Council) about the proposed budget and levy. The Council asked some clarifying questions pertaining to labor costs.

2. Locke Park Water Treatment Plant Building Addition

Nic Schmidt provided the Council with an update on possible reconstruction of the Locke Park Water Treatment Plant. The Council asked for follow up on security, depth of wells and for additional architectural input on visual impact of the construction on the building.

3. Commons Park Plan Update

Mike Maher and Brandon Brodhag provided a review of the current design for Commons Park and the Commons Park building.

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Joe Starks, Finance Director/City Treasurer
Korrie Johnson, Assistant Finance Director
Anna Smieja, Accounting Specialist/Special Assessments

Title

Resolution No. 2024-118, Declaring Costs to be Assessed, Ordering Preparation of the Proposed Assessment Roll and Directing Publication of the Public Hearing Notice for the 2024 Street Rehabilitation Project No. ST-2024-01

Background

Pursuant to Minnesota Statue § 429.021 and § 8.03 of the Fridley City Charter, the City Council (Council) may finance certain public improvement projects using special assessments. Generally, special assessments are a form of tax levied by a local government against a property that benefits from the improvement(s). This process is governed by the Assessments Chapter of the Fridley City Code and the City's Roadway Major Financing Policy.

Consistent with these regulations, the Council followed the below process for the use of special assessments regarding the 2024 Street Rehabilitation Project (Project) No. ST-2024-01:

- Ordered the preliminary report, plans and specifications (Resolution No. 2023-78);
- Received the preliminary report, called for a public hearing (Resolution No 2023-142);
- Conducted the public hearing (Monday, December 18, 2023);
- Ordered final plans and specifications, called for bids (Resolution No. 2024-04); and
- Received bids and awarded contract to North Valley, Inc. (April 22, 2024).

Based on the construction costs, the proposed special assessment for Project No. ST–2024-01 will include 134 properties totaling approximately $389,500. Benefitting property owners will be permitted to repay the applicable amount over at 10–year period at an interest rate of 4.90%.

Financial Impact

The Adopted 2024 Budgets included and anticipated the use of the above-mentioned special assessments to support Project No. ST-2024-01.

Recommendation

Staff recommend the Council approve Resolution No. 2024-118, Declaring Costs to be Assessed, Ordering Preparation of the Proposed Assessment Roll and Directing Publication of the Public Hearing Notice for the 2024 Street Rehabilitation Project No. ST-2024-01.

Focus on Fridley Strategic Alignment

x	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	____	Public Safety & Environmental Stewardship
____	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-118

Resolution No. 2024-118

Declaring Costs to be Assessed, Ordering the Preparation of the Proposed Assessment Roll and Directing Publication of a Public Hearing Notice for 2024 Street Rehabilitation Project No. ST-2024-01

Whereas, a contract has been let for 2024 Street Rehabilitation Project No. ST-2024-01 and the contract priced for such improvement is $1,211,092, and the additional expenses incurred or to be incurred in the making of such improvement amount to an estimated amount of $60,000 so that the estimated total cost of the improvement will be $1,271,092; and

Whereas, by resolution passed by the Fridley City Council (Council) on September 23, 2024, the City Clerk, with the assistance of the City Engineer and City Treasurer, was directed to prepare a proposed assessment of the cost of 2024 Street Rehabilitation Project No. ST-2024-01; and

Whereas, the City Clerk, with the assistance of the City Engineer and City Treasurer, has notified the Council that such proposed assessment has been completed and filed by their office for public inspection.

Now, therefore be it resolved, by the City Council of the City of Fridley, Minnesota:

1. The portion of the cost of such improvement to be paid by the City is hereby estimated to be $881,592 and the portion of the cost to be assessed against benefited property owners is estimated to be $389,500 for an estimated total cost of $1,271,092.

2. Assessments shall be payable in installments extending over a period of 10 years, the first of the installments to be payable on or before the first Monday in January 2025 and shall bear interest at the rate of 4.90% per annum from the date of the adoption of the assessment resolution.

3. The City Clerk, with the assistance of the City Engineer and City Treasurer, shall forthwith calculate the proper amount to be specially assessed for such improvement against every assessable lot, piece or parcel of land within the district affected, without regard to cash valuation, as provided by law, and they shall file a copy of such proposed assessment in their office for public inspection.

Be it further resolved:

1. A hearing shall be held at 7:00 p.m. on October 14, 2024, in the City Hall located at 7071 University Avenue NE to pass upon such proposed assessment. All persons owning property affected by such improvement will be given an opportunity to be heard with reference to such assessment.

2. The City Clerk, with the assistance of the City Engineer and City Treasurer, is hereby directed to cause a notice of the hearing on the proposed assessment to be published once in the official publication at least two weeks prior to the hearing and they shall state in the notice the total cost of the improvement. They shall also cause mailed notice to be given to the owner of each parcel described in the assessment roll not less than two weeks prior to the hearings.

3. The owner of any property so assessed may, at any time prior to certification of the assessment to the County, make one payment of at least $100, to the City of Fridley; no interest shall be charged if the entire assessment is paid within 30 days from the adoption of the assessment.

4. Upon receipt of any such prepayment, the City Clerk, with the assistance of the City Treasurer, shall note the same upon the records of the City, credit the payee therefore, and reduce the assessment as originally made in the amount of the prepayment received. The balance remaining shall then be noted as the amount due and may then be certified to the county together with and as a part of the assessment roll in which the original amount due was contained.

5. A property owner may at any time, thereafter, pay to the City of Fridley the entire amount of the assessment remaining unpaid, with interest accrued to December 31 of the year in which such payment is made. Such payment must be made before November 15.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

City of Fridley, Anoka County, Minnesota
Public Hearing

Notice is hereby given that the City Council of the City of Fridley will conduct a public hearing at 7:00 p.m. on October 14, 2024, in the City Council Chambers at 7071 University Avenue NE, to consider, and possibly adopt, the proposed assessment for the following improvements:

2024 Street Rehabilitation Project (ST–2024–01): Assess 10 years @ 4.90% Interest, $389,500

12-30-24-31-0017	12-30-24-31-0103	13-30-24-21-0061	13-30-24-24-0077
12-30-24-31-0018	12-30-24-31-0104	13-30-24-24-0004	13-30-24-24-0078
12-30-24-31-0019	12-30-24-31-0105	13-30-24-24-0005	13-30-24-24-0080
12-30-24-31-0021	12-30-24-31-0108	13-30-24-24-0006	13-30-24-24-0084
12-30-24-31-0022	12-30-24-31-0109	13-30-24-24-0010	13-30-24-24-0088
12-30-24-31-0026	12-30-24-31-0110	13-30-24-24-0011	13-30-24-24-0089
12-30-24-31-0027	12-30-24-31-0111	13-30-24-24-0014	13-30-24-24-0103
12-30-24-31-0033	12-30-24-31-0112	13-30-24-24-0015	13-30-24-24-0105
12-30-24-31-0034	12-30-24-31-0113	13-30-24-24-0016	13-30-24-24-0106
12-30-24-31-0035	12-30-24-31-0114	13-30-24-24-0021	13-30-24-24-0107
12-30-24-31-0036	13-30-24-21-0003	13-30-24-24-0022	13-30-24-24-0108
12-30-24-31-0037	13-30-24-21-0005	13-30-24-24-0023	13-30-24-24-0110
12-30-24-31-0038	13-30-24-21-0007	13-30-24-24-0026	13-30-24-24-0111
12-30-24-31-0045	13-30-24-21-0008	13-30-24-24-0029	13-30-24-24-0113
12-30-24-31-0046	13-30-24-21-0009	13-30-24-24-0030	13-30-24-24-0114
12-30-24-31-0069	13-30-24-21-0010	13-30-24-24-0031	25-30-24-21-0009
12-30-24-31-0070	13-30-24-21-0024	13-30-24-24-0034	25-30-24-21-0010
12-30-24-31-0071	13-30-24-21-0025	13-30-24-24-0035	25-30-24-21-0034
12-30-24-31-0072	13-30-24-21-0026	13-30-24-24-0036	25-30-24-21-0035
12-30-24-31-0086	13-30-24-21-0027	13-30-24-24-0037	25-30-24-21-0036
12-30-24-31-0087	13-30-24-21-0028	13-30-24-24-0040	25-30-24-21-0037
12-30-24-31-0088	13-30-24-21-0029	13-30-24-24-0041	25-30-24-21-0038
12-30-24-31-0089	13-30-24-21-0033	13-30-24-24-0042	25-30-24-21-0039
12-30-24-31-0090	13-30-24-21-0036	13-30-24-24-0043	25-30-24-21-0040
12-30-24-31-0091	13-30-24-21-0037	13-30-24-24-0044	25-30-24-21-0044
12-30-24-31-0092	13-30-24-21-0038	13-30-24-24-0045	25-30-24-21-0052
12-30-24-31-0093	13-30-24-21-0040	13-30-24-24-0046	25-30-24-21-0053
12-30-24-31-0095	13-30-24-21-0041	13-30-24-24-0061	25-30-24-21-0054
12-30-24-31-0096	13-30-24-21-0042	13-30-24-24-0062	25-30-24-21-0055
12-30-24-31-0097	13-30-24-21-0043	13-30-24-24-0063	25-30-24-21-0056
12-30-24-31-0098	13-30-24-21-0044	13-30-24-24-0064	25-30-24-21-0057
12-30-24-31-0099	13-30-24-21-0046	13-30-24-24-0065	25-30-24-21-0058
12-30-24-31-0100	13-30-24-21-0048	13-30-24-24-0066	
12-30-24-31-0102	13-30-24-21-0049	13-30-24-24-0067	

The proposed assessment rolls are on file for public inspection at the City Clerk's Office. Notices are being mailed to all property owners.

Written or oral objections will be considered at the meeting. No appeal may be taken as to the amount of an assessment unless a signed, written objection is filed with the City Clerk prior to the hearing or is presented to the presiding officer at the hearing. The City Council may, upon such notice, consider any objection to the amount of a proposed individual assessment at an adjourned meeting, upon such further notice to the affected property owners, as it deems advisable.

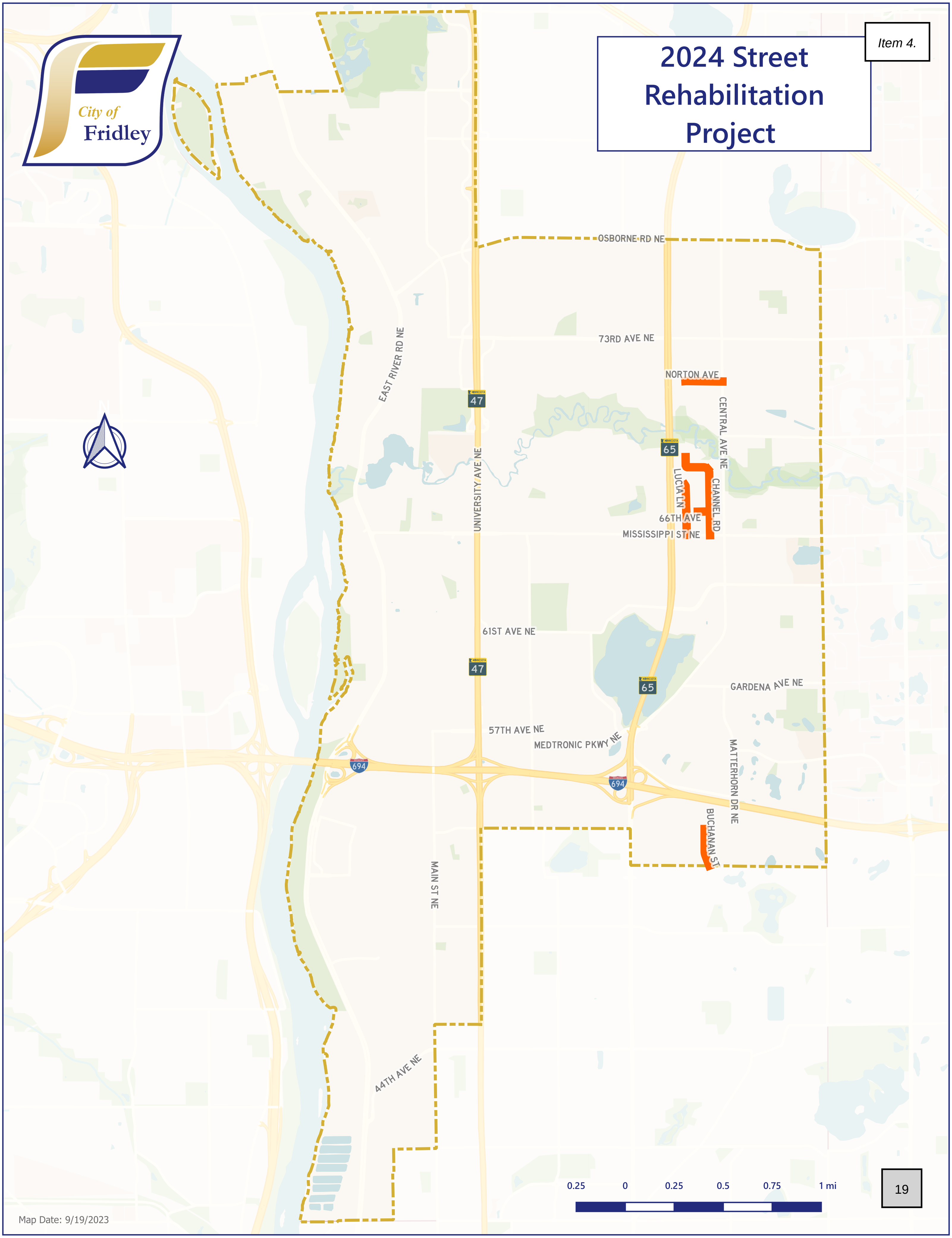
A property owner who has properly objected to the assessment may appeal an assessment to district court pursuant to Minnesota Statutes Section 429.081 by serving notice of the appeal upon the Mayor or City Clerk of the City within 30 days after the adoption of the assessment and filing such notice with the District Court within ten days after service upon the Mayor or City Clerk.

The City of Fridley has adopted Resolution No. 14-1995 deferring special assessment payments for senior citizens. The City Council may defer the payment of special assessments for any homestead property owned by a person 65 years of age or older, or for persons retired due to permanent and total disability for which it would be a hardship to make the payments.

Mayor Scott J. Lund

Publish: September 24, 2024

2024 Street Rehabilitation Project



Map Date: 9/19/2023

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Joe Starks, Director of Finance/City Treasurer
Korrie Johnson, Assistant Finance Director
Anna Smieja, Accounting Specialist/Special Assessments

Title

Resolution No. 2024-119, Declaring Costs to be Assessed, Ordering Preparation of the Proposed Assessment Roll, and Directing Publication of the Public Hearing Notice for the 2024 Nuisance Abatements and 2024 Rental Reinspection Fees

Background

Minnesota Statutes § 429.101 allows the Fridley City Council (Council) to adopt regulations for the collection of unpaid charges and fees as a special assessment.

The Abatement of Exterior Public Nuisances Chapter of the Fridley City Code (Code) defines the procedure for removal of exterior public nuisances and allows for the assessment of uncollected charges and fees to property taxes. The City of Fridley (City) has determined that the total costs to be assessed for the 2024 Nuisance Abatements to be $26,812.

The Residential Rental Property Maintenance and Licensing Chapter of the Code establishes the City's licensing procedures and regulations for rental properties in the City. The chapter establishes inspection schedules for license applicants. If a license applicant fails a third reinspection the Fees Chapter of the Code establishes a rental reinspection fee. Any unpaid rental inspection or reinspection fees may be assessed to the property through the City's special assessment process established in the Assessments Chapter of the Code. The City has determined that the total costs to be assessed for the 2024 Rental Reinspection Fees to be $18,875.

The Nuisance Abatement and Rental Reinspection assessments directed in Resolution No. 2024-119 total $45,687 for the period between September 2, 2023, and September 1, 2024. In addition to the public nuisance abatement and rental reinspection fees, this cost includes all incidental expenses as allowed by the Abatement of Exterior Public Nuisances Chapter of the Code, including a 25% administrative surcharge.

Minnesota Statutes § 429.061 requires any expense and the corresponding special assessment to be calculated by the Council by resolution. The resolution must include the total amount to be assessed, preparation of an assessment roll and direction to prepare and publish a public hearing notice no less than two weeks prior to such meeting of the Council. Assuming the Council approves the attached resolution, staff will publish the notice on September 24, 2024, and the Council will hold the public hearing at the October 14, 2024, meeting at 6:00 p.m.

Financial Impact

The proposed assessment reflects the costs already incurred by the City to abate nuisances and perform rental reinspection within the community. The Adopted Budget contained the appropriate budget authority to support these activities.

Recommendation

Staff recommend the Council approve Resolution No. 2024-119, Declaring Costs to be Assessed, Ordering Preparation of the Proposed Assessment Roll, and Directing Publication of the Public Hearing Notice for the 2024 Nuisance Abatements and 2024 Rental Reinspection Fees.

Focus on Fridley Strategic Alignment

x Vibrant Neighborhoods & Places
___ Financial Stability & Commercial Prosperity
___ Organizational Excellence
___ Community Identity & Relationship Building
___ Public Safety & Environmental Stewardship

Attachments and Other Resources

- Resolution No. 2024-119

Resolution No. 2024-119

Declaring Costs to be Assessed, Ordering Preparation of Proposed Assessment Roll and Directing Publication of a Public Hearing Notice for 2024 Nuisance Abatements and 2024 Rental Reinspection Fees

Whereas, Minnesota Statutes § 429.101 allows for a governing body of any municipality to provide for the collection of unpaid special charges as a special assessment against the property benefited from a City activity or improvement if the Fridley City Council (Council) has adopted an ordinance adopting regulations consistent with State law; and

Whereas, the Abatement of Exterior Public Nuisances Chapter of the Fridley City Code (Code) defines the procedure for removal of exterior public nuisances and allows for the assessment of uncollected charges and fees; and

Whereas, the City Clerk, with the assistance of the City Treasurer, determined that the costs to be assessed for the 2024 Nuisance Abatements, including all incidental expenses related thereto, to have a remaining balance of $26,812 as of September 17, 2024; and

Whereas, the Residential Rental Property Maintenance and Licensing Chapter of the Code regulates licensed rental properties in the City and prohibits any City license be issued or renewed until all outstanding fees and fines have been paid, other than those which may be assessed against the property; and

Whereas, the Fees Chapter of the Code establishes a rental inspection and reinspection structure that institutes fees for any property requiring three or more inspections; and

Whereas, the City Clerk, with the assistance of the City Treasurer, determined that the costs to be assessed for the 2024 Rental Reinspection Fees, including all incidental expenses related thereto, to have a remaining balance of $18,875 as of September 17, 2024.

Now, therefore be it resolved, by the City Council of the City of Fridley, Minnesota:

1. The portion of the cost to be paid by the City is hereby declared to be $45,687 as of September 17, 2024 and the portion of the cost to be assessed against benefited property owners is declared to be the same.

2. Assessments shall be payable on or before November 15, 2024. Any unpaid amount after November 15, 2024 shall be certified to taxes and bear interest at the rate of 10.5% from the date of the adoption of the assessment resolution.

3. The City Clerk, with the assistance of the City Treasurer, to forthwith calculate the proper amounts to be assessed for said improvement against every assessable lot, piece, or parcel

of land benefited by said public nuisance abatements and rental reinspection fees and shall file a copy of such proposed assessment in his/her office for public inspection.

Be it further resolved:

1. A hearing shall be held at 6:00 p.m. on October 14, 2024 in the City Hall located at 7071 University Avenue NE to pass upon such proposed assessment. All persons owning property affected by such improvement will be given an opportunity to be heard with reference to such assessment.

2. The City Clerk, with the assistance of the City Engineer and City Treasurer, is hereby directed to cause a notice of the hearing on the proposed assessment to be published once in the official publication at least two weeks prior to the hearing. They shall also cause mailed notice to be given to the owner of each parcel described in the assessment roll not less than two weeks prior to the hearing.

3. The owner of any property so assessed may, at any time prior to certification of the assessment to the County, make one payment of at least $100, to the City of Fridley; no interest shall be charged if the entire assessment is paid within 30 days from the adoption of the assessment.

4. Upon receipt of any such prepayment, the City Clerk, with the assistance of the City Treasurer, shall note the same upon the records of the City, credit the payee therefore, and reduce the assessment as originally made in the amount of the prepayment received. The balance remaining shall then be noted as the amount due and may then be certified to the County together with and as a part of the assessment roll in which the original amount due was contained.

5. A property owner may at any time, thereafter, pay to the City of Fridley the entire amount of the assessment remaining unpaid, with interest accrued to December 31 of the year in which such payment is made. Such payment must be made before November 15.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____

Scott J. Lund – Mayor

Attest:

____

Melissa Moore – City Clerk

City of Fridley, Anoka County, Minnesota
Public Hearing

Notice is hereby given that the City Council of the City of Fridley will conduct a public hearing at 6:00 p.m. on October 14, 2024, in the City Council Chambers at 7071 University Avenue NE, to consider, and possibly adopt, the proposed assessment for the following improvements:

2024 Nuisance Abatements & 2024 Rental Reinspection Fees: Assess 1 year at 10.50% Interest, $45,687

03-30-24-23-0130	12-30-24-14-0064	14-30-24-13-0018	23-30-24-34-0014
03-30-24-31-0106	12-30-24-22-0021	14-30-24-14-0042	23-30-24-34-0054
03-30-24-31-0126	12-30-24-22-0024	14-30-24-14-0076	23-30-24-34-0058
03-30-24-32-0113	12-30-24-31-0009	14-30-24-24-0065	23-30-24-43-0045
03-30-24-34-0004	12-30-24-31-0019	14-30-24-33-0019	24-30-24-11-0070
03-30-24-42-0079	12-30-24-31-0053	14-30-24-33-0063	24-30-24-12-0068
10-30-24-44-0014	12-30-24-31-0070	14-30-24-41-0109	24-30-24-14-0047
11-30-24-24-0018	13-30-24-11-0110	15-30-24-13-0051	24-30-24-24-0060
11-30-24-24-0048	13-30-24-14-0106	15-30-24-42-0057	24-30-24-24-0083
11-30-24-24-0078	13-30-24-21-0063	15-30-24-42-0070	24-30-24-31-0060
11-30-24-24-0096	13-30-24-24-0020	15-30-24-44-0007	24-30-24-31-0099
12-30-24-13-0026	13-30-24-24-0077	23-30-24-22-0015	24-30-24-32-0039
12-30-24-13-0044	13-30-24-32-0037	23-30-24-33-0054	24-30-24-32-0100
12-30-24-14-0063	14-30-24-12-0010	23-30-24-33-0096	

The proposed assessment rolls are on file for public inspection at the City Clerk's Office. Notices are being mailed to all property owners. Written or oral objections will be considered at the meeting. No appeal may be taken as to the amount of an assessment unless a signed, written objection is filed with the City Clerk prior to the hearing or is presented to the presiding officer at the hearing. The City Council may, upon such notice, consider any objection to the amount of a proposed individual assessment at an adjourned meeting, upon such further notice to the affected property owners, as it deems advisable.

A property owner who has properly objected to the assessment may appeal an assessment to district court pursuant to Minnesota Statutes Section 429.081 by serving notice of the appeal upon the Mayor or City Clerk of the City within 30 days after the adoption of the assessment and filing such notice with the District Court within ten days after service upon the Mayor or City Clerk.

The City of Fridley has adopted Resolution No. 14-1995 deferring special assessment payments for senior citizens. The City Council may defer the payment of special assessments for any homestead property owned by a person 65 years of age or older, or for persons retired due to permanent and total disability for which it would be a hardship to make the payments.

Mayor Scott J. Lund

Publish: September 24, 2024

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Joe Starks, Finance Director/City Treasurer
Paul Bolin, Assistant Executive Director, Housing and Redevelopment Authority

Title

Resolution No. 2024-122, Consenting to the Property Tax Levy for 2024, Collectible in 2025, for the Housing and Redevelopment Authority in and for the City of Fridley

Background

Since 1996, the Housing and Redevelopment Authority in and for the City of Fridley (HRA) has levied a property tax to support its activities, specifically various housing rehabilitation programs. Per Minnesota Statute § 469.033, the property tax levy for the HRA may not exceed 0.0185% of the estimated market value of all real estate and personal property under its jurisdiction. Historically, the HRA levied the statutory maximum.

For property tax payable in 2025, the HRA proposed the same approach. Based on the estimated market value of $4,378,541,100, the HRA would levy approximately $810,030 for 2025, an increase of about $57,351 compared to 2024.

The HRA Board of Commissioners approved the property tax levy at their September 5, 2024, meeting. Per the abovementioned statute, the City Council (Council) must also consent to the property tax levy as requested. Assuming the Council approves the property tax levy, staff will certify and submit the attached resolution to Anoka County on or before September 30, 2024.

Financial Impact

Based on the proposed property tax levy, staff estimate the property taxes payable in 2025 to be about $53 for a home with a median assessed value of $288,900 and $185 for a commercial property assessed at $1,000,000.

Recommendation

Staff recommend the approval of Resolution No. 2024-122, Consenting to the Property Tax Levy for 2024, Collectible in 2025, for the Housing and Redevelopment Authority in and for the City of Fridley.

Focus on Fridley Strategic Alignment

	Vibrant Neighborhoods & Places		Community Identity & Relationship Building
X	Financial Stability & Commercial Prosperity		Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-122

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

Resolution No. 2024-122

Consenting to the Property Tax Levy for 2024, Collectible in 2025, for the Housing and Redevelopment Authority in and for the City of Fridley

Whereas, the Housing and Redevelopment Authority in and for the City of Fridley, Minnesota (Authority) at its regular meeting on September 5, 2024 adopted Resolution No. 2024-03: Adopting a 2024 Tax Levy Collectible in 2025 (Resolution); and

Whereas, the Council must consent to any Authority levy prior to it becoming effective as required by Minnesota Statute § 469.033.

Now, therefore be it resolved, the Council hereby consents to the Authority Resolution and to the final levy of $810,030 to be levied in 2024 for collection in 2025, as described therein.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____

Scott J. Lund – Mayor

Attest:

____

Melissa M. Moore – City Clerk

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Melissa Moore, City Clerk/Communications Manager

Title

Resolution No. 2024-123, Scheduling a Special Meeting on November 12, 2024 to Canvass the Results of the General Election

Background

Minnesota Statute § 205.158 and Chapter 4 of the Fridley City Charter provide direction to the City of Fridley in how to verify and certify the results of elections. The Fridley City Council will serve as the Canvass Board to verify and certify the election results.

Candidates who filed for the offices of Mayor and Councilmember-at-Large will be on the ballot for the General Election (November 5, 2024). Candidates who filed for office are:

Mayor	Councilmember-at-Large
Dave Ostwald	Pete Borman
Natividad Seefeld	Patrick Vescio

At this Special Meeting of the Canvass Board, the City Clerk will prepare an Abstract of Votes Cast, which will include pertinent elections statistics for the Canvass Board to review and certify. Members of the Canvass Board will be asked to sign the Abstract. The City Clerk will then submit the signed Abstract to the Minnesota Secretary of State. Newly elected members of the Council will be sworn in and assume their new office/term at the first Council meeting of 2025.

Financial Impact

None.

Recommendation

Staff recommend the approval of Resolution No. 2024-123, Scheduling a Special Meeting on November 12, 2024 to Canvass the Results of the 2024 General Election.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
____ Financial Stability & Commercial Prosperity
X Organizational Excellence
X Community Identity & Relationship Building
____ Public Safety & Environmental Stewardship

Attachments and Other Resources

- Resolution No. 2024-123

Vision Statement
We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

Resolution No. 2024-123

Scheduling a Special Meeting on November 12, 2024 to Canvass the Results of the 2024 General Election

Whereas, pursuant to Minnesota Statute § 205.158 the Fridley City Council will act as a canvassing board to canvass the returns and declare the results of an election; and

Whereas, pursuant to the Fridley City Charter § 4.09, the Fridley City Council must meet to canvass the results of the General Election; and

Whereas, section 4.09 of the Charter further directs the City Clerk to prepare a Statement of Canvass (also known as Abstract of Votes Cast) to detail the total number of votes cast, the number of registered voters, the total votes cast for each candidate, a declaration of those who are elected, a certified copy of the ballots used, and the names of Election Judges used; and

Whereas, after the Council receives the Statement of Canvass, the City Clerk is directed to notify such persons elected that they will take office at the first regular meeting of the Council in 2025 pursuant to section 3.01 of the Charter.

Now therefore be it resolved, that the City Council of the City of Fridley hereby schedules a Special Meeting on November 12, 2024 at 7 p.m. in the Council Chambers of Fridley City Hall (7071 University Avenue N.E.) to canvass the election results of the 2024 General Election.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____

Scott J. Lund – Mayor

Attest:

____

Melissa Moore – City Clerk

City of Fridley

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Maddison Zikmund, Fire Chief

Title

Resolution No. 2024-124, Approving the Fridley Firefighters Relief Association Joining the PERA Statewide Volunteer Fire Plan (SVF)

Background

The Fridley Fire Department has long held a pension fund for members under the Fridley Firefighters Relief Association (Relief Association) – a separate but partnered not-for-profit entity of the City of Fridley (City). The Relief Association has a board of directors made up of elected firefighter members and ex-officio members including the Fire Chief, Finance Director, and Mayor. The Relief Association is responsible for the management of assets within a Special Fund (pension assets) and a General Fund (dues, fundraising, event assets).

In recent years, the Public Employee Retirement Association (PERA) has administered a Statewide Volunteer Fire Plan (SVF). The goal was/is to relieve the burden both financially and administratively from Relief Associations. There are over 200 Fire Departments/Cities that have joined the SVF since its inception. During the most recent legislative session, the PERA SVF will now permit Defined-Contribution plan types into the program. After which, the Relief Association began discussing the option to join. The membership has now voted in favor and the Board of Trustees formally resolved a declaration to join the PERA SVF effective January 1, 2025.

By joining the PERA SVF, the Relief Association relinquishes all special fund assets to PERA for administration. PERA would then move forward in communicating with the City and Fire Chief for administration of the assets. The Relief Association may still exist as a fraternal organization and manage its General Fund assets which become completely separate from City business or transactions. The existing Fire State Aid which must pass through the City and onto the Relief Association would henceforth be paid directly to PERA and into the Fridley SVF.

Financial Impact

This proposal has no financial impact to the City of Fridley. Currently, the City does not provide funding to the Fridley Firefighters Relief Association other than a pass-through of Fire State Aid which must be done according to statute. The financial impact of this proposal is to benefit the Fridley Firefighters Relief Association which currently spends approximately 25% of its revenue on administrative expenses. Furthermore, the state legislature has allocated one-time incentive funding for those plans who join

PERA SVF on a first-come, first-served basis. If approved, that incentive payment would be made directly to the PERA SVF assets upon joining.

Beyond financial impact, this also relieves burden on Firefighters who must become educated and liable as fiduciaries in managing the pension assets. By transitioning this process to PERA, it significantly reduces liabilities to the City, Relief Association, and individual members.

Recommendation

Staff recommend the approval of Resolution No. 2024-124, Approving the Fridley Firefighters Relief Association joining the PERA Statewide Volunteer Fire Plan (SVF).

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	X	Public Safety & Environmental Stewardship
____	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-124

Resolution No. 2024-124

Approving the Fridley Firefighters Relief Association Joining the PERA Statewide Volunteer Fire Plan (SVF)

Whereas, the City of Fridley (City) is authorized to join the Statewide Volunteer Firefighter Plan administered by the Public Employees Retirement Association (PERA); and

Whereas, the City highly values the contributions of City Fire Division members to the safety and wellbeing of our community and wishes to safeguard their pension investments in a prudent manner; and

Whereas, the existing plan is a Defined Contribution Plan and the Relief Association desires to join the Statewide Volunteer Firefighter Plan as a Defined Contribution Plan.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves the coverage by and requests participation in the Statewide Volunteer Firefighter Plan administered by PERA as a Defined Contribution Plan; and

1) The City hereby approves coverage by and requests participation in the Statewide Volunteer Firefighter Plan administered by PERA with the vesting schedule beginning at 40% after 5 years of service, increasing by 12% each year until 100% vesting is reached after 10 years of service; and

2) The City Clerk and Mayor are hereby authorized to execute all documents necessary to effectuate the intent of this resolution.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____

Scott J. Lund – Mayor

Attest:

____

Melissa Moore – City Clerk

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Beth Kondrick, Deputy City Clerk

Title

Resolution No. 2024-126, Appointing Election Judges for the 2024 General Election

Background

Section 4.05 of the Fridley City Charter and Minnesota Statute § 204B.21 requires the City Council (Council) to appoint Election Judges to administer election activities in each of the City's 10 polling locations on Election Day. One election date remains in 2024:

- General Election on November 5.

Election Judges to be assigned to work on November 5 are reflected in Exhibit A.

Each polling location is supervised by the Head Judge, who manages the polling location and all other Election Judges including:

- Greeter Judge, directs traffic flow and maintains order in the polling location;
- Registration Judge, oversees the registration process for voters;
- Ballot Judge, oversees the ballot counter and maintains ballot security; and a
- Technology Judge, responsible for all technology used in the polling location.

Financial Impact

Anticipated in the 2024 City Budget.

Recommendation

Staff recommend the approval of Resolution No. 2024-126, Appointing Election Judges for the 2024 General Election.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	X	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	____	Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-126
- Exhibit A: List of Election Judges for the General Election on November 5, 2024

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

Resolution No. 2024-126

Appointing Election Judges for the 2024 General Election

Whereas, Section 4.05 of the Fridley City Charter requires the Fridley City Council to appoint at least two Election Judges and one Head Judge to each of the City's polling locations; and

Whereas, Minnesota Statute § 204B.21 requires the Fridley City Council to appoint all Election Judges for its municipal elections.

Now therefore be it resolved, the City Council of the City of Fridley hereby appoints the individuals listed in exhibit A to act as Election Judges for the General Election in the City of Fridley on November 5, 2024.

Be it further resolved, the City Clerk is hereby authorized to appoint additional Election Judges as needed, pursuant to Minnesota Statute § 204B.21 subd. 2.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

Election Judge List

Tara	Anderson-Huberty
Donna	Bahls
Jerold	Bahls
Alex	Behling
Margaret	Betzold
Don	Blakeslee
Mary	Blashill
Brendan	Bremener
Barbara	Breza
Dorothy	Brutlag
Kathy	Busch
Susan	Cameron
Roan	Chafee
Shirley	Chapman
Mark	Corless
Russell	Cramer
Jason	Czech
Rachel	Czech
Bee	Davidson
Anna	Disco
Anne	Dreblow
Justin	Dritz
Suzanne	Egan
Mary Jo	Eukel
Alan	Fiene
Donald	Findell
Therese	Frederick
Ibsen	Gabriel
Kathy	Garman
Judith	Green
Rachel	Haemig-Lehman
Samantha	Hanson
Catherine	Harrington
Terry	Harstad
Katherine	Hebert
Doris	Heilman
Franklin	Heller
Phyllis	Hildreth
Julie	Hill
Donna	Hogan
Robert	Hosman
Leah	Howe
Wayne	Howe
Teresa	Hub
Chuck	Jones
Rachel	Jorgenson

Megan	Kehoe
Colleen	Kennedy
Renate	Koppes
Londa	Kroone
LaVonne	Kulseth
Aaron	Kurrell
Amy	LaMere
Joyce	Langsdorf-Lloyd
John	Larsen
Erin	Larson
Gina	Larson
Kyle	Larson
Christine	Lauer
Catherine	Leong
Randall	Lohmer
Patricia	Mans
Judith	McHugo
Judith	McHugo
Angela	McShane
Glenn	Middendorp
Samantha	Montanari
Christopher	Moore
Arnold	Nelson
Layla	Nereson
Susan	Okeson
Jennifer	Ollila
Michael	Papillon
Alan	Patchin
Aaron	Peterson
Elaine	Pitezel
Anna	Pribula
Robert	Redman
William	Rust
Joshua	Sandey
Jennifer	Schneider
Donna	Siedlecki
Mary	Simms
Brenda	Smith
Ron	Thureen
Susan	Tienter
Jodi	Toupal
Jennifer	Tuder
Dolores	Varichak
Stephen	Varichak
Kate	Wesselink
Joyce	Windsperger-Rubio
Beverly	Wuertz

Brent	Younkin
Judith	Zerby

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Korrie Johnson, Assistant Finance Director

Title

Resolution No. 2024-127, Approving Gifts, Donations and Sponsorships Received Between August 17, 2024, and September 15, 2024

Background

Each month, the City of Fridley (City) receives various donations and gifts to support City operations, programs and projects. Pursuant to Minnesota Statute § 465.03, the City may accept these donations and gifts for the benefit of residents. For specific donations or gifts, the donor may prescribe certain requirements, such as for a specific activity or department.

Consistent with the abovementioned statute, staff prepared Schedule No. 1 (Exhibit A), which outlines the various donations, gifts and/or sponsorships received by the City between August 17, 2024, and September 15, 2024. To accept the same, the Council must adopt the attached resolution by a two–third majority vote.

Lastly, for each donation, gift or sponsorship, staff ensure it meets an identified need, does not create a quid–pro–quo or long–term maintenance obligation, and the donor received an acknowledgment of their gift through a letter or publication.

Financial Impact

Every donation benefits the City of Fridley's finances.

Recommendation

Staff recommend the approval of Resolution No. 2024-127, Approving Gifts, Donations and Sponsorships Received Between August 17, 2024, and September 15, 2024.

Focus on Fridley Strategic Alignment

___ Vibrant Neighborhoods & Places
X Financial Stability & Commercial Prosperity
___ Organizational Excellence
___ Community Identity & Relationship Building
___ Public Safety & Environmental Stewardship

Vision Statement
We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

Attachments and Other Resources

- Resolution No. 2024-127
- Exhibit A: Schedule No. 1

Resolution No. 2024-127

Approving Gifts, Donations and Sponsorships for the City of Fridley

Whereas, throughout the year the City of Fridley (City) receives various gifts and donations; and

Whereas, the City is sincerely grateful for the support it receives from an array of organizations and individuals; and

Whereas, without this support, the continuation of different events or programs would be difficult to sustain; and

Whereas, the attached schedule (Exhibit A) lists all of the donations and gifts received by various City departments between August 17, 2024, and September 15, 2024; and

Whereas, all of the items listed on the attached schedule (Exhibit A) are required to be accepted by the City Council by a two-thirds majority vote; and

Whereas, all items have been determined to be donated free of any quid-pro-quo expectation by the donor.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves and accepts the various donations, gifts and sponsorships made between August 17, 2024, and September 15, 2024.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

Gifts, Donations, and Sponsorships - City of Fridley **Schedule No. 1**

Date Received	Department or Division	Program	Donor Name, if not anonymous	Amount/ Value	Fund
12/21/23	Public Safety - Police	Donation to Safety Camp	Maduro Distributors Inc	$15,000.00	101
12/29/23	SNC	SNCF Grant Reimbursement	Xcel Energy	$7,500.00	270
12/31/23	Public Safety - Fire	Donation for Fire Prevention Activities	MINCO	$1,000.00	101
01/03/24	Public Safety - Police	Donation for 'Night to Unite' Supplies	MINCO	$1,000.00	101
01/12/24	SNC	Donation Box Contents	Various	$190.00	270
01/18/24	Public Safety - Police	Donation for Patient Memorial	Dawn Fennig	$600.00	101
01/18/24	SNC	General Donation	Marvin Kolling	$25.00	270
01/24/24	Parks and Recreation	Donation for Winterfest	Fridley Lions Club	$800.00	101
01/18/24	Public Safety - Fire	Donation for Patient Memorial	Dawn Fennig	$600.00	101
01/26/24	SNC	International Paper Grant Reimbursement (SNCF)	SNCF	$3,000.00	270
02/02/24	SNC	Donation Box Contents	Various	$142.00	270
02/14/24	SNC	Fireplace Donation at SNC	Springbrook Foundation	$28,192.30	407
03/01/24	Parks and Recreation	Memorial Bench	Owen Dupre	$2,500.00	101
03/08/24	SNC	Donation Box Contents	Various	$218.00	270
03/08/24	Public Safety - Police	General Donation	Denise Larson	$1,000.00	101
03/21/24	SNC	Donation Box Contents	Various	$120.00	270
04/03/24	Public Safety - Police	Donation to Safety Camp	Fridley Lions Club	$1,500.00	101
04/05/24	Public Safety - Police	Donation for Police Department Recruitment	Fridley Lions Club	$10,000.00	101
04/09/24	Public Safety - Police	Donation for Police K9 Expenses	Michael/Marilynn Pantera	$80.00	101
04/18/24	SNC	Donation Box Contents	Various	$135.00	270
04/18/24	SNC	MN Ornithological Union (MOU) Grant	MOU	$1,751.76	270
04/24/24	Public Safety - Police	Donation for Police Load Bearing Ballistic Vests	Kooka LLC	$8,000.00	101
04/30/24	SNC	Donation Box Contents	Various	$85.00	270
05/02/24	SNC	Donation (Osprey Pole)	Gary Bank	$15,000.00	270
05/03/24	SNC	Donation Box Contents	Various	$78.00	270
05/14/24	Public Safety - Police	General Donation	Friendly Chevrolet	$500.00	101
05/22/24	SNC	Donation Box Contents	Various	$232.00	270
05/24/24	SNC	Friends of Fridley Education Grant	Friends of Fridley Education	$2,000.00	270
05/31/24	SNC	Donation Box Contents	Various	$400.00	270
06/05/24	SNC	Donation Box Contents	Various	$49.00	270
06/14/24	SNC	General Donation	Charities Aid Foundation America	$500.00	270
07/23/24	Public Safety - Police	Donation to purchase pink patches for duty shirts	Fridley Lions Club	$570.00	101
07/14/24	SNC	Donation Box Contents	Various	$129.00	270
08/09/24	Public Safety - Police	Donation for medical supplies for tactical medics	Allina Health System	$5,000.00	101
08/09/24	SNC	Donation Box Contents	Various	$125.00	270
09/05/24	**Parks and Recreation**	**Donation for Turkey Fun Event**	**Fridley Lions Club**	**$1,000.00**	**101**
			Report to Date Total	**$109,022.06**	

City of Fridley

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Scott Hickok, Community Development Director

Title

Resolution No. 2024–128, Requesting Community Development Block Grant (CDBG) Funds for Accessibility and Other Building Enhancements at 110 77^{th} Way

Background

The North Suburban Center for the Arts (NSCA) Building is now vacant at 110 77^{th} Way NE. It is unfortunate that the Center was not able to overcome challenges encountered to keep the center open and to fund operations. Staff has had excellent communications with the President of the Board of the NSCA and has discussed the challenges.

The building was leased to the NSCA on a #1 per month lease and as any business owner manager knows lease/rent is only one of the many overhead expenses needed to run an operation. Beyond rent is salaries, building maintenance, upkeep of business operation, etc.

The City of Fridley made the building available to the center with a caveat in the lease that all maintenance, snow removal, mowing, building maintenance, would be at their cost. Improvements to the space would also be a cost the center. Items such as floor leveling the remove sloped floors toward drains in former fire truck bays and a second accessible bathroom were examples of costs that the NSCA needed to cover. Additional items such as new overhead garage doors, a fire panel, and accessibility enhancements were on the list of items the Center desired but could not afford.

There is a Center for the arts that is interested in the space and has indicated that because a major focus in their curriculum is serving special needs artists with classes, the accessibility and other enhancements that NSCA described in their wish list, would be required to reoccupy the space with the interested party currently in negotiations.

Staff has hired an architect to prepare the concept drawings that will allow us to understand the budget to make the request to the County. Early estimates show a cost between $300,000 and $350,000. Staff has spoken to the County staff who administer the CDBG funds, and that staff has indicated that the type of project is one that they would fund and that there may be potential to fund up to $350,000 to aid with the enhancements necessary. The funds are on a first come first serve basis as they are residual funds from previous rounds of funding.

Staff recommend that the City request the $350,000 necessary to cover the estimated cost of the improvements.

Financial Impact

Absorbed

Recommendation

Staff recommend the approval of Resolution No. 2024–128, Requesting Community Development Block Grant Funds (CDBG Funds) for 110 77th Way Center For The Arts for Accessibility Enhancements.

Focus on Fridley Strategic Alignment

X Vibrant Neighborhoods & Places
X Community Identity & Relationship Building
____ Financial Stability & Commercial Prosperity
____ Public Safety & Environmental Stewardship
____ Organizational Excellence

Attachments and Other Resources

- Resolution No. 2024-128

Resolution No. 2024-128

Requesting Community Development Block Grant (CDBG) Funds for Accessibility and Other Building Enhancements at 110 77th Way

Whereas, The City of Fridley has placed emphasis on the importance of Art in the Community, both through a Center for the Arts and Formation of both a Public Arts Commission and Public Arts Foundations; and

Whereas, The City Believes Art is an important part in the enrichment of individuals and human spirit through creativity

Whereas, The City believes a Center for the Arts is an important asset in the Community, which enables both the display of artists work and the teaching of art to individuals who have the interest; and

Whereas, A former Center of the Arts Board, has given a great amount of thought, effort and sweat equity to make a center a reality; and

Whereas, Their lack of success in part was described a lack of funds to sustain, but as important lack of funds to improve the facility to be must assessable and comfortable for their use; and

Whereas, A new Center for the Arts has indicated that the space would be an excellent location for their Center of the Arts, provided enhancements to accessibility and comfort can be made; and

Whereas, the City has sought the expertise of an architect to evaluate and provide pricing/ a budget for those improvements; and

Whereas, Estimates place the improvements in a $300,000 to $350,000 range.

Whereas, the CDBG funds are issued competitively and on a first come first serve basis and it is the City's intention to begin this project as soon as possible; and

Whereas, An application for $350,000 would be most appropriate based on educated estimates.

Now, therefore be it resolved, that the Council hereby approves and Application to Anoka County to secure CDBG Funds in the amount of $350,000 to complete the work necessary at 110 77th Avenue NE. For improvements for accessibility and comfort in the Center for the Arts building.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September 2024.

Scott J. Lund – Mayor

Attest:

Melissa Moore – City Clerk

Exhibit A

Stipulations

1. All necessary permits shall be obtained prior to construction of the new home.
2. A grading and drainage plan shall be submitted and approved by the City's engineering staff prior to issuance of any building permits, to minimize impacts to the surrounding properties.
3. The property owner at time of building permit application shall provide proof that any existing wells or individual sewage treatment systems located on the site are properly capped or removed.
4. The property owner at time of building permit application for the construction of the single-family home shall pay the $1,500 required park dedication fee.
5. The property owner at time of building permit application for the construction of the single-family home shall pay all water and sewer connection fees for the new single-family home.
6. The existing driveway and shed on Parcel B shall be removed within 60 days of approval of the lot split application by the City Council.
7. A driveway permit application shall be approved, and the new driveway installed for Parcel A within 60 days of approval of the lot split application by the City Council.

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council Meeting

Submitted By: Rebecca Hellegers, Director of Employee Resources

Title

Resolution No. 2024-129, Approving and Authorizing Signing an Agreement with Police Sergeants (Local #310) for the Years 2025 and 2026

Background

A two-year tentative agreement has been reached between the City of Fridley (City) and the Police Sergeant's bargaining unit (L.E.L.S Local #310) for the contract years 2025 and 2026.

The City and L.E.L.S representation from the Police Sergeant union entered negotiations this Spring and the parties reached what we believe is a positive and fair settlement. The Labor Market for this field has experienced increased pressure in settlements due to challenges in recruitment and retention of law enforcement officers and increased levels of movement between agencies.

The Police Sergeants tentative agreement for wages is summarized below.

Summary of Changes

1. **Duration**: Two contract years (2025-2026).
2. **Insurance**: Employees in this bargaining unit will receive the same insurance benefit package as all other city employees, which includes the health, dental, life, and disability insurance and alternatives (cash option or benefit leave). Having the same benefit package for all city employees has been a long-standing pattern and valued practice at the City and remains an important strategy in maintaining fairness between all groups.
3. **Wellness Leave**: Wellness Leave will increase to 56 hours annually, granted at the start of the calendar year, for participation in the Public Safety Wellness Program. This program continues to include specific goals that address overall wellness for law enforcement professionals. Wellness Leave hours continue to have the requirement that they must be used in the calendar year in which they are awarded, and unused hours after December 31st of the year will be forfeited. Wellness Leave hours will be pro-rated for those who leave employment prior to the end of the year, or for those who start employment after the start of each year.
4. **Holiday**: The State of Minnesota established Juneteenth as an official holiday, so both parties agreed to increase holiday hours from the 96 holiday hours previously established in the contract to 104 holiday hours, accounting for the 13th holiday. Union members have been allowed to sell back their

holiday hours at the end of each calendar year, and the sell back will remain 96 hours, which is the limit in the current labor agreement.

5. **Wages**: Both parties agree to a general increase of 3% for 2025 and a general increase of 4% for 2026. In addition, both parties agreed to eliminating the starting step, making the scale a total of four steps. Currently there are five steps in the Sergeant pay scale and eliminating the first step will address compression that occurs between the Sergeants group and the Patrol Officers group. With the removal of the step, a newly appointed Sergeant could expect to reach the top step at 3 years of service.
6. **Market Adjustment**: As part of the discussion surrounding wages, and the limited information from comparable cities, both parties agreed to review the market in April of 2026 and make a market adjustment, should conditions exist, to continue to maintain wages at the average of the market. This adjustment is included as part of the settled agreement, but it sits outside the contract and will fully expire on December 31, 2026.

Financial Impact

The financial impact of the proposed contract has been accounted for in the proposed budget and preliminary levy for 2025. In 2026, amounts will be adjusted according to the provisions of the contract.

Recommendation

Staff recommend the approval of Resolution No. 2024-129, Approving and Authorizing Signing an Agreement with Police Sergeants (Local #310) for the City of Fridley Public Safety Department for the years 2025 and 2026.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	**X**	Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-129
- Labor Agreement between the City of Fridley and Law Enforcement Labor Services, Inc., Local No. 310 (Police Sergeants)
- Memorandum of Agreement Between the City of Fridley and Law Enforcement Labor Services, Inc., Local #310

Resolution No. 2024-129

Approving and Authorizing Signing an Agreement with Police Sergeants (Local #310) for the City of Fridley Public Safety Department for the Years 2025 and 2026

Whereas, the Law Enforcement Labor Services, Inc. as bargaining representative of the Police Sergeants Local #310 of the City of Fridley (Union), has presented to the City of Fridley (City) various requests relating to the wages and working conditions of Police Sergeants of the Public Safety Department of the City; and

Whereas, the City presented various requests to the Union and to the employees relating to wages and working conditions of Police Sergeants of the Public Safety Department of the City; and

Whereas, representatives of the Union and the City have met and negotiated in good faith regarding the requests of the Union and the City; and

Whereas, representatives of the Union and the City were able to reach an agreement to settle the 2025 and 2026 contract; and

Whereas, the 2025 and 2026 contract is the result of that collective bargaining process.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves said agreements and the Mayor and the City Manager are hereby authorized to execute the Agreements relating to wages and working conditions of Police Sergeants of the City of Fridley.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

"EXHIBIT A"

LABOR AGREEMENT

BETWEEN

THE CITY OF FRIDLEY

AND

LAW ENFORCEMENT LABOR SERVICES, INC.

LOCAL NO. 310

(Police Sergeants)

2025 & 2026

LABOR AGREEMENT
BETWEEN
THE CITY OF FRIDLEY
AND
LAW ENFORCEMENT LABOR SERVICES, INC.
LOCAL NO. 310
2025 & 2026

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LABOR AGREEMENT
BETWEEN
THE CITY OF FRIDLEY
AND
LAW ENFORCEMENT LABOR SERVICES, INC.
LOCAL NO. 310
2025 & 2026

Article 1. Purpose of Agreement

This Agreement is entered into between the City of Fridley, hereinafter called the Employer, and Law Enforcement Labor Services, Inc., hereinafter called the Union.

It is the intent and purpose of this Agreement to:

1.1 Establish procedures for the resolution of disputes concerning this Agreement's interpretation and/or application; and

1.2 Place in written form the parties' agreement upon terms and conditions of employment for the duration of this Agreement.

Article 2. Recognition

2.1 The Employer recognizes the UNION as the exclusive representative for all employees, under Minnesota Statutes, Section 179A.03, subdivision 8, for all employees in a unit certified by the State of Minnesota Bureau of Mediation Services.

1. Sergeant

2.2 In the event the Employer and the Union are unable to agree as to the inclusion or exclusion of a new or modified job class, the issue shall be submitted to the Bureau of Mediation Services for determination.

Article 3. Definitions

3.1 <u>Union</u>

Law Enforcement Labor Services. Inc.

3.2 <u>Union Member</u>

A member of the Law Enforcement Labor Services, Inc.

3.3 Employee

A member of the exclusively recognized bargaining unit.

3.4 Department

The Fridley Police Department.

3.5 Employer

The City of Fridley.

3.6 Chief

The Public Safety Director of the Fridley Police Department.

3.7 Union Officer

Officer elected or appointed by the Law Enforcement Labor Services, Inc.

3.8 Investigator/Detective

An Employee specifically assigned or classified by the Employer to the job classification and/or job position of Investigator/Detective.

3.9 Overtime

Work performed at the express authorization of the Employer in excess of the Employee's scheduled shift.

3.10 Scheduled Shift

A consecutive work period, including rest breaks and a lunch break.

3.11 Rest Breaks

Periods during the scheduled shift, in which the Employee remains on continual duty and is responsible for all assigned duties.

3.12 Lunch Break

A period during the scheduled shift, in which the Employee remains on continual duty and is responsible for assigned duties.

3.13 Strike

Concerted action in failing to report for duty, the willful absence from one's position, the stoppage of work, slow-down, or abstinence in whole or in part from the full, faithful, and proper performance of the duties of employment for the purposes of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges or obligations of employment.

3.14 Job Classification Seniority

Length of continuous service within any job classification covered by this AGREEMENT.

3.15 Employer Seniority

Length of continuous service with the EMPLOYER.

Article 4. Employer Security

4.1 The Union agrees that during the life of this Agreement the Union will not cause, encourage, participate in or support any strike, slow-down or other interruption of or interference with the normal functions of the Employer.

Article 5. Employer Authority

5.1 The Employer retains the full and unrestricted right to operate and manage all personnel, facilities, and equipment; to establish functions and programs; to set and amend budgets; to determine the utilization of technology; to establish and modify the organizational structure; to select, direct, and determine the number of personnel; to establish work schedules, and to perform any inherent managerial function not specifically limited by this Agreement.

5.2 Any term and condition of employment not specifically established or modified by this Agreement shall remain solely within the discretion of the Employer to modify, establish, or eliminate.

Article 6. Union Security

6.1 The Employer shall deduct from the wages of Employees who authorize such a deduction in writing an amount necessary to cover monthly Union dues. Such monies shall be remitted as directed by the Union.

6.2 The Union may designate Employees from the bargaining unit to act as steward(s) and alternate(s) and shall inform the Employer in writing of such choices and changes in the position(s) of steward and/or alternate.

6.3 The Employer shall make space available on the Employee bulletin board for posting Union notice(s) and announcement(s).

6.4 The Union agrees to indemnify and hold the Employer harmless against any and all claims, suits, orders, or judgments brought or issued against the Employer as a result of any action taken or not taken by the Employer under the provisions of this Article.

Article 7. Employee Rights - Grievance Procedure

7.1 Definition of a Grievance

A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific terms and conditions of this Agreement.

7.2 Union Representatives

The Employer will recognize Representatives designated by the Union as the grievance representatives of the bargaining unit having the duties and responsibilities established by this Article. The Union shall notify the Employer in writing of the names of such Union Representatives and of their successors when so designated as provided by Section 6.2 of this Agreement.

7.3 Processing of Grievance

It is recognized and accepted by the Union and the Employer that the processing of grievances as hereinafter provided is limited by the job duties and responsibilities of the Employees and shall therefore be accomplished during normal working hours only when consistent with such Employee duties and responsibilities. The aggrieved Employee and a Union Representative shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the Employer during normal working hours provided that the Employee and the Union Representative have notified and received the approval of the designated supervisor who has determined that such absence is reasonable and would not be detrimental to the work programs of the Employer.

7.4 Procedure

Grievances, as defined by Section 7.1, shall be resolved in conformance with the following procedure:

Step 1

An Employee claiming a violation concerning the interpretation or application of this Agreement shall, within twenty-one (21) calendar days after such alleged violation has occurred, present such grievance to the Employee's supervisor as designated by the Employer. The Employer-designated representative will discuss and give an answer to such Step 1 grievance within ten (10) calendar days after receipt. A grievance not resolved in Step 1 and appealed to Step 2 shall be placed in writing setting forth the nature of the grievance; the facts on which it is based; the provision or provisions of the Agreement allegedly violated; the remedy requested; and shall be appealed to Step 2 within ten (10) calendar days after the Employer-designated representatives final answer to Step 1. Any grievance not appealed in writing to Step 2 by the Union within ten (10) calendar days shall be considered waived.

Step 2

If appealed, the written grievance shall be presented by the Union and discussed with the Employer-designated Step 2 representative. The Employer-designated representative shall give the Union the Employer's answer in writing within ten (10) calendar days after receipt of such Step 2 grievance. A grievance not resolved in Step 2 may be appealed to Step 3 within ten (10) calendar days following the Employer-designated representative's final answer in Step 2. Any grievance not appealed in writing to Step 3 by the Union within ten (10) calendar days shall be considered waived.

Step 2a

If the grievance is not resolved at Step 2 of the grievance procedure, the parties, by mutual agreement, may submit the matter to mediation with the Bureau of Mediation Services. Submitting the grievance to mediation preserves timeliness for Step 3 of the grievance procedure. Any grievance not appealed in writing to Step 3 by the Union within ten (10) calendar days of mediation shall be considered waived.

Step 3

A grievance unresolved in Step 2 or Step 2a and appealed to Step 3 by the Union shall be submitted to arbitration subject to the provisions of the Public Employment Labor Relations Act of 1971, as amended. For grievance matters involving written disciplinary action, discharge, or termination, the assignment of an arbitrator shall be consistent with Minnesota Statue 626.892. For all other grievances, the selection of an arbitrator shall be made in accordance with the "Rules Governing the Arbitration of Grievances" as established by the Bureau of Mediation Services.

7.5 Arbitrator's Authority

a. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of this Agreement. The arbitrator shall consider and decide only the specific issue(s) submitted in writing by the Employer and the Union, and shall have no authority to make a decision on any other issue not so submitted.

b. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way to application of laws, rules, or regulations having the force and effect of law. The arbitrator’s decision shall be submitted in writing within thirty (30) days following close of the hearing or the submission of briefs by the parties, whichever be later, unless the parties agree to an extension. The decision shall be binding on both the Employer and the Union and shall be based solely on the arbitrator's interpretation or application of the express terms of this Agreement and to the facts of the grievance presented.

c. The fees and expenses for the arbitrator's services and proceedings shall be borne equally by the Employer and the Union provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record. If both parties desire a verbatim record of the proceedings the cost shall be shared equally.

7.6 Waiver

If a grievance is not presented within the time limits set forth above, it shall be considered “waived." If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer does not answer a grievance or an appeal thereof within the specified time limits the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limit in each step may be extended by mutual written agreement of the Employer and the Union in each step.

7.7 Choice of Remedy

If, as a result of the written Employer response in Step 2 or 2a, the grievance remains unresolved, and if the grievance involves the suspension, demotion or discharge of an Employee who has completed the required probationary period, the grievance may be appealed either to Step 3 of Article 7 or to another procedure such as Veteran's Preference or Fair Employment. If appealed to any procedure other than Step 3 of this Article, the grievance is not subject to the arbitration procedure as provided in Step 3 of Article 7. The aggrieved Employee shall indicate in writing which procedure is to be utilized - Step 3 of Article 7 or an alternate procedure - and shall sign a statement to the effect that the choice of the alternate procedure precludes the aggrieved Employee from making a subsequent appeal through Step 3 of Article 7.

Except with respect to statutes under jurisdiction of the United States Equal Opportunity Commission, an employee pursuing a statutory remedy is not precluded from also pursuing an appeal under this grievance procedure. If a court of competent jurisdiction rules contrary to the ruling in *EEOC v. Board of Governors of State Colleges and Universities*, 957 F.2d 424 (7^{th} Cir.), cert. denied, 506 U.S. 906, 113 S. Ct. 299(1992), or if *Board of Governors* is judicially or legislatively overruled, this paragraph of this Section shall be null and void.

Article 8. Savings Clause

8.1 This Agreement is subject to the laws of the United States, the State of Minnesota and the City of Fridley. In the event any provision of this Agreement shall be held to be contrary to law by a court of competent jurisdiction from whose final judgment or decree no appeal has been taken within the time provided such provisions shall be voided. All other provisions of this Agreement shall continue in full force and effect. The voided provision may be renegotiated at the written request of either party.

Article 9. Seniority

9.1 Seniority shall be determined by Job Classification Seniority and posted in an appropriate location. Seniority rosters may be maintained by the Director of Public Safety on the basis of both Job Classification Seniority and Employer Seniority.

9.2 During the probationary period a newly hired or rehired Employee may be discharged at the sole discretion of the Employer. During the probationary period a promoted or reassigned Employee may be replaced in his/her previous position at the sole discretion of the Employer.

9.3 A reduction of work force will be accomplished on the basis of Employer Seniority. Employees shall be recalled from layoff on the basis of Employer Seniority. An Employee on layoff shall have an opportunity to return to work within one (1) year of the time of his/her layoff before any new Employee is hired.

9.4 Senior Employees will be given preference with regard to transfer, job classification and assignments when the job-relevant qualifications of Employees are equal.

9.5 Employees shall be given shift assignments preference on the basis of Job Classification Seniority.

9.6 One continuous scheduled annual leave period (not to exceed two weeks/84 hours) may be selected on the basis of Job Classification Seniority until December 1st of the year prior to effected calendar year. After this date, scheduled annual leave shall be on first-come, first-served basis.

9.7 Employees shall lose their Employer Seniority for the following reasons:

a. Discharge, if not reversed;

b. Resignation;

c. Unexcused failure to return to work after expiration of a vacation or formal leave of absence. Events beyond the control of the Employee, which prevent the Employee from returning to work, will not cause loss of seniority;

d. Retirement.

Article 10. Discipline

10.1 The Employer will discipline Employees for just cause only. Discipline will be in one or more of the following forms:

a. oral reprimand;
b. written reprimand:

c. suspension;
d. demotion; or
e. discharge.

10.2 Suspensions, demotions and discharges will be in written form.

10.3 Written reprimands, notices of suspension, and notices of discharge which are to become part of an Employee's personnel file shall be read and acknowledged by signature of the Employee. Employees and the Union will receive a copy of such reprimands and/or notices.

10.4 Employees may examine their own individual personnel files at reasonable times under the direct supervision of the Employer.

10.5 Discharges will be preceded by suspension without pay for forty (40) regularly scheduled working hours unless otherwise required by law.

10.6 Employees will not be questioned concerning an investigation of disciplinary action unless the Employee has been given an opportunity to have a Union representative present at such questioning.

10.7 Grievances relating to this Article shall be initiated by the Union in Step 2 of the grievance procedure under Article 7.

Article 11. Constitutional Protection

11.1 Employees shall have the rights granted to all citizens by the United States and Minnesota State Constitutions.

Article 12. Work Schedules

12.1 The normal work year is an average forty (40)-hour workweek for full-time Employees, to be accounted for by each Employee through:

a. hours worked on assigned shifts;
b. holidays;
c. assigned training;
e. authorized leave time.

12.2 Nothing contained in this or any other Article shall be interpreted to be a guarantee of a minimum or maximum number of hours the Employer may assign Employees.

Article 13. Overtime

13.1 Employees will be compensated at one and one-half (1-1/2) times the Employee's regular base pay rate for hours worked in excess of the Employees regularly scheduled shift. Changes of shifts do not qualify an Employee for overtime under this Article.

13.2 Overtime will be distributed as equally as practicable.

13.3 Overtime refused by Employees will for record purposes under Article 13.2 be considered as unpaid overtime worked.

13.4 For the purpose of computing overtime compensation overtime hours worked shall not be pyramided, compounded or paid twice for the same hours worked.

13.5 Overtime will be calculated to the nearest fifteen (15) minutes.

13.6 Employees have the obligation to work overtime or call backs if requested by the Employer unless unusual circumstances prevent the Employee from so working.

Article 14. Court Time

14.1 An Employee who is required to appear in court during his/her scheduled off-duty time shall receive a minimum of three (3) hours pay at one and one-half (1-1/2) times the Employee’s base pay rate. The City may assign the Employee to stand by pending the notification of their appearance being required. Unless otherwise specified by the City or the prosecutor, this period of standby shall commence three (3) hours prior to the time scheduled for the Employee’s appearance in court. The Employee will be compensated for three (3) hours at their base rate as provided in Article 21.1 for each day on standby.

14.2 If the court appearance is scheduled during the Employee’s off time, and if the court appearance is cancelled, the Employee will be notified by the end of the business day (5:00 p.m.) preceding the court appearance. If notification of cancellation is not made by the end of the business day (5:00 p.m.) preceding the court appearance, the Employee will receive standby pay for three (3) hours at their base rate of pay.

14.3 The business day notice applies to all court cases for which the Employee receives notice resulting from their employment with the City.

14.4 Employees who are assigned to standby for a court appearance during their off-duty time, and who are then notified by the prosecuting attorney that they need to appear and who do appear in court shall receive a minimum of three (3) hours pay at one and one-half (1-1/2) times the Employee base rate of pay. Employees will not be paid both standby pay and for three (3) hours at one and one-half their base rate of pay.

14.5 Employees will be required to appear for the Court Trials/Traffic Court, for Contested Omnibus Hearings, for Implied Consent Hearings, and for any other court appearance where the City or the prosecuting attorney directs that standby is not feasible.

Article 15. Call Back Time

15.1 An Employee who is called to duty during the Employee's scheduled off-duty time shall receive a minimum of three (3) hours pay at one and one-half (1-1/2) times the Employee's base pay rate. An extension or early report to a regularly scheduled shift for duty does not qualify the Employee for the three (3) hour minimum.

15.2 An Employee who works extra-duty work (outside employment) during the Employee's scheduled off-duty time shall receive a minimum of two (2) hours pay at one and one-half (1-1/2) times the Employee's base pay rate.

Article 16. Insurance

16.1 For the calendar year 2025, for Employees who choose single coverage in the Base Plan, the Employer will contribute up to $937.75 per month per employee toward the single health insurance premium, and $1,566.76per month toward the employee-plus-one health insurance premium, and $2.239.96 per month toward the dependent health insurance premium, or an amount equal to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for those Employees who choose coverage in the Base Plan, the Employer will contribute the same amount provided to non-union employees. If the 2026 employer contribution rates for the non-union employees are less, the previous year's contribution will remain in effect.

16.2 For the calendar year 2025, for Employees who choose the high deductible health plan and health reimbursement arrangement (HRA), the Employer will contribute $839.88 per month toward the single health insurance premium, and $1.619.20 toward the employee-plus-one health insurance premium, and $2,432.20 toward dependent health insurance premium, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for those Employees who choose coverage in the HRA Plan, the Employer will contribute the same amount provided to non-union employees.

If the 2026 employer contribution rates for the non-union employees are less, the previous year's contribution will remain in effect.

16.3 For the calendar year 2025, for Employees who choose the high deductible health plan and health reimbursement arrangement (HRA), the Employer will contribute $100 per month toward the VEBA Trust Account, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan

For the calendar year of 2026, for those Employees who choose coverage in the HRA Plan, the Employer will contribute the same amount provided to non-union employees in their HRA VEBA.

If the 2026 employer contribution rates for the non-union employees are less, the previous year's contribution will remain in effect.

16.4 For the calendar year 2025, for Employees who choose the high deductible health plan and healthcare savings account (HSA), the Employer will contribute $774.66 per month toward single health insurance premium, and $1,539.14 per month toward the employee-plus-one health insurance premium, and $2,335.61 toward the dependent health insurance premium, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for those Employees who choose coverage in the HSA Plan, the Employer will contribute the same amount provided to non-union employees in their HSA account.

If the 2026 employer contribution rates for the non-union employees are less, the previous year's contribution will remain in effect.

16.5 For the calendar year 2025, for Employees who choose the high deductible health plan and healthcare savings account (H.S.A.), the Employer will contribute $100 per month toward the H.S.A. Account, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar years 2026, for Employees who choose the high deductible health plan and healthcare savings account (H.S.A.), the Employer will contribute an equal amount toward the HSA as is provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

16.6 For the calendar years of 2025, for Employees who choose dental coverage, the Employer will contribute up to $25 per month toward the dental insurance premium, or an amount equal to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for those Employees who choose dental coverage, the Employer will contribute the same amount provided to non-union employees.

If the 2026 employer contribution rates for the non-union employees are less, the previous year's contribution will remain in effect.

16.7 For the calendar year of 2025, the Employer will provide group term life insurance with a maximum of $25,000 per Employee and additional accidental death and disability insurance with a maximum of $25,000 per Employee, or an amount equal to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, the Employer will contribute the same amount for group term life insurance provided to non-union employees.

If the 2026 employer contribution rates for the non-union employees are less, the previous year's contribution will remain in effect.

16.8 For the calendar year 2025 and 2026, in accordance with the Employer's Flexible Benefit Plan, Employees have the option during an open enrollment period or during approved qualifying events to decline health or dental insurance coverage, provided they provide proof of coverage elsewhere.

For the calendar year 2025, in lieu of electing health and dental benefits, Employees may elect the option of having ten (10) additional Benefit Leave Days or a monthly cash benefit (taxable) of $476.77, or the amount equal to or greater than the amount provided to non-union employees.

For the calendar year 2026, for Employees who choose to waive the health and dental programs and elect Benefit Leave Days or the monthly cash option, the Employer will contribute the same amount provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

If the 2026 employer contribution rates for the non-union employees are less, the previous year's contribution will remain in effect.

Benefit Leave days are required to be used within in the calendar year and may not be carried into the following year.

Article 17. Standby Pay

17.1 Employees required by the Employer to stand by shall be paid for such standby time at the rate of one hour's pay for each hour on standby. Employees placed on standby shall remain able to respond within a reasonable time. Such reasonable time, if not otherwise specified at the time of assignment to standby, shall be one (1) hour to the police department, or other location designated by the City. Employees placed on standby shall remain available to be contacted by the Employer by normal means to include phone or wireless communication devices.

Article 18. Uniforms

18.1 The Employer shall provide required uniform and equipment items. Non-uniformed Employees shall be reimbursed up to $500.00 per year for clothing allowance.

Article 19. P.O.S.T. Training

19.1 Employer shall assign training at Employer's expense for Police Sergeants to complete a minimum of 48 hours of P.O.S.T. Board-approved education during each three-year licensing period.

19.2 Employer shall pay the cost of maintaining P.O.S.T. licensure for all Employees required to maintain the license.

Article 20. Working Out of Class Pay

20.1 Employees assigned by the Employer to assume the full responsibilities and authority of a higher job classification shall receive the salary schedule of the higher classification for the duration of the assignment.

Article 21. Wage Rates

21.1 The following hourly wage rates will apply for 2025 & 2026 (amounts may be rounded to two decimal points):

Steps	2025 Hourly Rate 3% COLA	2026 Hourly Rate 4% COLA
Start	$58.12	$60.44
1 Year	$59.68	$62.07
2 Year	$61.38	$63.84
3 Year	$63.13	$65.66

21.2 Specialty Pay - Any sergeant assigned to investigation will be compensated an additional 5% over their base pay.

21.3 Shift Differential -Employees who work between 10:30 p.m. and 6:30 a.m. shall be paid a shift differential for hours worked between those times, according to the following schedule:

a. An additional $1.00 per hour will be paid for regular hours worked.

b. An additional one and one-half (1 ½) times the shift differential ($1.50 per hour) will be paid in addition to overtime compensation for hours worked in addition to a regularly scheduled shift, and for call back or early report to a shift, for extra duty hours, or voluntary overtime shifts.

c. An additional two (2) times the shift differential ($2.00 per hour) will be paid in addition to overtime pay for overtime hours worked on a holiday.

d. Shift differential does not apply to any leave type taken for hours during those hours.

Article 22. Legal Defense

22.1 Employees involved in litigation because of proven negligence, or non-observance of laws, or of a personal nature, may not receive legal defense by the municipality.

22.2 Any Employee who is charged with a traffic violation, ordinance violation or criminal offense arising from acts performed within the scope of his/her employment, when such act is performed in good faith and under the direct order of his/her supervisor, shall be reimbursed for attorney's fees and court costs actually incurred by such Employee in defending against such charge.

22.3 Employer will provide protection for all Employees against false arrest charges.

Article 23. Probationary Periods

23.1 All newly hired, rehired, or promoted Employees will serve a one-year probationary period.

Article 24. Annual Leave

24.1 Each Employee shall be entitled to annual leave away from employment with pay. Employees shall accrue annual leave based on an average eight (8) hour workday. Annual leave may be used for scheduled or emergency absences from employment. Annual leave pay shall be computed at the regular rate of pay to which such an Employee is entitled provided, however, that the amount of any compensation shall be reduced by the payment received by the Employee from workers' compensation insurance, Public Employees Retirement Association disability insurance, or Social Security disability insurance. An Employee's accumulation of annual leave will be reduced only by the amount of annual leave for which the Employee received compensation.

In accordance with MN Statute 181.9413, an Employee may use the City's annual leave or other forms of approved leaves for emergency absences or for personal sick leave purposes due to an illness of or injury or safety leave to attend to the Employee's child, adult child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or stepparent, for reasonable periods of time as the Employee's attendance may be necessary, on the same terms upon which the Employee is able to use annual leave benefits for the Employee's own illness or injury.

24.2 Seniority shall apply on requested leave up to December 1st of the year prior to the effected calendar year. After this date, scheduled annual leave shall be on a first-come, first-served basis.

24.3 Annual leave shall accrue at the rate of eighteen (18) days (144 hours) per year for the first seven (7) years (84 consecutive months) of employment with the City.

An Employee who has worked seven (7) years (84 consecutive months) shall accrue annual leave at the rate of twenty-four (24) days (192 hours) per year, beginning with the eighty- fifth (85th) month of consecutive employment with the City.

An Employee who has worked fifteen (15) years (180 consecutive months) shall accrue annual leave at the rate of twenty-six (26) days (208 hours) per year, beginning with the one hundred eighty-first (181st) month of consecutive employment with the City.

Effective 1/1/2014, an Employee who has worked twenty (20) years (240 consecutive months) shall accrue annual leave at the rate of twenty-eight (28) days (224 hours) per year, beginning with the two hundred forty first (241) month of successive employment.

These rates are based on a forty-hour (40) regular workweek. The actual amount credited to an Employee in any given pay period shall be pro-rated according to the actual number of regular hours worked during that pay period. Hours worked on overtime, callback, or standby shall not enter into the calculation of the accrual of annual leave.

24.4 The maximum total accumulation of annual leave at the end of any given year shall be forty (40) days (320 hours).

24.5 An Employee who wishes to take advantage of the catch-up provision for the City’s 457 Deferred Compensation Plan may exchange as many days as desired for cash under the following conditions:

a. The Employee's cap is reduced by the number of days exchanged.

b. In no case may the cap be reduced below forty (40) days (320 hours).

c. An Employee taking advantage of this provision must file the appropriate forms with the payroll division of the Employer.

24.6 Upon separation from employment with the City, an Employee will be paid one (1) days salary for each day of accrued annual leave remaining in the Employee's balance.

24.7 Effective adoption of the contract, all sergeants shall be enrolled in a retirement health savings plan (RHSP) and shall contribute $100.00 per pay period into their account.

Upon separation from employment, sergeants will contribute 50% of all unpaid leave or accruals due to the employee (such as accrued annual leave, comp time, holiday pay, wellness leave, benefit leave, separation benefit, etc.) and shall be placed into the employee’s Retirement Health Savings Plan (RHSP). This would not include any regular wages or benefits paid out in the employee's final paycheck.

Article 25. Wellness Leave

25.1 Employees will be awarded fifty-six (56) hours of Wellness Leave at the start of the calendar year for participation in the Public Safety Wellness program.

Employees will not be eligible to participate in the City of Fridley Wellness program.

25.2 Employees, with approval, may use accumulated Wellness leave time in any hourly increment the employee chooses.

25.3 Wellness leave hours must be used in the calendar year in which they are awarded, and any unused hours after December 31st of the year will be forfeited.

25.4 Wellness leave hours will be prorated ~~at 1.846 hours per pay period~~ for those who leave employment with the City of Fridley prior to the end of the calendar year. Employees who begin employment with the City of Fridley after the start of the calendar year will be awarded prorated Wellness leave.

Article 26. Holidays

26.1 Employees will accrue eight (8) hours of holiday leave for each of thirteen (13) holidays in a calendar year.

26.2 In addition to the thirteen (13) holidays, Employees shall be paid at one and one-half (1-1/2) times their base rate of pay for all hours worked on the *actual* holiday between the hours of midnight and midnight. For any overtime hours worked on a holiday Employees will be paid two (2) times their base rate of pay.

26.3 Employees, with approval, may use accumulated holiday leave time in any hourly increment the Employee chooses.

26.4 If an additional holiday is awarded to other non-union employees, it would be provided to the Union as well.

26.5 Once a year, Employees will be paid for unused holiday hours remaining after December 31st of each year, up to a maximum of ninety-six (96) hours. Payment will be made at the Employee's hourly rate in effect on December 31st of the affected year.

26.6 The City will be responsible for designating the holidays and communicating to Employees in advance of the effected year.

Article 27. Short Term Disability

27.1 Upon the effective date of the short-term disability plan, the Employer will provide short-term disability insurance coverage for Employees who are ill or injured off-the-job and who are determined to be disabled (under the insurer's definition of disability).

27.2 The Employer will pay the premium (taxable) for short-term disability coverage or an amount equal to that which it contributes for non-union employees.

27.3 During the short-term disability period, the Employer will continue to contribute toward the Employer's portion of the standard benefit package (such as health, dental, and life insurance, cash option, etc.) as long as the Employee is actively employed or until the disabled Employee returns to work.

27.4 The short-term disability coverage will begin following the insurer's definition of waiting period and shall not exceed 90 calendar days for any single illness or injury, regardless of the number and spacing of episodes.

27.5 The annual leave balance of an Employee receiving short-term disability benefit shall not be reduced nor shall such Employee accrue annual leave during that period.

27.6 Before any short-term disability payments are made or authorized, the Employer or insurer may request and is entitled to receive a certificate signed by a competent physician or other medical attendant certifying to the fact that the entire absence was, in fact due to the illness or injury and not otherwise.

The Employer also reserves the right to have an examination made at any time of any Employee claiming payment under the short-term disability benefit. Such examination may be made on behalf of the Employer by any competent person designated by the Employer when the Employer deems the same to be reasonably necessary to verify the illness or injury claimed.

Article 28. Long-Term Disability

28.1 Upon the effective date of the long-term disability plan, the Employer will provide long-term disability insurance coverage for Employees who are ill or injured off-the-job and who are determined to be disabled (under the insurer's definition of disability).

28.2 The Employer will pay the premium (taxable) for long-term disability coverage or an amount equal to the contribution for non-union employees.

28.3 During the long-term disability period, the Employer will continue to contribute toward the Employer's portion of the standard benefit package (such as health, dental, and life insurance, cash option, etc.) as long as the Employee is actively employed or until the disabled Employee returns to work.

28.4 The long-term disability coverage will begin following the insurer's definition of waiting period (currently 90 calendars days) and shall continue until the coverage terminates as determined under the terms of the insured product.

28.5 The annual leave balance of an Employee receiving long-term disability benefit shall not be reduced nor shall such Employee accrue annual leave during that period.

28.6 Before any long-term disability payments are made or authorized, the Employer or insurer may request and is entitled to receive a certificate signed by a competent physician or other medical attendant certifying to the fact that the entire absence was, in fact due to the illness or injury and not otherwise.

The Employer also reserves the right to have an examination made at any time of any Employee claiming payment under the long-term disability benefit. Such examination may be made on behalf of the Employer by any competent person designated by the Employer when the Employer deems the same to be reasonably necessary to verify the illness or injury claimed.

Article 29. Injury On-Duty (IOD) Benefit

29.1 Employees injured during the performance of their duties for the Employer and are thereby rendered unable to work for the Employer will be compensated for the difference between the Employee's regular take-home pay and any Workers' Compensation insurance payments from the time of injury for a period not to exceed ninety (90) working days per injury.

29.2 The annual leave balance of an Employee receiving the injury on duty benefit shall not be reduced nor shall such Employee accrue annual leave during that period.

29.3 While an Employee is receiving the IOD benefit, the Employer will continue to make the Employer contributions toward insurance benefit package (e.g. health, dental, life insurance contributions, etc.).

29.4 Before any injury on duty or workers' compensation payments are made or authorized by the Employer to an Employee, the Employer or insurer may request and is entitled to receive a certificate signed by a competent physician or other medical attendant certifying to the fact that the entire absence was, in fact due to the illness or injury and not otherwise.

29.5 The Employer also reserves the right to have an examination made at any time of any Employee claiming payment under the IOD benefit. Such examination may be made on behalf of the Employer by any competent person designated by the Employer when the Employer deems the same to be reasonably necessary to verify the illness or injury claimed.

29.6 If the injury is deemed not work related or not approved by the workers' compensation insurer, the Employee must reimburse the Employer for lost time, benefits, etc. through annual leave, other forms of leave and/or direct reimbursement within a reasonable amount of time or upon terms agreed upon by the Employer and Employee.

Article 30. Paid Parental Leave

30.1 The Employer will provide up to four (4) weeks (based on an average 40-hour work week) or 160 hours of paid parental leave or the amount provided to non-union employees.

30.2 The leave will be allowed following the birth of an Employee's child or the placement of a child with an Employee in connection with adoption or foster care and may be taken at any time during the three (3) month period immediately following the birth, adoption or placement of a child with the Employee.

30.2 The compensation will occur at the Employee's regular rate of pay and all other terms and administration will follow the Employer's Parental Leave policy.

Article 31. Bereavement Leave

31.1 Bereavement leave will be granted to full-time Employees up to a maximum of twenty-four (24) scheduled hours. Bereavement Leave is granted in case of deaths occurring in the immediate family. For this purpose, immediate family is considered to include those individuals (either by blood or by law) such as: spouse, children, parents, brothers, sisters, grandparents, grandchildren, parents' in-laws, brothers in-law, and sisters in-law.

31.2 The City will allow union employees to follow current practices for non-union employees, which gives Employees an option to appeal directly to the City Manager for additional time off if extenuating circumstances prevail.

Article 32. Jury Pay

32.1 It shall be understood and agreed that the Employer shall pay all regular full-time Employees serving on any jury the difference in salary between jury pay and the Employee's regular salary or pay while in such service.

Article 33. Compensatory Time

33.1 Management reserves the right to approve compensatory time in lieu of overtime pay. Compensatory time shall not be accumulated in excess of forty (40) hours and must be used within the calendar year in which it was accumulated as determined by the Employer.

Article 34. Employee Education Program

34.1 The Employer will pay certain expenses for certain education courses based on the following criteria:

a. The training course must have relevance to the Employee's present or anticipated career responsibilities;

b. Attendance shall be at an institution approved by the Employer. The course must be approved by the Chief.

c. Financial assistance will be extended only to courses offered by an accredited institution. This includes vocational and technical schools, Minnesota School of Business, etc.

34.2 Programs Financial Policy

Financial assistance not to exceed the amount of three thousand, six hundred ($3,600.00) per Employee per calendar year will be extended to cover the cost of tuition, required books or educational materials, and required fees related to the course (i.e. lab fees, etc.). Charges for student union membership, student health coverage, mileage, parking, and other charges for which the student receives some item or services other than actual instruction will not be paid. Upon successful completion of the course, an Employee will be required to present to the Chief a certification of satisfactory work. Satisfactory work is defined as follows:

a. In courses issuing a letter grade, a C or above is required.

b. In courses issuing a numerical grade, seventy percent (70%) or above is required.

c. In courses not issuing a grade, a certification from the instructor that the student satisfactorily participated in the activities of the course is required.

34.3 If the Employee satisfactorily completes the course and provides the required documentation, the Employee will be reimbursed for 100% of the cost of the eligible costs (i.e. tuition, books, course fees, etc.). If the Employee fails to satisfactorily complete the course, the Employee will not be reimbursed for these costs.

34.4 The program will not reimburse the Employee for the hours the Employee spends in class, only for the tuition.

34.5 Expenses for which the Employee is compensated under some other educational or assistance program, scholarships, or programs such as the GI bill, will not be covered.

34.6 The City will not pay tuition or other costs for those courses, which are used to make the Employee eligible for additional salary.

34.7 The City will not reimburse the Employee for any course which is not completed and/or any course which may be a duplicate or retaken.

34.8 The City Manager will review and consider requests for reimbursement which exceed $3,600 per year based on unusual or extenuating circumstances. Requests, documentation and justification must be submitted in writing in advance of registration for the course and will be reviewed on a case-by-case basis.

Article 35. Waiver

35.1 Any and all prior agreements, resolutions, practices, policies, rules and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of this Agreement, are hereby superseded.

35.2 The parties mutually acknowledge that during the negotiations, which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any term or condition of employment not removed by law from bargaining. All agreements and understandings arrived at by the parties are set forth in writing in this Agreement for the stipulated duration of this Agreement. The Employee and the Union each voluntarily and unqualifiedly waives the right to meet and negotiate regarding any and all terms and conditions of employment referred to or covered in this Agreement or with respect to any term or condition of employment not specifically referred to or covered by the Agreement, even though such terms or conditions may not have been within the knowledge or contemplation of either or both of the parties at the time this contact was negotiated or executed.

Article 36. Duration

36.1 This Agreement shall be effective as of first day of January 2025 and shall remain in full force and effect through the thirty-first day of December 2026. In witness whereof, the parties hereto have executed this Agreement on this 23 day of September 2024.

Article 37. Signatures

FOR CITY OF FRIDLEY

____

Scott J. Lund, Mayor (Date)

____

Walter T. Wysopal, City Manager (Date)

____

Rebecca A. Hellegers, Director of Employee Resources (Date)

____

Ryan N. George, Public Safety Director (Date)

FOR LAW ENFORCEMENT LABOR SERVICES, INC.

____

Robin Roeser, LELS Business Agent (Date)

____

Erik Johnson, Steward (Date)

____

Chris McClish, Steward (Date)

MEMORANDUM OF AGREEMENT

Between the City of Fridley and
Law Enforcement Labor Services, Inc., Local #310

This Memorandum of Agreement is entered into between the City of Fridley (hereafter "City") and Law Enforcement Labor Services, Inc., Local #310 (hereafter "Union").

WHEREAS, the City and the Union are parties to a collective bargaining agreement (hereinafter "Agreement") in effect from January 1, 2025, to December 31, 2026, providing for the terms and conditions of employment for certain Sergeants working for the City; and

WHEREAS, the City and the Union recognize that there is unpredictability for law enforcement wages in 2026; and

WHEREAS, the parties addressed the matter during negotiations and agreed that a market evaluation would be completed in 2026;

NOW, THEREFORE the City and the Union agree as follows:

In 2026, the Union and Employer agree that comparable City wages will be reviewed in April, to determine if the 2026 contract wages meet the average of the market. The average will be calculated by using contracts of the comparable cities that are settled as of the date of evaluation [April 1]. If at least 11 of the comparable cities have settled contracts, the unsettled contracts will be discarded for the purposes of this calculation. If 2026 contract wages are below the calculated market average, the wage rate will be increased by multiplying the calculated percentage increase below the market average times 1.33. New pay rates will be effective on the 2nd full pay period in April and paid on the first pay period in May.

The Market Cities will include the following:

St Louis Park PD
Coon Rapids PD
Maplewood PD
Apple Valley PD
Brooklyn Center PD
Golden Valley PD
New Brighton PD

Blaine PD
Oakdale PD
Columbia Heights PD
Roseville PD
New Hope PD
Crystal PD
Richfield PD

The parties recognize the market adjustment is a means to address the factually unique circumstances related to the volatility of law enforcement market conditions and that this agreement fully expires at 11:59pm on December 31, 2026.

Signatures: We hereby recommend approval of this agreement.

For the City of Fridley

Scott Lund, Mayor (Date)

Walter Wysopal, City Manager (Date)

Rebecca Hellegers, Human Resources Director (Date)

Ryan George, Public Safety Director (Date)

FOR LAW ENFORCEMENT LABOR SERVICES, INC.

Robin Roeser, LELS Business Agent (Date)

Chris McClish, Steward (Date)

Erik Johnson, Steward (Date)

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council Meeting

Submitted By: Rebecca Hellegers, Director of Employee Resources

Title

Resolution No. 2024-130, Approving and Authorizing Signing an Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department for the Years 2025 and 2026

Background

A two-year tentative agreement has been reached between the City of Fridley (City) and the Patrol Officers (LELS Local #119) for the contract years 2025 and 2026.

The City and L.E.L.S representation from the Patrol Officer union entered negotiations this Spring and the parties reached what we believe is a positive and fair settlement. The Labor Market for this field has experienced increased pressure in settlements due to challenges in recruitment and retention of law enforcement officers and increased levels of movement between agencies.

The Patrol Officers tentative agreement for wages is summarized below.

Summary of Changes

1. **Duration**: Two contract years (2025-2026).
2. **Insurance**: Employees in this bargaining unit will receive the same insurance benefit package as all other city employees, which includes the health, dental, life, and disability insurance and alternatives (cash option or benefit leave). Having the same benefit package for all city employees has been a long-standing pattern and valued practice at the City and remains an important strategy in maintaining fairness between all groups.
3. **Wellness Leave**: Wellness Leave will increase to 56 hours annually, granted at the start of the calendar year, for participation in the Public Safety Wellness Program. This program continues to include specific goals that address overall wellness for law enforcement professionals. Wellness Leave hours continue to have the requirement that they must be used in the calendar year in which they are awarded, and unused hours after December 31 of the year will be forfeited. Wellness Leave hours will be pro-rated for those who leave employment prior to the end of the year, or for those who start employment after the start of each year.
4. **Holiday**: The State of Minnesota established Juneteenth as an official holiday, so both parties agreed to increase holiday hours from the 96 holiday hours previously established in the contract to 104 holiday hours, accounting for the 13th holiday. Union members have been allowed to sell back their

holiday hours at the end of each calendar year, and the sell back will remain 96 hours, which is the limit in the current labor agreement.

5. **Wages**: Both parties agree to a general increase of 3% for 2025 and a general increase of 4% for 2026. In addition, both parties agreed to eliminating the starting step, making the scale a total of four steps. Movement across the four steps in the defined wage grid will occur on an annual basis.
6. **Longevity and Educational Incentive**: Longevity increases will be modified to occur every two years, beginning with year four of continuous employment (year 4, year 6, year 8, and year 10). This change will address market pressures that result from competing agencies offering top pay at a quicker pace. Additionally, the Educational Incentive wording has been removed from the contract, as it applies to Employees hired before January 1, 1987, of which no officers meet that condition.
7. **Market Adjustment**: As part of the discussion surrounding wages, and the limited information from comparable cities, both parties agreed to review the market in April of 2026 and make a market adjustment, should conditions exist, to continue to maintain wages at the average of the market. This adjustment is included as part of the settled agreement, but it sits outside the contract and will fully expire on December 31, 2026.

Financial Impact

The financial impact of the proposed contract has been accounted for in the proposed budget and preliminary levy for 2025, In 2026, amounts will be adjusted according to the provisions of the contract.

Recommendation

Staff recommend the approval of Resolution No. 2024-130, Approving and Authorizing Signing an Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department for the Years 2025 and 2026.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	X	Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-130
- Labor Agreement between the City of Fridley and Law Enforcement Labor Services, Inc., Local No. 119 (Patrol Union)
- Memorandum of Agreement Between the City of Fridley and Law Enforcement Labor Services, Inc., Local #119

Resolution No. 2024-130

Approving and Authorizing Signing an Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department for the Years 2025 and 2026

Whereas, the Law Enforcement Labor Services, Inc. as bargaining representative of the Patrol Officers, Local #119, of the City of Fridley (Union), has presented to the City of Fridley (City) various requests relating to the wages and working conditions of Patrol Officers of the Public Safety Department of the City; and

Whereas, the City presented various requests to the Union and to the employees relating to wages and working conditions of Patrol Officers of the Public Safety Department of the City; and

Whereas, representatives of the Union and the City have met and negotiated in good faith regarding the requests of the Union and the City; and

Whereas, representatives of the Union and the City were able to reach an agreement to settle the 2025 and 2026 contract; and

Whereas, the 2025 and 2026 contract is the result of that collective bargaining process.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves said agreements and the Mayor and the City Manager are hereby authorized to execute the Agreements relating to wages and working conditions of Patrol Officers of the City of Fridley.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

EXHIBIT "A"

LABOR AGREEMENT

BETWEEN

THE CITY OF FRIDLEY

AND

LAW ENFORCEMENT LABOR SERVICES, INC.

LOCAL NO. 119

(Patrol Union)

2025 & 2026

LABOR AGREEMENT

BETWEEN

THE CITY OF FRIDLEY

AND

LAW ENFORCEMENT LABOR SERVICES, INC.

LOCAL NO. 119

2025 & 2026

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LABOR AGREEMENT

BETWEEN

THE CITY OF FRIDLEY

AND

LAW ENFORCEMENT LABOR SERVICES, INC.

LOCAL NO. 119

(2025 & 2026)

Article 1. Purpose of Agreement

This Agreement is entered into between the City of Fridley, hereinafter called the Employer, and Law Enforcement Labor Services, Inc., hereinafter called the Union.

It is the intent and purpose of this Agreement to:

1.1 Establish procedures for the resolution of disputes concerning this Agreement's interpretation and/or application; and

1.2 Place in written form the parties' agreement upon terms and conditions of employment for the duration of this Agreement.

Article 2. Recognition

2.1 The Employer recognizes the Union as the exclusive representative, under Minnesota Statutes, Section 179A.03, subdivision 8, for all police personnel in the following job classifications:

1. Police Officer

2.2 In the event the Employer and the Union are unable to agree as to the inclusion or exclusion of a new or modified job class, the issue shall be submitted to the Bureau of Mediation Services for determination.

Article 3. Definitions

3.1 Union

Law Enforcement Labor Services, Inc.

3.2 Union Member

A member of the Law Enforcement Labor Services, Inc.

3.3 Employee

A member of the exclusively recognized bargaining unit.

3.4 Department

The Fridley Police Department.

3.5 Employer

The City of Fridley.

3.6 Chief

The Public Safety Director of the Fridley Police Department.

3.7 Union Officer

Officer elected or appointed by the Law Enforcement Labor Services, Inc.

3.8 Investigator/Detective

An Employee specifically assigned or classified by the Employer to the job classification and/or job position of Investigator/Detective.

3.9 Overtime

Work performed at the express authorization of the Employer in excess of the Employee's scheduled shift.

3.10 Scheduled Shift

A consecutive work period, including rest breaks and a lunch break.

3.11 Rest Breaks

Periods during the scheduled shift during which the Employee remains on continual duty and is responsible for assigned duties.

3.12 Lunch Break

A period during the scheduled shift during which the Employee remains on continual duty and is responsible for assigned duties.

3.13 Strike

Concerted action in failing to report for duty, the willful absence from one's position, the stoppage of work, slow-down, or abstinence in whole or in part from the full, faithful; and proper performance of the duties of employment for the purposes of inducing, influencing or coercing a change in the conditions or compensation or the rights, privileges or obligations of employment.

Article 4. Employer Security

The Union agrees that during the life of this Agreement the Union will not cause, encourage, participate in or support any strike, slow-down or other interruption of or interference with the normal functions of the Employer.

Article 5. Employer Authority

5.1 The Employer retains the full and unrestricted right to operate and manage all manpower, facilities, and equipment; to establish functions and programs; to set and amend budgets; to determine the utilization of technology; to establish and modify the organizational structure; to select, direct, and determine the number of personnel; to establish work schedules, and to perform any inherent managerial function not specifically limited by this Agreement.

5.2 Any term and condition of employment not specifically established or modified by this Agreement shall remain solely within the discretion of the Employer to modify, establish, or eliminate.

Article 6. Union Security

6.1 The Employer shall deduct from the wages of Employees who authorize such a deduction in writing an amount necessary to cover monthly Union dues. Such monies shall be remitted as directed by the Union.

6.2 The Union may designate Employees from the bargaining unit to act as a steward and an alternate and shall inform the Employer in writing of such choice and changes in the position of steward and/or alternate.

6.3 The Employer shall make space available on the Employee bulletin board for posting Union notice(s) and announcement(s).

6.4 The Union agrees to indemnify and hold the Employer harmless against any and all claims, suits, orders, or judgments brought or issued against the Employer as a result of any action taken or not taken by the Employer under the provisions of this Article.

Article 7. Employee Rights – Grievance Procedure

7.1 Definition of a Grievance

A grievance is defined as a dispute or disagreement as to the interpretation or application of the specific terms and conditions of this Agreement.

7.2 Union Representatives

The Employer will recognize Representatives designated by the Union as the grievance representatives of the bargaining unit having the duties and responsibilities established by this Article. The Union shall notify the Employer in writing of the names of such Union Representatives and of their successors when so designated as provided by Section 6.2 of this Agreement.

7.3 Processing of Grievance

It is recognized and accepted by the Union and the Employer that the processing of grievances as hereinafter provided is limited by the job duties and responsibilities of the Employees and shall therefore be accomplished during normal working hours only when consistent with such Employee duties and responsibilities. The aggrieved Employee and a Union Representative shall be allowed a reasonable amount of time without loss in pay when a grievance is investigated and presented to the Employer during normal working hours provided that the Employee and the Union Representative have notified and received the approval of the designated supervisor who has determined that such absence is reasonable and would not be detrimental to the work programs of the Employer.

7.4 Procedure

Grievances, as defined by Section 7.1, shall be resolved in conformance with the following procedure:

Step 1

An Employee claiming a violation concerning the interpretation or application of this Agreement shall, within twenty-one (21) calendar days after such alleged violation has occurred, present such grievance to the Employee's supervisor as designated by the Employer. The Employer-designated representative will discuss and give an answer to such Step 1 grievance within ten (10) calendar days after receipt. A grievance not resolved in Step 1 and appealed to Step 2, shall be placed in writing setting forth the nature of the grievance, the facts on which it is based; the provision or provisions of the Agreement allegedly violated; the remedy requested; and shall be, appealed to Step 2 within ten (10) calendar days after the Employer-designated representative's final answer to Step 1. Any grievance not appealed in writing to Step 2 by the Union within ten (10) calendar days shall be considered waived.

Step 2

If appealed, the written grievance shall be presented by the Union and discussed with the Employer-designated Step 2 representative. The Employer-designated representative shall give the Union the Employer's answer in writing within ten (10) calendar days after receipt of such Step 2 grievance. A grievance not resolved in Step 2 may be appealed to Step 3 within ten (10) calendar days following the Employer-designated representative's final answer in Step 2. Any grievance not appealed in writing to Step 3 by the Union within ten (10) calendar days shall be considered waived.

Step 2a

If the grievance is not resolved at Step 2 of the grievance procedure, the parties, by mutual agreement, may submit the matter to mediation with the Bureau of Mediation Services. Submitting the grievance to mediation preserves timeliness for Step 3 of the grievance procedure. Any grievance not appealed in writing to Step 3 by the Union within ten (10) calendar days of mediation shall be considered waived.

Step 3

A grievance unresolved in Step 2 or Step 2a and appealed to Step 3 by the Union shall be submitted to arbitration subject to the provisions of the Public Employment Labor Relations Act of 1971, as amended. The selection of an arbitrator shall be made in accordance with the "Rules Governing the Arbitration of Grievances" as established by the Bureau of Mediation Services.

7.5 Arbitrator's Authority

a. The arbitrator shall have no right to amend, modify, nullify, ignore, add to, or subtract from the terms and conditions of this Agreement. The arbitrator shall consider and decide only the specific issue(s) submitted in writing by the Employer and the Union, and shall have no authority to make a decision on any other issue not so submitted.

b. The arbitrator shall be without power to make decisions contrary to, or inconsistent with, or modifying or varying in any way to application of laws, rules, or regulations having the force and effect of law. The arbitrator's decision shall be submitted in writing within thirty (30) days following close of the hearing or the submission of briefs by the parties, whichever be later, unless the parties agree to an extension. The decision shall be binding on both the Employer and the Union and shall be based solely on the arbitrator's interpretation or application of the express terms of this Agreement and to the facts of the grievance presented.

c. The fees and expenses for the arbitrator's services and proceedings shall be borne equally by the Employer and the Union provided that each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record. If both parties desire a verbatim record of the proceedings the cost shall be shared equally.

7.6 Waiver

If a grievance is not presented within the time limits set forth above, it shall be considered "waived." If a grievance is not appealed to the next step within the specified time limit or any agreed extension thereof, it shall be considered settled on the basis of the Employer's last answer. If the Employer does not answer a grievance or an appeal thereof within the specified time limits, the Union may elect to treat the grievance as denied at that step and immediately appeal the grievance to the next step. The time limit in each step may be extended by mutual written agreement of the Employer and the Union in each step.

7.7 Choice of Remedy

If, as a result of the written Employer response in Step 2 or 2a, the grievance remains unresolved, and if the grievance involves the suspension, demotion or discharge of an Employee who has completed the required probationary period, the grievance may be appealed either to Step 3 of Article 7 or to another procedure such as Veteran's Preference or Fair Employment. If appealed to any procedure other than Step 3 of this Article, the grievance is not subject to the arbitration procedure as provided in Step 3 of Article 7. The aggrieved Employee shall indicate in writing which procedure is to be utilized - Step 3 of Article 7 or an alternate procedure - and shall sign a statement to the effect that the choice of the alternate procedure precludes the aggrieved Employee from making a subsequent appeal through Step 3 of Article 7.

Except with respect to statutes under jurisdiction of the United States Equal Opportunity Commission, an employee pursuing a statutory remedy is not precluded from also pursuing an appeal under this grievance procedure. If a court of competent jurisdiction rules contrary to the ruling in *EEOC v. Board of Governors of State Colleges and Universities*, 957 F.2d 424 (7^{th} Cir.), cert. denied, 506 U.S. 906, 113 S.Ct. 299(1992), or if *Board of Governors* is judicially or legislatively overruled, this paragraph of this Section shall be null and void.

Article 8. Savings Clause

This Agreement is subject to the laws of the United States, the State of Minnesota and the City of Fridley. In the event any provision of this Agreement shall be held to be contrary to law by a court of competent jurisdiction from whose final judgment or decree no appeal has been taken within the time provided, such provisions shall be voided. All other provisions of this Agreement shall continue in full force and effect. The voided provision may be renegotiated at the written request of either party.

Article 9. Seniority

9.1 Seniority shall be determined by the Employee's length of continuous employment with the Police Department and posted in an appropriate location. Seniority rosters may be maintained by the Chief on the basis of time in grade and time within specific classifications.

9.2 During the probationary period, a newly hired or rehired Employee may be discharged at the sole direction of the Employer. During the probationary period a promoted or reassigned Employee may be replaced in his/her previous position at the sole discretion of the Employer.

9.3 A reduction of work force will be accomplished on the basis of seniority. Employees shall be recalled from layoff on the basis of seniority. An Employee on layoff shall have an opportunity to return to work within two years (2) of the time of his/her layoff before any new Employee is hired.

9.4 Senior Employees will be given preference with regard to transfer, job classification assignments and promotions when the job-relevant qualifications of Employees are equal.

9.5 Senior qualified Employees shall be given shift assignments preference after eighteen (18) months of continuous full-time employment.

9.6 One continuous scheduled annual leave period (not to exceed two weeks/84 hours) may be selected on the basis of Job Classification Seniority until December 1st of the year prior to effected calendar year. After this date, scheduled annual leave shall be on a first-come, first-served basis.

9.7 Employees shall lose their seniority for the following reasons:

a. Discharge, if not reversed;

b. Resignation;

c. Unexcused failure to return to work after expiration of a vacation or formal leave of absence. Events beyond the control of the Employee, which prevent the Employee from returning to work will not cause loss of seniority;

d. Retirement.

Article 10. Discipline

10.1 The Employer will discipline Employees for just cause only. Discipline will be in one or more of the following forms:

a. oral reprimand;
b. written reprimand;
c. suspension;
d. demotion; or
e. discharge.

10.2 Suspensions, demotions and discharges will be in written form.

10.3 Written reprimands, notices of suspension, and notices of discharge which are to become part of an Employee's personnel file, shall be read and acknowledged by signature of the Employee. Employees and the Union will receive a copy of such reprimands and/or notices.

10.4 Employees may examine their own individual personnel files at reasonable times under the direct supervision of the Employer.

10.5 Discharges will be preceded by suspension without pay for forty (40) regularly scheduled working hours unless otherwise required by law.

10.6 Employees will not be questioned concerning an investigation of disciplinary action unless the Employee has been given an opportunity to have a Union representative present at such questioning.

10.7 Grievances relating to this Article shall be initiated by the Union in Step 2 of the grievance procedure under Article 7.

Article 11. Constitutional Protection

Employees shall have the rights granted to all citizens by the United States and Minnesota State Constitutions.

Article 12. Work Schedules

12.1 The normal work year is an average forty (40) hour work week for full-time Employees to be accounted for by each Employee through:

a. hours worked on assigned shifts;
b. holidays;
c. assigned training;
e. authorized leave time.

12.2 Nothing contained in this or any other Article shall be interpreted to be a guarantee of a minimum or maximum number of hours the Employer may assign Employees.

Article 13. Overtime

13.1 Employees will be compensated at one and one-half (1-1/2) times the Employee's regular base pay rate for hours worked in excess of the Employee's regularly scheduled shift. Changes of shifts do not qualify an Employee for overtime under this Article.

13.2 Overtime will be distributed as equally as practicable.

13.3 Overtime refused by Employees will for record purposes under Article 13.2 be considered as unpaid overtime worked.

13.4 For the purpose of computing overtime compensation, overtime hours worked shall not be pyramided, compounded or paid twice for the same hours worked.

13.5 Overtime will be calculated to the nearest fifteen (15) minutes.

13.6 Employees have the obligation to work overtime or call backs if requested by the Employer unless unusual circumstances prevent the Employee from so working.

Article 14. Court Time

14.1 An Employee who is required to appear in court during his/her scheduled off-duty time shall receive a minimum of three (3) hours pay at one and one-half (1.5) times the Employee's base pay rate. The City may assign the Employee to stand by pending the notification of their appearance being required. Unless otherwise specified by the City or the prosecutor, this period of standby shall commence three (3) hours prior to the time scheduled for the Employee's appearance in court. The Employee will be compensated for three (3) hours at their base rate as provided in Article 18 for each day on standby.

14.2 If the court appearance is scheduled during the Employee's off time, and if the court appearance is cancelled, the Employee will be notified by the end of the business day (5:00 p.m.) preceding the court appearance. If notification of cancellation is not made by the end of the business day (5:00 p.m.) preceding the court appearance, the Employee will receive standby pay for three (3) hours at their base rate of pay.

14.3 The business day notice applies to all court cases for which the Employee receives notice resulting from their employment with the City.

14.4 Employees who are assigned to standby for a court appearance during their off-duty time, and who are then notified by the prosecuting attorney that they need to appear and who do appear in court shall receive a minimum of three (3) hours pay at one and one-half (1.5) times the Employee base rate of pay. Employees will not be paid both standby pay and for three (3) hours at one and one-half their base rate of pay.

14.5 Employees will be required to appear for the Court Trials/Traffic Court, for Contested Omnibus Hearings, for Implied Consent Hearings, and for any other court appearance where the City or the prosecuting attorney directs that Standby is not feasible.

Article 15. Call Back Time

15.1 An Employee who is called to duty during the Employee's scheduled off-duty time shall receive a minimum of three (3) hours pay at one and one-half (1-1/2) times the Employee's base pay rate. An extension or early report to a regularly scheduled shift for duty does not qualify the Employee for the three (3) hour minimum.

15.2 An Employee who works extra-duty work (outside employment) during the Employee's scheduled off-duty time shall receive a minimum of two (2) hours pay at one and one-half (1 ½) times the Employee's base pay rate. Extra-duty hours worked on a holiday, as defined in Article 26, shall be compensated at two (2) times the Employee's base pay rate.

Article 16. Working Out of Classification

Employees assigned by the Employer to assume the full responsibilities and authority of a higher job classification shall receive the salary schedule of the higher classification for the duration of the assignment.

Article 17. Insurance

17.1 For the calendar year 2025, for Employees who choose single coverage in the Base Plan, the Employer will contribute up to $937.75 per month per employee toward the single health insurance premium; and $1,566.76 per month toward the employee-plus-one health insurance premium, and $2,239.96 per month toward the dependent health insurance premium, or an amount equal to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for those Employees who choose coverage in the Base Plan, the Employer will contribute the same amount provided to non-union employees. If the 2026 rates for the non-union employees are less, the previous year's contribution will remain in effect.

17.2 For the calendar year 2025, for Employees who choose the high deductible health plan and health reimbursement arrangement (HRA), the Employer will contribute $839.88 per month toward the single health insurance premium, and $1,619.20 toward the employee-plus-one health insurance premium, and $2,432.20 toward dependent health insurance premium, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for those Employees who choose coverage in the HRA Plan, the Employer will contribute the same amount provided to non-union employees. If the 2026 rates for the non-union employees are less, the previous year's contribution will remain in effect.

17.3 For the calendar year 2025, for Employees who choose the high deductible health plan and health reimbursement arrangement (HRA), the Employer will contribute $100 per month toward the VEBA Trust Account, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan

For the calendar year of 2026, for those Employees who choose coverage in the HRA Plan, the Employer will contribute the same amount provided to non-union employees in their HRA VEBA. If the 2026 rates for the non-union employees are less, the previous year's contribution will remain in effect.

17.4 For the calendar year 2025, for Employees who choose the high deductible health plan and healthcare savings account (HSA), the Employer will contribute $774.66 per month toward single health insurance premium, and $1,539.14 for employee-plus-one health insurance premium, and $2,335.61 toward the dependent health insurance premium, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for those Employees who choose coverage in the HSA Plan, the Employer will contribute the same amount provided to non-union employees in their HSA account. If the 2026 rates for the non-union employees are less, the previous year's contribution will remain in effect.

17.5 For the calendar year 2025, for Employees who choose the high deductible health plan and healthcare savings account (H.S.A.), the Employer will contribute $100 per month toward the H.S.A. Account, or an equal amount to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for Employees who choose the high deductible health plan and healthcare savings account (H.S.A.), the Employer will contribute an equal amount toward the HSA as is provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

17.6 For the calendar year 2025, for Employees who choose dental coverage, the Employer will contribute up to $25 per month toward the dental insurance premium, or an amount equal to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

For the calendar year of 2026, for Employees who choose the dental coverage, the Employer will contribute an equal amount toward the dental insurance premium as is provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

17.7 The Employer will provide group term life insurance with a maximum of $25,000 per Employee and additional accidental death and disability insurance with a maximum of $25,000 per Employee (current cost is $2.88 per month), or an amount equal to that provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan.

17.8 For the calendar year 2025, in accordance with the Employer's Flexible Benefit Plan, Employees have the option during an open enrollment period or during approved qualified events to decline health or dental insurance coverage, provided they provide proof of coverage elsewhere. In lieu of electing health and dental benefits, Employees may elect the option of having ten (10) additional Benefit Leave Days or a monthly cash benefit of $476.77, or the amount equal to or greater than the amount provided to non-union employees.

For the calendar year of 2026, for Employees who choose to waive the health and dental programs and elect Benefit Leave Days or the monthly cash option, the Employer will contribute the same amount provided to non-union employees, whichever is greater, in accordance with the Employer's Flexible Benefit Plan. If the 2026 amounts for the non-union employees are less, the previous year's amount will remain in effect.

Benefit Leave days are required to be used within in the calendar year and may not be carried into the following year.

17.9 All patrol shall be enrolled in a retirement health savings plan (RHSP) and shall contribute $75.00 per pay period into their account.

Article 18. Standby Pay

Employees required by the Employer to standby shall be paid for such standby time at the rate of one hour's pay for each hour on standby. Employees placed on standby shall remain able to respond within a reasonable time. Such reasonable time, if not otherwise specified at the time of assignment to standby, shall be one (1) hour to the police department, assigned court location, or other location designated by the City. Employees placed on standby shall remain available to be contacted by the Employer by normal means to include phone or wireless communication devices. Employees assigned to standby for court appearances shall be compensated for three (3) hours of pay for each day or portion of a day on standby.

Article 19. Uniforms

The Employer shall provide required uniform and equipment items.

Article 20. P.O.S.T. Training

20.1 Employer shall assign training at Employer's expense for Police Officers to complete 48 hours of P.O.S.T. Board approved education during each three-year licensing period.

20.2 Employer shall pay the cost of maintaining P.O.S.T. licensure for all Employees required to maintain the license.

Article 21. Longevity

21.1 After four (4) years of continuous employment each Employee shall be paid three percent (3%) of the Employee's base rate.

21.2 After six (6) years of continuous employment, each Employee shall be paid supplementary pay of five percent (5%) of the Employee's base rate.

21.3 After eight (8) years of continuous employment, each Employee shall be paid supplementary pay of seven percent (7%) of the Employee's base rate.

21.4 After ten (10) years of continuous employment, each Employee shall be paid supplementary pay of nine percent (9%) of the Employee's base rate.

Article 22. Wage Rates

22.1 The following hourly wage rates will apply for 2025 and 2026 (amounts may be rounded to two decimal points):

Amounts reflect a 3% increase for 2025 and 4% increase for 2026:

Step	1/1/2025 Hourly Rate (3%)	1/1/2026 Hourly Rate (4%)
Start	36.24	37.69
1 Year	40.93	42.56
2 Year	45.31	47.13
3 Year	49.88	51.88

22.2 Employees classified or assigned by the Employer to the following job classifications or positions will receive five percent (5%) in addition to their regular wage rate:

Investigative (Detective); School Resource Officer; Rental Housing Officer, Drug Task Force Investigator, K-9, and Special Operations Units.

22.3 An Employee certified for and assigned to Field Training Officer (FTO) duties shall receive overtime pay equal to the overtime rate or compensatory time at time and one-half up to the limit in Article 30, in addition to any other regular overtime worked, for any single shift worked as Field Training Officer as indicated:

Shift of 12 or more hours	two (2) hours
Shift of 8 to 11.9 hours	one and one half (1-1/2) hours
Shift of 4 to 7.9 hours	one (1) hour

22.4 Employees who work between 11 p.m. and 7 a.m. shall be paid a shift differential for hours worked between those times, according to the following schedule:

a. An additional $1.00 per hour will be paid for regular hours worked.

b. An additional one and one-half (1 1/2) times the shift differential ($1.50 per hour) will be paid in addition to overtime compensation for hours worked in addition to a regularly scheduled shift, and for call back or early report to a shift, for extra duty hours, or voluntary overtime shifts.

c. An additional two (2) times the shift differential ($2.00 per hour) will be paid in addition to overtime pay for overtime hours worked on a holiday.

d. Shift differential does not apply to any leave type taken for hours during those hours.

Article 23. Legal Defense

23.1 Employees involved in litigation because of proven negligence, or non-observance of laws, or of a personal nature, may not receive legal defense by the municipality.

23.2 Any Employee who is charged with a traffic violation, ordinance violation or criminal offense arising from acts performed within the scope of his/her employment, when such act is performed in good faith and under the direct order of his/her supervisor, shall be reimbursed for attorney's fees and court costs actually incurred by such Employee in defending against such charge.

23.3 Employer will provide protection for all Employees against false arrest charges.

Article 24. Probationary Periods

All newly hired or rehired Employees will serve a twelve (12) month probationary period.

Article 25. Annual Leave

25.1 Each Employee shall be entitled to annual leave away from employment with pay. Employees shall accrue annual leave based on an average eight (8) hour workday. Annual leave may be used for scheduled or emergency absences from employment. Annual leave pay shall be computed at the regular rate of pay to which such an Employee is entitled; provided, however, that the amount of any compensation shall be reduced by the payment received by the Employee from workers' compensation insurance, Public Employees Retirement Association disability insurance, or Social Security disability insurance. An Employee's accumulation of annual leave will be reduced only by the amount of annual leave for which the Employee received compensation.

25.2 Seniority shall apply on requested leave up to December 1st of the year prior to the effected calendar year. After this date, scheduled annual leave shall be on a first-come, first-served basis.

25.3 A beginning Employee shall accrue annual leave at the rate of eighteen (18) days (144 hours) per year for the first seven (7) years (84 successive months).

An Employee who has worked seven (7) years (84 consecutive months) shall accrue annual leave at the rate of twenty-four (24) days (192 hours) per year, beginning with the eighty-fifth (85th) month of successive employment.

An Employee who has worked fifteen (15) years (180 successive months) shall accrue annual leave at the rate of twenty-six (26) days (208 hours) per year, beginning with the one hundred eighty-first (181st) month of successive employment.

Effective 1/1/2014, an Employee who has worked twenty (20) years (240 consecutive months) shall accrue annual leave at the rate of twenty-eight (28) days (224 hours) per year, beginning with the two hundred forty first (241) month of successive employment.

These rates are based on a forty-hour (40) regular workweek. The actual amount credited to an Employee in any given pay period shall be prorated according to the actual number of regular hours worked during that pay period. Hours worked on overtime, callback, or standby shall not enter into the calculation of the accrual of annual leave.

25.4 For an Employee hired on or after January 1, 1984:

Effective 1/1/2014, the maximum total accumulation of annual leave at the end of any given year shall be forty (40) days (320 hours).

25.5 An Employee who wishes to take advantage of the catch-up provision for the City's 457 Deferred Compensation Plan may exchange as many days as desired for cash under the following conditions:

a. The Employee's cap is reduced by the number of days exchanged.

b. In no case may the cap be reduced below forty (40) days (320 hours).

c. An Employee taking advantage of this provision must file the appropriate forms with the payroll division of the Employer.

25.6 Upon separation from employment with the City, an Employee will be paid one (1) day's salary for each day of accrued annual leave remaining in the Employee's balance.

Article 26. Wellness Leave

26.1 Employees will be awarded fifty-six (56) hours of Wellness Leave at the start of the calendar year for participation in the Public Safety Wellness program.

Employees will not be eligible to participate in the City of Fridley Wellness program.

26.2 Employees, with approval, may use accumulated Wellness leave time in any hourly increment the employee chooses.

26.3 Wellness leave hours must be used in the calendar year in which they are awarded, and any unused hours after December 31st of the year will be forfeited.

26.4 Wellness Leaves hours will be prorated for those who leave employment with the City of Fridley prior to the end of the calendar year. Employees who begin employment with the City of Fridley after the start of the calendar year will be awarded prorated Wellness Leave.

Article 27. Holidays

27.1 Employees will accrue eight (8) hours of holiday leave for each of thirteen (13) holidays in a calendar year.

27.2 In addition to the thirteen (13) holidays, Employees assigned to the Patrol Division shall be paid at one and one-half (1- ½) times their base rate of pay for all hours worked on the actual holiday between the hours of midnight and midnight. For any overtime hours worked on a holiday, Employees will be paid two (2) times their base rate of pay.

27.3 Employees, with approval, may use accumulated holiday leave time in any hourly increment the Employee chooses.

27.4 Once a year, Employees will be paid for any unused holiday hours remaining after

Dec. 31st of each year, up to a maximum of ninety-six (96) hours. Payment will be made at the Employee's hourly rate in effect on Dec. 31st of the year in which the holiday hours were accrued.

27.5 The Employer will designate the holiday schedule and communicate to Employees in advance.

Article 28. Short Term Disability

28.1 Upon the effective date of the short-term disability plan, the Employer will provide short-term disability insurance coverage for Employees who are ill or injured off-the-job and who are determined to be disabled (under the insurer's definition of disability).

28.2 The Employer will pay the premium (taxable) for short-term disability coverage.

28.3 During the short-term disability period, the Employer will continue to contribute toward the Employer's portion of the standard benefit package (such as health, dental, and life insurance, cash option, etc.) as long as the Employee is actively employed or until the disabled Employee returns to work.

28.4 The short-term disability coverage will begin following the insurer's definition of waiting period and shall not exceed 90 calendar days for any single illness or injury, regardless of the number and spacing of episodes.

28.5 The annual leave balance of an Employee receiving short-term disability benefit shall not be reduced nor shall such Employee accrue annual leave during that period.

28.6 Before any short-term disability payments are made or authorized, the Employer or insurer may request and is entitled to receive a certificate signed by a competent physician or other medical attendant certifying to the fact that the entire absence was, in fact due to the illness or injury and not otherwise.

The Employer also reserves the right to have an examination made at any time of any Employee claiming payment under the short-term disability benefit. Such examination may be made on behalf of the Employer by any competent person designated by the Employer when the Employer deems the same to be reasonably necessary to verify the illness or injury claimed.

Article 29. Long-Term Disability

29.1 Upon the effective date of the long-term disability plan, the Employer will provide long-term disability insurance coverage for Employees who are ill or injured off-the-job and who are determined to be disabled (under the insurer's definition of disability).

29.2 The Employer will pay the premium (taxable) for long-term disability coverage.

29.3 During the long-term disability period, the Employer will continue to contribute toward the Employer's portion of the standard benefit package (such as health, dental, and life insurance, cash option, etc.) as long as the Employee is actively employed or until the disabled Employee returns to work.

29.4 The long-term disability coverage will begin following the insurer's definition of waiting period (currently 90 calendars days) and shall continue until the coverage terminates as determined under the terms of the insured product.

29.5 The annual leave balance of an Employee receiving long-term disability benefit shall not be reduced nor shall such Employee accrue annual leave during that period.

29.6 Before any long-term disability payments are made or authorized, the Employer or insurer may request and is entitled to receive a certificate signed by a competent physician or other medical attendant certifying to the fact that the entire absence was, in fact due to the illness or injury and not otherwise.

The Employer also reserves the right to have an examination made at any time of any Employee claiming payment under the long-term disability benefit. Such examination may be made on behalf of the Employer by any competent person designated by the Employer when the Employer deems the same to be reasonably necessary to verify the illness or injury claimed.

Article 30. Injury On-Duty (IOD) Benefit

30.1 Employees injured during the performance of their duties for the Employer and are thereby rendered unable to work for the Employer will be compensated for the difference between the Employee's regular take-home pay and any Workers' Compensation insurance payments from the time of injury for a period not to exceed ninety (90) working days per injury.

30.2 The annual leave balance of an Employee receiving the injury on duty benefit shall not be reduced nor shall such Employee accrue annual leave during that period.

30.3 While an Employee is receiving the IOD benefit, the Employer will continue to make the Employer contributions toward insurance benefit package (e.g. health, dental, life insurance contributions, etc.).

30.4 Before any injury on duty or workers' compensation payments are made or authorized by the Employer to an Employee, the Employer or insurer may request and is entitled to receive a certificate signed by a competent physician or other medical attendant certifying to the fact that the entire absence was, in fact due to the illness or injury and not otherwise.

30.5 The Employer also reserves the right to have an examination made at any time of any Employee claiming payment under the IOD benefit. Such examination may be made on behalf of the Employer by any competent person designated by the Employer when the Employer deems the same to be reasonably necessary to verify the illness or injury claimed.

30.6 If the injury is deemed not work related or not approved by the workers' compensation insurer, the Employee must reimburse the Employer for lost time, benefits, etc. through annual leave, other forms of leave and/or direct reimbursement within a reasonable amount of time or upon terms agreed upon by the Employer and Employee.

Article 31. Paid Parental Leave

31.1 The Employer will provide up to four (4) weeks (based on an average 40-hour work week) or 160 hours of paid parental leave or the amount provided to non-union employees.

31.2 The leave will be allowed following the birth of an Employee's child or the placement of a child with an Employee in connection with adoption or foster care and may be taken at any time during the three (3) month period immediately following the birth, adoption or placement of a child with the Employee.

31.3 The compensation will occur at the Employee's regular rate of pay and all other terms and administration will follow the Employer's Parental Leave policy.

Article 32. Bereavement Leave

32.1 Bereavement leave will be granted to full-time Employees up to a maximum of twenty-four (24) scheduled hours. Bereavement Leave is granted in case of deaths occurring in the immediate family.

Immediate family is considered to include: spouse, children, parents, brothers, sisters, grandparents, grandchildren, parents in-laws, brothers in-law, and sisters in-law. Step-parents, step-children, step grandparents, and step grandparents in-law are included in the definition of immediate family members.

32.2 The City will allow union employees to follow current practices for non-union employees, which gives Employees an option to appeal directly to the City Manager for additional time off if extenuating circumstances prevail.

Article 33. Jury Pay

It shall be understood and agreed that the Employer shall pay all regular full-time Employees serving on any jury the difference in salary between jury pay and the Employee's regular salary or pay while in such service.

Article 34. Compensatory Time

Management reserves the right to approve compensatory time in lieu of overtime pay. Compensatory time shall not be accumulated in excess of forty (40) hours, and must be used within the calendar year in which it was accumulated as determined by the Employer.

Article 35. Employee Education Program

35.1 The Employer will pay certain expenses for certain education courses based on the following criteria:

a. The training course must have relevance to the Employee's present or anticipated career responsibilities;

b. Attendance shall be at an institution approved by the Employer. The course must be approved by the Chief.

c. Financial assistance will be extended only to courses offered by an accredited institution. This includes vocational schools, Minnesota School of Business, etc.

35.2 Programs Financial Policy

Financial assistance not to exceed the amount of two thousand, nine hundred, twenty-five dollars ($2,925.00) per Employee per year will be extended to cover the cost of tuition, required books or educational materials, and required fees related to the course. Charges for student union membership, student health coverage, mileage, parking, and other charges for which the student receives some item or services other than actual instruction will not be paid. Upon successful completion of the course, an Employee will be required to present to the Chief a certification of satisfactory work. Satisfactory work is defined as follows:

a. In courses issuing a letter grade, a C or above is required.

b. In courses issuing a numerical grade, seventy percent (70%) or above is required.

c. In courses not issuing a grade, a certification from the instructor that the student satisfactorily participated in the activities of the course is required.

35.3 If the Employee satisfactorily completes the course and provides the required documentation, the Employee will be reimbursed for 100% of the cost of the eligible costs (i.e. tuition, books, course fees, etc.) If the Employee fails to satisfactorily complete the course, the Employee will not be reimbursed for these costs.

35.4 The program will not reimburse the Employee for the hours the Employee spends in class, only for the tuition.

35.5 Expenses for which the Employee is compensated under some other educational or assistance program, scholarships, or programs such as the GI bill, will not be covered.

35.6 The City will not pay tuition or other costs for those courses, which are used to make the Employee eligible for additional salary.

35.7 The City will not reimburse the Employee for any course which is not completed and or any course which may be a duplicate or retaken.

Article 36. Pay for Investigators, School Resource, Rental Housing Officers, Drug Task Force Investigators, K-9, and Special Operations Units

In addition to receiving the five (5%) percent per month differential pay, Employees assigned as Investigators, School Resource, Rental Housing Officers, Drug Task Force Investigators, K-9, and Special Operations Units shall be eligible for the overtime provisions of the contract applicable to Police Officers.

Article 37. BMC Case No. 85-PN-486-A, Issue 8

The Employer shall establish a minimum of two (2) months between each shift change in the rotation.

Article 38. Waiver

38.1 Any and all prior agreements, resolutions, practices, policies, rules and regulations regarding terms and conditions of employment, to the extent inconsistent with the provisions of this Agreement, are hereby superseded.

38.2 The parties mutually acknowledge that during the negotiations, which resulted in this Agreement, each had the unlimited right and opportunity to make demands and proposals with respect to any term or condition of employment not removed by law from bargaining. All agreements and understandings arrived at by the parties are set forth in writing in this Agreement for the stipulated duration of this Agreement. The Employee and the Union each voluntarily and unqualifiedly waives the right to meet and negotiate regarding any and all terms and conditions of employment referred to or covered in this Agreement or with respect to any term or condition of employment not specifically referred to or covered by the Agreement, even though such terms or conditions may not have been within the knowledge or contemplation of either or both of the parties at the time this contract was negotiated or executed.

Article 39. Duration

This Agreement shall be effective as of the first day of January 1, 2025, and shall remain in full force and effect through the thirty-first day of December 2026. In witness whereof, the parties hereto have executed this Agreement on this 23 day of September 2024.

Signatures:

We hereby recommend approval of this agreement.

FOR CITY OF FRIDLEY

Scott J. Lund, Mayor	(Date)
Walter T. Wysopal, City Manager	(Date)
Rebecca A. Hellegers, Human Resources Director	(Date)
Ryan N. George, Public Safety Director	(Date)

FOR LAW ENFORCEMENT LABOR SERVICES, INC.

Sean McKnight, LELS Business Agent	(Date)
Mark Mickelson, Steward	(Date)
Nico Wallat, Steward	(Date)

MEMORANDUM OF AGREEMENT

Between the City of Fridley and
Law Enforcement Labor Services, Inc., Local #119

This Memorandum of Agreement is entered into between the City of Fridley (hereafter "City") and Law Enforcement Labor Services, Inc., Local #119 (hereafter "Union").

WHEREAS, the City and the Union are parties to a collective bargaining agreement (hereinafter "Agreement") in effect from January 1, 2025, to December 31, 2026, providing for the terms and conditions of employment for certain Police Officers working for the City; and

WHEREAS, the City and the Union recognize that there is unpredictability for law enforcement wages in 2026

WHEREAS, the parties addressed the matter during negotiations and agreed that a market evaluation would be completed in 2026.

NOW, the City and the Union agree as follows:

In 2026, the Union and Employer agree that comparable City wages will be reviewed in April, to determine if the 2026 contract wages meet the average of the market. The average will be calculated by using contracts of the comparable cities that are settled as of the date of evaluation [April 1]. If at least 11 of the comparable cities have settled contracts, the unsettled contracts will be discarded for the purposes of this calculation. If 2026 contract wages are below the calculated market average, the wage rate will be increased by multiplying the calculated percentage increase below the market average times 1.33. New pay rates will be effective on the 2nd full pay period in April and paid on the first pay period in May.

The Market Cities will include the following:

St Louis Park PD
Coon Rapids PD
Maplewood PD
Apple Valley PD
Brooklyn Center PD
Golden Valley PD
New Brighton PD

Blaine PD
Oakdale PD
Columbia Heights PD
Roseville PD
New Hope PD
Crystal PD
Richfield PD

The parties recognize the market adjustment is a means to address the factually unique circumstances related to the volatility of law enforcement market conditions and that this agreement fully expires at 11:59pm on December 31, 2026.

Signatures: We hereby recommend approval of this agreement.

For the City of Fridley

Scott Lund, Mayor (Date)

Walter Wysopal, City Manager (Date)

Rebecca Hellegers, Human Resources Director (Date)

Ryan George, Public Safety Director (Date)

FOR LAW ENFORCEMENT LABOR SERVICES, INC.

08/21/2024

Sean McKnight, LELS Business Agent (Date)

08/21/2024

Nico Wallat, Steward (Date)

9/3/24

Mark Mickelson, Steward (Date)

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council Meeting

Submitted By: Rebecca Hellegers, Director of Employee Resources

Title

Resolution No. 2024-131, Approving and Authorizing Entering into a Memorandum of Agreement with Police Sergeants (Local #310) for the City of Fridley Public Safety Department

Background

Continued challenges in the recruitment and retention of law enforcement professionals have led to increased upward pressure on wages for police sergeants. Surrounding agencies have responded by providing higher wage increases to these groups. These increases caused the City of Fridley Sergeant wages to fall below the average of the market, which will result in recruitment and retention issues if not corrected.

The City and L.E.L.S representation from the Police Sergeant union met to discuss wage adjustments and the parties reached tentative agreement to adjust the contract wages, effective July 1, 2024, to meet the average of the market using the pre-determined comparable cities identified in previous contract cycles.

Financial Impact

The financial impact for the wage adjustment related to the Police Sergeants is approximately $21,300 and will be funded using Public Safety Aid.

Recommendation

Staff recommend the approval of Resolution No. 2024-131, Approving and authorizing entering into a Memorandum of Agreement with Patrol Sergeants (Local #310) for the City of Fridley Public Safety Department.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	X	Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-131
- Memorandum of Agreement Between the City of Fridley and Law Enforcement Labor Services, Inc., Local #310 (Police Sergeants)

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

Resolution No. 2024-131

Approving and Authorizing Entering into a Memorandum of Agreement with Police Sergeants (Local #310) for the City of Fridley Public Safety Department

Whereas, the Law Enforcement Labor Services, Inc. as bargaining representative of the Police Sergeants Local #310 of the City of Fridley (Union), has presented to the City of Fridley (City) requests relating to the wages of Police Sergeants of the Public Safety Department of the City; and

Whereas, representatives of the Union and the City have met and negotiated in good faith regarding the wage requests of the Union and the City; and

Whereas, representatives of the Union and the City were able to reach an agreement to adjust the wages in the 2024 contract year; and

Whereas, the Memorandum of Agreements are the result of that collective bargaining process.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves said agreements and the Mayor and the City Manager are hereby authorized to execute the Agreements relating to wages of Police Sergeants of the City of Fridley.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

MEMORANDUM OF AGREEMENT

Between the City of Fridley and
Law Enforcement Labor Services, Inc., Local #310

This Memorandum of Agreement is entered into between the City of Fridley (hereafter "City") and Law Enforcement Labor Services, Inc., Local #310 (hereafter "Union").

WHEREAS the City and the Union are parties to a collective bargaining agreement (hereinafter "Agreement") in effect from January 1, 2022, to December 31, 2024, providing for the terms and conditions of employment for certain Sergeants working for the City; and

WHEREAS the City has determined that a wage adjustment for 2024 will assist the City in recruiting and retaining Sergeants; and

WHEREAS the City has offered, and the Union has agreed, to the wage changes noted below;

NOW, THEREFORE the following wage adjustments will be made to existing wage rates and placement of incumbent sergeants:

1. The collective bargaining agreement will be amended to add a new Article 21.4:

   21.4 The following hourly wage rates will apply effective July 1, 2024:

Steps	Hourly Rate
Start	$55.66
1 Year	$56.43
2 Year	$57.94
3 Year	$59.59
4 Year	$61.29

2. Existing employees in the Sergeant classification as of July 1, 2024, will receive a corresponding increase at that time

The parties recognize that this wage revision is the result of factually unique circumstances related to recruitment and retention and this Agreement shall not operate as a waiver of management or union rights or establish any precedent or past practice.

This Memorandum of Agreement represents the full and complete agreement between the parties regarding this matter.

Signatures:

We hereby recommend approval of this agreement.

For the City of Fridley

Scott Lund, Mayor	(Date)
Walter Wysopal, City Manager	(Date)
Rebecca A. Hellegers, Human Resources Director	(Date)
Ryan George, Public Safety Director	(Date)

FOR LAW ENFORCEMENT LABOR SERVICES, INC.

Robin Roeser, LELS Business Agent	(Date)
Chris McClish, Steward	(Date)
Erik Johnson, Steward	(Date)

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council Meeting

Submitted By: Rebecca Hellegers, Director of Employee Resources

Title

Resolution No. 2024-132, Approving and Authorizing Entering into a Memorandum of Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department

Background

Continued challenges in the recruitment and retention of law enforcement professionals have led to increased upward pressure on wages for police officers and sergeants. Surrounding agencies have responded by providing higher wage increases to these groups. These increases caused the City of Fridley Patrol and Sergeant wages to fall below the average of the market, which will result in recruitment and retention issues if not corrected.

The City and L.E.L.S representation from the Patrol Officer union met to discuss wage adjustments and the parties reached tentative agreement to adjust the contract wages, effective July 1, 2024, to meet the average of the market using the pre-determined comparable cities identified in previous contract cycles.

Financial Impact

The financial impact for the wage adjustment related to the Patrol Officers is approximately $90,700 and will be funded using Public Safety Aid.

Recommendation

Staff recommend the approval of Resolution No. 2024-132, Approving and Authorizing Entering into a Memorandum of Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
____	Financial Stability & Commercial Prosperity	X	Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-132
- Memorandum of Agreement Between the City of Fridley and Law Enforcement Labor Services, Inc., Local #119 (Patrol Officers)

Resolution No. 2024-132

Approving and Authorizing Entering into a Memorandum of Agreement with Patrol Officers (Local #119) for the City of Fridley Public Safety Department

Whereas, the Law Enforcement Labor Services, Inc. as bargaining representative of the Patrol Officers, Local #119, of the City of Fridley (Union), has presented to the City of Fridley (City) requests relating to the wages of Patrol Officers of the Public Safety Department of the City; and

Whereas, representatives of the Union and the City have met and negotiated in good faith regarding the wage requests of the Union and the City; and

Whereas, representatives of the Union and the City were able to reach an agreement to adjust the wages in the 2024 contract year; and

Whereas, the Memorandum of Agreements are the result of that collective bargaining process.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves said agreements and the Mayor and the City Manager are hereby authorized to execute the Agreements relating to wages of Patrol Officers of the City of Fridley.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

MEMORANDUM OF AGREEMENT

Between the City of Fridley and Law Enforcement Labor Services, Inc., Local #119

This Memorandum of Agreement is entered into between the City of Fridley (hereafter "City") and Law Enforcement Labor Services, Inc., Local #119 (hereafter "Union").

WHEREAS the City and the Union are parties to a collective bargaining agreement (hereinafter "Agreement") in effect from January 1, 2022, to December 31, 2024, providing for the terms and conditions of employment for certain Police Officers working for the City; and

WHEREAS the City has determined that a wage adjustment for 2024 will assist the City in recruiting and retaining Police Officers; and

WHEREAS the City has offered, and the Union has agreed, to the wage changes noted below;

NOW, THEREFORE the following wage adjustments will be made to existing wage rates and placement of incumbent Police Officers:

1. The collective bargaining agreement will be amended to add a new Article 22.5:

    22.5 The following hourly wage rates will apply effective July 1, 2024:

Steps	Hourly Rate
Start	$32.97
6 months	$35.19
1 Year	$39.73
2Year	$43.99
3Year	$48.43

2. Existing employees in the Police Officer classification as of July 1, 2024, will receive a corresponding increase at that time.

The parties recognize that this wage revision is the result of factually unique circumstances related to recruitment and retention and this Agreement shall not operate as a waiver of management or union rights or establish any precedent or past practice.

This Memorandum of Agreement represents the full and complete agreement between the parties regarding this matter.

Signatures:

We hereby recommend approval of this agreement.

For the City of Fridley

Scott Lund, Mayor (Date)

Walter Wysopal, City Manager (Date)

Rebecca Hellegers, Human Resources Director (Date)

Ryan George, Public Safety Director (Date)

FOR LAW ENFORCEMENT LABOR SERVICES, INC.

08/21/2024

Sean McKnight, LELS Business Agent (Date)

8/21/2024

Nico Wallat, Steward (Date)

9/3/24

Mark Mickelson, Steward (Date)

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Beth Kondrick, Deputy City Clerk

Title

Resolution No. 2024-125, Approving Massage Business License

Background

Pursuant to sections of the Fridley City Code (Code), certain business licensing activities require approval of the Fridley City Council (Council).

The City has received the following license applications for approval:

- Massage Therapy Business License
  Jiajun Wan has applied for a Massage Therapy Business License as the new owner of Daily Massage, located at 1001 East Moore Lake Drive.

Staff have performed the required verification steps spelled out in Chapter 125 (Massage Therapy). The business site meets zoning requirements, building code and fire code compliance. Additionally, the applicant has passed a background check and has previously worked in massage therapy in other Cities with no issues. Staff recommend approval of this business license.

Financial Impact

All revenues for similar licenses were anticipated as part of the 2024 Budget.

Recommendation

Staff recommend the approval of Resolution No. 2024, 125, Approving Massage Business License.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
X Community Identity & Relationship Building
____ Financial Stability & Commercial Prosperity
X Public Safety & Environmental Stewardship
Organizational Excellence

Attachments

- Resolution No. 2024-125

Vision Statement

We believe Fridley will be a safe, vibrant, friendly and stable home for families and businesses.

Resolution No. 2024-125

Approving Massage Business License

Whereas, the Fridley City Code (Code) and various sections of Minnesota Statute (M.S.) direct licensing requirements for certain business activities within the City of Fridley (City); and

Whereas, pursuant to Chapter 125 of Code, the City Council must approve Massage Therapy Business License applications; and

Whereas, a Massage Therapy Business License application was submitted by Jiajun Wan as new owner of Daily Massage; and

Whereas, applicable City staff have reviewed the applications and conditions of the City's permits; and

Whereas, applicable City staff recommend the approval of the following permits by the City Council.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves the following licenses.

Massage Therapy

Type of License	Applicant	Staff Approval	City Code	Minnesota Statute
Massage Therapy Business	Jiajun Wan, Daily Massage	• City Clerk • Public Safety	Chapter 125	M.S. § 471.707

Passed and adopted by the City Council of the City of Fridley this 23rd day of September 2024.

____
Scott J. Lund – Mayor

Attest:

____
Melissa Moore – City Clerk

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Anna Smieja, Accounting Technician, Accounts Payable

Title

Resolution No. 2024-133, Approving Claims for the Period Ending September 18, 2024

Background

Attached is Resolution No. 2024-133 and the claims report for the period ending September 18, 2024.

Financial Impact

Included in the budget.

Recommendation

Staff recommend the approval of Resolution No. 2024-133, Approving Claims for the Period Ending September 18, 2024.

Focus on Fridley Strategic Alignment

____ Vibrant Neighborhoods & Places
X Financial Stability & Commercial Prosperity
____ Organizational Excellence
____ Community Identity & Relationship Building
____ Public Safety & Environmental Stewardship

Attachments and Other Resources

- Resolution No. 2024-133, Approving Claims for the Period Ending September 18, 2024
- City Council Claims Report

Resolution No. 2024-133

Approving Claims for the Period Ending September 18, 2024

Whereas, Minnesota Statute § 412.271 generally requires the City Council to review and approve claims for goods and services prior to the release of payment; and

Whereas, a list of such claims for the period ending September 18, 2024, was reviewed by the City Council.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves the payment of the claims as presented.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

Scott J. Lund - Mayor

Attest:

Melissa Moore – City Clerk

City of Fridley, MN

Bank Transaction Report
Transaction Detail

Issued Date Range: 09/05/2024 - 09/18/2024

Cleared Date Range: -

Issued Date	Cleared Date	Number	Description	Module	Status	Type	Amount
Bank Draft							
09/13/2024		DFT0005187	EMPOWER RETIREMENT (for MN/MSRS)	Accounts Payable	Outstanding	Bank Draft	-569.98
09/13/2024		DFT0005188	EMPOWER RETIREMENT (for MN/MSRS)	Accounts Payable	Outstanding	Bank Draft	-1494.66
09/13/2024		DFT0005189	CITY OF FRIDLEY-MISSION SQUARE-457 Def.Comp	Accounts Payable	Outstanding	Bank Draft	-19508
09/13/2024		DFT0005190	CITY OF FRIDLEY-MISSION SQUARE-457 Def.Comp	Accounts Payable	Outstanding	Bank Draft	-5376.91
09/13/2024		DFT0005192	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sa	Accounts Payable	Outstanding	Bank Draft	-374.4
09/13/2024		DFT0005194	OPTUM BANK (HSA)	Accounts Payable	Outstanding	Bank Draft	-3960.47
09/13/2024		DFT0005195	OPTUM BANK (HSA)	Accounts Payable	Outstanding	Bank Draft	-2660.66
09/13/2024		DFT0005196	PERA - PUBLIC EMPLOYEES	Accounts Payable	Outstanding	Bank Draft	-46360.75
09/13/2024		DFT0005197	PERA - PUBLIC EMPLOYEES	Accounts Payable	Outstanding	Bank Draft	-164.46
09/13/2024		DFT0005198	PERA - PUBLIC EMPLOYEES	Accounts Payable	Outstanding	Bank Draft	-62274.64
09/13/2024		DFT0005199	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sa	Accounts Payable	Outstanding	Bank Draft	-100
09/13/2024		DFT0005200	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sa	Accounts Payable	Outstanding	Bank Draft	-2400
09/13/2024		DFT0005201	CITY OF FRIDLEY-MISSION SQUARE RHS Retiree Health Sa	Accounts Payable	Outstanding	Bank Draft	-600
09/13/2024		DFT0005202	CITY OF FRIDLEY-MISSION SQUARE Roth IRA	Accounts Payable	Outstanding	Bank Draft	-5185.93
09/13/2024		DFT0005203	BENEFIT RESOURCE LLC - BPA/VEBA	Accounts Payable	Outstanding	Bank Draft	-950
09/13/2024		DFT0005204	INTERNAL REVENUE SERVICE - PAYROLL TAXES	Accounts Payable	Outstanding	Bank Draft	-46304.42
09/13/2024		DFT0005205	INTERNAL REVENUE SERVICE - PAYROLL TAXES	Accounts Payable	Outstanding	Bank Draft	-17004.44
09/13/2024		DFT0005206	MINN DEPT OF REVENUE - PAYROLL TAX	Accounts Payable	Outstanding	Bank Draft	-25556.98
09/13/2024		DFT0005207	INTERNAL REVENUE SERVICE - PAYROLL TAXES	Accounts Payable	Outstanding	Bank Draft	-56772.1
						Bank Draft Total: (19)	**-297618.8**
Check							
09/05/2024			56 BREWING LLC	Accounts Payable	Outstanding	Check	-331.5
09/05/2024			AM CRAFT SPIRITS SALES	Accounts Payable	Outstanding	Check	-131.28
09/05/2024			AMERICAN BOTTLING COMPANY	Accounts Payable	Outstanding	Check	-593.93
09/05/2024			ARTISAN BEER COMPANY	Accounts Payable	Outstanding	Check	-5464.7
09/05/2024			BELLBOY CORPORATION	Accounts Payable	Outstanding	Check	-4032.95
09/05/2024			BOURGET IMPORTS	Accounts Payable	Outstanding	Check	-1055.5
09/05/2024			BREAKTHRU BEVERAGE BEER LLC	Accounts Payable	Outstanding	Check	-109701.22
09/05/2024			BREAKTHRU BEVERAGE WINE & SPIRITS	Accounts Payable	Outstanding	Check	-28313.42
09/05/2024			CAPITOL BEVERAGE SALES	Accounts Payable	Outstanding	Check	-38553.49
09/05/2024			CLEAR RIVER BEVERAGE	Accounts Payable	Outstanding	Check	-2747.42
09/05/2024			COCA-COLA DISTRIBUTION	Accounts Payable	Outstanding	Check	-829.47
09/05/2024			DUAL CITIZEN BREWING CO	Accounts Payable	Outstanding	Check	-181
09/05/2024			HAMMERHEART BREWING LLC	Accounts Payable	Outstanding	Check	-414
09/05/2024			HOHENSTEINS INC	Accounts Payable	Outstanding	Check	-9424.25

Bank Transaction Report **Issued Date Range:**

Issued Date	Cleared Date	Number	Description	Module	Status	Type	Amount
09/05/2024			INBOUND BREWCO	Accounts Payable	Outstanding	Check	-93
09/05/2024			INSIGHT BREWING COMPANY	Accounts Payable	Outstanding	Check	-572.67
09/05/2024			INVICTUS BREWING	Accounts Payable	Outstanding	Check	-150
09/05/2024			JOHNSON BROTHERS LIQUOR	Accounts Payable	Outstanding	Check	-63646.8
09/05/2024			LIBATION PROJECT	Accounts Payable	Outstanding	Check	-403.98
09/05/2024			LOMPIAN WINES LLC	Accounts Payable	Outstanding	Check	-207.5
09/05/2024			MATTSON ICE	Accounts Payable	Outstanding	Check	-1533.2
09/05/2024			MEGA BEER LLC	Accounts Payable	Outstanding	Check	-1172.85
09/05/2024			MODIST BREWING CO LLC	Accounts Payable	Outstanding	Check	-286
09/05/2024			MOOSE LAKE BREWING COMPANY	Accounts Payable	Outstanding	Check	-126
09/05/2024			OLD WORLD BEER	Accounts Payable	Outstanding	Check	-824
09/05/2024			PAUSTIS WINE COMPANY	Accounts Payable	Outstanding	Check	-6349.68
09/05/2024			PEPSI BEVERAGES CO	Accounts Payable	Outstanding	Check	-716.85
09/05/2024			PHILLIPS WINE & SPIRITS	Accounts Payable	Outstanding	Check	-13050.4
09/05/2024			PRYES BREWING	Accounts Payable	Outstanding	Check	-793
09/05/2024			QUALITY REFRIGERATION SERVICE	Accounts Payable	Outstanding	Check	-955.94
09/05/2024			RED BULL DISTRIBUTION	Accounts Payable	Outstanding	Check	-580.97
09/05/2024			SOUTHERN WINE / SOUTHERN GLAZERS	Accounts Payable	Outstanding	Check	-27403.37
09/05/2024			UNMAPPED BREWING CO	Accounts Payable	Outstanding	Check	-298
09/05/2024			URBAN GROWLER BREWING COMPANY LLC	Accounts Payable	Outstanding	Check	-271
09/05/2024			VINOCOPIA INC	Accounts Payable	Outstanding	Check	-2287.34
09/05/2024			WACONIA BREWING COMPANY	Accounts Payable	Outstanding	Check	-288.9
09/05/2024			WINE COMPANY	Accounts Payable	Outstanding	Check	-788.2
09/05/2024			WINE MERCHANTS	Accounts Payable	Outstanding	Check	-7035.81
09/05/2024			WINEBOW	Accounts Payable	Outstanding	Check	-1521.5
09/11/2024			ALLIED BLACKTOP CO	Accounts Payable	Outstanding	Check	-7377.9
09/11/2024			ANOKA COUNTY PROP RECORDS/TAXATION	Accounts Payable	Outstanding	Check	-46
09/11/2024			ANOKA COUNTY TREASURY OFFICE	Accounts Payable	Outstanding	Check	-398.16
09/11/2024			APPLE FORD WHITE BEAR LAKE	Accounts Payable	Outstanding	Check	-136.86
09/11/2024			ASPEN MILLS INC	Accounts Payable	Outstanding	Check	-6224.33
09/11/2024			BENNEK, STEPHEN	Accounts Payable	Outstanding	Check	-23.5
09/11/2024			BOUND TREE MEDICAL LLC	Accounts Payable	Outstanding	Check	-154.76
09/11/2024			BRAUN INTERTEC CORPORATION	Accounts Payable	Outstanding	Check	-7851.5
09/11/2024			CDW GOVERNMENT INC	Accounts Payable	Outstanding	Check	-637.58
09/11/2024			CENTERPOINT ENERGY-MINNEGASCO	Accounts Payable	Outstanding	Check	-61.44
09/11/2024			CENTRAL ROOFING COMPANY	Accounts Payable	Outstanding	Check	-920
09/11/2024			CENTRAL TURF & IRRIGATION SUPPLY	Accounts Payable	Outstanding	Check	-210.25
09/11/2024			CENTURY LINK	Accounts Payable	Outstanding	Check	-1034.31
09/11/2024			CMT JANITORIAL SERVICES	Accounts Payable	Outstanding	Check	-4228
09/11/2024			COMCAST/XFINITY	Accounts Payable	Outstanding	Check	-580.54
09/11/2024			COMO LUBE & SUPPLIES INC	Accounts Payable	Outstanding	Check	-137.5
09/11/2024			COON RAPIDS, CITY OF	Accounts Payable	Outstanding	Check	-31186.05
09/11/2024			COSTAR REALTY INFORMATION	Accounts Payable	Outstanding	Check	-449.35

Bank Transaction Report **Issued Date Range:**

Issued Date	Cleared Date	Number	Description	Module	Status	Type	Amount
09/11/2024			CULLIGAN	Accounts Payable	Outstanding	Check	-866.7
09/11/2024			DAVE PERKINS CONTRACTING	Accounts Payable	Outstanding	Check	-2890
09/11/2024			EBERT COMPANIES	Accounts Payable	Outstanding	Check	-19592.64
09/11/2024			FLEET PRIDE TRUCK & TRAILER PARTS	Accounts Payable	Outstanding	Check	-670.12
09/11/2024			FRIENDLY CHEVROLET INC	Accounts Payable	Outstanding	Check	-833.77
09/11/2024			GOPHER STATE ONE-CALL INC	Accounts Payable	Outstanding	Check	-382.05
09/11/2024			GREGERSON ROSOW JOHNSON & NILAN LTD	Accounts Payable	Outstanding	Check	-618.03
09/11/2024			HAWKINS INC	Accounts Payable	Outstanding	Check	-1939.18
09/11/2024			HCM ARCHITECTS-HAGEN CHRISTENSEN & MCILWAIN	Accounts Payable	Outstanding	Check	-20886.82
09/11/2024			HEALTH PARTNERS	Accounts Payable	Outstanding	Check	-2487
09/11/2024			HOFFMAN BROS. SOD	Accounts Payable	Outstanding	Check	-455.1
09/11/2024			HYDRAULIC SPECIALTY CO	Accounts Payable	Outstanding	Check	-64.62
09/11/2024			INNOVATIVE OFFICE SOLUTIONS	Accounts Payable	Outstanding	Check	-403.28
09/11/2024			INSIGHT PUBLIC SECTOR	Accounts Payable	Outstanding	Check	-344.74
09/11/2024			INTERSTATE ALL BATTERY CENTER	Accounts Payable	Outstanding	Check	-152.95
09/11/2024			JASONS JANITORIAL SERVICES	Accounts Payable	Outstanding	Check	-3100
09/11/2024			JENSEN, KYLE	Accounts Payable	Outstanding	Check	-29.95
09/11/2024			JRBADGES	Accounts Payable	Outstanding	Check	-865
09/11/2024			KATH FUEL OIL SERVICE	Accounts Payable	Outstanding	Check	-510
09/11/2024			KOSLUCHAR, JAMES	Accounts Payable	Outstanding	Check	-279
09/11/2024			LEPAGE & SONS	Accounts Payable	Outstanding	Check	-1249.24
09/11/2024			LOFFLER COMPANIES-131511	Accounts Payable	Outstanding	Check	-132.65
09/11/2024			LONG RUN LEADERSHIP CONSULTING	Accounts Payable	Outstanding	Check	-4087.51
09/11/2024			MENARDS - FRIDLEY	Accounts Payable	Outstanding	Check	-120.03
09/11/2024			METERING & TECHNOLOGY SOLUTIONS	Accounts Payable	Outstanding	Check	-2407.91
09/11/2024			METRO GARAGE DOOR/WINTER INDUSTRIES LLC	Accounts Payable	Outstanding	Check	-2966.5
09/11/2024			METRO-INET	Accounts Payable	Outstanding	Check	-4964
09/11/2024			MINN DEPT OF HEALTH	Accounts Payable	Outstanding	Check	-20458
09/11/2024			MINN DEPT OF NATURAL RESOURCES-OMB	Accounts Payable	Outstanding	Check	-250
09/11/2024			MINN IT	Accounts Payable	Outstanding	Check	-640.5
09/11/2024			MINN RECREATION & PARK ASSOC - MRPA	Accounts Payable	Outstanding	Check	-2120
09/11/2024			MINN SAFETY COUNCIL INC	Accounts Payable	Outstanding	Check	-665
09/11/2024			MINNEAPOLIS SAW INC	Accounts Payable	Outstanding	Check	-244.28
09/11/2024			MODERN PIPING INC	Accounts Payable	Outstanding	Check	-20768.77
09/11/2024			MORRELL ENTERPRISES	Accounts Payable	Outstanding	Check	-2493.31
09/11/2024			MTI DISTRIBUTING CO	Accounts Payable	Outstanding	Check	-298.8
09/11/2024			NEO ELECTRICAL SOLUTIONS LLC	Accounts Payable	Outstanding	Check	-23984.05
09/11/2024			NORTH AMERICAN RESCUE	Accounts Payable	Outstanding	Check	-2703.14
09/11/2024			ON SITE COMPANIES	Accounts Payable	Outstanding	Check	-1484
09/11/2024			OUVERSON SEWER & WATER	Accounts Payable	Outstanding	Check	-5850
09/11/2024			PAINTING BY NAKASONE INC	Accounts Payable	Outstanding	Check	-685.35
09/11/2024			PETERSON COMPANIES INC	Accounts Payable	Outstanding	Check	-3819
09/11/2024			PEVITO, BRIAN	Accounts Payable	Outstanding	Check	-50.14

Bank Transaction Report **Issued Date Range:**

Issued Date	Cleared Date	Number	Description	Module	Status	Type	Amount
09/11/2024			PLATINUM POWER WASHING INC	Accounts Payable	Outstanding	Check	-138.75
09/11/2024			PREMIUM WATERS INC	Accounts Payable	Outstanding	Check	-2.99
09/11/2024			QUADIENT FINANCE USA INC	Accounts Payable	Outstanding	Check	-900
09/11/2024			RED CEDAR STEEL ERECTORS	Accounts Payable	Outstanding	Check	-13219.71
09/11/2024			REPUBLIC SERVICES #899	Accounts Payable	Outstanding	Check	-36983.31
09/11/2024			REVSPRING INC	Accounts Payable	Outstanding	Check	-5460.59
09/11/2024			ROERS FRIDLEY APARTMENTS OWNER LLC	Accounts Payable	Outstanding	Check	-355.9
09/11/2024			ROK BROTHERS INC	Accounts Payable	Outstanding	Check	-4124.79
09/11/2024			ROSENBAUER MINNESOTA LLC	Accounts Payable	Outstanding	Check	-269.97
09/11/2024			SHRED RIGHT	Accounts Payable	Outstanding	Check	-62.65
09/11/2024			SITEONE LANDSCAPE SUPPLY	Accounts Payable	Outstanding	Check	-601.97
09/11/2024			STAR TRIBUNE	Accounts Payable	Outstanding	Check	-143.78
09/11/2024			STUDIO LOLA LLC	Accounts Payable	Outstanding	Check	-1250
09/11/2024			SUBURBAN TIRE WHOLESALE INC	Accounts Payable	Outstanding	Check	-3619.56
09/11/2024			TACTICAL SOLUTIONS	Accounts Payable	Outstanding	Check	-546
09/11/2024			TAHO SPORTSWEAR	Accounts Payable	Outstanding	Check	-149.25
09/11/2024			TECH ACADEMY/COMPUTER EXPLORERS	Accounts Payable	Outstanding	Check	-4324
09/11/2024			TIMESAVER OFF SITE SECRETARIAL INC	Accounts Payable	Outstanding	Check	-334
09/11/2024			TRI-STATE BOBCAT INC	Accounts Payable	Outstanding	Check	-881.02
09/11/2024			TRI-TECH FORENSICS INC	Accounts Payable	Outstanding	Check	-198.54
09/11/2024			UNITED GLASS INC	Accounts Payable	Outstanding	Check	-5559.68
09/11/2024			UNIVERSAL SERVICES	Accounts Payable	Outstanding	Check	-1143.95
09/11/2024			VEIT & COMPANY INC	Accounts Payable	Outstanding	Check	-9733
09/11/2024			VERIZON WIRELESS	Accounts Payable	Outstanding	Check	-1935.37
09/11/2024			VERSATERM PUBLIC SAFETY US INC	Accounts Payable	Outstanding	Check	-235
09/11/2024			VESTIS	Accounts Payable	Outstanding	Check	-660.5
09/11/2024			VOIGT BUS SERVICES INC	Accounts Payable	Outstanding	Check	-898.22
09/11/2024			WTG TERRAZZO & TILE INC	Accounts Payable	Outstanding	Check	-599
09/11/2024			XCEL ENERGY	Accounts Payable	Outstanding	Check	-13459.3
09/11/2024			YALE MECHANICAL INC	Accounts Payable	Outstanding	Check	-1940.32
09/13/2024			CHARLES SCHWAB TRUST BANK	Accounts Payable	Outstanding	Check	-990
09/13/2024			LAW ENFORCEMENT LABOR SERVICES	Accounts Payable	Outstanding	Check	-2840.46
09/13/2024			LEGALSHIELD	Accounts Payable	Outstanding	Check	-363
09/13/2024			NCPERS MINNESOTA-478000	Accounts Payable	Outstanding	Check	-640
09/18/2024			ABTS, NANCY	Accounts Payable	Outstanding	Check	-367.74
09/18/2024			AMAROK	Accounts Payable	Outstanding	Check	-1500
09/18/2024			BETTER BEV CO	Accounts Payable	Outstanding	Check	-184
09/18/2024			FINNEMAN, ROSSILYND	Accounts Payable	Outstanding	Check	-100
09/18/2024			GNADKE, OLIVIA	Accounts Payable	Outstanding	Check	-150
09/18/2024			RIPPLING STORIES / KATIE KNUTSON	Accounts Payable	Outstanding	Check	-350
09/18/2024			ROADKILL ANIMAL CONTROL	Accounts Payable	Outstanding	Check	-206
09/18/2024			ADVANTAGE SIGNS & GRAPHICS INC	Accounts Payable	Outstanding	Check	-100.2

Bank Transaction Report **Issued Date Range: -**

Issued Date	Cleared Date	Number	Description	Module	Status	Type	Amount
09/18/2024			APPLE FORD WHITE BEAR LAKE	Accounts Payable	Outstanding	Check	-1018.43
09/18/2024			ASPEN MILLS INC	Accounts Payable	Outstanding	Check	-56.05
09/18/2024			BEAUDRY OIL & PROPANE	Accounts Payable	Outstanding	Check	-12587.87
09/18/2024			BRAUN INTERTEC CORPORATION	Accounts Payable	Outstanding	Check	-14000
09/18/2024			CENTERPOINT ENERGY-MINNEGASCO	Accounts Payable	Outstanding	Check	-183.88
09/18/2024			CENTRAL TURF & IRRIGATION SUPPLY	Accounts Payable	Outstanding	Check	-944.49
09/18/2024			CENTURY LINK	Accounts Payable	Outstanding	Check	-1063.75
09/18/2024			CRYSTEEL TRUCK EQUIP/DISTRIBUTION	Accounts Payable	Outstanding	Check	-47325.82
09/18/2024			CUMMINS INC	Accounts Payable	Outstanding	Check	-13.21
09/18/2024			DETECTACHEM INC	Accounts Payable	Outstanding	Check	-621.82
09/18/2024			DO-GOOD BIZ INC	Accounts Payable	Outstanding	Check	-2079
09/18/2024			EKBOM ENTERPRISES INC	Accounts Payable	Outstanding	Check	-1675
09/18/2024			EMERGENCY AUTOMOTIVE TECHNOLOGIES	Accounts Payable	Outstanding	Check	-4586.6
09/18/2024			ENTERPRISE FM TRUST	Accounts Payable	Outstanding	Check	-41842.02
09/18/2024			Void Check	Accounts Payable	Voided	Check	0
09/18/2024			ENVIRONMENTAL EQUIP & SERVICE INC	Accounts Payable	Outstanding	Check	-851.72
09/18/2024			FERGUSON WATERWORKS #2518	Accounts Payable	Outstanding	Check	-456.53
09/18/2024			FIRE SAFETY USA	Accounts Payable	Outstanding	Check	-600.2
09/18/2024			FLEET PRIDE TRUCK & TRAILER PARTS	Accounts Payable	Outstanding	Check	-127.35
09/18/2024			GENUINE PARTS CO/NAPA	Accounts Payable	Outstanding	Check	-203.51
09/18/2024			GERTENS GREENHOUSE INC	Accounts Payable	Outstanding	Check	-9493.18
09/18/2024			GRAINGER	Accounts Payable	Outstanding	Check	-273.02
09/18/2024			GREENHAVEN PRINTING	Accounts Payable	Outstanding	Check	-4901.94
09/18/2024			GREENSCAPE COMPANIES INC	Accounts Payable	Outstanding	Check	-38740.4
09/18/2024			HAWKINS INC	Accounts Payable	Outstanding	Check	-50
09/18/2024			HOISINGTON KOEGLER/HKGI	Accounts Payable	Outstanding	Check	-23555
09/18/2024			INSIGHT PUBLIC SECTOR	Accounts Payable	Outstanding	Check	-4730.12
09/18/2024			INTERSTATE ALL BATTERY CENTER	Accounts Payable	Outstanding	Check	-385.9
09/18/2024			KLUGE, MARK	Accounts Payable	Outstanding	Check	-80
09/18/2024			LEAGUE OF MN CITIES INS TRUST	Accounts Payable	Outstanding	Check	-230198.44
09/18/2024			MARTIN MARIETTA	Accounts Payable	Outstanding	Check	-687.97
09/18/2024			METROPOLITAN COUNCIL	Accounts Payable	Outstanding	Check	-453647.56
09/18/2024			MINN DEPT OF LABOR & INDUSTRY	Accounts Payable	Outstanding	Check	-1048.47
09/18/2024			MINN DRIVER & VEHICLES SERVICES	Accounts Payable	Outstanding	Check	-6
09/18/2024			MINN IT	Accounts Payable	Outstanding	Check	-358.05
09/18/2024			MINNESOTA ROADWAYS	Accounts Payable	Outstanding	Check	-195.6
09/18/2024			NYKANEN, ANDREW	Accounts Payable	Outstanding	Check	-4420
09/18/2024			PLAN IT SOFTWARE LLC	Accounts Payable	Outstanding	Check	-750
09/18/2024			PLATINUM POWER WASHING INC	Accounts Payable	Outstanding	Check	-366
09/18/2024			QUADIENT LEASING USA INC	Accounts Payable	Outstanding	Check	-1316.79
09/18/2024			ROCK SOLID LANDSCAPE & IRRIGATION	Accounts Payable	Outstanding	Check	-1530
09/18/2024			SCHWALBE STONEWORK INC	Accounts Payable	Outstanding	Check	-376
09/18/2024			SHORT ELLIOTT HENDRICKSON INC	Accounts Payable	Outstanding	Check	-2424.46

Issued Date	Cleared Date	Number	Description	Module	Status	Type	Amount
09/18/2024			ST PAUL, CITY OF	Accounts Payable	Outstanding	Check	-3623.52
09/18/2024			STANDARD INSURANCE COMPANY (LIFE)	Accounts Payable	Outstanding	Check	-1918.8
09/18/2024			STANDARD INSURANCE COMPANY LTD/STD	Accounts Payable	Outstanding	Check	-7438.02
09/18/2024			TRI-STATE BOBCAT INC	Accounts Payable	Outstanding	Check	-48.27
09/18/2024			VESTIS	Accounts Payable	Outstanding	Check	-422.39
09/18/2024			VISU-SEWER INC	Accounts Payable	Outstanding	Check	-336053.24
09/18/2024			WSB & ASSOCIATES INC	Accounts Payable	Outstanding	Check	-856.5
09/18/2024			XCEL ENERGY	Accounts Payable	Outstanding	Check	-18160.8
09/18/2024			YALE MECHANICAL INC	Accounts Payable	Outstanding	Check	-262
						Check Total: (195)	**-1950680.46**
Check Reversal							
09/05/2024			LOVEN, JEFF Reversal	Accounts Payable	Outstanding	Check Reversal	100
09/18/2024			Reverse Refund Check EDWARD J WEGERSON	Utility Billing	Outstanding	Check Reversal	30.47
09/18/2024			Reverse Refund Check ROBERT MELLE	Utility Billing	Outstanding	Check Reversal	110.35
09/18/2024			Reverse Refund Check PATRICIA WEBB	Utility Billing	Outstanding	Check Reversal	95.29
09/18/2024			ROADKILL ANIMAL CONTROL Reversal	Accounts Payable	Outstanding	Check Reversal	206
09/18/2024			FINNEMAN, ROSSILYND Reversal	Accounts Payable	Outstanding	Check Reversal	100
09/18/2024			RIPPLING STORIES / KATIE KNUTSON Reversal	Accounts Payable	Outstanding	Check Reversal	350
09/18/2024			Reverse Refund Check DENNIS SANDO	Utility Billing	Outstanding	Check Reversal	118.41
09/18/2024			AMAROK Reversal	Accounts Payable	Outstanding	Check Reversal	1500
09/18/2024			GNADKE, OLIVIA Reversal	Accounts Payable	Outstanding	Check Reversal	150
09/18/2024			ABTS, NANCY Reversal	Accounts Payable	Outstanding	Check Reversal	367.74
09/18/2024			BETTER BEV CO Reversal	Accounts Payable	Outstanding	Check Reversal	138
09/18/2024			BETTER BEV CO Reversal	Accounts Payable	Outstanding	Check Reversal	46
09/18/2024			Reverse Refund Check ESTATE OF DONALD MOLINARI	Utility Billing	Outstanding	Check Reversal	37.86
						Check Reversal Total: (14)	**3350.12**
EFT							
09/13/2024		957	FRIDLEY POLICE ASSOCIATION-PY only	Accounts Payable	Outstanding	EFT	-200
09/13/2024		958	FRIDLEY-IAFF DUES/INTL ASSOC/FIRE FIGHTERS	Accounts Payable	Outstanding	EFT	-80
09/13/2024		EFT0000225	Payroll EFT	Payroll	Outstanding	EFT	-383629.36
						EFT Total: (3)	**-383909.36**
						Report Total: (231)	**-2628858.5**

Summary

Bank Account		Count	Amount
0000100479 City of Fridley		231	-2628858.5
	Report Total:	**231**	**-2628858.5**

Cash Account		Count	Amount
No Cash Account		2	0
999 999-101100 Cash in Bank - CITY Pooled Cash		229	-2628858.5
	Report Total:	**231**	**-2628858.5**

Transaction Type	Count	Amount
Bank Draft	19	-297618.8
Check	195	-1950680.46
Check Reversal	14	3350.12
EFT	3	-383909.36
Report Total:	**231**	**-2628858.5**

City of Fridley

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Joe Starks, Finance Director/City Treasurer

Title

Resolution No. 2024-120, Approving the Proposed Property Tax Levy for 2024, Collectible in 2025, for the City of Fridley

Background

Per Minnesota Statutes § 275.065, all home rule and statutory cities must certify a Proposed Property Tax Levy (Proposed Levy) to their respective county auditor on or before September 30 of each year. For the City of Fridley (City), the Proposed Levy supports four separate budget areas: 1) General Fund (GF); 2) Information Technology (IT) Capital Equipment Fund; 3) Springbrook Nature Center (SNC) Fund; and 4) Debt Service (Bonded Indebtedness). Generally, the Final Property Tax Levy (Final Levy), typically certified in December, cannot exceed the Proposed Levy.

On April 22, July 22, August 26 and September 9, 2024, the City Council (Council) reviewed the Proposed 2025 Budget, which included a review of anticipated revenues and expenditures, discussion about budget assumptions and impact of debt service obligations. Given those discussions, staff recommend a 5.34% increase in the overall Proposed Levy. The Information below outlines the changes in the Proposed Levy.

Property Tax Levy History and Detail				
Levy Component	**2024**	**2025P**	**Change %**	**Change $**
General Fund	14,950,600	16,098,360	7.68%	1,147,760
IT Capital Projects Fund	79,872	86,261	8.00%	6,389
SNC Fund	538,211	581,268	8.00%	43,057
Bonded Indebtedness (2017A & 2022A)	5,009,116	4,911,706	-1.94%	(97,410)
Totals	20,577,799	21,677,595	5.34%	1,099,796

Since the proposed changes for the General Fund, IT Capital Projects Fund and SNC Funds all exceed 5.0% compared to the previous year, staff recommend the Council adopt the attached resolution with "an affirmative vote of at least four members of the Council" to ensure compliance with Charter § 7.02.1. Assuming approval of the Proposed Levy, staff anticipate the Council to hold a public hearing on November 25, 2024, at 7:00pm in the Council Chambers at Fridley Civic Campus, to receive comments on the same. On December 9, 2024, staff also anticipate the Council to adopt the various components of the budget, including the Final Levy.

Financial Impact

Staff estimate that City property taxes for a residential homestead, with a median assessed value of $288,900 this year (compared to approximately $284,700 last year), could increase by approximately $16, from about $1,197 for 2024 to approximately $1,213 for 2025. These projections are based on property tax estimates and may be subject to change upon the release of audited property tax information by Anoka County.

Recommendation

Staff recommend the approval of Resolution No. 2024-120, Approving the Proposed Property Tax Levy for 2024, Collectible in 2025, for the City of Fridley.

Focus on Fridley Strategic Alignment

____	Vibrant Neighborhoods & Places	____	Community Identity & Relationship Building
X	Financial Stability & Commercial Prosperity	____	Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-120

Resolution No. 2024-120

Approving the Proposed 2024 Property Tax Levy for 2024, Collectible in 2025, for the City of Fridley

Whereas, the Fridley City Charter (Charter) of the City of Fridley (City) grants broad powers to the City to raise money by taxation pursuant to the laws of the State of Minnesota; and

Whereas, the Charter also establishes both the budget preparation process and the responsibilities of the City Council and City Manager for these activities; and

Whereas, Minnesota Statutes § 275.065 requires the City to certify its proposed property tax levy requirements to the Anoka County on or before September 30; and

Whereas, the City Council will hold a public hearing on November 25, 2024, at 7:00pm in the Council Chambers at Fridley Civic Campus, to receive comments regarding the proposed property tax levy for 2024, collectible in 2025; and

Whereas, the City has adequate fund balances and reserves to pay bond principal and interest payments on General Obligation Bond Series 2017A in the amount of $199,212 and authorizes the County Auditor to cancel $199,212 of the related Bond Levy for taxes payable in 2025, leaving a balance of $2,979,256 for taxes payable 2025 for Series 2017A.

Whereas, the City has adequate fund balances and reserves to pay bond principal and interest payments on General Obligation Bond Series 2022A in the amount of $96,623 and authorizes the County Auditor to cancel $96,623 of the related Bond Levy for taxes payable in 2025, leaving a balance of $1,932,450 for taxes payable 2025 for Series 2022A.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby certifies to the County of Anoka, Minnesota, the following proposed property tax to be levied in 2024 for collection in 2025:

Proposed 2024 Property Tax Levy

Levy Component	Amount
General Fund	$ 16,098,360
Information Technology Capital Projects Fund	86,261
Springbrook Nature Center Fund	581,268
Bonded Indebtedness	4,911,706
Total	**$ 21,677,595**

Be it further resolved, that the City Council authorizes the City Manager, or their designee, to transmit a certified copy of this resolution to the County of Anoka, Minnesota.

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

____
Scott J. Lund – Mayor

ATTEST:

____
Melissa M. Moore – City Clerk

AGENDA REPORT

Meeting Date: September 23, 2024 **Meeting Type:** City Council

Submitted By: Joe Starks, Finance Director/City Treasurer

Title

Resolution No. 2024-121, Approving the Proposed 2025 General Fund Budget for the City of Fridley

Background

Per Minnesota Statute § 275.065, and consistent with guidance from the League of Minnesota Cities, all home rule and statutory cities must adopt a proposed general fund budget on or before September 30 of each year. Additionally, Fridley City Charter (Charter) § 7.05 guides staff to prepare and present a proposed budget at a regular meeting prior to the deadline established by Minnesota statutes.

On April 22, July 22, August 26 and September 9, 2024, the City Council (Council) discussed the Proposed 2025 General Fund Budget (Proposed Budget) and Capital Investment Program (CIP), which included a review of anticipated revenues and expenditures among other items. Consistent with these discussions, staff revised the Proposed Budget to reflect Council guidance, while responding to various cost pressures, notably personnel cost increases, in coordination with applicable labor agreements and market rate pressures, increases to health insurance premiums and anticipated increases to worker's compensation insurance premiums (property/liability premiums).

Assuming approval of the Proposed Budget, staff anticipate the Council to hold a public hearing on November 25, 2024, to receive comments on the same. Shortly thereafter, on December 9, 2024, staff also anticipate the Council to adopt the various components of the budget. In the interim, staff will continue to refine budget estimates and review the same with the Council, as needed.

The Proposed 2025 General Fund Summary Budget and General Fund Detail Budgets are attached. The Council reviewed these documents at the meetings mentioned above.

Financial Impact

The Proposed Budget plans for up to $24,369,800 of expenditures supported by the same amount of revenues.

Recommendation

Staff recommend the approval of Resolution No. 2024-121.

Focus on Fridley Strategic Alignment

	Vibrant Neighborhoods & Places		Community Identity & Relationship Building
X	Financial Stability & Commercial Prosperity		Public Safety & Environmental Stewardship
X	Organizational Excellence		

Attachments and Other Resources

- Resolution No. 2024-121
- Proposed 2025 General Fund Summary Budget
- Proposed 2025 General Fund Detail Budget

Resolution No. 2024-121

Approving the Proposed 2025 General Fund Budget for the City of Fridley

Whereas, the Fridley City Charter (Charter) of the City of Fridley (City) grants broad powers to the City to prepare and adopt an annual budget for the general fund and other City activities; and

Whereas, the Charter also establishes both the budget preparation process and the responsibilities of the City Council and City Manager for the same; and

Whereas, the City Manager prepared such documents and presented them for review by the City Council on April 22, July 22, August 26 and September 19, 2024; and

Whereas, the City Council will hold a public hearing on November 25, 2024, to receive comments before approving and adopting a final budget for 2025.

Now, therefore be it resolved, that the City Council of the City of Fridley hereby approves the following proposed budget for the 2025:

Proposed 2025 General Fund Budget

Revenues		Expenditures	
Taxes	$ 16,118,300	Legislative (City Council)	$ 208,400
Special Assessments	60,000	City Management	1,882,600
Licenses and Permits	1,177,600	Finance	2,030,100
Intergovernmental	2,861,000	Non-departmental	94,200
Charges for Services	3,069,900	Public Safety	12,201,400
Fines and Forfeitures	152,000	Public Works	5,138,500
Miscellaneous	364,100	Parks & Recreation	1,009,000
Other Financing Sources	566,900	Community Development	1,805,600
Total	**$ 24,369,800**	**Total**	**$ 24,369,800**

Passed and adopted by the City Council of the City of Fridley this 23rd day of September, 2024.

Scott J. Lund – Mayor

Attest:

Melissa M. Moore – City Clerk

City of Fridley, MN

Budget Worksheet
Group Summary
For Fiscal: 2024 Period Ending: 12/31/2024

ExpProgram;RevProgra...	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	Defined Budgets 2025 2025 Planning
Fund: 101 - General Fund							
Division: 111 - Legislative							
Expense							
61 - Personnel Services	89,300.00	89,644.35	90,400.00	111,964.69	112,700.00	72,285.02	134,400.00
62 - Supplies	2,300.00	733.67	2,400.00	945.00	2,400.00	124.88	2,700.00
63 - Other Services & Charges	73,900.00	57,130.18	76,200.00	53,748.74	97,400.00	61,631.76	71,300.00
Expense Total:	**165,500.00**	**147,508.20**	**169,000.00**	**166,658.43**	**212,500.00**	**134,041.66**	**208,400.00**
Division: 111 - Legislative Total:	**165,500.00**	**147,508.20**	**169,000.00**	**166,658.43**	**212,500.00**	**134,041.66**	**208,400.00**
Division: 121 - City Management							
Expense							
61 - Personnel Services	356,900.00	372,570.38	371,300.00	373,846.32	391,100.00	269,204.05	387,300.00
62 - Supplies	5,300.00	2,635.93	5,300.00	3,081.05	5,300.00	1,433.06	6,800.00
63 - Other Services & Charges	17,800.00	16,310.68	14,600.00	16,932.49	14,400.00	5,028.18	17,300.00
Expense Total:	**380,000.00**	**391,516.99**	**391,200.00**	**393,859.86**	**410,800.00**	**275,665.29**	**411,400.00**
Division: 121 - City Management Total:	**380,000.00**	**391,516.99**	**391,200.00**	**393,859.86**	**410,800.00**	**275,665.29**	**411,400.00**
Division: 124 - Legal							
Revenue							
46 - Fines & Forfeits	155,900.00	117,111.92	129,700.00	146,712.85	130,000.00	107,125.14	145,000.00
Revenue Total:	**155,900.00**	**117,111.92**	**129,700.00**	**146,712.85**	**130,000.00**	**107,125.14**	**145,000.00**
Expense							
63 - Other Services & Charges	406,600.00	388,790.17	406,600.00	432,075.73	460,500.00	287,810.92	450,500.00
Expense Total:	**406,600.00**	**388,790.17**	**406,600.00**	**432,075.73**	**460,500.00**	**287,810.92**	**450,500.00**
Division: 124 - Legal Surplus (Deficit):	**-250,700.00**	**-271,678.25**	**-276,900.00**	**-285,362.88**	**-330,500.00**	**-180,685.78**	**-305,500.00**
Division: 126 - Employee Resources							
Expense							
61 - Personnel Services	345,900.00	310,148.60	348,100.00	354,776.46	383,600.00	248,043.51	383,700.00
62 - Supplies	3,600.00	2,604.48	3,600.00	1,842.52	3,600.00	946.49	3,100.00
63 - Other Services & Charges	58,300.00	32,596.13	60,200.00	42,082.01	62,400.00	36,930.57	62,900.00
Expense Total:	**407,800.00**	**345,349.21**	**411,900.00**	**398,700.99**	**449,600.00**	**285,920.57**	**449,700.00**
Division: 126 - Employee Resources Total:	**407,800.00**	**345,349.21**	**411,900.00**	**398,700.99**	**449,600.00**	**285,920.57**	**449,700.00**

ExpProgram;RevProgra…	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Division: 127 - Communications & Engagement							
Revenue							
44 - Intergovernmental	9,500.00	10,520.00	15,000.00	15,220.00	15,000.00	17,655.00	15,000.00
Revenue Total:	**9,500.00**	**10,520.00**	**15,000.00**	**15,220.00**	**15,000.00**	**17,655.00**	**15,000.00**
Expense							
61 - Personnel Services	196,600.00	161,143.34	140,700.00	140,526.69	148,400.00	101,842.53	159,000.00
62 - Supplies	13,000.00	1,675.13	3,300.00	315.25	3,300.00	203.07	5,300.00
63 - Other Services & Charges	61,200.00	54,898.82	72,000.00	61,396.12	84,800.00	56,409.37	82,800.00
Expense Total:	**270,800.00**	**217,717.29**	**216,000.00**	**202,238.06**	**236,500.00**	**158,454.97**	**247,100.00**
Division: 127 - Communications & Engagement Surplus (Deficit):	**-261,300.00**	**-207,197.29**	**-201,000.00**	**-187,018.06**	**-221,500.00**	**-140,799.97**	**-232,100.00**
Division: 128 - City Clerk							
Revenue							
43 - License & Permits	107,200.00	97,807.50	115,300.00	96,300.00	115,900.00	106,415.62	109,900.00
45 - Charges for Services	100.00	0.25	0.00	11.75	0.00	0.00	0.00
46 - Fines & Forfeits	2,700.00	3,500.00	2,500.00	1,500.00	2,500.00	0.00	2,000.00
47 - Miscellaneous Revenue	35,000.00	54,120.81	60,000.00	29,697.16	52,200.00	29,475.11	30,000.00
Revenue Total:	**145,000.00**	**155,428.56**	**177,800.00**	**127,508.91**	**170,600.00**	**135,890.73**	**141,900.00**
Expense							
61 - Personnel Services	152,600.00	170,826.43	235,500.00	234,065.98	250,300.00	170,171.39	271,800.00
62 - Supplies	1,000.00	228.88	1,000.00	73.33	1,000.00	247.65	1,000.00
63 - Other Services & Charges	8,600.00	16,123.23	21,600.00	25,277.67	21,300.00	18,407.84	39,900.00
Expense Total:	**162,200.00**	**187,178.54**	**258,100.00**	**259,416.98**	**272,600.00**	**188,826.88**	**312,700.00**
Division: 128 - City Clerk Surplus (Deficit):	**-17,200.00**	**-31,749.98**	**-80,300.00**	**-131,908.07**	**-102,000.00**	**-52,936.15**	**-170,800.00**
Division: 129 - Elections							
Revenue							
44 - Intergovernmental	0.00	0.00	0.00	0.00	0.00	18,467.64	0.00
45 - Charges for Services	0.00	40.00	0.00	0.00	0.00	20.00	0.00
Revenue Total:	**0.00**	**40.00**	**0.00**	**0.00**	**0.00**	**18,487.64**	**0.00**
Expense							
61 - Personnel Services	65,000.00	47,043.76	0.00	1.50	100,500.00	33,938.79	300.00
62 - Supplies	1,200.00	434.22	0.00	592.59	1,200.00	688.91	500.00
63 - Other Services & Charges	32,600.00	15,908.93	16,300.00	16,603.38	19,300.00	11,140.25	10,400.00
Expense Total:	**98,800.00**	**63,386.91**	**16,300.00**	**17,197.47**	**121,000.00**	**45,767.95**	**11,200.00**
Division: 129 - Elections Surplus (Deficit):	**-98,800.00**	**-63,346.91**	**-16,300.00**	**-17,197.47**	**-121,000.00**	**-27,280.31**	**-11,200.00**
Division: 131 - Accounting							
Revenue							
45 - Charges for Services	5,100.00	6,104.74	5,000.00	6,839.45	5,000.00	0.00	5,000.00
47 - Miscellaneous Revenue	105,300.00	-233,064.01	176,100.00	551,153.56	245,000.00	37,023.00	245,000.00

Defined Budgets

ExpProgram;RevProgra...	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Revenue Total:	**110,400.00**	**-226,959.27**	**181,100.00**	**557,993.01**	**250,000.00**	**37,023.00**	**250,000.00**
Expense							
61 - Personnel Services	608,400.00	600,087.13	685,700.00	670,584.85	718,100.00	477,056.49	750,400.00
62 - Supplies	2,600.00	2,308.35	4,200.00	2,691.82	4,200.00	277.04	3,700.00
63 - Other Services & Charges	110,300.00	94,860.46	90,000.00	89,876.39	96,900.00	86,880.83	102,900.00
Expense Total:	**721,300.00**	**697,255.94**	**779,900.00**	**763,153.06**	**819,200.00**	**564,214.36**	**857,000.00**
Division: 131 - Accounting Surplus (Deficit):	**-610,900.00**	**-924,215.21**	**-598,800.00**	**-205,160.05**	**-569,200.00**	**-527,191.36**	**-607,000.00**
Division: 132 - Assessing							
Revenue							
45 - Charges for Services	0.00	15.00	0.00	0.00	0.00	0.00	0.00
Revenue Total:	**0.00**	**15.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Expense							
61 - Personnel Services	280,900.00	273,619.21	288,600.00	279,349.63	309,300.00	203,464.73	347,900.00
62 - Supplies	2,500.00	1,692.27	2,200.00	1,979.95	2,300.00	878.30	2,900.00
63 - Other Services & Charges	13,300.00	13,781.97	15,800.00	10,797.23	37,600.00	7,689.72	22,200.00
Expense Total:	**296,700.00**	**289,093.45**	**306,600.00**	**292,126.81**	**349,200.00**	**212,032.75**	**373,000.00**
Division: 132 - Assessing Surplus (Deficit):	**-296,700.00**	**-289,078.45**	**-306,600.00**	**-292,126.81**	**-349,200.00**	**-212,032.75**	**-373,000.00**
Division: 133 - Information Technology							
Expense							
61 - Personnel Services	397,800.00	350,944.06	419,400.00	275,267.75	353,700.00	245,470.59	376,500.00
62 - Supplies	5,100.00	2,066.04	5,200.00	2,010.83	3,000.00	2,037.26	4,900.00
63 - Other Services & Charges	274,200.00	327,621.35	334,100.00	327,667.47	392,900.00	286,466.93	418,700.00
Expense Total:	**677,100.00**	**680,631.45**	**758,700.00**	**604,946.05**	**749,600.00**	**533,974.78**	**800,100.00**
Division: 133 - Information Technology Total:	**677,100.00**	**680,631.45**	**758,700.00**	**604,946.05**	**749,600.00**	**533,974.78**	**800,100.00**
Division: 141 - Non-departmental							
Revenue							
41 - Taxes	13,637,400.00	13,666,861.10	13,883,600.00	13,710,272.82	15,002,400.00	7,805,553.97	16,118,300.00
44 - Intergovernmental	662,300.00	666,435.00	698,400.00	2,123,437.00	933,900.00	548,731.87	933,900.00
45 - Charges for Services	1,239,800.00	1,250,400.08	1,353,100.00	1,383,499.92	1,431,700.00	1,088,299.91	1,484,100.00
47 - Miscellaneous Revenue	9,600.00	74,970.11	28,100.00	95,951.99	77,000.00	17,390.90	57,000.00
49 - Other Financing Sources	263,800.00	259,715.37	680,100.00	330,099.96	542,500.00	406,874.97	566,900.00
Revenue Total:	**15,812,900.00**	**15,918,381.66**	**16,643,300.00**	**17,643,261.69**	**17,987,500.00**	**9,866,851.62**	**19,160,200.00**
Expense							
61 - Personnel Services	95,300.00	0.00	0.00	0.00	0.00	0.00	65,000.00
62 - Supplies	0.00	161.78	0.00	755.35	0.00	13,139.96	0.00
63 - Other Services & Charges	23,700.00	15,332.57	23,700.00	23,771.35	29,200.00	12,670.97	29,200.00

ExpProgram;RevProgra...	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
99 - Other Financing Uses	0.00	0.00	0.00	0.00	0.00	81,758.37	0.00
Expense Total:	**119,000.00**	**15,494.35**	**23,700.00**	**24,526.70**	**29,200.00**	**107,569.30**	**94,200.00**
Division: 141 - Non-departmental Surplus (Deficit):	**15,693,900.00**	**15,902,887.31**	**16,619,600.00**	**17,618,734.99**	**17,958,300.00**	**9,759,282.32**	**19,066,000.00**
Division: 142 - Emergency Reserves							
Expense							
63 - Other Services & Charges	88,300.00	805.46	88,300.00	0.00	0.00	0.00	0.00
Expense Total:	**88,300.00**	**805.46**	**88,300.00**	**0.00**	**0.00**	**0.00**	**0.00**
Division: 142 - Emergency Reserves Total:	**88,300.00**	**805.46**	**88,300.00**	**0.00**	**0.00**	**0.00**	**0.00**
Division: 211 - Police							
Revenue							
44 - Intergovernmental	808,700.00	771,705.64	886,700.00	1,005,173.00	925,000.00	277,362.06	1,143,600.00
45 - Charges for Services	446,100.00	480,873.50	537,500.00	594,434.65	487,300.00	476,882.65	680,300.00
46 - Fines & Forfeits	0.00	0.00	4,000.00	6,061.00	0.00	3,765.00	5,000.00
47 - Miscellaneous Revenue	8,300.00	52,338.64	27,400.00	47,448.04	9,500.00	32,967.65	9,500.00
Revenue Total:	**1,263,100.00**	**1,304,917.78**	**1,455,600.00**	**1,653,116.69**	**1,421,800.00**	**790,977.36**	**1,838,400.00**
Expense							
61 - Personnel Services	7,135,300.00	7,065,362.63	7,517,200.00	7,593,099.72	8,069,600.00	5,360,898.61	8,984,300.00
62 - Supplies	261,400.00	285,546.12	323,900.00	353,151.74	272,600.00	163,847.13	270,600.00
63 - Other Services & Charges	484,300.00	479,259.19	427,800.00	447,677.88	492,900.00	421,914.09	677,300.00
Expense Total:	**7,881,000.00**	**7,830,167.94**	**8,268,900.00**	**8,393,929.34**	**8,835,100.00**	**5,946,659.83**	**9,932,200.00**
Division: 211 - Police Surplus (Deficit):	**-6,617,900.00**	**-6,525,250.16**	**-6,813,300.00**	**-6,740,812.65**	**-7,413,300.00**	**-5,155,682.47**	**-8,093,800.00**
Division: 215 - Emergency Management							
Revenue							
47 - Miscellaneous Revenue	0.00	0.00	0.00	2,040.00	3,000.00	1,800.00	3,000.00
Revenue Total:	**0.00**	**0.00**	**0.00**	**2,040.00**	**3,000.00**	**1,800.00**	**3,000.00**
Expense							
62 - Supplies	3,500.00	3,662.30	3,500.00	4,684.52	3,500.00	2,539.86	3,300.00
63 - Other Services & Charges	11,100.00	11,771.45	11,100.00	10,625.20	11,200.00	8,858.23	11,400.00
Expense Total:	**14,600.00**	**15,433.75**	**14,600.00**	**15,309.72**	**14,700.00**	**11,398.09**	**14,700.00**
Division: 215 - Emergency Management Surplus (Deficit):	**-14,600.00**	**-15,433.75**	**-14,600.00**	**-13,269.72**	**-11,700.00**	**-9,598.09**	**-11,700.00**
Division: 219 - Fire							
Revenue							
43 - License & Permits	31,500.00	10,357.19	20,000.00	23,631.35	20,000.00	19,511.86	20,000.00
44 - Intergovernmental	218,100.00	225,076.89	267,400.00	271,383.89	246,000.00	67,556.49	256,000.00
45 - Charges for Services	3,300.00	3,265.00	7,700.00	14,215.00	23,300.00	7,340.00	23,300.00
47 - Miscellaneous Revenue	900.00	2,732.50	0.00	2,000.00	0.00	600.00	0.00
Revenue Total:	**253,800.00**	**241,431.58**	**295,100.00**	**311,230.24**	**289,300.00**	**95,008.35**	**299,300.00**

ExpProgram;RevProgra…	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Expense							
61 - Personnel Services	1,288,400.00	1,265,752.29	1,377,600.00	1,320,424.53	1,460,000.00	957,300.12	1,705,200.00
62 - Supplies	76,400.00	85,966.08	91,000.00	109,458.02	103,900.00	83,543.09	107,900.00
63 - Other Services & Charges	364,600.00	412,760.01	420,200.00	443,258.84	419,600.00	131,261.31	441,400.00
Expense Total:	**1,729,400.00**	**1,764,478.38**	**1,888,800.00**	**1,873,141.39**	**1,983,500.00**	**1,172,104.52**	**2,254,500.00**
Division: 219 - Fire Surplus (Deficit):	**-1,475,600.00**	**-1,523,046.80**	**-1,593,700.00**	**-1,561,911.15**	**-1,694,200.00**	**-1,077,096.17**	**-1,955,200.00**
Division: 311 - Campus Facilities							
Expense							
61 - Personnel Services	296,100.00	288,648.85	310,500.00	303,894.17	327,100.00	224,085.53	347,600.00
62 - Supplies	44,400.00	43,943.41	43,400.00	58,468.53	60,000.00	36,932.43	66,000.00
63 - Other Services & Charges	293,600.00	362,843.83	382,900.00	444,253.47	440,400.00	264,113.93	447,400.00
Expense Total:	**634,100.00**	**695,436.09**	**736,800.00**	**806,616.17**	**827,500.00**	**525,131.89**	**861,000.00**
Division: 311 - Campus Facilities Total:	**634,100.00**	**695,436.09**	**736,800.00**	**806,616.17**	**827,500.00**	**525,131.89**	**861,000.00**
Division: 314 - Engineering							
Revenue							
43 - License & Permits	24,900.00	39,234.25	31,000.00	25,616.25	20,000.00	28,932.50	25,000.00
45 - Charges for Services	410,100.00	281,051.75	395,000.00	259,443.59	405,000.00	291,791.02	415,000.00
47 - Miscellaneous Revenue	0.00	128,086.17	0.00	114,302.61	0.00	-11,904.76	0.00
Revenue Total:	**435,000.00**	**448,372.17**	**426,000.00**	**399,362.45**	**425,000.00**	**308,818.76**	**440,000.00**
Expense							
61 - Personnel Services	334,300.00	268,131.89	380,700.00	385,872.80	457,800.00	260,592.95	518,100.00
62 - Supplies	9,900.00	8,336.33	9,200.00	5,039.83	8,200.00	2,373.26	8,200.00
63 - Other Services & Charges	99,500.00	137,080.32	111,000.00	91,660.79	45,200.00	77,703.56	56,900.00
Expense Total:	**443,700.00**	**413,548.54**	**500,900.00**	**482,573.42**	**511,200.00**	**340,669.77**	**583,200.00**
Division: 314 - Engineering Surplus (Deficit):	**-8,700.00**	**34,823.63**	**-74,900.00**	**-83,210.97**	**-86,200.00**	**-31,851.01**	**-143,200.00**
Division: 315 - Forestry							
Revenue							
44 - Intergovernmental	50,000.00	49,860.00	5,500.00	5,540.00	0.00	13,055.53	0.00
Revenue Total:	**50,000.00**	**49,860.00**	**5,500.00**	**5,540.00**	**0.00**	**13,055.53**	**0.00**
Expense							
62 - Supplies	16,100.00	15,609.90	23,600.00	12,132.56	19,100.00	3,677.71	19,100.00
63 - Other Services & Charges	103,800.00	110,117.45	63,800.00	64,054.02	65,800.00	43,157.96	65,800.00
Expense Total:	**119,900.00**	**125,727.35**	**87,400.00**	**76,186.58**	**84,900.00**	**46,835.67**	**84,900.00**
Division: 315 - Forestry Surplus (Deficit):	**-69,900.00**	**-75,867.35**	**-81,900.00**	**-70,646.58**	**-84,900.00**	**-33,780.14**	**-84,900.00**
Division: 316 - Parks							
Revenue							
44 - Intergovernmental	0.00	1,492.00	0.00	0.00	0.00	0.00	0.00
45 - Charges for Services	1,500.00	3,900.00	5,900.00	5,983.60	3,900.00	3,873.40	3,900.00

ExpProgram;RevProgra...	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
47 - Miscellaneous Revenue	0.00	2,500.00	0.00	0.00	0.00	0.00	0.00
Revenue Total:	**1,500.00**	**7,892.00**	**5,900.00**	**5,983.60**	**3,900.00**	**3,873.40**	**3,900.00**
Expense							
61 - Personnel Services	761,100.00	731,824.61	856,300.00	827,699.76	914,800.00	701,794.88	919,800.00
62 - Supplies	100,600.00	105,769.62	110,100.00	108,150.75	107,100.00	91,596.94	108,100.00
63 - Other Services & Charges	123,800.00	125,801.60	127,200.00	102,402.39	135,400.00	70,973.09	144,100.00
Expense Total:	**985,500.00**	**963,395.83**	**1,093,600.00**	**1,038,252.90**	**1,157,300.00**	**864,364.91**	**1,172,000.00**
Division: 316 - Parks Surplus (Deficit):	**-984,000.00**	**-955,503.83**	**-1,087,700.00**	**-1,032,269.30**	**-1,153,400.00**	**-860,491.51**	**-1,168,100.00**
Division: 317 - Lighting							
Expense							
61 - Personnel Services	18,000.00	17,373.69	18,700.00	18,262.41	19,100.00	12,985.14	20,000.00
62 - Supplies	6,500.00	1,670.00	6,500.00	909.29	3,000.00	707.95	3,000.00
63 - Other Services & Charges	200,000.00	202,892.57	250,000.00	188,118.45	255,000.00	113,381.65	255,000.00
Expense Total:	**224,500.00**	**221,936.26**	**275,200.00**	**207,290.15**	**277,100.00**	**127,074.74**	**278,000.00**
Division: 317 - Lighting Total:	**224,500.00**	**221,936.26**	**275,200.00**	**207,290.15**	**277,100.00**	**127,074.74**	**278,000.00**
Division: 318 - Streets							
Revenue							
44 - Intergovernmental	446,500.00	484,832.00	448,200.00	648,724.90	496,300.00	461,070.90	512,500.00
45 - Charges for Services	100.00	2,400.00	7,300.00	7,335.30	0.00	0.00	0.00
47 - Miscellaneous Revenue	0.00	175.00	0.00	0.00	0.00	0.00	0.00
Revenue Total:	**446,600.00**	**487,407.00**	**455,500.00**	**656,060.20**	**496,300.00**	**461,070.90**	**512,500.00**
Expense							
61 - Personnel Services	871,100.00	859,170.32	924,800.00	952,329.05	993,900.00	670,936.31	1,034,200.00
62 - Supplies	228,900.00	290,885.62	244,500.00	274,911.40	252,000.00	149,583.30	253,000.00
63 - Other Services & Charges	339,300.00	263,106.11	354,200.00	342,209.90	357,400.00	92,786.68	367,800.00
Expense Total:	**1,439,300.00**	**1,413,162.05**	**1,523,500.00**	**1,569,450.35**	**1,603,300.00**	**913,306.29**	**1,655,000.00**
Division: 318 - Streets Surplus (Deficit):	**-992,700.00**	**-925,755.05**	**-1,068,000.00**	**-913,390.15**	**-1,107,000.00**	**-452,235.39**	**-1,142,500.00**
Division: 319 - Fleet Services: Garage/Shop							
Revenue							
47 - Miscellaneous Revenue	1,100.00	867.30	600.00	809.99	600.00	465.70	600.00
Revenue Total:	**1,100.00**	**867.30**	**600.00**	**809.99**	**600.00**	**465.70**	**600.00**
Expense							
61 - Personnel Services	409,400.00	401,656.86	427,200.00	417,705.54	441,800.00	302,301.09	446,900.00
62 - Supplies	19,000.00	27,940.64	21,500.00	41,557.23	23,300.00	13,356.92	25,800.00
63 - Other Services & Charges	13,100.00	12,106.16	21,400.00	26,176.19	28,300.00	15,430.04	31,700.00
Expense Total:	**441,500.00**	**441,703.66**	**470,100.00**	**485,438.96**	**493,400.00**	**331,088.05**	**504,400.00**
Division: 319 - Fleet Services: Garage/Shop Surplus (Deficit):	**-440,400.00**	**-440,836.36**	**-469,500.00**	**-484,628.97**	**-492,800.00**	**-330,622.35**	**-503,800.00**

Defined Budgets

ExpProgram;RevProgra...	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Division: 410 - Recreation							
Revenue							
44 - Intergovernmental	0.00	0.00	0.00	2,355.57	0.00	0.00	0.00
45 - Charges for Services	165,600.00	142,949.58	159,200.00	161,846.22	166,500.00	196,227.82	189,500.00
47 - Miscellaneous Revenue	2,300.00	3,690.40	5,100.00	4,120.18	4,000.00	752.36	4,000.00
Revenue Total:	**167,900.00**	**146,639.98**	**164,300.00**	**168,321.97**	**170,500.00**	**196,980.18**	**193,500.00**
Expense							
61 - Personnel Services	618,900.00	584,478.67	687,800.00	647,142.26	723,900.00	523,021.00	792,000.00
62 - Supplies	83,900.00	25,934.33	48,200.00	29,123.98	31,300.00	23,022.77	31,300.00
63 - Other Services & Charges	148,000.00	124,614.96	159,900.00	132,654.74	186,400.00	108,194.23	185,700.00
Expense Total:	**850,800.00**	**735,027.96**	**895,900.00**	**808,920.98**	**941,600.00**	**654,238.00**	**1,009,000.00**
Division: 410 - Recreation Surplus (Deficit):	**-682,900.00**	**-588,387.98**	**-731,600.00**	**-640,599.01**	**-771,100.00**	**-457,257.82**	**-815,500.00**
Division: 511 - Building Inspection							
Revenue							
43 - License & Permits	839,500.00	520,907.17	785,600.00	801,583.79	742,200.00	376,260.85	758,700.00
45 - Charges for Services	75,500.00	5,530.33	48,000.00	0.00	25,000.00	3,665.05	10,000.00
47 - Miscellaneous Revenue	71,000.00	70,978.52	0.00	527.76	15,000.00	11,613.24	15,000.00
Revenue Total:	**986,000.00**	**597,416.02**	**833,600.00**	**802,111.55**	**782,200.00**	**391,539.14**	**783,700.00**
Expense							
61 - Personnel Services	343,900.00	334,732.98	358,000.00	351,689.31	363,500.00	256,285.73	400,400.00
62 - Supplies	6,100.00	1,668.07	6,100.00	2,561.59	6,100.00	1,409.08	6,100.00
63 - Other Services & Charges	204,600.00	180,284.44	132,000.00	113,766.89	172,700.00	68,218.43	175,300.00
Expense Total:	**554,600.00**	**516,685.49**	**496,100.00**	**468,017.79**	**542,300.00**	**325,913.24**	**581,800.00**
Division: 511 - Building Inspection Surplus (Deficit):	**431,400.00**	**80,730.53**	**337,500.00**	**334,093.76**	**239,900.00**	**65,625.90**	**201,900.00**
Division: 512 - Planning-Code Enforcement							
Revenue							
42 - Special Assessments	22,900.00	92,977.52	53,300.00	47,216.03	60,000.00	36,427.43	60,000.00
43 - License & Permits	5,900.00	2,610.00	5,900.00	4,111.00	5,900.00	2,509.00	4,000.00
44 - Intergovernmental	0.00	0.00	0.00	0.00	0.00	11,250.00	0.00
45 - Charges for Services	222,500.00	210,376.50	227,500.00	209,047.63	223,100.00	107,364.86	223,800.00
Revenue Total:	**251,300.00**	**305,964.02**	**286,700.00**	**260,374.66**	**289,000.00**	**157,551.29**	**287,800.00**
Expense							
61 - Personnel Services	713,900.00	689,238.31	737,000.00	734,580.04	774,100.00	482,134.35	756,600.00
62 - Supplies	5,200.00	2,711.39	4,400.00	2,715.21	4,400.00	1,822.89	4,400.00
63 - Other Services & Charges	226,600.00	170,772.21	201,000.00	174,470.69	185,500.00	111,601.55	161,600.00
Expense Total:	**945,700.00**	**862,721.91**	**942,400.00**	**911,765.94**	**964,000.00**	**595,558.79**	**922,600.00**
Division: 512 - Planning-Code Enforcement Surplus (Deficit):	**-694,400.00**	**-556,757.89**	**-655,700.00**	**-651,391.28**	**-675,000.00**	**-438,007.50**	**-634,800.00**

ExpProgram;RevProgra...	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Division: 514 - Rental Inspections							
Revenue							
43 - License & Permits	175,000.00	179,052.00	164,000.00	180,527.00	175,000.00	116,217.42	260,000.00
45 - Charges for Services	16,500.00	35,157.13	36,600.00	43,235.75	30,000.00	25,871.00	35,000.00
Revenue Total:	**191,500.00**	**214,209.13**	**200,600.00**	**223,762.75**	**205,000.00**	**142,088.42**	**295,000.00**
Expense							
61 - Personnel Services	234,500.00	228,165.86	244,800.00	242,208.72	262,500.00	193,775.89	272,300.00
62 - Supplies	2,900.00	939.72	2,900.00	1,572.38	2,900.00	2,368.68	2,900.00
63 - Other Services & Charges	8,100.00	3,766.85	8,100.00	5,856.31	27,700.00	21,204.35	26,000.00
Expense Total:	**245,500.00**	**232,872.43**	**255,800.00**	**249,637.41**	**293,100.00**	**217,348.92**	**301,200.00**
Division: 514 - Rental Inspections Surplus (Deficit):	**-54,000.00**	**-18,663.30**	**-55,200.00**	**-25,874.66**	**-88,100.00**	**-75,260.50**	**-6,200.00**
Fund: 101 - General Fund Surplus (Deficit):	**-22,700.00**	**122,489.25**	**0.00**	**2,037,979.32**	**0.00**	**-2,119,709.98**	**0.00**
Report Surplus (Deficit):	**-22,700.00**	**122,489.25**	**0.00**	**2,037,979.32**	**0.00**	**-2,119,709.98**	**0.00**

Fund Summary

Defined Budgets

Fund		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101 - General Fund		-22,700.00	122,489.25	0.00	2,037,979.32	0.00	-2,119,709.98	0.00
	Report Surplus (Deficit):	**-22,700.00**	**122,489.25**	**0.00**	**2,037,979.32**	**0.00**	**-2,119,709.98**	**0.00**

City of Fridley, MN

Budget Worksheet
Account Summary
For Fiscal: 2024 Period Ending: 12/31/2024

Defined Budgets

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Fund: 101 - General Fund								
Division: 111 - Legislative								
Expense								
ExpProgram: 61 - Personnel Services								
101-1110-611110	City Council / Temp Employee-...	42,800.00	42,753.36	42,800.00	42,753.36	42,800.00	29,598.48	42,800.00
101-1110-612100	City Council / Medicare Contrib...	900.00	847.79	900.00	534.39	600.00	413.11	400.00
101-1110-612110	City Council / PERA Contribution	2,100.00	2,137.98	2,100.00	2,137.98	2,100.00	1,480.14	2,100.00
101-1110-612120	City Council / Social Security C...	3,900.00	3,624.47	3,800.00	2,284.50	2,500.00	1,766.14	1,800.00
101-1110-612140	City Council / Health Insurance	16,300.00	17,796.05	17,600.00	52,192.02	52,500.00	30,789.75	80,800.00
101-1110-612150	City Council / Dental Insurance	0.00	37.50	0.00	637.50	600.00	400.00	600.00
101-1110-612160	City Council / Life Insurance	200.00	172.80	200.00	138.24	100.00	95.04	100.00
101-1110-612170	City Council / Cash Benefit	22,900.00	22,225.05	22,900.00	11,222.55	11,400.00	7,701.75	5,700.00
101-1110-612180	City Council / Workers' Compe...	200.00	49.35	100.00	64.15	100.00	40.61	100.00
	ExpProgram: 61 - Personnel Services Total:	**89,300.00**	**89,644.35**	**90,400.00**	**111,964.69**	**112,700.00**	**72,285.02**	**134,400.00**
ExpProgram: 62 - Supplies								
101-1110-621120	City Council / Office Supplies	200.00	536.18	300.00	160.17	300.00	52.69	300.00
101-1110-621130	City Council / Operating Suppli...	2,100.00	197.49	2,100.00	784.83	2,100.00	72.19	2,400.00
	ExpProgram: 62 - Supplies Total:	**2,300.00**	**733.67**	**2,400.00**	**945.00**	**2,400.00**	**124.88**	**2,700.00**
ExpProgram: 63 - Other Services & Charges								
101-1110-631100	City Council / Services-Professi...	3,400.00	3,060.86	3,400.00	5,565.20	37,700.00	32,000.00	6,000.00
101-1110-632100	City Council / Dues & Subscript...	44,600.00	44,411.00	46,900.00	36,454.00	47,800.00	21,404.00	49,500.00
101-1110-632120	City Council / Conferences & Sc...	500.00	375.21	500.00	750.55	500.00	499.00	1,400.00
101-1110-633100	City Council / Advertising	500.00	37.44	500.00	0.00	500.00	0.00	500.00
101-1110-633110	City Council / Printing & Binding	200.00	0.00	200.00	20.09	200.00	17.23	200.00
101-1110-633120	City Council / Communication	700.00	492.59	700.00	458.76	700.00	191.15	700.00

Defined Budgets

Account	Description	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1110-635100	City Council / Services Contract...	24,000.00	8,753.08	24,000.00	10,500.14	10,000.00	7,520.38	13,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**73,900.00**	**57,130.18**	**76,200.00**	**53,748.74**	**97,400.00**	**61,631.76**	**71,300.00**
	Expense Total:	**165,500.00**	**147,508.20**	**169,000.00**	**166,658.43**	**212,500.00**	**134,041.66**	**208,400.00**
	Division: 111 - Legislative Total:	**165,500.00**	**147,508.20**	**169,000.00**	**166,658.43**	**212,500.00**	**134,041.66**	**208,400.00**
Division: 121 - City Management								
Expense								
ExpProgram: 61 - Personnel Services								
101-1210-611100	Gen Mgmt / FT Employee-Regu...	254,100.00	252,612.80	262,500.00	263,010.25	272,900.00	186,644.41	264,700.00
101-1210-611110	Gen Mgmt / Temp Employee-R...	15,000.00	14,437.87	15,500.00	13,779.18	20,600.00	16,913.13	22,000.00
101-1210-611300	Gen Mgmt / Employee Leave	0.00	16,168.54	0.00	2,022.44	0.00	0.00	0.00
101-1210-612100	Gen Mgmt / Medicare Contribu...	3,800.00	4,099.42	4,000.00	4,031.05	4,200.00	2,958.13	4,000.00
101-1210-612110	Gen Mgmt / PERA Contribution	18,800.00	18,945.96	19,700.00	20,755.44	22,000.00	14,827.14	19,900.00
101-1210-612120	Gen Mgmt / Social Security Con...	13,900.00	15,156.71	14,600.00	15,228.34	16,000.00	12,648.63	15,300.00
101-1210-612135	Gen Mgmt / RHS-Retirement H...	9,200.00	9,174.88	9,500.00	9,450.48	9,700.00	6,739.20	0.00
101-1210-612140	Gen Mgmt / Health Insurance	38,800.00	38,962.85	42,200.00	42,215.28	42,200.00	25,434.80	58,200.00
101-1210-612150	Gen Mgmt / Dental Insurance	700.00	600.00	600.00	600.00	600.00	362.50	600.00
101-1210-612160	Gen Mgmt / Life Insurance	200.00	153.12	200.00	153.12	200.00	96.32	100.00
101-1210-612170	Gen Mgmt / Cash Benefit	0.00	0.00	0.00	0.00	0.00	880.20	0.00
101-1210-612180	Gen Mgmt / Workers' Compen...	1,300.00	1,047.67	1,200.00	1,357.54	1,400.00	830.13	1,800.00
101-1210-612190	Gen Mgmt / Short Term Disabili...	600.00	650.21	700.00	668.40	700.00	412.50	400.00
101-1210-612195	Gen Mgmt / Long Term Disabili...	500.00	560.35	600.00	574.80	600.00	356.96	300.00
101-1210-613125	Gen Mgmt / Miscellaneous Pay	0.00	0.00	0.00	0.00	0.00	100.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**356,900.00**	**372,570.38**	**371,300.00**	**373,846.32**	**391,100.00**	**269,204.05**	**387,300.00**
ExpProgram: 62 - Supplies								
101-1210-621120	Gen Mgmt / Office Supplies	1,800.00	576.36	1,800.00	656.60	1,800.00	832.81	800.00
101-1210-621130	Gen Mgmt / Operating Supplies	3,500.00	2,059.57	3,500.00	2,424.45	3,500.00	600.25	6,000.00
	ExpProgram: 62 - Supplies Total:	**5,300.00**	**2,635.93**	**5,300.00**	**3,081.05**	**5,300.00**	**1,433.06**	**6,800.00**
ExpProgram: 63 - Other Services & Charges								
101-1210-631100	Gen Mgmt / Services-Professio...	2,100.00	0.00	2,100.00	0.00	2,100.00	0.00	6,100.00
101-1210-631130	Gen Mgmt / Insurance Policies	3,700.00	3,699.96	500.00	500.04	500.00	375.03	500.00
101-1210-632100	Gen Mgmt / Dues & Subscripti...	5,200.00	5,685.08	5,200.00	13,621.36	5,000.00	3,161.63	5,300.00
101-1210-632120	Gen Mgmt / Conferences & Sc...	2,400.00	1,463.12	2,400.00	1,013.86	2,400.00	439.41	3,000.00

Account	Description	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1210-633100	Gen Mgmt / Advertising	2,500.00	0.00	2,500.00	41.61	2,500.00	0.00	0.00
101-1210-633110	Gen Mgmt / Printing & Binding	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-1210-633120	Gen Mgmt / Communication (p...	1,500.00	1,654.17	1,500.00	1,755.62	1,500.00	1,052.11	2,000.00
101-1210-635100	Gen Mgmt / Services Contracte...	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-1210-635130	Gen Mgmt / Hardware & Softw...	0.00	3,808.35	0.00	0.00	0.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**17,800.00**	**16,310.68**	**14,600.00**	**16,932.49**	**14,400.00**	**5,028.18**	**17,300.00**
	Expense Total:	**380,000.00**	**391,516.99**	**391,200.00**	**393,859.86**	**410,800.00**	**275,665.29**	**411,400.00**
	Division: 121 - City Management Total:	**380,000.00**	**391,516.99**	**391,200.00**	**393,859.86**	**410,800.00**	**275,665.29**	**411,400.00**
Division: 124 - Legal								
Revenue								
RevProgram: 46 - Fines & Forfeits								
101-1240-461100	Legal / Fines	155,900.00	117,111.92	129,700.00	146,712.85	130,000.00	107,125.14	145,000.00
	RevProgram: 46 - Fines & Forfeits Total:	**155,900.00**	**117,111.92**	**129,700.00**	**146,712.85**	**130,000.00**	**107,125.14**	**145,000.00**
	Revenue Total:	**155,900.00**	**117,111.92**	**129,700.00**	**146,712.85**	**130,000.00**	**107,125.14**	**145,000.00**
Expense								
ExpProgram: 63 - Other Services & Charges								
101-1240-631100	Legal / Services-Professional	406,100.00	388,290.13	406,100.00	431,575.69	460,000.00	287,435.89	450,000.00
101-1240-631130	Legal / Insurance Policies	500.00	500.04	500.00	500.04	500.00	375.03	500.00
	ExpProgram: 63 - Other Services & Charges Total:	**406,600.00**	**388,790.17**	**406,600.00**	**432,075.73**	**460,500.00**	**287,810.92**	**450,500.00**
	Expense Total:	**406,600.00**	**388,790.17**	**406,600.00**	**432,075.73**	**460,500.00**	**287,810.92**	**450,500.00**
	Division: 124 - Legal Surplus (Deficit):	**-250,700.00**	**-271,678.25**	**-276,900.00**	**-285,362.88**	**-330,500.00**	**-180,685.78**	**-305,500.00**
Division: 126 - Employee Resources								
Expense								
ExpProgram: 61 - Personnel Services								
101-1260-611100	ER-Empl Resources / FT Emplo...	251,800.00	253,747.35	279,500.00	276,067.85	297,400.00	202,501.90	314,000.00
101-1260-611200	ER-Empl Resources / FT Emplo...	4,200.00	0.00	4,300.00	0.00	0.00	0.00	0.00
101-1260-611300	ER-Empl Resources / Employee ...	0.00	-12,820.07	0.00	650.55	0.00	0.00	0.00
101-1260-612100	ER-Empl Resources / Medicare ...	3,400.00	3,594.54	4,400.00	4,071.63	4,400.00	3,079.35	4,800.00
101-1260-612110	ER-Empl Resources / PERA Cont...	18,200.00	19,031.04	21,300.00	20,705.09	22,300.00	15,187.62	23,500.00
101-1260-612120	ER-Empl Resources / Social Sec...	14,600.00	15,369.71	18,700.00	17,410.09	18,600.00	13,167.07	20,500.00
101-1260-612140	ER-Empl Resources / Health Ins...	47,400.00	14,780.37	0.00	19,405.26	25,900.00	0.00	0.00
101-1260-612150	ER-Empl Resources / Dental Ins...	700.00	137.50	0.00	225.00	300.00	0.00	0.00
101-1260-612160	ER-Empl Resources / Life Insur...	100.00	103.68	100.00	103.68	100.00	69.12	100.00

Budget Worksheet

For Fiscal: 2024 Period Ending:

Defined Budgets

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1260-612170	ER-Empl Resources / Cash Bene...	2,900.00	13,643.10	17,200.00	12,982.95	11,400.00	11,882.70	17,200.00
101-1260-612180	ER-Empl Resources / Workers' ...	1,400.00	982.94	1,000.00	1,350.96	1,400.00	810.44	1,700.00
101-1260-612190	ER-Empl Resources / Short Ter...	700.00	859.73	900.00	967.08	1,000.00	678.04	1,000.00
101-1260-612195	ER-Empl Resources / Long Term..	500.00	718.71	700.00	811.32	800.00	567.27	900.00
101-1260-613125	ER-Empl Resources / Miscellan...	0.00	0.00	0.00	25.00	0.00	100.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**345,900.00**	**310,148.60**	**348,100.00**	**354,776.46**	**383,600.00**	**248,043.51**	**383,700.00**
ExpProgram: 62 - Supplies								
101-1260-621120	ER-Empl Resources / Office Su...	800.00	105.28	800.00	324.58	600.00	315.78	600.00
101-1260-621130	ER-Empl Resources / Operating...	2,800.00	2,499.20	2,800.00	1,517.94	3,000.00	630.71	2,500.00
	ExpProgram: 62 - Supplies Total:	**3,600.00**	**2,604.48**	**3,600.00**	**1,842.52**	**3,600.00**	**946.49**	**3,100.00**
ExpProgram: 63 - Other Services & Charges								
101-1260-631100	ER-Empl Resources / Services-P...	28,500.00	15,058.96	28,500.00	14,022.20	28,500.00	27,518.01	36,500.00
101-1260-631130	ER-Empl Resources / Insurance...	500.00	500.04	500.00	500.04	500.00	375.03	500.00
101-1260-632100	ER-Empl Resources / Dues & S...	3,000.00	875.00	3,000.00	4,238.08	3,000.00	1,283.42	5,000.00
101-1260-632110	ER-Empl Resources / Transport...	200.00	18.60	200.00	0.00	200.00	0.00	200.00
101-1260-632120	ER-Empl Resources / Conferen...	11,000.00	1,905.00	12,000.00	9,908.44	12,000.00	1,120.00	4,000.00
101-1260-633100	ER-Empl Resources / Advertising	1,000.00	16.19	1,000.00	0.00	1,000.00	0.00	800.00
101-1260-633110	ER-Empl Resources / Printing &...	500.00	32.56	400.00	361.35	400.00	0.00	400.00
101-1260-633120	ER-Empl Resources / Communi...	600.00	600.00	600.00	550.00	600.00	300.00	600.00
101-1260-635130	ER-Empl Resources / Hardware...	13,000.00	13,589.78	14,000.00	12,501.90	16,200.00	6,334.11	14,900.00
	ExpProgram: 63 - Other Services & Charges Total:	**58,300.00**	**32,596.13**	**60,200.00**	**42,082.01**	**62,400.00**	**36,930.57**	**62,900.00**
	Expense Total:	**407,800.00**	**345,349.21**	**411,900.00**	**398,700.99**	**449,600.00**	**285,920.57**	**449,700.00**
	Division: 126 - Employee Resources Total:	**407,800.00**	**345,349.21**	**411,900.00**	**398,700.99**	**449,600.00**	**285,920.57**	**449,700.00**
Division: 127 - Communications & Engagement								
Revenue								
RevProgram: 44 - Intergovernmental								
101-1270-445100	Comm & Engage / TC Gateway ...	9,500.00	10,520.00	15,000.00	15,220.00	15,000.00	17,655.00	15,000.00
	RevProgram: 44 - Intergovernmental Total:	**9,500.00**	**10,520.00**	**15,000.00**	**15,220.00**	**15,000.00**	**17,655.00**	**15,000.00**
	Revenue Total:	**9,500.00**	**10,520.00**	**15,000.00**	**15,220.00**	**15,000.00**	**17,655.00**	**15,000.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-1270-611100	Comm & Engage / FT Employee...	140,500.00	119,696.41	105,000.00	104,941.62	111,700.00	77,037.63	118,900.00

		Defined Budgets						
		2022 Total Budget	**2022 YTD Activity**	**2023 Total Budget**	**2023 YTD Activity**	**2024 Total Budget**	**2024 YTD Activity**	**2025 2025 Planning**
101-1270-612100	Comm & Engage / Medicare Co...	1,900.00	1,658.08	1,500.00	1,457.39	1,600.00	1,075.28	1,700.00
101-1270-612110	Comm & Engage / PERA Contri...	10,500.00	8,703.53	7,900.00	7,870.73	8,400.00	5,777.98	8,900.00
101-1270-612120	Comm & Engage / Social Securi...	8,100.00	7,088.60	6,300.00	6,231.30	6,700.00	4,597.74	7,200.00
101-1270-612140	Comm & Engage / Health Insur...	33,600.00	22,389.13	18,400.00	18,388.26	18,400.00	12,258.89	20,400.00
101-1270-612150	Comm & Engage / Dental Insur...	500.00	293.84	300.00	300.00	300.00	200.00	300.00
101-1270-612160	Comm & Engage / Life Insurance	100.00	56.99	100.00	51.95	100.00	34.64	100.00
101-1270-612180	Comm & Engage / Workers' C...	500.00	448.99	500.00	513.39	500.00	309.96	600.00
101-1270-612190	Comm & Engage / Short Term D..	500.00	450.71	400.00	423.75	400.00	304.90	500.00
101-1270-612195	Comm & Engage / Long Term D...	400.00	357.06	300.00	335.80	300.00	245.51	400.00
101-1270-613125	Comm & Engage / Miscellaneo...	0.00	0.00	0.00	12.50	0.00	0.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**196,600.00**	**161,143.34**	**140,700.00**	**140,526.69**	**148,400.00**	**101,842.53**	**159,000.00**
ExpProgram: 62 - Supplies								
101-1270-621120	Comm & Engage / Office Suppli...	300.00	25.15	300.00	0.00	300.00	0.00	300.00
101-1270-621130	Comm & Engage / Operating S...	12,700.00	1,649.98	3,000.00	315.25	3,000.00	203.07	5,000.00
	ExpProgram: 62 - Supplies Total:	**13,000.00**	**1,675.13**	**3,300.00**	**315.25**	**3,300.00**	**203.07**	**5,300.00**
ExpProgram: 63 - Other Services & Charges								
101-1270-631100	Comm & Engage / Services-Pro...	13,000.00	9,064.00	13,200.00	7,400.00	9,600.00	6,273.00	14,000.00
101-1270-632100	Comm & Engage / Dues & Subs...	400.00	1,422.36	400.00	2,259.77	400.00	334.60	400.00
101-1270-632110	Comm & Engage / Transportati...	200.00	0.00	200.00	34.72	200.00	0.00	200.00
101-1270-632120	Comm & Engage / Conferences...	1,500.00	475.00	1,500.00	799.90	1,500.00	813.88	3,000.00
101-1270-633100	Comm & Engage / Advertising	600.00	5,217.57	3,600.00	3,904.15	7,000.00	1,334.02	7,000.00
101-1270-633110	Comm & Engage / Printing & Bi...	24,500.00	20,827.86	28,500.00	28,498.04	28,800.00	26,325.87	32,000.00
101-1270-633120	Comm & Engage / Communicat...	19,000.00	17,892.03	24,600.00	18,499.54	25,200.00	21,328.00	26,200.00
101-1270-635100	Comm & Engage / Services Con...	2,000.00	0.00	0.00	0.00	0.00	0.00	0.00
101-1270-635130	Comm & Engage / Hardware & ...	0.00	0.00	0.00	0.00	12,100.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**61,200.00**	**54,898.82**	**72,000.00**	**61,396.12**	**84,800.00**	**56,409.37**	**82,800.00**
	Expense Total:	**270,800.00**	**217,717.29**	**216,000.00**	**202,238.06**	**236,500.00**	**158,454.97**	**247,100.00**
	Division: 127 - Communications & Engagement Surplus (Deficit):	**-261,300.00**	**-207,197.29**	**-201,000.00**	**-187,018.06**	**-221,500.00**	**-140,799.97**	**-232,100.00**
Division: 128 - City Clerk								
Revenue								
RevProgram: 43 - License & Permits								
101-1280-431100	City Clerk / Alcohol Licenses	66,500.00	63,040.00	73,800.00	51,035.00	65,000.00	65,370.00	65,000.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1280-431300	City Clerk / Dog Licenses	4,100.00	4,630.00	4,900.00	4,380.00	4,900.00	1,905.00	4,900.00
101-1280-431900	City Clerk / All Other Licenses	36,600.00	30,137.50	36,600.00	40,885.00	46,000.00	39,140.62	40,000.00
	RevProgram: 43 - License & Permits Total:	**107,200.00**	**97,807.50**	**115,300.00**	**96,300.00**	**115,900.00**	**106,415.62**	**109,900.00**
RevProgram: 45 - Charges for Services								
101-1280-451100	City Clerk / Sale of Maps, Copie...	100.00	0.25	0.00	11.75	0.00	0.00	0.00
	RevProgram: 45 - Charges for Services Total:	**100.00**	**0.25**	**0.00**	**11.75**	**0.00**	**0.00**	**0.00**
RevProgram: 46 - Fines & Forfeits								
101-1280-461100	City Clerk / Fines	2,700.00	3,500.00	2,500.00	1,500.00	2,500.00	0.00	2,000.00
	RevProgram: 46 - Fines & Forfeits Total:	**2,700.00**	**3,500.00**	**2,500.00**	**1,500.00**	**2,500.00**	**0.00**	**2,000.00**
RevProgram: 47 - Miscellaneous Revenue								
101-1280-475200	City Clerk / 2% Gambling Tax	35,000.00	54,120.81	60,000.00	29,697.16	52,200.00	29,475.11	30,000.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**35,000.00**	**54,120.81**	**60,000.00**	**29,697.16**	**52,200.00**	**29,475.11**	**30,000.00**
	Revenue Total:	**145,000.00**	**155,428.56**	**177,800.00**	**127,508.91**	**170,600.00**	**135,890.73**	**141,900.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-1280-611100	City Clerk / FT Employee-Regul...	112,900.00	112,030.89	167,900.00	164,962.88	176,200.00	120,518.68	190,000.00
101-1280-611300	City Clerk / Employee Leave	0.00	13,191.91	0.00	3,140.47	0.00	0.00	0.00
101-1280-612100	City Clerk / Medicare Contribut...	1,400.00	1,669.38	1,300.00	2,302.08	2,400.00	1,607.21	2,600.00
101-1280-612110	City Clerk / PERA Contribution	7,500.00	8,405.50	12,600.00	12,409.99	13,200.00	9,038.90	14,300.00
101-1280-612120	City Clerk / Social Security Contr..	6,000.00	7,137.64	5,700.00	9,843.33	10,200.00	6,872.21	11,100.00
101-1280-612140	City Clerk / Health Insurance	23,600.00	26,982.39	46,300.00	36,498.60	46,000.00	30,649.60	51,200.00
101-1280-612150	City Clerk / Dental Insurance	0.00	87.56	300.00	300.00	300.00	200.00	300.00
101-1280-612160	City Clerk / Life Insurance	0.00	41.80	100.00	62.34	100.00	41.45	100.00
101-1280-612170	City Clerk / Cash Benefit	0.00	220.05	0.00	2,640.60	0.00	0.00	0.00
101-1280-612180	City Clerk / Workers' Compensa..	700.00	423.47	400.00	806.67	800.00	483.05	1,100.00
101-1280-612190	City Clerk / Short Term Disability	300.00	353.07	500.00	592.94	600.00	410.77	600.00
101-1280-612195	City Clerk / Long Term Disability	200.00	282.77	400.00	506.08	500.00	349.52	500.00
	ExpProgram: 61 - Personnel Services Total:	**152,600.00**	**170,826.43**	**235,500.00**	**234,065.98**	**250,300.00**	**170,171.39**	**271,800.00**
ExpProgram: 62 - Supplies								
101-1280-621110	City Clerk / Clothing	0.00	0.00	0.00	0.00	0.00	66.75	0.00
101-1280-621120	City Clerk / Office Supplies	300.00	121.94	300.00	34.08	300.00	75.00	300.00

Defined Budgets

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1280-621130	City Clerk / Operating Supplies	700.00	106.94	700.00	39.25	700.00	105.90	700.00
	ExpProgram: 62 - Supplies Total:	**1,000.00**	**228.88**	**1,000.00**	**73.33**	**1,000.00**	**247.65**	**1,000.00**
ExpProgram: 63 - Other Services & Charges								
101-1280-632100	City Clerk / Dues & Subscription..	400.00	606.96	600.00	680.00	800.00	355.00	1,700.00
101-1280-632110	City Clerk / Transportation	300.00	0.00	300.00	446.96	300.00	0.00	600.00
101-1280-632120	City Clerk / Conferences & Sch...	2,000.00	3,750.09	3,000.00	9,630.94	3,000.00	4,903.72	4,500.00
101-1280-633100	City Clerk / Advertising	3,000.00	550.08	4,000.00	2,592.89	3,000.00	1,681.12	3,000.00
101-1280-633110	City Clerk / Printing & Binding	500.00	26.60	500.00	0.00	500.00	0.00	500.00
101-1280-633120	City Clerk / Communication(ph...	400.00	545.00	1,200.00	887.50	1,200.00	600.00	1,800.00
101-1280-635100	City Clerk / Services Contracted,..	2,000.00	344.50	1,400.00	373.39	700.00	273.00	3,000.00
101-1280-635130	City Clerk / Hardware & Softwa...	0.00	10,300.00	10,600.00	10,665.99	11,800.00	10,595.00	24,800.00
	ExpProgram: 63 - Other Services & Charges Total:	**8,600.00**	**16,123.23**	**21,600.00**	**25,277.67**	**21,300.00**	**18,407.84**	**39,900.00**
	Expense Total:	**162,200.00**	**187,178.54**	**258,100.00**	**259,416.98**	**272,600.00**	**188,826.88**	**312,700.00**
	Division: 128 - City Clerk Surplus (Deficit):	**-17,200.00**	**-31,749.98**	**-80,300.00**	**-131,908.07**	**-102,000.00**	**-52,936.15**	**-170,800.00**
Division: 129 - Elections								
Revenue								
RevProgram: 44 - Intergovernmental								
101-1290-444200	Elections / Reimbs from other ...	0.00	0.00	0.00	0.00	0.00	18,467.64	0.00
	RevProgram: 44 - Intergovernmental Total:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**18,467.64**	**0.00**
RevProgram: 45 - Charges for Services								
101-1290-451400	Elections / Filing Fees	0.00	40.00	0.00	0.00	0.00	20.00	0.00
	RevProgram: 45 - Charges for Services Total:	**0.00**	**40.00**	**0.00**	**0.00**	**0.00**	**20.00**	**0.00**
	Revenue Total:	**0.00**	**40.00**	**0.00**	**0.00**	**0.00**	**18,487.64**	**0.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-1290-611110	Elections / Temp Employee-Re...	65,000.00	46,268.25	0.00	0.00	100,500.00	33,457.00	0.00
101-1290-612100	Elections / Medicare Contributi...	0.00	116.95	0.00	0.00	0.00	67.20	0.00
101-1290-612120	Elections / Social Security Contr...	0.00	500.05	0.00	0.00	0.00	287.37	0.00
101-1290-612180	Elections / Workers' Compensat..	0.00	158.51	0.00	1.50	0.00	127.22	300.00
	ExpProgram: 61 - Personnel Services Total:	**65,000.00**	**47,043.76**	**0.00**	**1.50**	**100,500.00**	**33,938.79**	**300.00**
ExpProgram: 62 - Supplies								
101-1290-621120	Elections / Office Supplies	700.00	10.17	0.00	0.00	700.00	0.00	0.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1290-621130	Elections / Operating Supplies	500.00	424.05	0.00	592.59	500.00	688.91	500.00
	ExpProgram: 62 - Supplies Total:	**1,200.00**	**434.22**	**0.00**	**592.59**	**1,200.00**	**688.91**	**500.00**
ExpProgram: 63 - Other Services & Charges								
101-1290-631130	Elections / Insurance Policies	6,600.00	6,600.00	9,800.00	9,800.04	8,500.00	6,374.97	3,300.00
101-1290-632110	Elections / Transportation	200.00	78.00	0.00	8.00	300.00	0.00	100.00
101-1290-633100	Elections / Advertising	1,000.00	640.80	0.00	0.00	1,000.00	96.38	0.00
101-1290-633110	Elections / Printing & Binding	500.00	0.00	0.00	0.00	500.00	0.00	0.00
101-1290-633120	Elections / Communication (ph...	200.00	1,009.68	0.00	284.68	500.00	552.82	0.00
101-1290-635100	Elections / Services Contracted,...	22,600.00	6,505.00	6,500.00	6,510.66	6,500.00	3,729.32	7,000.00
101-1290-635110	Elections / Rentals	1,500.00	1,075.45	0.00	0.00	2,000.00	386.76	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**32,600.00**	**15,908.93**	**16,300.00**	**16,603.38**	**19,300.00**	**11,140.25**	**10,400.00**
	Expense Total:	**98,800.00**	**63,386.91**	**16,300.00**	**17,197.47**	**121,000.00**	**45,767.95**	**11,200.00**
	Division: 129 - Elections Surplus (Deficit):	**-98,800.00**	**-63,346.91**	**-16,300.00**	**-17,197.47**	**-121,000.00**	**-27,280.31**	**-11,200.00**
Division: 131 - Accounting								
Revenue								
RevProgram: 45 - Charges for Services								
101-1310-451210	Accounting / Administrative Ch...	5,000.00	6,084.74	5,000.00	6,804.45	5,000.00	0.00	5,000.00
101-1310-451320	Accounting / NSF Service Charge	100.00	20.00	0.00	35.00	0.00	0.00	0.00
	RevProgram: 45 - Charges for Services Total:	**5,100.00**	**6,104.74**	**5,000.00**	**6,839.45**	**5,000.00**	**0.00**	**5,000.00**
RevProgram: 47 - Miscellaneous Revenue								
101-1310-471110	Accounting / Interest Earnings	101,300.00	97,596.09	176,100.00	148,293.03	225,000.00	0.00	225,000.00
101-1310-471120	Accounting / Unrealized Gain/L...	0.00	-334,692.71	0.00	379,501.30	0.00	21,964.38	0.00
101-1310-475800	Accounting / Cash Over / Short	0.00	14.24	0.00	5.56	0.00	2.90	0.00
101-1310-475900	Accounting / Misc Revenue	4,000.00	4,018.37	0.00	23,353.67	20,000.00	15,055.72	20,000.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**105,300.00**	**-233,064.01**	**176,100.00**	**551,153.56**	**245,000.00**	**37,023.00**	**245,000.00**
	Revenue Total:	**110,400.00**	**-226,959.27**	**181,100.00**	**557,993.01**	**250,000.00**	**37,023.00**	**250,000.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-1310-611100	Accounting / FT Employee-Regu..	474,800.00	463,810.48	533,000.00	534,694.38	564,000.00	379,042.16	575,700.00
101-1310-611105	Accounting / PT Permanent-Re...	0.00	714.67	0.00	0.00	0.00	0.00	0.00
101-1310-611200	Accounting / FT Employee - Ov...	1,000.00	171.94	1,100.00	0.00	500.00	636.48	500.00
101-1310-611300	Accounting / Employee Leave	0.00	9,420.48	0.00	2,924.52	0.00	0.00	0.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1310-612100	Accounting / Medicare Contrib...	6,800.00	6,858.14	7,600.00	7,713.28	8,100.00	5,477.00	8,200.00
101-1310-612110	Accounting / PERA Contribution	35,700.00	34,852.49	39,400.00	40,102.28	42,300.00	28,388.83	43,200.00
101-1310-612120	Accounting / Social Security Co...	29,200.00	29,324.57	32,900.00	32,980.14	34,300.00	23,418.29	35,100.00
101-1310-612140	Accounting / Health Insurance	42,800.00	37,736.06	54,400.00	30,792.00	50,500.00	29,051.12	74,200.00
101-1310-612150	Accounting / Dental Insurance	900.00	702.52	800.00	531.34	800.00	500.45	1,000.00
101-1310-612160	Accounting / Life Insurance	200.00	185.92	200.00	190.95	200.00	120.82	200.00
101-1310-612170	Accounting / Cash Benefit	11,400.00	11,442.60	11,400.00	14,743.35	11,400.00	6,601.50	5,700.00
101-1310-612180	Accounting / Workers' Compen...	2,500.00	1,783.53	1,800.00	2,635.38	2,700.00	1,522.04	3,200.00
101-1310-612190	Accounting / Short Term Disabil..	1,700.00	1,663.62	1,700.00	1,778.06	1,800.00	1,177.88	1,800.00
101-1310-612195	Accounting / Long Term Disabili..	1,400.00	1,420.11	1,400.00	1,499.17	1,500.00	1,019.92	1,600.00
101-1310-613125	Accounting / Miscellaneous Pay	0.00	0.00	0.00	0.00	0.00	100.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**608,400.00**	**600,087.13**	**685,700.00**	**670,584.85**	**718,100.00**	**477,056.49**	**750,400.00**
ExpProgram: 62 - Supplies								
101-1310-621120	Accounting / Office Supplies	1,200.00	359.71	2,200.00	650.29	2,200.00	207.80	1,500.00
101-1310-621130	Accounting / Operating Supplies	1,400.00	1,948.64	2,000.00	2,041.53	2,000.00	69.24	2,200.00
	ExpProgram: 62 - Supplies Total:	**2,600.00**	**2,308.35**	**4,200.00**	**2,691.82**	**4,200.00**	**277.04**	**3,700.00**
ExpProgram: 63 - Other Services & Charges								
101-1310-631100	Accounting / Services-Professi...	47,400.00	32,976.75	50,500.00	52,271.25	53,400.00	51,145.00	58,900.00
101-1310-631130	Accounting / Insurance Policies	10,700.00	10,700.04	500.00	500.04	700.00	524.97	700.00
101-1310-632100	Accounting / Dues & Subscripti...	700.00	883.95	500.00	585.00	900.00	360.00	900.00
101-1310-632110	Accounting / Transportation	700.00	797.71	700.00	745.53	1,400.00	312.80	1,600.00
101-1310-632120	Accounting / Conferences & Sc...	6,100.00	10,488.58	2,100.00	3,188.78	4,800.00	2,762.51	4,500.00
101-1310-633100	Accounting / Advertising	1,800.00	1,342.08	2,300.00	1,472.56	2,100.00	1,472.56	1,600.00
101-1310-633110	Accounting / Printing & Binding	100.00	26.45	100.00	19.04	100.00	17.23	100.00
101-1310-633120	Accounting / Communication (...	2,200.00	1,880.73	2,000.00	2,216.16	2,200.00	1,533.54	2,300.00
101-1310-635100	Accounting / Services Contract...	17,600.00	12,792.61	7,300.00	5,073.44	4,800.00	2,780.18	4,300.00
101-1310-635130	Accounting / Hardware & Soft...	23,000.00	22,971.56	24,000.00	23,804.59	26,500.00	25,756.91	28,000.00
101-1310-638140	Accounting / Miscellaneous Ex...	0.00	0.00	0.00	0.00	0.00	215.13	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**110,300.00**	**94,860.46**	**90,000.00**	**89,876.39**	**96,900.00**	**86,880.83**	**102,900.00**
	Expense Total:	**721,300.00**	**697,255.94**	**779,900.00**	**763,153.06**	**819,200.00**	**564,214.36**	**857,000.00**
	Division: 131 - Accounting Surplus (Deficit):	**-610,900.00**	**-924,215.21**	**-598,800.00**	**-205,160.05**	**-569,200.00**	**-527,191.36**	**-607,000.00**

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Division: 132 - Assessing								
Revenue								
RevProgram: 45 - Charges for Services								
101-1320-451300	Assessing / Assessment Search…	0.00	15.00	0.00	0.00	0.00	0.00	0.00
	RevProgram: 45 - Charges for Services Total:	**0.00**	**15.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Revenue Total:	**0.00**	**15.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-1320-611100	Assessing / FT Employee-Regul…	200,600.00	199,512.00	211,200.00	211,697.81	221,700.00	153,504.00	228,400.00
101-1320-611105	Assessing / PT Permanent-Regu…	0.00	0.00	0.00	0.00	0.00	0.00	44,900.00
101-1320-611110	Assessing / Temp Employee-Re…	20,900.00	15,129.18	15,000.00	7,430.36	22,500.00	6,614.02	0.00
101-1320-611300	Assessing / Employee Leave	0.00	323.55	0.00	-1,992.83	0.00	0.00	0.00
101-1320-612100	Assessing / Medicare Contribut…	3,100.00	3,003.24	3,200.00	3,023.02	3,400.00	2,233.21	3,900.00
101-1320-612110	Assessing / PERA Contribution	14,700.00	14,963.40	15,800.00	15,877.33	16,600.00	11,512.80	20,500.00
101-1320-612120	Assessing / Social Security Cont…	13,100.00	12,841.65	13,700.00	12,926.28	14,700.00	9,548.71	16,600.00
101-1320-612140	Assessing / Health Insurance	25,400.00	25,047.26	26,900.00	26,927.28	26,900.00	17,951.52	29,900.00
101-1320-612150	Assessing / Dental Insurance	700.00	600.00	600.00	600.00	600.00	400.00	600.00
101-1320-612160	Assessing / Life Insurance	100.00	69.12	100.00	69.12	100.00	46.08	100.00
101-1320-612180	Assessing / Workers' Compensa..	1,000.00	814.36	800.00	1,414.34	1,500.00	728.54	1,600.00
101-1320-612190	Assessing / Short Term Disability	700.00	710.20	700.00	729.12	700.00	494.76	700.00
101-1320-612195	Assessing / Long Term Disability	600.00	605.25	600.00	622.80	600.00	431.09	700.00
101-1320-613125	Assessing / Miscellaneous Pay	0.00	0.00	0.00	25.00	0.00	0.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**280,900.00**	**273,619.21**	**288,600.00**	**279,349.63**	**309,300.00**	**203,464.73**	**347,900.00**
ExpProgram: 62 - Supplies								
101-1320-621100	Assessing / Fuels & Lubes	500.00	1,228.94	700.00	872.88	800.00	368.92	1,200.00
101-1320-621110	Assessing / Clothing & Laundry	1,000.00	195.40	700.00	536.48	700.00	415.00	900.00
101-1320-621120	Assessing / Office Supplies	400.00	117.16	200.00	142.14	200.00	33.63	200.00
101-1320-621130	Assessing / Operating Supplies	200.00	38.50	200.00	28.86	200.00	60.75	400.00
101-1320-621160	Assessing / Work Order Transfe…	400.00	112.27	400.00	399.59	400.00	0.00	200.00
	ExpProgram: 62 - Supplies Total:	**2,500.00**	**1,692.27**	**2,200.00**	**1,979.95**	**2,300.00**	**878.30**	**2,900.00**
ExpProgram: 63 - Other Services & Charges								
101-1320-631100	Assessing / Services-Profession…	7,600.00	8,196.80	8,000.00	1,900.00	28,000.00	0.00	10,000.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1320-631130	Assessing / Insurance Policies	500.00	500.04	500.00	500.04	500.00	375.03	2,300.00
101-1320-632100	Assessing / Dues & Subscription..	2,500.00	2,520.50	5,200.00	6,882.78	7,100.00	5,669.36	7,500.00
101-1320-632110	Assessing / Transportation	300.00	70.00	100.00	0.00	100.00	0.00	0.00
101-1320-632120	Assessing / Conferences & Sch...	1,000.00	1,612.26	1,200.00	1,192.59	1,700.00	1,171.22	2,000.00
101-1320-633100	Assessing / Advertising	300.00	256.60	200.00	61.62	200.00	374.40	200.00
101-1320-633110	Assessing / Printing & Binding	300.00	459.00	200.00	0.00	0.00	0.00	0.00
101-1320-633120	Assessing / Communication (p...	500.00	166.77	200.00	183.53	0.00	99.71	200.00
101-1320-635100	Assessing / Services Contracted,..	100.00	0.00	0.00	76.67	0.00	0.00	0.00
101-1320-635130	Assessing / Hardware & Softwa...	200.00	0.00	200.00	0.00	0.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**13,300.00**	**13,781.97**	**15,800.00**	**10,797.23**	**37,600.00**	**7,689.72**	**22,200.00**
	Expense Total:	**296,700.00**	**289,093.45**	**306,600.00**	**292,126.81**	**349,200.00**	**212,032.75**	**373,000.00**
	Division: 132 - Assessing Surplus (Deficit):	**-296,700.00**	**-289,078.45**	**-306,600.00**	**-292,126.81**	**-349,200.00**	**-212,032.75**	**-373,000.00**
Division: 133 - Information Technology								
Expense								
ExpProgram: 61 - Personnel Services								
101-1330-611100	IT / FT Employee-Regular	305,700.00	278,237.21	319,000.00	219,084.96	289,200.00	198,463.24	307,700.00
101-1330-611300	IT / Employee Leave	0.00	-11,130.07	0.00	8,209.43	0.00	0.00	0.00
101-1330-612100	IT / Medicare Contribution	3,900.00	3,792.31	4,500.00	3,455.68	4,200.00	3,075.56	4,700.00
101-1330-612110	IT / PERA Contribution	20,700.00	20,014.40	23,900.00	16,254.63	21,700.00	15,016.77	23,100.00
101-1330-612120	IT / Social Security Contribution	16,600.00	16,215.58	19,400.00	14,775.95	18,000.00	13,150.41	20,100.00
101-1330-612140	IT / Health Insurance	41,400.00	34,750.78	43,100.00	0.00	0.00	0.00	0.00
101-1330-612150	IT / Dental Insurance	700.00	525.00	600.00	0.00	300.00	0.00	0.00
101-1330-612160	IT / Life Insurance	100.00	92.16	100.00	77.76	100.00	69.12	100.00
101-1330-612170	IT / Cash Benefit	5,700.00	5,721.30	5,700.00	11,002.50	17,200.00	13,643.10	17,200.00
101-1330-612180	IT / Workers' Compensation	1,300.00	1,078.92	1,200.00	1,053.33	900.00	809.38	1,700.00
101-1330-612190	IT / Short Term Disability	900.00	895.56	1,000.00	713.00	1,100.00	671.56	1,000.00
101-1330-612195	IT / Long Term Disability	800.00	750.91	900.00	615.51	1,000.00	571.45	900.00
101-1330-613125	IT / Miscellaneous Pay	0.00	0.00	0.00	25.00	0.00	0.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**397,800.00**	**350,944.06**	**419,400.00**	**275,267.75**	**353,700.00**	**245,470.59**	**376,500.00**
ExpProgram: 62 - Supplies								
101-1330-621120	IT / Office Supplies	300.00	0.00	0.00	0.00	0.00	30.53	0.00
101-1330-621130	IT / Operating Supplies	4,700.00	1,657.40	4,700.00	1,946.53	2,700.00	2,006.73	4,700.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1330-621150	IT / Tools & Minor Equipment	100.00	408.64	500.00	64.30	300.00	0.00	200.00
	ExpProgram: 62 - Supplies Total:	**5,100.00**	**2,066.04**	**5,200.00**	**2,010.83**	**3,000.00**	**2,037.26**	**4,900.00**
ExpProgram: 63 - Other Services & Charges								
101-1330-631100	IT / Services-Professional	1,000.00	185.00	0.00	136.00	0.00	0.00	1,000.00
101-1330-631130	IT / Insurance Policies	500.00	500.04	500.00	500.04	500.00	375.03	500.00
101-1330-632100	IT / Dues & Subscript, Permit r...	0.00	0.00	0.00	588.95	0.00	499.00	500.00
101-1330-632110	IT / Transportation	100.00	0.00	100.00	0.00	0.00	0.00	100.00
101-1330-632120	IT / Conferences & School	7,700.00	555.97	4,000.00	1,374.70	6,000.00	1,246.30	6,000.00
101-1330-633120	IT / Communication (phones, p...	72,300.00	84,267.27	82,800.00	83,752.83	91,100.00	73,060.28	97,600.00
101-1330-635100	IT / Services Contracted, Non-p...	0.00	15,640.32	13,000.00	15,467.90	17,000.00	9,042.58	12,500.00
101-1330-635130	IT / Hardware & Software Supp...	192,600.00	226,472.75	233,700.00	225,847.05	278,300.00	202,243.74	300,500.00
	ExpProgram: 63 - Other Services & Charges Total:	**274,200.00**	**327,621.35**	**334,100.00**	**327,667.47**	**392,900.00**	**286,466.93**	**418,700.00**
	Expense Total:	**677,100.00**	**680,631.45**	**758,700.00**	**604,946.05**	**749,600.00**	**533,974.78**	**800,100.00**
	Division: 133 - Information Technology Total:	**677,100.00**	**680,631.45**	**758,700.00**	**604,946.05**	**749,600.00**	**533,974.78**	**800,100.00**
Division: 141 - Non-departmental								
Revenue								
RevProgram: 41 - Taxes								
101-1410-411100	Non-Dept / Current Ad Valorem	13,614,500.00	13,641,482.79	13,844,700.00	13,732,933.20	14,967,600.00	7,833,525.78	16,098,300.00
101-1410-411200	Non-Dept / Delinquent Ad Valo...	14,800.00	8,405.64	26,800.00	-56,804.44	9,800.00	-39,347.68	0.00
101-1410-415100	Non-Dept / Penalties&Interest ...	8,100.00	16,972.67	12,100.00	34,144.06	25,000.00	11,375.87	20,000.00
	RevProgram: 41 - Taxes Total:	**13,637,400.00**	**13,666,861.10**	**13,883,600.00**	**13,710,272.82**	**15,002,400.00**	**7,805,553.97**	**16,118,300.00**
RevProgram: 44 - Intergovernmental								
101-1410-443100	Non-Dept / Local Government ...	662,300.00	666,435.00	698,400.00	2,123,437.00	933,900.00	548,731.87	933,900.00
	RevProgram: 44 - Intergovernmental Total:	**662,300.00**	**666,435.00**	**698,400.00**	**2,123,437.00**	**933,900.00**	**548,731.87**	**933,900.00**
RevProgram: 45 - Charges for Services								
101-1410-451220	Non-Dept / Adm Charges from...	1,239,800.00	1,250,400.08	1,353,100.00	1,383,499.92	1,431,700.00	1,088,299.91	1,484,100.00
	RevProgram: 45 - Charges for Services Total:	**1,239,800.00**	**1,250,400.08**	**1,353,100.00**	**1,383,499.92**	**1,431,700.00**	**1,088,299.91**	**1,484,100.00**
RevProgram: 47 - Miscellaneous Revenue								
101-1410-474100	Non-Dept / Insurance Reimbur...	0.00	39,592.20	20,000.00	17,979.40	40,000.00	11,196.24	20,000.00
101-1410-474110	Non-Dept / Other Reimbursem...	1,500.00	0.00	0.00	0.00	0.00	0.00	0.00
101-1410-475300	Non-Dept / Sale of Miscellaneo...	2,000.00	1,662.35	2,000.00	3,233.52	2,000.00	1,757.75	2,000.00

Account	Description	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-1410-475900	Non-Dept / Miscellaneous Rev...	6,100.00	33,715.56	6,100.00	74,739.07	35,000.00	4,436.91	35,000.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**9,600.00**	**74,970.11**	**28,100.00**	**95,951.99**	**77,000.00**	**17,390.90**	**57,000.00**
RevProgram: 49 - Other Financing Sources								
101-1410-493100	Non-Dept / Transfer In From O...	263,800.00	259,715.37	680,100.00	330,099.96	542,500.00	406,874.97	566,900.00
	RevProgram: 49 - Other Financing Sources Total:	**263,800.00**	**259,715.37**	**680,100.00**	**330,099.96**	**542,500.00**	**406,874.97**	**566,900.00**
	Revenue Total:	**15,812,900.00**	**15,918,381.66**	**16,643,300.00**	**17,643,261.69**	**17,987,500.00**	**9,866,851.62**	**19,160,200.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-1410-611100	Non-Dept / FT Employee-Regul...	95,300.00	0.00	0.00	0.00	0.00	0.00	65,000.00
	ExpProgram: 61 - Personnel Services Total:	**95,300.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**65,000.00**
ExpProgram: 62 - Supplies								
101-1410-621130	Non-Dept / Operating Supplies	0.00	161.78	0.00	755.35	0.00	13,139.96	0.00
	ExpProgram: 62 - Supplies Total:	**0.00**	**161.78**	**0.00**	**755.35**	**0.00**	**13,139.96**	**0.00**
ExpProgram: 63 - Other Services & Charges								
101-1410-631100	Non-Dept / Services-Profession...	2,500.00	0.00	2,500.00	0.00	2,500.00	0.00	2,500.00
101-1410-632120	Non-Dept / Conferences & Sch...	18,800.00	11,010.80	18,800.00	14,488.52	18,800.00	5,780.80	18,800.00
101-1410-633120	Non-Dept / Communication	2,400.00	533.40	2,400.00	4,231.67	2,400.00	2,939.80	2,400.00
101-1410-635110	Non-Dept / Rental	0.00	3,788.37	0.00	5,051.16	5,500.00	3,950.37	5,500.00
	ExpProgram: 63 - Other Services & Charges Total:	**23,700.00**	**15,332.57**	**23,700.00**	**23,771.35**	**29,200.00**	**12,670.97**	**29,200.00**
ExpProgram: 99 - Other Financing Uses								
101-1410-993100	Non-Dept / Transfer Out to Ot...	0.00	0.00	0.00	0.00	0.00	81,758.37	0.00
	ExpProgram: 99 - Other Financing Uses Total:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**81,758.37**	**0.00**
	Expense Total:	**119,000.00**	**15,494.35**	**23,700.00**	**24,526.70**	**29,200.00**	**107,569.30**	**94,200.00**
	Division: 141 - Non-departmental Surplus (Deficit):	**15,693,900.00**	**15,902,887.31**	**16,619,600.00**	**17,618,734.99**	**17,958,300.00**	**9,759,282.32**	**19,066,000.00**
Division: 142 - Emergency Reserves								
Expense								
ExpProgram: 63 - Other Services & Charges								
101-1420-633120	Emergency Reserves / Commun..	0.00	805.46	0.00	0.00	0.00	0.00	0.00
101-1420-638140	Emergency Reserves / Miscella...	88,300.00	0.00	88,300.00	0.00	0.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**88,300.00**	**805.46**	**88,300.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Expense Total:	**88,300.00**	**805.46**	**88,300.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Division: 142 - Emergency Reserves Total:	**88,300.00**	**805.46**	**88,300.00**	**0.00**	**0.00**	**0.00**	**0.00**

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Division: 211 - Police								
Revenue								
RevProgram: 44 - Intergovernmental								
101-2110-441100	Police / Federal Grants	165,000.00	106,461.79	165,000.00	131,501.04	165,000.00	42,991.18	289,000.00
101-2110-443200	Police / POST-Police Training Re..	42,000.00	42,622.31	42,000.00	43,438.53	43,000.00	45,613.90	44,000.00
101-2110-443220	Police / Insurance Premium Tax...	407,000.00	414,012.55	477,000.00	477,319.70	480,000.00	0.00	500,000.00
101-2110-444200	Police / Reimbs from other Gov...	10,100.00	21,413.45	13,100.00	103,400.48	25,000.00	91,607.69	155,000.00
101-2112-443400	Pol-Auto Theft / State Grants	184,600.00	187,195.54	189,600.00	249,513.25	212,000.00	97,149.29	155,600.00
	RevProgram: 44 - Intergovernmental Total:	**808,700.00**	**771,705.64**	**886,700.00**	**1,005,173.00**	**925,000.00**	**277,362.06**	**1,143,600.00**
RevProgram: 45 - Charges for Services								
101-2110-453100	Police / School Resource Officer..	212,000.00	246,475.00	264,000.00	264,580.00	201,300.00	298,272.50	295,800.00
101-2110-453110	Police / Police Security	190,000.00	175,767.50	230,000.00	270,173.65	227,500.00	136,668.65	325,000.00
101-2110-453120	Police / False Alarms	2,200.00	3,368.50	2,000.00	1,834.00	2,000.00	3,862.50	3,000.00
101-2110-453150	Police / Pawn Transaction Fees	40,000.00	53,928.00	40,000.00	56,889.00	55,000.00	37,674.00	55,000.00
101-2110-453160	Police / Police Reports & Photos	1,900.00	1,334.50	1,500.00	958.00	1,500.00	405.00	1,500.00
	RevProgram: 45 - Charges for Services Total:	**446,100.00**	**480,873.50**	**537,500.00**	**594,434.65**	**487,300.00**	**476,882.65**	**680,300.00**
RevProgram: 46 - Fines & Forfeits								
101-2110-461100	Police / Parking Tickets	0.00	0.00	4,000.00	6,061.00	0.00	3,765.00	5,000.00
	RevProgram: 46 - Fines & Forfeits Total:	**0.00**	**0.00**	**4,000.00**	**6,061.00**	**0.00**	**3,765.00**	**5,000.00**
RevProgram: 47 - Miscellaneous Revenue								
101-2110-473100	Police / General Contributions ...	5,000.00	49,739.00	25,000.00	40,000.00	7,000.00	28,500.00	7,000.00
101-2110-475120	Police / Restitution Pmts	1,000.00	1,357.05	1,200.00	4,183.61	1,300.00	1,418.63	1,300.00
101-2110-475300	Police / Sale of Misc.Property	900.00	555.76	0.00	1,372.37	0.00	2,616.77	0.00
101-2110-475900	Police / Misc Revenue	1,400.00	686.83	1,200.00	1,892.06	1,200.00	432.25	1,200.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**8,300.00**	**52,338.64**	**27,400.00**	**47,448.04**	**9,500.00**	**32,967.65**	**9,500.00**
	Revenue Total:	**1,263,100.00**	**1,304,917.78**	**1,455,600.00**	**1,653,116.69**	**1,421,800.00**	**790,977.36**	**1,838,400.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-2110-611100	Police / FT Employee-Regular	4,769,800.00	4,651,696.65	4,999,600.00	4,925,662.12	5,295,400.00	3,530,688.83	5,824,300.00
101-2110-611105	Police / PT Permanent-Regular	154,500.00	114,874.77	157,400.00	161,981.40	220,500.00	143,362.56	238,700.00
101-2110-611200	Police / FT Employee - Overtime	404,200.00	420,877.05	400,000.00	451,480.67	425,000.00	339,536.41	520,000.00
101-2110-611210	Police / Temp & PT Employee -...	0.00	2,280.63	0.00	2,973.96	2,300.00	2,570.77	2,300.00
101-2110-611300	Police / Employee Leave	0.00	55,525.45	0.00	27,717.79	0.00	0.00	0.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-2110-612100	Police / Medicare Contribution	74,500.00	76,148.86	80,900.00	79,909.37	85,600.00	57,625.65	94,700.00
101-2110-612110	Police / PERA Contribution	848,600.00	848,176.98	925,500.00	888,529.06	962,400.00	639,323.27	1,087,800.00
101-2110-612120	Police / Social Security Contribu..	40,100.00	36,946.82	33,600.00	36,502.37	41,200.00	27,250.20	42,600.00
101-2110-612140	Police / Health Insurance	499,400.00	445,564.01	470,100.00	552,502.28	558,100.00	324,478.14	622,700.00
101-2110-612150	Police / Dental Insurance	10,400.00	8,000.00	8,700.00	9,248.92	9,300.00	5,775.00	10,200.00
101-2110-612160	Police / Life Insurance	1,800.00	1,802.88	1,800.00	1,785.60	1,700.00	1,166.40	1,900.00
101-2110-612170	Police / Cash Benefit	103,000.00	137,751.30	137,300.00	117,726.75	108,700.00	80,758.35	108,700.00
101-2110-612180	Police / Workers' Compensation	200,000.00	234,427.18	270,600.00	305,103.39	328,200.00	186,149.09	398,400.00
101-2110-612190	Police / Short Term Disability	15,800.00	16,794.52	17,200.00	17,227.53	16,800.00	11,749.98	17,200.00
101-2110-612195	Police / Long Term Disability	13,200.00	14,095.53	14,500.00	14,698.51	14,400.00	10,113.96	14,800.00
101-2110-613125	Police / Miscellaneous Pay	0.00	400.00	0.00	50.00	0.00	350.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**7,135,300.00**	**7,065,362.63**	**7,517,200.00**	**7,593,099.72**	**8,069,600.00**	**5,360,898.61**	**8,984,300.00**
ExpProgram: 62 - Supplies								
101-2110-621100	Police / Fuels & Lubes	87,600.00	87,583.52	100,500.00	101,571.16	100,200.00	59,510.28	98,200.00
101-2110-621110	Police / Clothing & Laundry	42,900.00	48,860.12	54,900.00	46,751.71	54,900.00	30,116.23	54,900.00
101-2110-621120	Police / Office Supplies	5,200.00	4,337.97	4,200.00	3,533.09	4,200.00	2,203.63	4,200.00
101-2110-621130	Police / Operating Supplies	38,000.00	54,519.17	48,000.00	68,224.96	73,000.00	44,264.20	73,000.00
101-2110-621140	Police / Supplies for Repair & ...	1,400.00	390.91	1,000.00	497.13	1,000.00	263.19	1,000.00
101-2110-621150	Police / Tools & Minor Equipm...	5,200.00	4,234.08	5,200.00	7,728.49	5,200.00	9,771.46	5,200.00
101-2110-621160	Police / Work Order Transfer - ...	34,100.00	38,365.49	34,100.00	48,770.34	34,100.00	17,718.14	34,100.00
101-2112-621100	Pol-Auto Theft / Fuels & Lubes	0.00	25.00	0.00	74.86	0.00	0.00	0.00
101-2112-621150	Pol-Auto Theft / Tools & Minor ...	47,000.00	47,229.86	76,000.00	76,000.00	0.00	0.00	0.00
	ExpProgram: 62 - Supplies Total:	**261,400.00**	**285,546.12**	**323,900.00**	**353,151.74**	**272,600.00**	**163,847.13**	**270,600.00**
ExpProgram: 63 - Other Services & Charges								
101-2110-631100	Police / Services-Professional	33,800.00	27,101.75	30,800.00	25,616.21	30,800.00	52,554.01	30,800.00
101-2110-631130	Police / Insurance Policies	152,900.00	152,900.04	85,900.00	85,899.96	117,300.00	87,975.00	167,400.00
101-2110-631140	Police / Admin Charges	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-2110-632100	Police / Dues & Subscription, P...	8,700.00	8,051.66	8,700.00	5,861.94	9,000.00	12,748.65	17,000.00
101-2110-632110	Police / Transportation	1,700.00	1,111.54	1,700.00	912.69	1,700.00	3,663.40	4,000.00
101-2110-632120	Police / Conferences & School	67,000.00	66,304.55	48,300.00	66,702.47	68,300.00	53,283.81	71,300.00
101-2110-633100	Police / Advertising	1,000.00	0.00	1,000.00	84.58	1,000.00	129.72	1,000.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-2110-633110	Police / Printing & Binding	4,300.00	4,053.62	4,300.00	4,399.96	4,300.00	345.93	2,800.00
101-2110-633120	Police / Communication (phone...	120,000.00	115,074.60	120,000.00	110,528.16	124,500.00	98,066.22	124,500.00
101-2110-634100	Police / Utility Services	500.00	0.00	500.00	0.00	500.00	0.00	500.00
101-2110-635100	Police / Services Contracted, N...	23,000.00	24,247.82	23,000.00	43,510.86	23,000.00	16,070.26	143,000.00
101-2110-635110	Police / Rentals	2,500.00	2,000.00	2,500.00	2,000.00	2,500.00	50.00	2,500.00
101-2110-635130	Police / Hardware & Software ...	63,700.00	64,000.46	88,400.00	87,161.05	104,800.00	97,027.09	107,300.00
101-2110-638180	Police / Pmts To Other Agencies...	5,000.00	12,500.00	12,500.00	15,000.00	5,000.00	0.00	5,000.00
101-2112-632100	Pol-Auto Theft / Dues, Subscript...	0.00	135.00	0.00	0.00	0.00	0.00	0.00
101-2112-632110	Pol-Auto Theft / Transportation	0.00	25.15	0.00	0.00	0.00	0.00	0.00
101-2112-632120	Pol-Auto Theft / Conferences &...	0.00	1,753.00	0.00	0.00	0.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**484,300.00**	**479,259.19**	**427,800.00**	**447,677.88**	**492,900.00**	**421,914.09**	**677,300.00**
	Expense Total:	**7,881,000.00**	**7,830,167.94**	**8,268,900.00**	**8,393,929.34**	**8,835,100.00**	**5,946,659.83**	**9,932,200.00**
	Division: 211 - Police Surplus (Deficit):	**-6,617,900.00**	**-6,525,250.16**	**-6,813,300.00**	**-6,740,812.65**	**-7,413,300.00**	**-5,155,682.47**	**-8,093,800.00**
Division: 215 - Emergency Management								
Revenue								
RevProgram: 47 - Miscellaneous Revenue								
101-2150-475900	Emergency Mgmt / Misc Reven...	0.00	0.00	0.00	2,040.00	3,000.00	1,800.00	3,000.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**0.00**	**0.00**	**0.00**	**2,040.00**	**3,000.00**	**1,800.00**	**3,000.00**
	Revenue Total:	**0.00**	**0.00**	**0.00**	**2,040.00**	**3,000.00**	**1,800.00**	**3,000.00**
Expense								
ExpProgram: 62 - Supplies								
101-2150-621100	Emergency Mgmt / Fuels & Lub...	0.00	0.00	0.00	58.85	0.00	0.00	0.00
101-2150-621110	Emergency Mgmt / Clothing & ...	1,000.00	3,350.80	1,000.00	3,347.03	1,000.00	1,253.96	1,000.00
101-2150-621130	Emergency Mgmt / Operating ...	2,500.00	34.52	2,500.00	1,278.64	2,500.00	1,285.90	2,300.00
101-2150-621150	Emergency Mgmt / Tools & Mi...	0.00	276.98	0.00	0.00	0.00	0.00	0.00
	ExpProgram: 62 - Supplies Total:	**3,500.00**	**3,662.30**	**3,500.00**	**4,684.52**	**3,500.00**	**2,539.86**	**3,300.00**
ExpProgram: 63 - Other Services & Charges								
101-2150-631130	Emergency Mgmt / Insurance ...	500.00	500.04	500.00	500.04	500.00	375.03	500.00
101-2150-632100	Emergency Mgmt / Dues & Sub...	800.00	700.00	800.00	600.00	900.00	200.00	900.00
101-2150-632120	Emergency Mgmt / Conference...	800.00	915.00	800.00	534.00	800.00	450.00	800.00
101-2150-633120	Emergency Mgmt / Communica...	500.00	456.67	500.00	498.62	500.00	332.08	500.00
101-2150-634100	Emergency Mgmt / Utility Servi...	600.00	802.22	600.00	708.51	600.00	476.56	800.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-2150-635100	Emergency Mgmt / Services Co...	7,900.00	8,397.52	7,900.00	7,784.03	7,900.00	7,024.56	7,900.00
	ExpProgram: 63 - Other Services & Charges Total:	**11,100.00**	**11,771.45**	**11,100.00**	**10,625.20**	**11,200.00**	**8,858.23**	**11,400.00**
	Expense Total:	**14,600.00**	**15,433.75**	**14,600.00**	**15,309.72**	**14,700.00**	**11,398.09**	**14,700.00**
	Division: 215 - Emergency Management Surplus (Deficit):	**-14,600.00**	**-15,433.75**	**-14,600.00**	**-13,269.72**	**-11,700.00**	**-9,598.09**	**-11,700.00**
Division: 219 - Fire								
Revenue								
RevProgram: 43 - License & Permits								
101-2190-435500	Fire / Fire Code Permits-UFC	31,500.00	10,357.19	20,000.00	23,631.35	20,000.00	19,511.86	20,000.00
	RevProgram: 43 - License & Permits Total:	**31,500.00**	**10,357.19**	**20,000.00**	**23,631.35**	**20,000.00**	**19,511.86**	**20,000.00**
RevProgram: 44 - Intergovernmental								
101-2190-441100	Fire / Federal Grants	0.00	9,750.00	0.00	0.00	0.00	0.00	0.00
101-2190-443210	Fire / Insurance Premium Tax - ...	200,000.00	199,515.39	228,400.00	228,820.53	230,000.00	1,000.00	240,000.00
101-2190-443400	Fire / State Grants	10,100.00	15,811.50	39,000.00	42,114.86	16,000.00	40,424.25	16,000.00
101-2190-444200	Fire / Reimbs from other Govts	8,000.00	0.00	0.00	448.50	0.00	632.24	0.00
101-2190-445300	Fire / Private & Local Grants	0.00	0.00	0.00	0.00	0.00	25,500.00	0.00
	RevProgram: 44 - Intergovernmental Total:	**218,100.00**	**225,076.89**	**267,400.00**	**271,383.89**	**246,000.00**	**67,556.49**	**256,000.00**
RevProgram: 45 - Charges for Services								
101-2190-453120	Fire / False Alarms	0.00	0.00	6,000.00	13,950.00	20,000.00	5,525.00	20,000.00
101-2190-453160	Fire / Fire Reports & Photos	0.00	15.00	0.00	15.00	0.00	15.00	0.00
101-2190-453200	Fire / Fire Response Fees	3,100.00	3,000.00	1,500.00	0.00	3,100.00	1,650.00	3,100.00
101-2190-453220	Fire / Fire Code Inspection Fees...	200.00	250.00	200.00	250.00	200.00	150.00	200.00
	RevProgram: 45 - Charges for Services Total:	**3,300.00**	**3,265.00**	**7,700.00**	**14,215.00**	**23,300.00**	**7,340.00**	**23,300.00**
RevProgram: 47 - Miscellaneous Revenue								
101-2190-473100	Fire / Donations	900.00	2,732.50	0.00	2,000.00	0.00	600.00	0.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**900.00**	**2,732.50**	**0.00**	**2,000.00**	**0.00**	**600.00**	**0.00**
	Revenue Total:	**253,800.00**	**241,431.58**	**295,100.00**	**311,230.24**	**289,300.00**	**95,008.35**	**299,300.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-2190-611100	Fire / FT Employee-Regular	528,600.00	495,251.01	557,200.00	525,327.57	611,300.00	448,856.67	786,000.00
101-2190-611110	Fire / Temp Employee-Regular	445,000.00	453,482.25	465,000.00	461,332.33	500,000.00	257,332.37	470,000.00
101-2190-611200	Fire / FT Employee - Overtime	41,500.00	24,870.43	43,000.00	19,171.88	28,000.00	16,355.15	28,000.00
101-2190-611210	Fire / Temp & PT Employee – O...	0.00	0.00	0.00	0.00	0.00	13,218.37	0.00
101-2190-611300	Fire / Employee Leave	0.00	-1,398.14	0.00	7,216.10	0.00	200.00	0.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-2190-612100	Fire / Medicare Contribution	13,000.00	12,476.23	14,700.00	14,557.02	16,400.00	10,526.10	18,700.00
101-2190-612110	Fire / PERA Contribution	94,700.00	91,305.70	110,700.00	94,898.28	108,200.00	81,132.20	138,900.00
101-2190-612120	Fire / Social Security Contributi...	15,700.00	29,661.87	26,100.00	29,197.13	32,700.00	16,782.61	32,500.00
101-2190-612140	Fire / Health Insurance	78,700.00	85,677.46	83,300.00	72,843.39	62,700.00	57,713.39	121,700.00
101-2190-612150	Fire / Dental Insurance	1,700.00	1,800.70	1,500.00	912.50	900.00	775.00	1,500.00
101-2190-612160	Fire / Life Insurance	500.00	1,997.32	2,300.00	2,100.36	1,000.00	2,188.96	1,000.00
101-2190-612170	Fire / Cash Benefit	5,700.00	7,261.65	5,700.00	11,442.60	11,400.00	7,921.80	11,400.00
101-2190-612180	Fire / Workers' Compensation	60,000.00	59,868.24	64,400.00	77,283.96	83,500.00	41,032.40	91,100.00
101-2190-612190	Fire / Short Term Disability	1,800.00	1,807.02	2,000.00	2,066.52	2,100.00	1,553.61	2,400.00
101-2190-612195	Fire / Long Term Disability	1,500.00	1,490.55	1,700.00	1,724.89	1,800.00	1,311.49	2,000.00
101-2190-613125	Fire / Miscellaneous Pay	0.00	200.00	0.00	350.00	0.00	400.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**1,288,400.00**	**1,265,752.29**	**1,377,600.00**	**1,320,424.53**	**1,460,000.00**	**957,300.12**	**1,705,200.00**
ExpProgram: 62 - Supplies								
101-2190-621100	Fire / Fuels & Lubes	14,000.00	17,906.12	18,600.00	19,412.96	19,500.00	12,886.33	19,500.00
101-2190-621110	Fire / Clothing & Laundry	27,300.00	29,551.61	37,300.00	50,994.83	47,300.00	39,480.86	47,300.00
101-2190-621120	Fire / Office Supplies	1,000.00	604.01	1,000.00	659.17	1,000.00	496.03	1,000.00
101-2190-621130	Fire / Operating Supplies	11,400.00	12,699.05	13,400.00	17,963.97	15,400.00	12,371.74	15,400.00
101-2190-621140	Fire / Supplies for Repair & Mai...	5,200.00	3,722.71	5,200.00	3,199.03	5,200.00	7,687.10	9,200.00
101-2190-621150	Fire / Tools & Minor Equipment	7,100.00	8,283.31	7,100.00	7,772.75	7,100.00	5,599.27	7,100.00
101-2190-621160	Fire / Work Order Transfer - Par..	10,400.00	13,199.27	8,400.00	9,455.31	8,400.00	5,021.76	8,400.00
	ExpProgram: 62 - Supplies Total:	**76,400.00**	**85,966.08**	**91,000.00**	**109,458.02**	**103,900.00**	**83,543.09**	**107,900.00**
ExpProgram: 63 - Other Services & Charges								
101-2190-631100	Fire / Services-Professional	19,700.00	36,876.00	20,400.00	32,146.93	30,000.00	12,400.50	30,000.00
101-2190-631130	Fire / Insurance Policies	32,800.00	32,799.96	16,900.00	16,899.96	17,300.00	12,975.03	24,100.00
101-2190-632100	Fire / Dues & Subscription, Per...	6,000.00	6,855.97	5,000.00	7,065.00	5,000.00	2,909.41	5,000.00
101-2190-632110	Fire / Transportation	700.00	705.05	1,000.00	1,752.08	1,000.00	1,796.84	4,000.00
101-2190-632120	Fire / Conferences & School	15,000.00	27,732.55	44,000.00	45,362.00	30,000.00	12,676.53	33,000.00
101-2190-633110	Fire / Printing & Binding	900.00	2,535.42	900.00	1,401.71	1,000.00	469.08	1,000.00
101-2190-633120	Fire / Communication (phones,...	11,000.00	13,145.89	13,500.00	13,289.13	14,500.00	11,881.39	14,500.00
101-2190-634100	Fire / Utility Services	6,700.00	8,758.57	6,700.00	4,957.95	7,400.00	1,659.32	7,400.00
101-2190-635100	Fire / Services Contracted, Non...	50,900.00	41,682.18	40,900.00	50,768.45	40,900.00	30,490.59	36,900.00

Budget Worksheet **For Fiscal: 2024 Period Ending: 12/31/2024**

Defined Budgets

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-2190-635110	Fire / Rentals	500.00	1,300.00	2,500.00	1,338.00	2,500.00	0.00	2,500.00
101-2190-635130	Fire / Hardware & Software Su...	35,000.00	38,790.75	40,000.00	39,318.82	40,000.00	41,926.34	43,000.00
101-2190-638180	Fire / Pmts to Other Agencies	185,400.00	201,577.67	228,400.00	228,958.81	230,000.00	2,076.28	240,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**364,600.00**	**412,760.01**	**420,200.00**	**443,258.84**	**419,600.00**	**131,261.31**	**441,400.00**
	Expense Total:	**1,729,400.00**	**1,764,478.38**	**1,888,800.00**	**1,873,141.39**	**1,983,500.00**	**1,172,104.52**	**2,254,500.00**
	Division: 219 - Fire Surplus (Deficit):	**-1,475,600.00**	**-1,523,046.80**	**-1,593,700.00**	**-1,561,911.15**	**-1,694,200.00**	**-1,077,096.17**	**-1,955,200.00**
Division: 311 - Campus Facilities								
Expense								
ExpProgram: 61 - Personnel Services								
101-3110-611100	Facilities / FT Employee-Regular	195,800.00	192,594.68	206,400.00	205,360.14	217,300.00	150,116.19	228,900.00
101-3110-611105	Facilities / PT Permanent-Regul...	25,300.00	16,980.88	28,400.00	16,384.44	22,600.00	16,618.20	24,100.00
101-3110-611200	Facilities / FT Employee - Overt...	0.00	7,178.87	0.00	7,012.70	8,000.00	4,463.91	8,000.00
101-3110-612100	Facilities / Medicare Contributi...	3,000.00	2,988.53	3,300.00	3,161.52	3,500.00	2,369.39	3,700.00
101-3110-612110	Facilities / PERA Contribution	16,200.00	16,098.68	17,600.00	17,153.05	18,600.00	12,797.54	19,600.00
101-3110-612120	Facilities / Social Security	12,900.00	12,777.72	14,100.00	13,517.37	14,900.00	10,131.01	15,700.00
101-3110-612140	Facilities / Health Insurance	33,800.00	31,080.72	30,900.00	30,755.86	31,000.00	20,499.97	33,800.00
101-3110-612150	Facilities / Dental Insurance	800.00	688.41	700.00	723.89	700.00	490.55	700.00
101-3110-612160	Facilities / Life Insurance	100.00	86.73	100.00	89.53	100.00	59.82	100.00
101-3110-612170	Facilities / Cash Benefit	600.00	990.17	1,100.00	990.26	900.00	594.18	900.00
101-3110-612180	Facilities / Workers' Compensat...	6,500.00	5,932.80	6,600.00	7,348.53	8,100.00	4,955.65	10,600.00
101-3110-612190	Facilities / Short Term Disability	600.00	688.25	700.00	768.39	800.00	544.37	800.00
101-3110-612195	Facilities / Long Term Disability	500.00	562.41	600.00	628.49	600.00	444.75	700.00
	ExpProgram: 61 - Personnel Services Total:	**296,100.00**	**288,648.85**	**310,500.00**	**303,894.17**	**327,100.00**	**224,085.53**	**347,600.00**
ExpProgram: 62 - Supplies								
101-3110-621100	Facilities / Fuels & Lubes	1,000.00	453.67	1,000.00	369.34	600.00	467.07	800.00
101-3110-621110	Facilities / Clothing & Laundry	5,000.00	5,930.97	6,000.00	6,164.10	6,500.00	4,002.31	6,500.00
101-3110-621120	Facilities / Office Supplies	2,000.00	3,183.43	2,500.00	1,392.04	2,000.00	1,173.50	1,800.00
101-3110-621130	Facilities / Operating Supplies	16,500.00	21,675.44	19,000.00	25,898.08	24,000.00	23,062.25	29,000.00
101-3110-621140	Facilities / Supplies for Repair &..	17,000.00	9,657.61	12,000.00	24,534.29	24,000.00	6,903.48	26,000.00
101-3110-621150	Facilities / Tools & Minor Equi...	2,500.00	2,505.34	2,500.00	86.45	2,500.00	1,323.82	1,500.00
101-3110-621160	Facilities / Work Orders - Parts	400.00	536.95	400.00	24.23	400.00	0.00	400.00
	ExpProgram: 62 - Supplies Total:	**44,400.00**	**43,943.41**	**43,400.00**	**58,468.53**	**60,000.00**	**36,932.43**	**66,000.00**

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
ExpProgram: 63 - Other Services & Charges								
101-3110-631100	Facilities / Services-Professional	0.00	4,844.16	0.00	68.00	0.00	70.00	0.00
101-3110-631130	Facilities / Insurance Policies	700.00	699.96	700.00	699.96	700.00	524.97	2,500.00
101-3110-632100	Facilities / Dues,Subscription,P...	2,200.00	1,001.25	5,000.00	1,660.65	2,000.00	1,015.54	2,000.00
101-3110-632110	Facilities / Transportation	200.00	569.48	200.00	655.44	200.00	0.00	400.00
101-3110-632120	Facilities / Conferences & School	2,000.00	753.17	2,000.00	1,732.33	2,000.00	662.86	2,000.00
101-3110-633120	Facilities / Communication	2,000.00	1,227.42	2,000.00	1,715.63	2,000.00	990.10	2,000.00
101-3110-634100	Facilities / Utility Services	140,000.00	184,174.75	175,000.00	164,178.97	185,500.00	93,899.96	185,500.00
101-3110-635100	Facilities / Services Contracted,...	133,500.00	161,865.09	170,000.00	219,295.59	220,000.00	156,752.34	220,000.00
101-3110-635110	Facilities / Rentals	0.00	203.39	0.00	401.12	0.00	0.00	0.00
101-3110-635130	Facilities / Hardware & Softwar...	13,000.00	6,960.00	28,000.00	42,570.62	28,000.00	0.00	33,000.00
101-3110-638140	Facilities / Miscellaneous Expen...	0.00	0.00	0.00	10,730.00	0.00	9,653.00	0.00
101-3110-638180	Facilities / Pmts to Other Agenc...	0.00	545.16	0.00	545.16	0.00	545.16	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**293,600.00**	**362,843.83**	**382,900.00**	**444,253.47**	**440,400.00**	**264,113.93**	**447,400.00**
	Expense Total:	**634,100.00**	**695,436.09**	**736,800.00**	**806,616.17**	**827,500.00**	**525,131.89**	**861,000.00**
	Division: 311 - Campus Facilities Total:	**634,100.00**	**695,436.09**	**736,800.00**	**806,616.17**	**827,500.00**	**525,131.89**	**861,000.00**
Division: 314 - Engineering								
Revenue								
RevProgram: 43 - License & Permits								
101-3140-435600	Eng / Load Limit Waiver	200.00	100.00	100.00	0.00	0.00	0.00	0.00
101-3140-435700	Eng / Excavation/ROW/Erosion...	23,800.00	39,134.25	30,900.00	25,616.25	20,000.00	28,932.50	25,000.00
101-3140-435900	Eng / Driveway Permits	900.00	0.00	0.00	0.00	0.00	0.00	0.00
	RevProgram: 43 - License & Permits Total:	**24,900.00**	**39,234.25**	**31,000.00**	**25,616.25**	**20,000.00**	**28,932.50**	**25,000.00**
RevProgram: 45 - Charges for Services								
101-3140-455100	Eng / PW Construction (Specs/P...	400.00	0.00	0.00	2,392.00	0.00	0.00	0.00
101-3140-455130	Eng / Antenna Lease	409,700.00	281,051.75	395,000.00	257,051.59	405,000.00	291,791.02	415,000.00
	RevProgram: 45 - Charges for Services Total:	**410,100.00**	**281,051.75**	**395,000.00**	**259,443.59**	**405,000.00**	**291,791.02**	**415,000.00**
RevProgram: 47 - Miscellaneous Revenue								
101-3140-471199	Eng / Antenna Lease Interest	0.00	128,086.17	0.00	114,302.61	0.00	-11,904.76	0.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**0.00**	**128,086.17**	**0.00**	**114,302.61**	**0.00**	**-11,904.76**	**0.00**
	Revenue Total:	**435,000.00**	**448,372.17**	**426,000.00**	**399,362.45**	**425,000.00**	**308,818.76**	**440,000.00**

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Expense								
ExpProgram: 61 - Personnel Services								
101-3140-611100	Eng / FT Employee-Regular	248,600.00	198,992.26	267,400.00	263,720.93	332,300.00	194,939.51	380,000.00
101-3140-611110	Eng / Temp Employee-Regular	9,400.00	7,098.63	9,700.00	7,975.44	10,100.00	8,580.00	10,100.00
101-3140-611200	Eng / FT Employee - Overtime	5,400.00	3,310.10	5,600.00	10,613.62	9,600.00	2,091.49	5,600.00
101-3140-611210	Eng / Temp & PT Employee - O...	0.00	0.00	0.00	113.60	1,000.00	0.00	0.00
101-3140-611300	Eng / Employee Leave	0.00	-14,637.44	0.00	5,887.14	0.00	0.00	0.00
101-3140-612100	Eng / Medicare Contribution	2,900.00	2,698.96	3,900.00	3,916.87	4,800.00	2,960.79	5,600.00
101-3140-612110	Eng / PERA Contribution	14,300.00	13,599.65	17,400.00	17,449.29	18,500.00	12,549.80	25,900.00
101-3140-612120	Eng / Social Security Contributi...	12,400.00	11,539.91	16,800.00	16,748.11	20,600.00	12,659.64	23,800.00
101-3140-612140	Eng / Health Insurance	24,500.00	38,351.19	55,900.00	54,467.87	56,100.00	19,834.94	55,700.00
101-3140-612150	Eng / Dental Insurance	400.00	627.17	900.00	899.90	900.00	402.45	1,200.00
101-3140-612160	Eng / Life Insurance	100.00	85.26	100.00	108.29	100.00	70.98	100.00
101-3140-612170	Eng / Cash Benefit	14,000.00	4,187.45	500.00	734.85	500.00	4,317.30	6,200.00
101-3140-612180	Eng / Workers' Compensation	1,100.00	774.65	700.00	1,366.95	1,400.00	897.45	1,900.00
101-3140-612190	Eng / Short Term Disability	700.00	790.96	1,000.00	1,020.26	1,000.00	699.78	1,100.00
101-3140-612195	Eng / Long Term Disability	500.00	638.14	800.00	849.68	900.00	588.82	900.00
101-3140-613125	Eng / Miscellaneous Pay	0.00	75.00	0.00	0.00	0.00	0.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**334,300.00**	**268,131.89**	**380,700.00**	**385,872.80**	**457,800.00**	**260,592.95**	**518,100.00**
ExpProgram: 62 - Supplies								
101-3140-621100	Eng / Fuels & Lubes	1,500.00	1,048.56	2,300.00	1,779.92	1,500.00	924.77	1,500.00
101-3140-621110	Eng / Clothing & Laundry	600.00	1,309.79	900.00	811.84	1,300.00	200.00	1,300.00
101-3140-621120	Eng / Office Supplies	1,500.00	449.22	1,200.00	1,451.98	1,000.00	135.32	1,000.00
101-3140-621130	Eng / Operating Supplies	2,000.00	583.96	1,000.00	337.68	1,000.00	375.75	1,000.00
101-3140-621140	Eng / Supplies for Repair & Mai...	0.00	0.00	0.00	298.90	0.00	239.68	0.00
101-3140-621150	Eng / Tools & Minor Equipment	2,800.00	2,977.22	2,800.00	0.00	2,800.00	0.00	2,800.00
101-3140-621160	Eng / Work Order Transfer - Par..	1,500.00	1,967.58	1,000.00	359.51	600.00	497.74	600.00
	ExpProgram: 62 - Supplies Total:	**9,900.00**	**8,336.33**	**9,200.00**	**5,039.83**	**8,200.00**	**2,373.26**	**8,200.00**
ExpProgram: 63 - Other Services & Charges								
101-3140-631100	Eng / Services-Professional	22,500.00	31,145.47	26,500.00	13,995.51	5,000.00	3,297.00	5,000.00
101-3140-631130	Eng / Insurance Policies	500.00	500.04	500.00	500.04	500.00	375.03	15,200.00
101-3140-632100	Eng / Dues & Subscription, Per...	500.00	2,204.51	1,500.00	1,706.63	3,000.00	1,398.42	2,000.00

Account	Description	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-3140-632110	Eng / Transportation	1,000.00	0.00	1,000.00	533.34	1,200.00	109.50	1,200.00
101-3140-632120	Eng / Conferences & School	4,000.00	14,934.90	4,000.00	6,723.71	8,000.00	2,726.84	8,000.00
101-3140-633100	Eng / Advertising	0.00	486.72	0.00	0.00	0.00	0.00	0.00
101-3140-633110	Eng / Printing & Binding	500.00	109.85	500.00	23.01	500.00	0.00	500.00
101-3140-633120	Eng / Communication (phones,…	7,500.00	7,487.85	9,000.00	6,343.13	9,000.00	4,151.85	7,000.00
101-3140-635100	Eng / Services Contracted, Non…	18,000.00	12,250.00	13,000.00	4,048.44	8,000.00	0.00	8,000.00
101-3140-635130	Eng / Hardware & Software Su…	45,000.00	67,960.98	55,000.00	57,786.98	10,000.00	65,644.92	10,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**99,500.00**	**137,080.32**	**111,000.00**	**91,660.79**	**45,200.00**	**77,703.56**	**56,900.00**
	Expense Total:	**443,700.00**	**413,548.54**	**500,900.00**	**482,573.42**	**511,200.00**	**340,669.77**	**583,200.00**
	Division: 314 - Engineering Surplus (Deficit):	**-8,700.00**	**34,823.63**	**-74,900.00**	**-83,210.97**	**-86,200.00**	**-31,851.01**	**-143,200.00**
Division: 315 - Forestry								
Revenue								
RevProgram: 44 - Intergovernmental								
101-3150-441100	Forestry / Federal Grants	0.00	49,860.00	0.00	0.00	0.00	0.00	0.00
101-3150-443400	Forestry / State Grants	50,000.00	0.00	5,500.00	5,540.00	0.00	13,055.53	0.00
	RevProgram: 44 - Intergovernmental Total:	**50,000.00**	**49,860.00**	**5,500.00**	**5,540.00**	**0.00**	**13,055.53**	**0.00**
	Revenue Total:	**50,000.00**	**49,860.00**	**5,500.00**	**5,540.00**	**0.00**	**13,055.53**	**0.00**
Expense								
ExpProgram: 62 - Supplies								
101-3150-621100	Forestry / Fuels & Lubes	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-3150-621130	Forestry / Operating Supplies	4,000.00	9,005.00	6,000.00	497.61	6,500.00	722.37	6,500.00
101-3150-621140	Forestry / Supplies for Repair &…	5,000.00	6,604.90	10,500.00	11,622.17	5,500.00	2,175.37	5,500.00
101-3150-621150	Forestry / Tools & Minor Equi…	6,900.00	0.00	6,900.00	12.78	6,900.00	779.97	6,900.00
	ExpProgram: 62 - Supplies Total:	**16,100.00**	**15,609.90**	**23,600.00**	**12,132.56**	**19,100.00**	**3,677.71**	**19,100.00**
ExpProgram: 63 - Other Services & Charges								
101-3150-632120	Forestry / Conferences & Schoo..	500.00	0.00	500.00	0.00	500.00	33.95	500.00
101-3150-633100	Forestry / Advertising	300.00	0.00	300.00	0.00	300.00	0.00	300.00
101-3150-635100	Forestry / Services Contracted,…	103,000.00	110,117.45	63,000.00	64,054.02	65,000.00	43,124.01	65,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**103,800.00**	**110,117.45**	**63,800.00**	**64,054.02**	**65,800.00**	**43,157.96**	**65,800.00**
	Expense Total:	**119,900.00**	**125,727.35**	**87,400.00**	**76,186.58**	**84,900.00**	**46,835.67**	**84,900.00**
	Division: 315 - Forestry Surplus (Deficit):	**-69,900.00**	**-75,867.35**	**-81,900.00**	**-70,646.58**	**-84,900.00**	**-33,780.14**	**-84,900.00**

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Division: 316 - Parks								
Revenue								
RevProgram: 44 - Intergovernmental								
101-3160-445200	Parks / Watershed District Gran..	0.00	1,492.00	0.00	0.00	0.00	0.00	0.00
	RevProgram: 44 - Intergovernmental Total:	**0.00**	**1,492.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
RevProgram: 45 - Charges for Services								
101-3160-455110	Parks / Public Works Maintena...	1,500.00	3,900.00	5,900.00	5,983.60	3,900.00	3,873.40	3,900.00
	RevProgram: 45 - Charges for Services Total:	**1,500.00**	**3,900.00**	**5,900.00**	**5,983.60**	**3,900.00**	**3,873.40**	**3,900.00**
RevProgram: 47 - Miscellaneous Revenue								
101-3160-473100	Parks / Donations	0.00	2,500.00	0.00	0.00	0.00	0.00	0.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**0.00**	**2,500.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Revenue Total:	**1,500.00**	**7,892.00**	**5,900.00**	**5,983.60**	**3,900.00**	**3,873.40**	**3,900.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-3160-611100	Parks / FT Employee-Regular	419,600.00	418,492.77	479,500.00	481,254.38	520,600.00	358,370.60	525,700.00
101-3160-611110	Parks / Temp Employee-Regular	142,100.00	116,460.22	142,100.00	111,923.98	147,000.00	178,601.94	147,000.00
101-3160-611200	Parks / FT Employee - Overtime	26,600.00	23,875.85	27,500.00	24,603.78	27,500.00	12,286.23	27,500.00
101-3160-611210	Parks / Temp & PT Employee - ...	0.00	2,972.13	0.00	2,132.52	3,000.00	8,353.74	3,000.00
101-3160-611300	Parks / Employee Leave	0.00	2,501.86	0.00	6,267.79	0.00	0.00	0.00
101-3160-612100	Parks / Medicare Contribution	8,200.00	7,985.85	9,400.00	8,724.99	9,900.00	7,862.45	7,900.00
101-3160-612110	Parks / PERA Contribution	32,100.00	32,482.68	37,700.00	37,598.35	40,900.00	26,827.55	41,300.00
101-3160-612120	Parks / Social Security Contribut..	35,200.00	34,146.62	39,500.00	37,305.01	42,300.00	33,617.13	33,900.00
101-3160-612140	Parks / Health Insurance	64,100.00	54,012.89	78,400.00	75,968.16	85,300.00	50,386.75	83,600.00
101-3160-612150	Parks / Dental Insurance	1,500.00	1,086.92	1,500.00	1,538.86	1,700.00	1,155.96	2,000.00
101-3160-612160	Parks / Life Insurance	200.00	197.48	200.00	225.18	200.00	153.27	200.00
101-3160-612170	Parks / Cash Benefit	9,800.00	12,291.78	15,900.00	7,565.12	5,300.00	3,683.52	5,300.00
101-3160-612180	Parks / Workers' Compensation	19,000.00	22,356.03	21,600.00	28,042.88	27,500.00	18,049.26	38,600.00
101-3160-612190	Parks / Short Term Disability	1,500.00	1,587.45	1,700.00	1,931.54	2,000.00	1,358.14	2,100.00
101-3160-612195	Parks / Long Term Disability	1,200.00	1,274.08	1,300.00	1,548.36	1,600.00	1,088.34	1,700.00
101-3160-613125	Parks / Miscellaneous Pay	0.00	100.00	0.00	150.00	0.00	0.00	0.00
101-3160-613130	Parks / Unemployment Compe...	0.00	0.00	0.00	918.86	0.00	0.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**761,100.00**	**731,824.61**	**856,300.00**	**827,699.76**	**914,800.00**	**701,794.88**	**919,800.00**

Account	Description	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
ExpProgram: 62 - Supplies								
101-3160-621100	Parks / Fuels & Lubes	24,000.00	29,574.77	29,000.00	29,404.79	26,000.00	24,924.68	27,000.00
101-3160-621110	Parks / Clothing & Laundry	3,500.00	8,125.97	6,000.00	8,598.25	7,000.00	5,946.33	7,000.00
101-3160-621120	Parks / Office Supplies	100.00	0.00	100.00	0.00	100.00	29.99	100.00
101-3160-621130	Parks / Operating Supplies	5,000.00	12,300.50	10,000.00	8,297.55	10,000.00	12,339.42	10,000.00
101-3160-621140	Parks / Supplies for Repair & M...	45,000.00	29,979.97	40,000.00	37,897.02	40,000.00	20,776.41	40,000.00
101-3160-621150	Parks / Tools & Minor Equipme...	10,000.00	3,645.77	10,000.00	2,169.75	8,000.00	10,332.72	8,000.00
101-3160-621160	Parks / Work Order Transfer - P...	13,000.00	22,142.64	15,000.00	21,783.39	16,000.00	17,247.39	16,000.00
	ExpProgram: 62 - Supplies Total:	**100,600.00**	**105,769.62**	**110,100.00**	**108,150.75**	**107,100.00**	**91,596.94**	**108,100.00**
ExpProgram: 63 - Other Services & Charges								
101-3160-631100	Parks / Services-Professional	3,000.00	1,850.00	3,000.00	1,634.00	3,000.00	0.00	3,000.00
101-3160-631130	Parks / Insurance Policies	25,900.00	27,009.66	25,700.00	25,700.04	19,200.00	14,400.00	29,400.00
101-3160-632100	Parks / Dues & Subscription, Pe...	2,000.00	1,009.05	1,000.00	1,034.21	1,000.00	818.03	1,000.00
101-3160-632110	Parks / Transportation	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-3160-632120	Parks / Conferences & School	4,000.00	2,633.91	4,000.00	7,376.30	4,500.00	2,107.86	6,000.00
101-3160-633100	Parks / Advertising	200.00	51.84	200.00	56.88	200.00	140.02	200.00
101-3160-633110	Parks / Printing & Binding	100.00	0.00	100.00	0.00	100.00	0.00	100.00
101-3160-633120	Parks / Communication (phones..	3,200.00	3,987.76	3,200.00	3,581.21	4,200.00	2,231.26	4,200.00
101-3160-634100	Parks / Utility Services	31,000.00	38,525.20	40,000.00	25,092.17	58,000.00	18,582.58	55,000.00
101-3160-635100	Parks / Services Contracted, No...	40,000.00	35,577.08	35,000.00	23,842.83	35,000.00	22,851.83	35,000.00
101-3160-635110	Parks / Rentals	14,000.00	14,392.50	14,000.00	13,406.55	10,000.00	9,184.61	10,000.00
101-3160-638180	Parks / Pmts to Other Agencies	200.00	764.60	800.00	678.20	0.00	656.90	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**123,800.00**	**125,801.60**	**127,200.00**	**102,402.39**	**135,400.00**	**70,973.09**	**144,100.00**
	Expense Total:	**985,500.00**	**963,395.83**	**1,093,600.00**	**1,038,252.90**	**1,157,300.00**	**864,364.91**	**1,172,000.00**
	Division: 316 - Parks Surplus (Deficit):	**-984,000.00**	**-955,503.83**	**-1,087,700.00**	**-1,032,269.30**	**-1,153,400.00**	**-860,491.51**	**-1,168,100.00**
Division: 317 - Lighting								
Expense								
ExpProgram: 61 - Personnel Services								
101-3170-611100	Lighting / FT Employee-Regular	12,900.00	13,039.98	13,700.00	13,616.78	14,100.00	9,778.21	14,500.00
101-3170-611200	Lighting / FT Employee - Overt...	300.00	75.06	300.00	85.40	300.00	69.15	300.00
101-3170-612100	Lighting / Medicare Contributi...	200.00	190.83	200.00	198.96	200.00	143.03	200.00
101-3170-612110	Lighting / PERA Contribution	1,000.00	984.01	1,100.00	1,027.34	1,100.00	738.41	1,100.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-3170-612120	Lighting / Social Security Contri...	800.00	816.29	900.00	849.46	900.00	611.84	900.00
101-3170-612140	Lighting / Health Insurance	1,400.00	1,341.28	1,400.00	1,446.17	1,500.00	964.61	1,700.00
101-3170-612150	Lighting / Dental Insurance	0.00	29.85	100.00	29.87	0.00	19.92	0.00
101-3170-612160	Lighting / Life Insurance	0.00	4.99	100.00	5.00	0.00	3.36	0.00
101-3170-612170	Lighting / Cash Benefit	300.00	286.00	300.00	286.00	300.00	198.00	300.00
101-3170-612180	Lighting / Workers' Compensat...	1,100.00	519.61	600.00	628.48	700.00	396.28	900.00
101-3170-612190	Lighting / Short Term Disability	0.00	46.66	0.00	48.46	0.00	34.01	100.00
101-3170-612195	Lighting / Long Term Disability	0.00	39.13	0.00	40.49	0.00	28.32	0.00
	ExpProgram: 61 - Personnel Services Total:	**18,000.00**	**17,373.69**	**18,700.00**	**18,262.41**	**19,100.00**	**12,985.14**	**20,000.00**
ExpProgram: 62 - Supplies								
101-3170-621130	Lighting / Operating Supplies	0.00	0.00	0.00	97.29	0.00	11.95	0.00
101-3170-621140	Lighting / Supplies for Repair &...	6,500.00	1,670.00	6,500.00	812.00	3,000.00	696.00	3,000.00
	ExpProgram: 62 - Supplies Total:	**6,500.00**	**1,670.00**	**6,500.00**	**909.29**	**3,000.00**	**707.95**	**3,000.00**
ExpProgram: 63 - Other Services & Charges								
101-3170-634100	Lighting / Utility Services	170,000.00	196,455.42	220,000.00	169,488.03	222,000.00	112,654.19	222,000.00
101-3170-635100	Lighting / Services Contracted, ...	30,000.00	6,437.15	30,000.00	18,630.42	33,000.00	727.46	33,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**200,000.00**	**202,892.57**	**250,000.00**	**188,118.45**	**255,000.00**	**113,381.65**	**255,000.00**
	Expense Total:	**224,500.00**	**221,936.26**	**275,200.00**	**207,290.15**	**277,100.00**	**127,074.74**	**278,000.00**
	Division: 317 - Lighting Total:	**224,500.00**	**221,936.26**	**275,200.00**	**207,290.15**	**277,100.00**	**127,074.74**	**278,000.00**
Division: 318 - Streets								
Revenue								
RevProgram: 44 - Intergovernmental								
101-3180-443310	Streets / Municipal State Aid Fo...	446,500.00	484,832.00	448,200.00	648,724.90	496,300.00	461,070.90	512,500.00
	RevProgram: 44 - Intergovernmental Total:	**446,500.00**	**484,832.00**	**448,200.00**	**648,724.90**	**496,300.00**	**461,070.90**	**512,500.00**
RevProgram: 45 - Charges for Services								
101-3180-455110	Streets / Public Works Mainten...	100.00	2,400.00	7,300.00	7,335.30	0.00	0.00	0.00
	RevProgram: 45 - Charges for Services Total:	**100.00**	**2,400.00**	**7,300.00**	**7,335.30**	**0.00**	**0.00**	**0.00**
RevProgram: 47 - Miscellaneous Revenue								
101-3180-475120	Streets / Restitution Pmts	0.00	175.00	0.00	0.00	0.00	0.00	0.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**0.00**	**175.00**	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
	Revenue Total:	**446,600.00**	**487,407.00**	**455,500.00**	**656,060.20**	**496,300.00**	**461,070.90**	**512,500.00**

Budget Worksheet

For Fiscal: 2024 Period Ending: 12/31/2024

Defined Budgets

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Expense								
ExpProgram: 61 - Personnel Services								
101-3180-611100	Streets / FT Employee-Regular	595,200.00	588,187.91	644,100.00	641,087.77	690,500.00	468,349.15	713,600.00
101-3180-611110	Streets / Temp Employee-Regu...	16,000.00	14,969.09	16,000.00	31,578.91	24,000.00	19,009.67	24,000.00
101-3180-611200	Streets / FT Employee - Overti...	20,000.00	29,182.46	27,900.00	34,580.86	28,000.00	18,147.70	28,000.00
101-3180-611300	Streets / Employee Leave	0.00	4,335.40	0.00	2,045.88	0.00	0.00	0.00
101-3180-612100	Streets / Medicare Contribution	9,000.00	9,178.56	9,900.00	10,251.91	10,800.00	7,337.33	10,900.00
101-3180-612110	Streets / PERA Contribution	46,100.00	45,696.90	49,400.00	49,521.25	53,500.00	35,988.28	55,100.00
101-3180-612120	Streets / Social Security Contri...	38,400.00	39,242.19	40,900.00	43,831.80	46,300.00	31,371.15	46,400.00
101-3180-612140	Streets / Health Insurance	99,800.00	81,329.12	86,900.00	79,615.17	76,700.00	49,980.14	82,900.00
101-3180-612150	Streets / Dental Insurance	1,600.00	988.41	1,000.00	1,123.72	1,000.00	668.73	1,000.00
101-3180-612160	Streets / Life Insurance	300.00	294.09	300.00	297.67	300.00	202.72	300.00
101-3180-612170	Streets / Cash Benefit	7,200.00	15,251.34	16,500.00	19,799.77	23,100.00	16,006.23	23,100.00
101-3180-612180	Streets / Workers' Compensati...	34,100.00	26,354.87	27,800.00	34,080.50	35,200.00	20,531.06	44,000.00
101-3180-612190	Streets / Short Term Disability	1,900.00	2,269.60	2,300.00	2,493.49	2,500.00	1,844.30	2,700.00
101-3180-612195	Streets / Long Term Disability	1,500.00	1,815.38	1,800.00	1,995.35	2,000.00	1,474.85	2,200.00
101-3180-613125	Streets / Miscellaneous Pay	0.00	75.00	0.00	25.00	0.00	25.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**871,100.00**	**859,170.32**	**924,800.00**	**952,329.05**	**993,900.00**	**670,936.31**	**1,034,200.00**
ExpProgram: 62 - Supplies								
101-3180-621100	Streets / Fuels & Lubes	45,000.00	44,341.98	50,000.00	61,842.88	52,000.00	26,762.43	52,000.00
101-3180-621110	Streets / Clothing & Laundry	6,400.00	8,409.30	7,500.00	7,517.45	7,500.00	3,454.10	7,500.00
101-3180-621120	Streets / Office Supplies	500.00	0.00	500.00	100.99	500.00	172.21	500.00
101-3180-621130	Streets / Operating Supplies	2,500.00	1,141.06	7,000.00	2,472.82	5,000.00	1,267.55	3,000.00
101-3180-621140	Streets / Supplies for Repair &...	136,000.00	176,455.15	141,000.00	137,733.73	145,000.00	73,729.63	150,000.00
101-3180-621150	Streets / Tools & Minor Equip...	11,500.00	3,147.23	11,500.00	8,113.65	10,000.00	3,428.62	10,000.00
101-3180-621160	Streets / Work Order Transfer -...	27,000.00	57,390.90	27,000.00	57,129.88	32,000.00	40,768.76	30,000.00
	ExpProgram: 62 - Supplies Total:	**228,900.00**	**290,885.62**	**244,500.00**	**274,911.40**	**252,000.00**	**149,583.30**	**253,000.00**
ExpProgram: 63 - Other Services & Charges								
101-3180-631100	Streets / Services-Professional	500.00	1,094.00	2,000.00	1,507.00	2,000.00	328.00	2,000.00
101-3180-631130	Streets / Insurance Policies	9,100.00	9,099.96	6,000.00	6,000.00	4,700.00	3,525.03	10,100.00
101-3180-632100	Streets / Dues & Subscription, ...	900.00	462.50	900.00	642.30	900.00	125.00	900.00
101-3180-632110	Streets / Transportation	100.00	0.00	100.00	0.00	100.00	0.00	100.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-3180-632120	Streets / Conferences & School	3,000.00	1,462.13	3,500.00	11,958.36	4,000.00	1,867.86	4,000.00
101-3180-633110	Streets / Printing & Binding	200.00	0.00	200.00	291.48	200.00	0.00	200.00
101-3180-633120	Streets / Communication (pho...	7,000.00	7,845.17	7,000.00	7,030.19	7,000.00	4,095.88	7,000.00
101-3180-635100	Streets / Services Contracted, ...	316,000.00	235,548.30	332,000.00	305,170.67	335,000.00	80,051.16	340,000.00
101-3180-635110	Streets / Rentals	1,500.00	5,348.55	1,500.00	5,639.90	1,500.00	0.00	1,500.00
101-3180-635130	Streets / Hardware & Software ...	1,000.00	2,245.50	1,000.00	3,970.00	2,000.00	2,793.75	2,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**339,300.00**	**263,106.11**	**354,200.00**	**342,209.90**	**357,400.00**	**92,786.68**	**367,800.00**
	Expense Total:	**1,439,300.00**	**1,413,162.05**	**1,523,500.00**	**1,569,450.35**	**1,603,300.00**	**913,306.29**	**1,655,000.00**
	Division: 318 - Streets Surplus (Deficit):	**-992,700.00**	**-925,755.05**	**-1,068,000.00**	**-913,390.15**	**-1,107,000.00**	**-452,235.39**	**-1,142,500.00**
Division: 319 - Fleet Services: Garage/Shop								
Revenue								
RevProgram: 47 - Miscellaneous Revenue								
101-3190-474110	Fleet Services / Other Reimbur...	600.00	867.30	600.00	809.99	600.00	465.70	600.00
101-3190-475300	Fleet Services / Sale of Misc. Pr...	500.00	0.00	0.00	0.00	0.00	0.00	0.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**1,100.00**	**867.30**	**600.00**	**809.99**	**600.00**	**465.70**	**600.00**
	Revenue Total:	**1,100.00**	**867.30**	**600.00**	**809.99**	**600.00**	**465.70**	**600.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-3190-611100	Fleet Services / FT Employee-R...	299,800.00	297,168.31	308,000.00	305,378.99	326,100.00	226,164.14	325,800.00
101-3190-611200	Fleet Services / FT Employee - ...	4,100.00	4,252.02	4,300.00	7,445.94	6,000.00	2,335.09	6,000.00
101-3190-611300	Fleet Services / Employee Leave	0.00	1,711.62	0.00	-865.19	0.00	0.00	0.00
101-3190-612100	Fleet Services / Medicare Contr...	4,300.00	4,269.06	4,300.00	4,366.77	4,700.00	3,216.71	4,700.00
101-3190-612110	Fleet Services / PERA Contribut...	22,800.00	21,361.53	23,400.00	23,453.95	24,900.00	17,143.16	24,900.00
101-3190-612120	Fleet Services / Social Security ...	18,300.00	18,253.91	18,300.00	18,671.12	19,900.00	13,753.23	20,000.00
101-3190-612140	Fleet Services / Health Insuran...	47,800.00	44,352.77	58,200.00	47,141.89	47,600.00	31,698.98	50,700.00
101-3190-612150	Fleet Services / Dental Insurance	1,300.00	1,106.56	1,200.00	1,147.64	1,200.00	772.14	1,100.00
101-3190-612160	Fleet Services / Life Insurance	100.00	130.06	100.00	135.89	100.00	90.63	100.00
101-3190-612170	Fleet Services / Cash Benefit	200.00	409.20	600.00	572.00	600.00	396.00	600.00
101-3190-612180	Fleet Services / Workers' Comp...	8,900.00	6,604.67	7,300.00	8,094.31	8,500.00	5,074.66	10,800.00
101-3190-612190	Fleet Services / Short Term Dis...	1,000.00	1,074.16	800.00	1,198.91	1,200.00	862.10	1,200.00
101-3190-612195	Fleet Services / Long Term Disa...	800.00	862.99	700.00	963.32	1,000.00	694.25	1,000.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-3190-613125	Fleet Services / Miscellaneous ...	0.00	100.00	0.00	0.00	0.00	100.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**409,400.00**	**401,656.86**	**427,200.00**	**417,705.54**	**441,800.00**	**302,301.09**	**446,900.00**
ExpProgram: 62 - Supplies								
101-3190-621100	Fleet Services / Fuels & Lubes	500.00	700.25	500.00	802.86	800.00	1,281.31	800.00
101-3190-621110	Fleet Services / Clothing & Lau...	2,500.00	4,184.21	3,000.00	4,695.45	4,000.00	2,518.16	4,000.00
101-3190-621120	Fleet Services / Office Supplies	500.00	273.03	500.00	444.93	500.00	128.11	500.00
101-3190-621130	Fleet Services / Operating Suppl..	2,000.00	291.36	2,000.00	587.97	2,000.00	908.81	2,000.00
101-3190-621140	Fleet Services / Supplies for Re...	4,000.00	10,115.76	6,000.00	7,908.04	6,000.00	4,504.63	8,500.00
101-3190-621150	Fleet Services / Tools & Minor ...	9,500.00	11,487.63	9,500.00	25,454.03	10,000.00	2,225.16	10,000.00
101-3190-621160	Fleet Services / Work Order Tr...	0.00	888.40	0.00	1,663.95	0.00	1,790.74	0.00
	ExpProgram: 62 - Supplies Total:	**19,000.00**	**27,940.64**	**21,500.00**	**41,557.23**	**23,300.00**	**13,356.92**	**25,800.00**
ExpProgram: 63 - Other Services & Charges								
101-3190-631100	Fleet Services / Services-Profess..	300.00	895.00	3,000.00	0.00	1,000.00	188.00	1,000.00
101-3190-631130	Fleet Services / Insurance Polici...	700.00	699.96	6,000.00	6,000.00	15,000.00	11,250.00	20,900.00
101-3190-632100	Fleet Services / Dues, Subscript...	1,000.00	436.25	1,000.00	1,526.64	1,000.00	929.78	1,500.00
101-3190-632110	Fleet Services / Transportation	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-3190-632120	Fleet Services / Conferences & ...	4,000.00	3,411.00	5,000.00	3,805.27	5,000.00	152.86	5,000.00
101-3190-633110	Fleet Services / Printing & Bind...	100.00	13.85	100.00	0.00	100.00	0.00	100.00
101-3190-633120	Fleet Services / Communication	5,500.00	6,271.99	6,000.00	6,717.01	7,000.00	3,951.97	7,000.00
101-3190-635100	Fleet Services / Services Contra...	12,000.00	5,162.87	10,000.00	10,702.49	8,000.00	2,993.75	8,000.00
101-3190-635110	Fleet Services / Rentals	400.00	522.50	400.00	1,817.50	1,000.00	535.00	1,000.00
101-3190-635130	Fleet Services / Hardware & Sof...	6,200.00	6,727.00	7,000.00	3,649.00	7,000.00	4,437.00	5,000.00
101-3190-638140	Fleet Services / Miscellaneous ...	3,000.00	3,934.75	3,000.00	3,725.84	4,000.00	1,763.60	3,000.00
101-3190-638170	Fleet Services / Work Order Tr...	-21,000.00	-15,969.01	-21,000.00	-11,767.56	-21,000.00	-10,771.92	-21,000.00
101-3190-638180	Fleet Services / Pmts to Other ...	700.00	0.00	700.00	0.00	0.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**13,100.00**	**12,106.16**	**21,400.00**	**26,176.19**	**28,300.00**	**15,430.04**	**31,700.00**
	Expense Total:	**441,500.00**	**441,703.66**	**470,100.00**	**485,438.96**	**493,400.00**	**331,088.05**	**504,400.00**
	Division: 319 - Fleet Services: Garage/Shop Surplus (Deficit):	**-440,400.00**	**-440,836.36**	**-469,500.00**	**-484,628.97**	**-492,800.00**	**-330,622.35**	**-503,800.00**

Account	Description	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Division: 410 - Recreation								
Revenue								
RevProgram: 44 - Intergovernmental								
101-4100-445300	Rec / County & Local Grants	0.00	0.00	0.00	2,355.57	0.00	0.00	0.00
	RevProgram: 44 - Intergovernmental Total:	**0.00**	**0.00**	**0.00**	**2,355.57**	**0.00**	**0.00**	**0.00**
RevProgram: 45 - Charges for Services								
101-4101-459100	Rec-Youth Programs / Program...	19,300.00	15,106.62	19,800.00	16,841.70	22,000.00	12,816.83	22,000.00
101-4102-459100	Rec After School / Program Rev...	13,500.00	4,844.12	12,200.00	9,051.98	10,000.00	7,237.00	9,000.00
101-4104-459100	Rec-Community Programs / Pr...	3,100.00	0.00	3,100.00	0.00	0.00	0.00	0.00
101-4105-459100	Rec Special Events / Program R...	3,100.00	3,750.06	3,100.00	5,337.27	3,500.00	6,617.76	3,500.00
101-4106-459100	Rec ROCKS / Program Revenue	69,500.00	71,296.50	81,000.00	81,589.59	85,000.00	104,577.92	85,000.00
101-4107-459100	Rec-Adult Programs / Program ...	43,600.00	34,879.77	30,000.00	36,265.68	30,000.00	16,887.33	30,000.00
101-4110-459230	Rec Facility Rentals / Rental Re...	13,500.00	13,072.51	10,000.00	12,760.00	16,000.00	48,090.98	40,000.00
	RevProgram: 45 - Charges for Services Total:	**165,600.00**	**142,949.58**	**159,200.00**	**161,846.22**	**166,500.00**	**196,227.82**	**189,500.00**
RevProgram: 47 - Miscellaneous Revenue								
101-4100-473100	Rec / General Contributions & ...	1,400.00	1,225.00	2,800.00	4,700.00	2,500.00	4,300.00	2,500.00
101-4100-474110	Rec / Other Reimb-Program Su...	100.00	0.00	0.00	-2,532.95	0.00	-3,798.00	0.00
101-4100-475900	Rec / Misc Revenue	800.00	2,465.40	2,300.00	1,953.13	1,500.00	250.36	1,500.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**2,300.00**	**3,690.40**	**5,100.00**	**4,120.18**	**4,000.00**	**752.36**	**4,000.00**
	Revenue Total:	**167,900.00**	**146,639.98**	**164,300.00**	**168,321.97**	**170,500.00**	**196,980.18**	**193,500.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-4100-611100	Rec / FT Employee-Regular	363,300.00	354,234.06	383,500.00	370,867.96	403,000.00	274,934.88	427,100.00
101-4100-611105	Rec / PT Permanent-Regular	0.00	13,435.48	26,900.00	26,580.45	28,700.00	20,125.40	30,500.00
101-4100-611110	Rec / Temp Employee-Regular	0.00	7,015.93	0.00	10,149.01	20,100.00	17,079.50	47,100.00
101-4100-611210	Rec / Temp & PT Employee - O...	0.00	530.78	0.00	0.00	0.00	126.68	0.00
101-4100-611300	Rec / Employee Leave	0.00	-11,134.14	0.00	-2,096.42	0.00	0.00	0.00
101-4100-612100	Rec / Medicare Contribution	5,600.00	5,233.20	5,800.00	5,861.52	6,600.00	4,505.12	7,300.00
101-4100-612110	Rec / PERA Contribution	27,600.00	27,217.66	27,200.00	29,895.67	32,500.00	22,200.88	34,400.00
101-4100-612120	Rec / Social Security Contributi...	23,800.00	22,376.26	24,800.00	25,063.18	28,200.00	19,262.78	31,400.00
101-4100-612140	Rec / Health Insurance	34,000.00	40,909.11	65,500.00	43,770.10	46,100.00	33,101.90	51,400.00
101-4100-612150	Rec / Dental Insurance	300.00	525.00	900.00	1,029.60	600.00	550.00	900.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-4100-612160	Rec / Life Insurance	200.00	158.75	100.00	157.28	200.00	109.69	200.00
101-4100-612170	Rec / Cash Benefit	25,700.00	11,607.64	5,700.00	11,442.60	11,400.00	7,921.80	11,400.00
101-4100-612180	Rec / Workers' Compensation	6,800.00	7,579.05	11,300.00	13,886.69	16,100.00	8,771.39	18,700.00
101-4100-612190	Rec / Short Term Disability	1,400.00	1,251.93	1,200.00	1,347.77	1,400.00	976.00	1,500.00
101-4100-612195	Rec / Long Term Disability	1,100.00	1,030.26	1,000.00	1,137.41	1,200.00	825.26	1,200.00
101-4100-613125	Rec / Miscellaneous Pay	0.00	0.00	0.00	137.50	0.00	25.00	0.00
101-4101-611110	Rec-Youth Programs / Temp E...	7,000.00	8,682.90	7,000.00	9,066.18	9,100.00	8,169.67	9,500.00
101-4101-612100	Rec-Youth Programs / Medicare..	0.00	125.96	300.00	131.45	100.00	118.41	100.00
101-4101-612120	Rec-Youth Programs / Social Se...	500.00	538.36	500.00	562.18	600.00	506.56	600.00
101-4101-612180	Rec-Youth Programs / Workers'...	0.00	376.94	400.00	411.56	200.00	277.47	600.00
101-4102-611110	Rec After School / Temp Emplo...	19,000.00	2,668.74	19,000.00	4,631.49	12,000.00	3,745.36	12,000.00
101-4102-612100	Rec After School / Medicare Co...	200.00	38.70	200.00	67.16	200.00	54.31	200.00
101-4102-612120	Rec After School / Social Securi...	1,200.00	165.46	1,200.00	287.12	700.00	232.23	700.00
101-4102-612180	Rec After School / Workers' C...	600.00	88.98	0.00	214.97	300.00	233.86	500.00
101-4104-611110	Rec-Community Programs / Te...	19,000.00	2,141.84	19,000.00	3,533.88	5,000.00	2,271.96	5,300.00
101-4104-612100	Rec-Community Programs / M...	300.00	31.08	300.00	51.24	100.00	32.92	100.00
101-4104-612120	Rec-Community Programs / Soc..	1,100.00	132.79	1,100.00	219.13	300.00	140.87	300.00
101-4104-612180	Rec-Community Programs / Wo..	700.00	99.88	100.00	166.54	200.00	34.72	100.00
101-4105-611110	Rec Special Events / Temp Emp...	10,000.00	4,290.73	10,000.00	4,702.99	9,100.00	4,558.12	9,500.00
101-4105-612100	Rec Special Events / Medicare ...	100.00	62.20	100.00	68.21	100.00	66.11	100.00
101-4105-612120	Rec Special Events / Social Secu...	600.00	266.02	600.00	291.61	600.00	282.58	600.00
101-4105-612180	Rec Special Events / Workers' C...	300.00	170.93	100.00	238.51	200.00	102.75	200.00
101-4106-611110	Rec ROCKS / Temp Employee-R...	55,000.00	66,843.43	61,000.00	66,203.18	70,000.00	78,098.06	69,000.00
101-4106-612100	Rec ROCKS / Medicare Contribu..	800.00	969.24	800.00	959.99	1,000.00	1,132.45	1,000.00
101-4106-612120	Rec ROCKS / Social Security Con..	3,400.00	4,144.36	3,400.00	4,104.51	4,300.00	4,842.12	4,300.00
101-4106-612180	Rec ROCKS / Workers' Compen...	1,500.00	2,914.34	900.00	3,177.53	1,300.00	797.59	1,700.00
101-4107-611110	Rec-Adult Programs / Temp Em...	7,000.00	6,919.67	7,000.00	7,849.59	11,000.00	6,028.38	11,000.00
101-4107-612100	Rec-Adult Programs / Medicare...	100.00	100.27	100.00	113.89	200.00	87.41	200.00
101-4107-612120	Rec-Adult Programs / Social Se...	400.00	429.01	400.00	486.68	700.00	373.77	700.00
101-4107-612180	Rec-Adult Programs / Workers'...	300.00	305.87	400.00	372.35	500.00	317.04	600.00
	ExpProgram: 61 - Personnel Services Total:	**618,900.00**	**584,478.67**	**687,800.00**	**647,142.26**	**723,900.00**	**523,021.00**	**792,000.00**

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
ExpProgram: 62 - Supplies								
101-4100-621100	Rec / Fuels & Lubes	1,000.00	442.83	500.00	453.04	500.00	302.97	500.00
101-4100-621110	Rec / Clothing & Laundry	4,000.00	2,604.97	3,000.00	2,013.65	3,000.00	577.00	3,000.00
101-4100-621120	Rec / Office Supplies	1,300.00	638.46	1,300.00	848.33	1,000.00	1,075.69	1,000.00
101-4100-621130	Rec / Operating Supplies	7,000.00	6,363.26	5,800.00	9,597.31	3,000.00	4,374.67	5,000.00
101-4100-621140	Rec / Supplies for Repair & Mai...	200.00	40.26	200.00	25.98	200.00	0.00	200.00
101-4100-621150	Rec / Tools & Minor Equipment	100.00	0.00	100.00	45.67	100.00	0.00	100.00
101-4100-621160	Rec / Work Order Transfer - Par...	1,000.00	166.62	1,000.00	56.76	1,000.00	71.37	1,000.00
101-4101-621130	Rec-Youth Programs / Operatin...	18,100.00	2,070.71	7,800.00	3,406.71	3,000.00	445.23	3,000.00
101-4102-621130	Rec After School / Operating S...	14,000.00	679.58	5,000.00	412.46	2,000.00	115.19	2,000.00
101-4104-621130	Rec-Community Programs / Op...	12,500.00	149.11	1,500.00	622.49	1,000.00	903.84	1,000.00
101-4105-621130	Rec Special Events / Operating ...	7,000.00	5,426.07	7,000.00	4,928.69	6,000.00	8,277.55	6,000.00
101-4106-621130	Rec ROCKS / Operating Supplies	8,000.00	3,535.32	8,000.00	5,971.20	4,500.00	5,783.52	4,500.00
101-4107-621130	Rec-Adult Programs / Operating..	9,700.00	3,817.14	7,000.00	741.69	6,000.00	1,095.74	4,000.00
	ExpProgram: 62 - Supplies Total:	**83,900.00**	**25,934.33**	**48,200.00**	**29,123.98**	**31,300.00**	**23,022.77**	**31,300.00**
ExpProgram: 63 - Other Services & Charges								
101-4100-631100	Rec / Services-Professional	500.00	7,928.00	10,500.00	6,300.00	10,500.00	6,075.00	10,500.00
101-4100-631130	Rec / Insurance Policies	2,700.00	2,700.00	2,700.00	2,700.00	2,400.00	1,800.00	500.00
101-4100-632100	Rec / Dues & Subscription, Per...	6,000.00	3,710.10	4,200.00	4,562.90	5,300.00	3,797.64	5,500.00
101-4100-632110	Rec / Transportation	2,700.00	0.00	1,500.00	2,854.77	1,000.00	0.00	1,000.00
101-4100-632120	Rec / Conferences & School	4,800.00	3,822.32	5,400.00	2,645.00	5,600.00	3,147.00	6,500.00
101-4100-633100	Rec / Advertising	1,600.00	1,155.46	1,600.00	470.53	1,600.00	70.00	1,600.00
101-4100-633110	Rec / Printing & Binding	16,500.00	14,758.08	16,500.00	18,440.61	20,500.00	11,189.95	20,500.00
101-4100-633120	Rec / Communication (phones,...	10,500.00	8,795.80	10,500.00	8,527.00	10,500.00	6,106.23	10,500.00
101-4100-635100	Rec / Services Contracted, Non...	21,000.00	20,219.08	18,000.00	16,732.21	42,000.00	27,769.97	42,000.00
101-4100-635110	Rec / Rentals	1,500.00	79.00	1,500.00	977.00	1,500.00	2,422.00	1,500.00
101-4100-635130	Rec / Hardware & Software Su...	5,500.00	4,500.00	5,500.00	4,725.00	5,500.00	4,961.00	5,600.00
101-4100-638180	Rec / Pmts to Other Agencies	20,200.00	20,707.50	23,000.00	18,180.00	25,000.00	500.00	25,000.00
101-4101-632110	Rec-Youth Programs / Transpor...	2,500.00	1,519.08	5,500.00	1,462.40	2,000.00	336.17	2,000.00
101-4101-635100	Rec-Youth Programs / Services ...	500.00	0.00	500.00	100.00	500.00	0.00	500.00
101-4102-635100	Rec After School / Services Con...	2,500.00	2,104.80	2,500.00	695.00	2,500.00	1,611.60	2,500.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-4105-633100	Rec Special Events / Advertising	0.00	1.72	0.00	0.00	0.00	0.00	0.00
101-4105-635100	Rec Special Events / Services C...	15,000.00	8,450.00	15,000.00	8,450.00	16,000.00	9,931.54	16,000.00
101-4105-635110	Rec Special Events / Rentals	0.00	1,593.72	0.00	3,744.44	3,000.00	2,459.27	3,000.00
101-4106-632110	Rec ROCKS / Transportation	5,000.00	2,798.86	6,500.00	5,419.38	4,000.00	4,046.36	4,000.00
101-4106-635100	Rec ROCKS / Services Contract...	10,000.00	7,434.00	10,000.00	6,120.00	10,000.00	5,620.00	10,000.00
101-4107-635100	Rec-Adult Programs / Services ...	19,000.00	12,337.44	19,000.00	18,596.00	17,000.00	16,225.50	17,000.00
101-4107-635110	Rec-Adult Programs / Rentals	0.00	0.00	0.00	0.00	0.00	125.00	0.00
101-4107-638180	Rec-Adult Programs / Payments..	0.00	0.00	0.00	952.50	0.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**148,000.00**	**124,614.96**	**159,900.00**	**132,654.74**	**186,400.00**	**108,194.23**	**185,700.00**
	Expense Total:	**850,800.00**	**735,027.96**	**895,900.00**	**808,920.98**	**941,600.00**	**654,238.00**	**1,009,000.00**
	Division: 410 - Recreation Surplus (Deficit):	**-682,900.00**	**-588,387.98**	**-731,600.00**	**-640,599.01**	**-771,100.00**	**-457,257.82**	**-815,500.00**
Division: 511 - Building Inspection								
Revenue								
RevProgram: 43 - License & Permits								
101-5110-431400	Bldg Inspection / Contractor Lic...	8,600.00	7,770.00	9,200.00	7,700.00	9,200.00	3,787.00	0.00
101-5110-435100	Bldg Inspection / Building Perm...	413,500.00	244,071.99	363,900.00	345,146.64	355,000.00	188,232.24	337,000.00
101-5110-435110	Bldg Inspection / Plan Review F...	198,500.00	117,498.45	175,400.00	178,402.06	160,000.00	86,863.64	155,000.00
101-5110-435200	Bldg Inspection / Electrical Per...	66,800.00	62,935.40	86,100.00	89,648.72	78,000.00	53,057.15	73,500.00
101-5110-435300	Bldg Inspection / Plumbing Pe...	50,000.00	29,998.57	50,000.00	69,258.51	50,000.00	20,702.65	65,400.00
101-5110-435400	Bldg Inspection / Heating Permi...	102,100.00	58,632.76	101,000.00	111,427.86	90,000.00	23,618.17	127,800.00
	RevProgram: 43 - License & Permits Total:	**839,500.00**	**520,907.17**	**785,600.00**	**801,583.79**	**742,200.00**	**376,260.85**	**758,700.00**
RevProgram: 45 - Charges for Services								
101-5110-453210	Bldg Inspection / Fire Impact Su...	73,600.00	5,420.33	45,900.00	0.00	10,000.00	3,330.05	10,000.00
101-5110-457100	Bldg Inspection / License Surch...	1,900.00	110.00	2,100.00	0.00	15,000.00	335.00	0.00
	RevProgram: 45 - Charges for Services Total:	**75,500.00**	**5,530.33**	**48,000.00**	**0.00**	**25,000.00**	**3,665.05**	**10,000.00**
RevProgram: 47 - Miscellaneous Revenue								
101-5110-473100	Bldg Inspection / General Contr...	0.00	0.00	0.00	500.00	0.00	0.00	0.00
101-5110-475800	Bldg Inspection / Cash Over or ...	0.00	0.02	0.00	0.00	0.00	0.00	0.00
101-5110-475900	Bldg Inspections / Misc Revenue	71,000.00	70,978.50	0.00	27.76	15,000.00	11,613.24	15,000.00
	RevProgram: 47 - Miscellaneous Revenue Total:	**71,000.00**	**70,978.52**	**0.00**	**527.76**	**15,000.00**	**11,613.24**	**15,000.00**
	Revenue Total:	**986,000.00**	**597,416.02**	**833,600.00**	**802,111.55**	**782,200.00**	**391,539.14**	**783,700.00**

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
Expense								
ExpProgram: 61 - Personnel Services								
101-5110-611100	Bldg Inspection / FT Employee-...	256,400.00	259,855.59	272,700.00	271,219.20	280,900.00	194,472.04	293,800.00
101-5110-611200	Bldg Inspection / FT Employee -...	4,200.00	0.00	4,300.00	0.00	0.00	0.00	0.00
101-5110-611300	Bldg Inspection / Employee Lea...	0.00	336.11	0.00	-399.77	0.00	0.00	0.00
101-5110-612100	Bldg Inspection / Medicare Con...	3,600.00	3,640.73	3,900.00	3,785.93	4,000.00	2,708.54	4,100.00
101-5110-612110	Bldg Inspection / PERA Contrib...	19,300.00	19,032.90	20,800.00	20,341.44	21,100.00	14,585.40	22,000.00
101-5110-612120	Bldg Inspection / Social Security..	15,500.00	15,567.37	16,800.00	16,188.66	16,900.00	11,580.79	17,400.00
101-5110-612140	Bldg Inspection / Health Insura...	40,900.00	32,704.14	35,800.00	35,817.12	35,800.00	29,973.42	57,900.00
101-5110-612150	Bldg Inspection / Dental Insura...	1,000.00	862.50	900.00	912.50	900.00	600.00	1,200.00
101-5110-612160	Bldg Inspection / Life Insurance	100.00	100.80	100.00	103.68	100.00	69.12	100.00
101-5110-612180	Bldg Inspection / Workers' Co...	1,300.00	962.91	1,000.00	1,898.77	2,000.00	935.98	2,000.00
101-5110-612190	Bldg Inspection / Short Term Di...	900.00	907.91	900.00	991.26	1,000.00	681.45	1,000.00
101-5110-612195	Bldg Inspection / Long Term Di...	700.00	762.02	800.00	830.52	800.00	578.99	900.00
101-5110-613125	Bldg Inspection / Miscellaneous..	0.00	0.00	0.00	0.00	0.00	100.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**343,900.00**	**334,732.98**	**358,000.00**	**351,689.31**	**363,500.00**	**256,285.73**	**400,400.00**
ExpProgram: 62 - Supplies								
101-5110-621100	Bldg Inspection / Fuels & Lubes	1,800.00	1,493.94	1,800.00	1,799.47	1,800.00	1,060.98	1,800.00
101-5110-621110	Bldg Inspection / Clothing & La...	1,000.00	172.00	1,000.00	82.00	500.00	0.00	500.00
101-5110-621120	Bldg Inspection / Office Supplies	400.00	67.02	400.00	93.65	400.00	20.50	400.00
101-5110-621130	Bldg Inspection / Operating Su...	2,000.00	-179.23	2,000.00	0.00	1,500.00	286.30	1,500.00
101-5110-621150	Bldg Inspection / Tools & Minor..	400.00	0.00	400.00	0.00	400.00	0.00	400.00
101-5110-621160	Bldg Inspection / Work Order T...	500.00	114.34	500.00	586.47	1,500.00	41.30	1,500.00
	ExpProgram: 62 - Supplies Total:	**6,100.00**	**1,668.07**	**6,100.00**	**2,561.59**	**6,100.00**	**1,409.08**	**6,100.00**
ExpProgram: 63 - Other Services & Charges								
101-5110-631100	Bldg Inspection / Services-Profe..	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00	1,000.00
101-5110-631130	Bldg Inspection / Insurance Poli...	2,100.00	2,100.00	500.00	500.04	500.00	375.03	500.00
101-5110-632100	Bldg Inspection / Dues&Subscri...	600.00	203.00	600.00	72.50	600.00	330.00	600.00
101-5110-632110	Bldg Inspection / Transportation	700.00	0.00	700.00	0.00	700.00	0.00	700.00
101-5110-632120	Bldg Inspection / Conferences ...	4,030.00	845.00	4,030.00	418.50	4,000.00	1,680.00	4,000.00
101-5110-633100	Bldg Inspection / Advertising	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-5110-633110	Bldg Inspection / Printing & Bin...	2,000.00	44.00	500.00	23.74	500.00	0.00	500.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-5110-633120	Bldg Inspection / Comm. (phon...	3,700.00	2,794.35	3,700.00	2,572.63	3,700.00	1,577.48	3,700.00
101-5110-635100	Bldg Inspection / Services Cont...	113,000.00	100,329.59	114,500.00	110,179.48	142,500.00	46,255.92	142,500.00
101-5110-635130	Bldg Inspection / Hardware & S...	6,270.00	2,990.00	6,270.00	0.00	19,000.00	18,000.00	21,600.00
101-5110-638180	Bldg Inspections / Pmts to Othe...	71,000.00	70,978.50	0.00	0.00	0.00	0.00	0.00
	ExpProgram: 63 - Other Services & Charges Total:	**204,600.00**	**180,284.44**	**132,000.00**	**113,766.89**	**172,700.00**	**68,218.43**	**175,300.00**
	Expense Total:	**554,600.00**	**516,685.49**	**496,100.00**	**468,017.79**	**542,300.00**	**325,913.24**	**581,800.00**
	Division: 511 - Building Inspection Surplus (Deficit):	**431,400.00**	**80,730.53**	**337,500.00**	**334,093.76**	**239,900.00**	**65,625.90**	**201,900.00**
Division: 512 - Planning-Code Enforcement								
Revenue								
RevProgram: 42 - Special Assessments								
101-5120-421100	Planning / From County - Curre...	20,000.00	70,281.84	45,000.00	30,516.94	50,000.00	34,321.44	50,000.00
101-5120-421200	Planning / From County - Delin...	2,900.00	22,695.68	8,300.00	16,699.09	10,000.00	2,105.99	10,000.00
	RevProgram: 42 - Special Assessments Total:	**22,900.00**	**92,977.52**	**53,300.00**	**47,216.03**	**60,000.00**	**36,427.43**	**60,000.00**
RevProgram: 43 - License & Permits								
101-5120-435900	Planning / Other Permits-Signs	5,900.00	2,610.00	5,900.00	4,111.00	5,900.00	2,509.00	4,000.00
	RevProgram: 43 - License & Permits Total:	**5,900.00**	**2,610.00**	**5,900.00**	**4,111.00**	**5,900.00**	**2,509.00**	**4,000.00**
RevProgram: 44 - Intergovernmental								
101-5120-443400	Planning / State Grants	0.00	0.00	0.00	0.00	0.00	11,250.00	0.00
	RevProgram: 44 - Intergovernmental Total:	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**	**11,250.00**	**0.00**
RevProgram: 45 - Charges for Services								
101-5120-451100	Planning / Sale of Copies, Maps,...	0.00	0.00	0.00	10.00	0.00	0.00	0.00
101-5120-451220	Planning / Adm Charges from O...	183,000.00	172,341.13	184,000.00	182,133.22	180,000.00	80,600.84	189,000.00
101-5120-457200	Planning / Zoning & Land Use/...	17,600.00	9,700.00	17,600.00	12,788.75	17,600.00	20,950.00	12,500.00
101-5120-457210	Planning / Community Develo...	400.00	1,125.00	400.00	0.00	0.00	0.00	0.00
101-5120-457220	Planning / Nuisance Abatement	21,500.00	27,210.37	25,500.00	14,115.66	25,500.00	5,814.02	22,300.00
	RevProgram: 45 - Charges for Services Total:	**222,500.00**	**210,376.50**	**227,500.00**	**209,047.63**	**223,100.00**	**107,364.86**	**223,800.00**
	Revenue Total:	**251,300.00**	**305,964.02**	**286,700.00**	**260,374.66**	**289,000.00**	**157,551.29**	**287,800.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-5120-611100	Planning / FT Employee-Regular	550,200.00	493,829.17	529,400.00	526,252.66	548,100.00	366,124.95	563,500.00
101-5120-611105	Planning / PT Permanent-Regul...	36,800.00	38,426.97	42,200.00	41,942.49	44,900.00	31,177.24	47,800.00
101-5120-611110	Planning / Temp Employee-Reg...	13,800.00	6,762.03	0.00	1,321.92	10,100.00	0.00	10,900.00
101-5120-611300	Planning / Employee Leave	0.00	-4,927.35	0.00	-660.77	0.00	0.00	0.00

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-5120-612100	Planning / Medicare Contributi…	6,100.00	7,715.02	8,300.00	8,210.75	8,700.00	5,825.34	9,100.00
101-5120-612110	Planning / PERA Contribution	31,300.00	39,920.87	42,900.00	42,615.04	44,500.00	27,317.32	40,400.00
101-5120-612120	Planning / Social Security Contr…	25,600.00	32,494.31	34,500.00	35,070.76	36,800.00	24,906.82	38,900.00
101-5120-612140	Planning / Health Insurance	34,000.00	57,844.67	62,400.00	61,287.52	62,400.00	13,753.75	25,200.00
101-5120-612150	Planning / Dental Insurance	600.00	525.46	500.00	525.36	500.00	300.29	500.00
101-5120-612160	Planning / Life Insurance	100.00	164.30	200.00	164.33	200.00	103.80	200.00
101-5120-612170	Planning / Cash Benefit	11,400.00	11,442.60	11,400.00	11,442.60	11,400.00	7,921.80	11,400.00
101-5120-612180	Planning / Workers' Compensat…	1,800.00	2,060.48	2,200.00	3,161.04	3,400.00	2,534.19	5,500.00
101-5120-612190	Planning / Short Term Disability	1,200.00	1,588.38	1,600.00	1,651.93	1,700.00	1,088.00	1,700.00
101-5120-612195	Planning / Long Term Disability	1,000.00	1,366.40	1,400.00	1,444.41	1,400.00	955.85	1,500.00
101-5120-613125	Planning / Miscellaneous Pay	0.00	25.00	0.00	150.00	0.00	125.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**713,900.00**	**689,238.31**	**737,000.00**	**734,580.04**	**774,100.00**	**482,134.35**	**756,600.00**
ExpProgram: 62 - Supplies								
101-5120-621100	Planning / Fuels & Lubes	600.00	259.60	600.00	622.26	600.00	369.65	600.00
101-5120-621110	Planning / Clothing & Laundry	200.00	185.00	200.00	188.99	200.00	212.00	200.00
101-5120-621120	Planning / Office Supplies	1,900.00	1,793.10	1,900.00	863.97	1,900.00	667.53	1,900.00
101-5120-621130	Planning / Operating Supplies	1,000.00	97.58	1,000.00	186.73	1,000.00	548.72	1,000.00
101-5120-621150	Planning / Tools & Minor Equi…	500.00	0.00	200.00	0.00	200.00	0.00	200.00
101-5120-621160	Planning / Work Order Transfer…	1,000.00	376.11	500.00	853.26	500.00	24.99	500.00
	ExpProgram: 62 - Supplies Total:	**5,200.00**	**2,711.39**	**4,400.00**	**2,715.21**	**4,400.00**	**1,822.89**	**4,400.00**
ExpProgram: 63 - Other Services & Charges								
101-5120-631100	Planning / Services-Professional	11,000.00	9,187.29	21,000.00	16,212.33	40,000.00	33,186.24	50,000.00
101-5120-631130	Planning / Insurance Policies	53,800.00	53,799.96	45,500.00	45,500.04	50,100.00	37,575.00	16,200.00
101-5120-632100	Planning / Dues & Subscription,…	1,300.00	1,554.00	1,900.00	1,724.00	1,900.00	522.00	1,900.00
101-5120-632110	Planning / Transportation	400.00	391.43	400.00	348.29	400.00	8.00	400.00
101-5120-632120	Planning / Conferences & School	5,000.00	2,297.65	5,000.00	3,399.88	5,000.00	1,258.22	5,000.00
101-5120-633100	Planning / Advertising	3,000.00	1,560.88	3,000.00	1,699.70	3,000.00	536.80	3,000.00
101-5120-633110	Planning / Printing & Binding	2,600.00	27.21	1,500.00	203.15	1,500.00	219.53	1,500.00
101-5120-633120	Planning / Communication (ph…	4,000.00	4,362.20	4,000.00	4,346.69	4,500.00	2,189.34	4,500.00
101-5120-635100	Planning / Services Contracted,…	100,000.00	40,203.13	69,600.00	44,759.90	60,000.00	13,222.67	60,000.00
101-5120-635110	Planning / Rentals	500.00	0.00	100.00	2,276.71	100.00	0.00	100.00

Defined Budgets

Account	Description	2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
101-5120-635130	Planning / Hardware & Softwar...	45,000.00	57,388.46	49,000.00	54,000.00	19,000.00	22,883.75	19,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**226,600.00**	**170,772.21**	**201,000.00**	**174,470.69**	**185,500.00**	**111,601.55**	**161,600.00**
	Expense Total:	**945,700.00**	**862,721.91**	**942,400.00**	**911,765.94**	**964,000.00**	**595,558.79**	**922,600.00**
	Division: 512 - Planning-Code Enforcement Surplus (Deficit):	**-694,400.00**	**-556,757.89**	**-655,700.00**	**-651,391.28**	**-675,000.00**	**-438,007.50**	**-634,800.00**
Division: 514 - Rental Inspections								
Revenue								
RevProgram: 43 - License & Permits								
101-5140-431200	Rental Inspection / Rental Licen...	175,000.00	179,052.00	164,000.00	180,527.00	175,000.00	116,217.42	260,000.00
	RevProgram: 43 - License & Permits Total:	**175,000.00**	**179,052.00**	**164,000.00**	**180,527.00**	**175,000.00**	**116,217.42**	**260,000.00**
RevProgram: 45 - Charges for Services								
101-5140-457220	Rental Inspection / Nuisance A...	0.00	0.00	0.00	1,118.75	0.00	0.00	0.00
101-5140-457300	Rental Inspection / Rental Re-In...	13,600.00	25,653.13	32,600.00	34,650.00	25,000.00	22,625.00	30,000.00
101-5140-457310	Rental Inspection / Rental Late ...	2,900.00	9,504.00	4,000.00	7,467.00	5,000.00	3,246.00	5,000.00
	RevProgram: 45 - Charges for Services Total:	**16,500.00**	**35,157.13**	**36,600.00**	**43,235.75**	**30,000.00**	**25,871.00**	**35,000.00**
	Revenue Total:	**191,500.00**	**214,209.13**	**200,600.00**	**223,762.75**	**205,000.00**	**142,088.42**	**295,000.00**
Expense								
ExpProgram: 61 - Personnel Services								
101-5140-611100	Rental Inspection / FT Employe...	174,800.00	172,662.79	183,300.00	183,291.94	198,700.00	147,561.08	205,300.00
101-5140-611300	Rental Inspection / Employee L...	0.00	-1,704.92	0.00	-2,705.43	0.00	0.00	0.00
101-5140-612100	Rental Inspection / Medicare C...	2,400.00	2,322.46	2,600.00	2,438.69	2,700.00	2,081.55	2,900.00
101-5140-612110	Rental Inspection / PERA Contr...	12,900.00	12,949.52	13,700.00	13,746.66	14,500.00	10,619.10	15,400.00
101-5140-612120	Rental Inspection / Social Secur...	10,300.00	9,931.90	11,000.00	10,428.59	11,600.00	8,901.18	12,500.00
101-5140-612140	Rental Inspection / Health Insu...	31,000.00	29,297.07	31,400.00	31,496.66	31,400.00	19,895.46	27,100.00
101-5140-612150	Rental Inspection / Dental Insu...	900.00	749.69	800.00	749.74	800.00	387.28	500.00
101-5140-612160	Rental Inspection / Life Insuran...	100.00	86.27	100.00	86.29	100.00	60.37	100.00
101-5140-612170	Rental Inspection / Cash Benefit	0.00	0.00	0.00	0.00	0.00	2,640.60	5,700.00
101-5140-612180	Rental Inspection / Workers' C...	1,000.00	654.18	700.00	1,291.33	1,400.00	619.91	1,300.00
101-5140-612190	Rental Inspection / Short Term...	600.00	679.02	700.00	744.49	700.00	563.24	800.00
101-5140-612195	Rental Inspection / Long Term...	500.00	537.88	500.00	589.76	600.00	446.12	700.00
101-5140-613125	Rental Inspection / Miscellane...	0.00	0.00	0.00	50.00	0.00	0.00	0.00
	ExpProgram: 61 - Personnel Services Total:	**234,500.00**	**228,165.86**	**244,800.00**	**242,208.72**	**262,500.00**	**193,775.89**	**272,300.00**

Budget Worksheet

For Fiscal: 2024 Period Ending: 12/31/2024

Defined Budgets

		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
ExpProgram: 62 - Supplies								
101-5140-621100	Rental Inspection / Fuels & Lub...	500.00	149.70	500.00	300.50	500.00	239.69	500.00
101-5140-621110	Rental Inspection / Clothing & ...	800.00	228.93	800.00	201.00	800.00	665.77	800.00
101-5140-621120	Rental Inspection / Office Suppl...	400.00	279.91	400.00	393.39	400.00	329.25	400.00
101-5140-621130	Rental Inspection / Operating S...	600.00	264.74	600.00	226.81	600.00	1,133.97	600.00
101-5140-621150	Rental Inspection / Tools & Mi...	200.00	0.00	200.00	0.00	200.00	0.00	200.00
101-5140-621160	Rental Inspection / Work Order...	400.00	16.44	400.00	450.68	400.00	0.00	400.00
	ExpProgram: 62 - Supplies Total:	**2,900.00**	**939.72**	**2,900.00**	**1,572.38**	**2,900.00**	**2,368.68**	**2,900.00**
ExpProgram: 63 - Other Services & Charges								
101-5140-631100	Rental Inspection / Services-Pro...	500.00	0.00	500.00	68.00	500.00	70.00	500.00
101-5140-631130	Rental Inspection / Insurance P...	500.00	500.04	500.00	500.04	500.00	375.03	500.00
101-5140-632100	Rental Inspection / Dues & Sub...	300.00	246.00	300.00	237.50	300.00	0.00	300.00
101-5140-632110	Rental Inspection / Transportat...	100.00	0.00	100.00	0.00	100.00	0.00	100.00
101-5140-632120	Rental Inspection / Conferences...	2,500.00	782.00	2,500.00	1,055.00	2,500.00	1,020.46	2,500.00
101-5140-633110	Rental Inspection / Printing & B...	500.00	0.00	500.00	312.03	500.00	232.52	500.00
101-5140-633120	Rental Inspection / Comm (pho...	2,500.00	1,200.50	2,500.00	2,048.74	2,500.00	1,267.66	2,500.00
101-5140-635100	Rental Inspection / Services Co...	1,200.00	1,038.31	1,200.00	1,635.00	1,800.00	238.68	100.00
101-5140-635130	Rental Inspection / Hardware &...	0.00	0.00	0.00	0.00	19,000.00	18,000.00	19,000.00
	ExpProgram: 63 - Other Services & Charges Total:	**8,100.00**	**3,766.85**	**8,100.00**	**5,856.31**	**27,700.00**	**21,204.35**	**26,000.00**
	Expense Total:	**245,500.00**	**232,872.43**	**255,800.00**	**249,637.41**	**293,100.00**	**217,348.92**	**301,200.00**
	Division: 514 - Rental Inspections Surplus (Deficit):	**-54,000.00**	**-18,663.30**	**-55,200.00**	**-25,874.66**	**-88,100.00**	**-75,260.50**	**-6,200.00**
	Fund: 101 - General Fund Surplus (Deficit):	**-22,700.00**	**122,489.25**	**0.00**	**2,037,979.32**	**0.00**	**-2,119,709.98**	**0.00**
	Report Surplus (Deficit):	**-22,700.00**	**122,489.25**	**0.00**	**2,037,979.32**	**0.00**	**-2,119,709.98**	**0.00**

Fund Summary

Fund		2022 Total Budget	2022 YTD Activity	2023 Total Budget	2023 YTD Activity	2024 Total Budget	2024 YTD Activity	2025 2025 Planning
								Defined Budgets
101 - General Fund		-22,700.00	122,489.25	0.00	2,037,979.32	0.00	-2,119,709.98	0.00
	Report Surplus (Deficit):	**-22,700.00**	**122,489.25**	**0.00**	**2,037,979.32**	**0.00**	**-2,119,709.98**	**0.00**